



UTAH STATE BAR FINAL BUDGET FY 2022/23

May 26, 2022

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Utah State Bar
FY23 FINAL Budget - Summary by Department
Based on Unaudited Actual Results through 3/31/22

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
Licensing	4,334,919	4,391,838	4,518,363	4,636,465	4,827,440	4,922,403	94,963	2%
Admissions	434,620	416,220	388,725	430,711	537,120	547,370	10,250	3%
NLTP	62,017	66,349	53,850	56,034	63,374	64,642	1,267	2%
OPC	21,288	33,333	13,646	63,656	60,882	61,613	731	5%
CLE	565,080	561,306	391,038	284,997	379,956	480,714	100,759	26%
Summer Convention	283,280	250,465	218,585	-	197,225	220,464	23,239	11%
Fall Forum	83,328	78,760	83,224	56,368	87,005	84,660	(2,345)	-3%
Spring Convention	123,526	154,252	(2,160)	56,617	57,550	124,252	66,702	-3088%
Member Services*	243,437	289,921	266,954	293,659	309,062	310,750	1,688	1%
Public Services**	14,323	68,654	53,327	51,996	46,569	17,291	(29,278)	-55%
Bar Operations***	136,052	237,287	198,811	723,118	27,959	27,959	-	0%
Facilities	248,542	250,639	174,911	39,185	69,001	133,993	64,992	37%
Total Revenue	6,550,412	6,799,024	6,359,275	6,692,804	6,663,142	6,996,111	332,969	5%
Expenses								
Licensing	157,187	101,711	134,775	210,276	194,887	187,839	(7,048)	-5%
Admissions	481,022	494,776	543,144	516,333	475,677	494,361	18,684	3%
NLTP	67,839	51,595	86,394	103,690	74,344	69,146	(5,198)	-6%
OPC	1,323,817	1,425,811	1,493,149	1,435,479	1,462,184	1,534,494	72,309	5%
CLE	585,023	472,253	478,981	283,726	419,583	519,476	99,892	21%
Summer Convention	284,030	270,280	282,439	8,687	191,943	220,464	28,521	10%
Fall Forum	90,989	84,217	75,596	26,701	31,068	84,660	53,592	71%
Spring Convention	107,920	112,155	44,632	37,201	34,213	124,252	90,039	202%
Member Services*	691,170	699,119	695,992	566,732	607,130	699,770	92,640	13%
Public Services**	459,425	485,546	548,405	544,141	580,727	626,762	46,034	8%
Bar Operations***	1,664,544	1,681,015	1,832,761	1,566,903	2,110,774	1,998,078	(112,696)	-6%
Facilities	519,194	533,973	487,468	365,677	348,138	430,800	82,661	17%
Total Expenses	6,432,161	6,412,452	6,703,737	5,665,547	6,530,671	6,990,101	459,431	7%
Other								
Gain (Loss) on Disposal of Assets	-	-	(5,673)	-	-	-	-	-
Net Profit (Loss)	\$ 118,251	\$ 386,573	\$ (350,135)	\$ 1,027,257	\$ 132,471	\$ 6,010	\$ (126,462)	-95%
Depreciation	243,588	241,734	200,810	164,311	145,518	145,518	-	0%
Cash increase (decrease) from operations	382,948	628,307	(149,325)	1,191,568	277,989	151,528	(126,462)	-45%
Changes in operating assets/liabilities	452,669	512,125	(658,247)	542,422	20,000	20,000	-	0%
Capital expenditures	(115,933)	(146,150)	(48,904)	(334,031)	(102,000)	(120,000)	(18,000)	18%
Net change in cash	\$ 719,684	\$ 994,282	\$ (856,475)	\$ 1,399,959	\$ 195,989	\$ 51,528	\$ (144,462)	-74%

* Member Services is comprised of Bar Journal, Member Benefits, Section Support, Legislative, Public Education and Young Lawyers Division.

** Public Services is comprised of Committees, Consumer Assistance, Access to Justice, and Tuesday Night Bar.

*** Bar Operations is comprised of Bar Management, Ethics & Discipline Committee, General Counsel, IT, and Commission/Sp Projects.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
01 - Licensing

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4010 - Section/Local Bar Support fees	17,039	17,808	17,128	17,292	17,992	18,352	360	2%
4020 - NLTP Fees	-	-	-	750	-	-	-	#DIV/0!
4021 - Lic Fees > 3 Years	3,572,085	3,636,825	3,696,485	3,756,910	3,855,580	3,932,692	77,112	2%
4022 - Lic Fees < 3 Years	223,540	221,365	201,200	205,390	227,115	231,657	4,542	2%
4023 - Lic Fees - House Counsel	35,040	40,405	44,940	47,810	55,785	56,901	1,116	2%
4024 - Lic Fees LPP	-	-	800	2,150	3,600	3,672	72	2%
4025 - Pro Hac Vice Fees	65,750	79,600	129,525	214,875	222,925	227,384	4,459	2%
4026 - Lic Fees - Inactive/FS	112,380	116,725	120,390	116,560	118,615	120,987	2,372	2%
4027 - Lic Fees - Inactive/NS	206,325	211,425	214,935	219,975	222,890	227,348	4,458	2%
4029 - Prior Year Lic Fees	5,685	6,800	850	-	-	-	-	#DIV/0!
4030 - Certs of Good Standing	25,280	27,230	22,870	17,980	22,980	23,440	460	2%
4061 - Advertising Revenue	-	-	-	120	120	122	2	2%
4095 - Miscellaneous Income	695	675	615	245	100	102	2	2%
4096 - Late Fees	71,100	32,030	64,800	32,995	77,850	77,850	-	0%
Total Revenue	4,334,919	4,390,888	4,514,538	4,633,052	4,825,552	4,920,506	94,954	2%
Expenses								
Salaries & Benefits								
5510 - Salaries/Wages	43,829	28,372	33,047	44,839	53,118	55,774	2,656	5%
5605 - Payroll Taxes	2,961	1,824	2,589	3,537	4,174	4,383	209	5%
5610 - Health Insurance	5,019	5,384	5,596	5,669	5,836	6,128	292	5%
5620 - Health Ins/Medical Reimb	49	25	-	-	-	-	-	#DIV/0!
5630 - Dental Insurance	429	433	434	439	454	476	23	5%
5640 - Life & LTD Insurance	485	454	458	466	510	536	26	5%
5645 - Workman's Comp Insurance	-	-	-	-	-	-	-	#DIV/0!
5650 - Retirement Plan Contributions	3,765	2,105	3,147	4,295	5,019	5,270	251	5%
5655 - Retirement Plan Fees & Costs	710	663	614	544	402	402	-	0%
5660 - Training/Development	250	45	45	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	57,497	39,304	45,931	59,789	69,513	72,968	3,456	5%
General & Administrative								
7025 - Office Supplies	790	541	870	337	618	618	-	0%
7035 - Postage/Mailing, net	10,584	6,028	6,014	5,454	5,600	5,600	-	0%
7040 - Copy/Printing Expense	3,923	2,399	2,425	2,654	2,616	2,616	-	0%
7041 - Copy/Print revenue	-	-	-	273	-	-	-	#DIV/0!
7050 - Computer Maintenance	1,862	3,767	10,340	5,972	4,575	7,077	2,502	55%
7055 - Computer Supplies & Small Equip	71	130	409	510	562	590	28	5%
7089 - Membership Database Fees	7,664	-	-	-	-	-	-	#DIV/0!
7095 - Fax Equip & Supplies	-	-	-	(10)	-	-	-	#DIV/0!
7100 - Telephone	1,780	1,263	1,263	1,445	1,402	1,402	-	0%
7110 - Publications/Subscriptions	80	-	-	133	-	-	-	#DIV/0!
7135 - Bank Service Charges	-	-	-	10	(8)	(8)	(0)	1%
7140 - Credit Card Merchant Fees	75,568	72,067	63,203	90,349	81,339	81,339	-	0%
7141 - Credit Card surcharge	(56,878)	(56,726)	(59,720)	(68,997)	(66,407)	(66,407)	-	0%
7170 - Lobbying Rebates	133	-	-	-	-	-	-	#DIV/0!
7175 - O/S Consultants	-	280	1,919	2,110	1,776	-	(1,776)	-100%
Total General & Administrative Expenses	45,541	29,750	26,723	40,241	32,073	32,827	754	2%
Building Overhead								
6015 - Janitorial Expense	506	627	526	340	559	576	17	3%
6020 - Heat	376	432	369	424	481	496	14	3%
6025 - Electricity	742	957	852	829	900	927	27	3%
6030 - Water/Sewer	88	157	161	124	124	128	4	3%
6035 - Outside Maintenance	243	277	336	281	369	380	11	3%
6040 - Building Repairs	180	487	350	356	455	469	14	3%
6045 - Bldg Mtncn Contracts	653	748	802	589	587	604	18	3%
6065 - Bldg Insurance/Fees	278	363	376	398	414	427	12	3%
6070 - Building & Improvements Depr	874	1,139	1,109	1,363	1,726	1,726	-	0%
6075 - Furniture & Fixtures Depr	264	286	181	89	88	88	-	0%
7065 - Computers, Equip & Sftwre Depr	2,994	3,660	2,845	1,832	1,298	1,298	-	0%
Total Building Overhead Expenses	7,312	9,244	7,906	6,625	7,001	7,118	117	2%
Total Expenses	110,350	78,298	80,560	106,656	108,587	112,913	4,326	5%
Net Profit (Loss)	\$ 4,224,569	\$ 4,312,590	\$ 4,433,978	\$ 4,526,396	\$ 4,716,965	\$ 4,807,593	\$ 90,628	2%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
02 - Admissions

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4001 - Admissions - Student Exam Fees	130,025	124,025	132,275	103,100	143,550	146,421	2,871	2%
4002 - Admissions - Attorney Exam Fees	47,475	45,475	48,350	57,050	67,350	68,697	1,347	2%
4003 - Admissions - Retake Fees	41,225	41,250	36,550	32,800	37,450	38,199	749	2%
4004 - Admissions - Laptop Fees	55,400	51,900	29,100	62,200	81,200	82,824	1,624	2%
4005 - Admissions - Application Forms	-	4,000	6,000	8,200	(850)	(867)	(17)	2%
4006 - Transfer App Fees	32,950	45,000	44,300	45,100	64,700	65,994	1,294	2%
4008 - Attorney - Motion	76,000	46,750	54,400	81,600	85,750	87,465	1,715	2%
4009 - House Counsel	23,800	20,400	12,900	15,300	28,000	28,560	560	2%
4011 - Admissions LPP	-	-	-	200	300	306	6	2%
4012 - Admissions Military Spouse	-	-	425	-	-	-	-	#DIV/0!
4095 - Miscellaneous Income	1,945	7,120	3,025	4,161	5,070	5,171	101	2%
4096 - Late Fees	25,750	30,300	21,400	21,000	24,600	24,600	-	0%
Total Revenue	434,620	416,220	388,725	430,711	537,120	547,370	10,250	2%
Expenses								
Program Services								
5001 - Meeting Facility-external only	12,874	14,523	7,586	-	7,969	9,961	1,992	25%
5002 - Meeting facility-internal only	6,761	6,394	5,394	6,144	5,286	6,608	1,322	25%
5013 - ExamSoft	20,311	20,232	19,110	14,542	32,816	32,816	-	0%
5014 - Questions	42,736	40,701	35,998	17,540	46,766	46,766	-	0%
5015 - Investigations	190	260	128	489	825	825	-	0%
5016 - Credit Checks	2,273	2,058	1,930	2,534	2,364	2,364	-	0%
5017 - Medical Exam	240	160	160	320	800	800	-	0%
5025 - Temp Labor/Proctors	4,300	5,410	6,100	-	-	-	-	#DIV/0!
5035 - Awards	-	-	-	65	-	-	-	#DIV/0!
5046 - Court Reporting	1,746	75	-	1,563	-	-	-	#DIV/0!
5064 - MCLE Fees Paid	-	-	-	-	192	192	-	0%
5070 - Equipment Rental	8,644	8,302	5,655	-	-	-	-	#DIV/0!
5075 - Food & Bev-external costs only	3,409	9,303	3,941	237	741	926	185	25%
5076 - Food & beverage - internal only	8,376	8,262	6,029	4,936	3,444	4,305	861	25%
5079 - Soft Drinks	-	-	-	36	-	-	-	#DIV/0!
5085 - Misc. Program Expense	-	-	-	1,298	794	794	-	0%
5702 - Travel - Lodging	1,290	-	2,030	-	948	948	-	0%
5703 - Travel - Transportation/Parking	2,169	784	3,323	-	860	-	(860)	-100%
5704 - Travel - Mileage Reimbursement	86	88	342	534	340	267	(74)	-22%
5705 - Travel - Per Diems	1,013	331	786	-	308	-	(308)	-100%
5706 - Travel - Meals	-	221	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	116,417	117,103	98,511	50,237	104,453	107,572	3,118	3%
Salaries & Benefits								
5510 - Salaries/Wages	246,806	253,197	243,207	292,892	224,130	235,336	11,206	5%
5605 - Payroll Taxes	18,879	19,528	19,152	25,045	20,542	21,569	1,027	5%
5610 - Health Insurance	20,411	20,549	23,833	25,442	14,446	15,168	722	5%
5620 - Health Ins/Medical Reimb	22	26	7	623	337	337	-	0%
5630 - Dental Insurance	1,286	1,335	1,251	1,345	929	975	46	5%
5640 - Life & LTD Insurance	1,571	1,609	1,564	1,662	996	1,046	50	5%
5650 - Retirement Plan Contributions	24,129	21,561	19,915	25,099	21,126	22,183	1,056	5%
5655 - Retirement Plan Fees & Costs	2,130	1,499	1,380	1,901	1,342	1,342	-	0%
5660 - Training/Development	995	1,445	560	-	-	280	280	#DIV/0!
Total Salaries/Benefit Expenses	316,229	320,749	310,869	374,010	283,848	298,236	14,388	5%
General & Administrative								
7025 - Office Supplies	1,053	1,139	853	624	802	802	-	0%
7035 - Postage/Mailing, net	1,440	1,534	1,128	387	220	220	-	0%
7040 - Copy/Printing Expense	5,599	4,572	3,755	5,798	4,433	4,433	-	0%
7050 - Computer Maintenance	2,824	2,836	4,593	3,018	4,413	11,517	7,103	161%
7055 - Computer Supplies & Small Equip	139	463	953	839	852	-	(852)	-100%
7089 - Membership Database Fees	3,900	3,900	18,550	36,000	33,498	33,498	-	0%
7095 - Fax Equip & Supplies	-	-	(25)	-	-	-	-	#DIV/0!
7100 - Telephone	3,347	3,789	3,791	4,336	4,205	4,205	-	0%
7105 - Advertising	-	75	75	49	49	49	-	0%
7110 - Publications/Subscriptions	147	216	226	623	259	259	-	0%
7120 - Membership/Dues	735	720	715	725	355	355	-	0%
7140 - Credit Card Merchant Fees	9,250	9,038	9,034	9,807	10,665	10,665	-	0%
7150 - E&O/Off & Dir Insurance	4,072	4,094	4,137	4,221	4,459	4,459	-	0%
7175 - O/S Consultants	-	841	65,758	8,716	5,371	-	(5,371)	-100%
7195 - Other Gen & Adm Expense	-	-	20	102	-	-	-	#DIV/0!
Total General & Administrative Expenses	32,506	33,217	113,561	75,245	69,580	70,461	881	1%
Building Overhead								
6015 - Janitorial Expense	1,085	1,607	1,344	864	1,422	1,464	43	3%
6020 - Heat	835	1,109	943	1,078	1,223	1,260	37	3%
6025 - Electricity	1,590	2,455	2,179	2,108	2,287	2,356	69	3%
6030 - Water/Sewer	183	404	411	314	315	325	9	3%
6035 - Outside Maintenance	592	711	858	714	938	966	28	3%
6040 - Building Repairs	410	1,249	894	906	1,156	1,191	35	3%
6045 - Bldg Mtncse Contracts	1,402	1,919	2,048	1,498	1,491	1,536	45	3%
6050 - Bldg Mtncse Supplies	243	282	-	-	-	-	-	#DIV/0!
6065 - Bldg Insurance/Fees	599	930	960	1,012	1,053	1,085	32	3%
6070 - Building & Improvements Depr	1,881	2,921	2,834	3,464	4,388	4,388	-	0%
6075 - Furniture & Fixtures Depr	569	733	462	226	223	223	-	0%
7065 - Computers, Equip & Sftwre Depr	6,483	9,386	7,271	4,656	3,299	3,299	-	0%
Total Building Overhead Expenses	15,870	23,707	20,204	16,842	17,796	18,093	297	2%
Total Expenses	481,022	494,776	543,144	516,333	475,677	494,361	18,684	3%
Net Profit (Loss)	\$ (46,402)	\$ (78,556)	\$ (154,419)	\$ (85,623)	\$ 61,443	\$ 53,009	\$ (8,434)	-14%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
03 - NLTP

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4020 · NLTP Fees	62,850	65,250	53,850	56,100	64,250	65,535	1,285	2%
4081 · CLE - Registrations	-	-	-	619	-	-	-	#DIV/0!
4200 · Seminar Profit/Loss	(833)	1,099	-	(685)	(876)	(893)	(18)	2%
Total Revenue	62,017	66,349	53,850	56,034	63,374	64,642	1,267	2%
Expenses								
Program Services								
5002 · Meeting facility-internal only	1,680	1,455	970	-	-	1,000	1,000	#DIV/0!
5070 · Equipment Rental	100	-	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	1,232	941	83	-	-	50	50	#DIV/0!
5076 · Food & beverage - internal only	3,505	2,908	2,107	-	-	1,350	1,350	#DIV/0!
5085 · Misc. Program Expense	-	85	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	2,013	-	-	-	-	2,050	2,050	#DIV/0!
5703 · Travel - Transportation/Parking	1,913	-	-	-	-	-	-	#DIV/0!
5704 · Travel - Mileage Reimbursement	315	-	-	-	-	-	-	#DIV/0!
5705 · Travel - Per Diems	138	-	-	-	-	-	-	#DIV/0!
5706 · Travel - Meals	292	-	-	-	-	-	-	#DIV/0!
5815 · Commission/Education	450	-	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	11,638	5,389	3,159	-	-	6,750	6,750	214%
Salaries & Benefits								
5510 · Salaries/Wages	38,915	30,411	51,871	67,206	40,689	30,144	(10,545)	-26%
5605 · Payroll Taxes	3,280	2,475	4,280	5,291	3,636	2,412	(1,224)	-34%
5610 · Health Insurance	1,840	-	-	-	1,000	3,000	2,000	200%
5620 · Health Ins/Medical Reimb	2	3	0	7	-	-	-	#DIV/0!
5630 · Dental Insurance	112	-	(4)	(20)	-	240	240	#DIV/0!
5640 · Life & LTD Insurance	395	406	411	419	430	200	(230)	-53%
5650 · Retirement Plan Contributions	1,050	2,230	5,074	6,400	4,282	715	(3,567)	-83%
5655 · Retirement Plan Fees & Costs	-	489	614	544	269	269	-	0%
5660 · Training/Development	475	45	470	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	46,070	36,060	62,716	79,848	50,306	36,980	(13,326)	-26%
General & Administrative								
7025 · Office Supplies	63	7	78	3	-	-	-	#DIV/0!
7035 · Postage/Mailing, net	73	9	1	2	1	1	-	0%
7040 · Copy/Printing Expense	91	233	158	68	21	21	-	0%
7050 · Computer Maintenance	941	945	989	3,596	5,778	7,572	1,794	31%
7089 · Membership Database Fees	-	-	-	-	833	10,000	9,167	1100%
7100 · Telephone	1,253	1,422	1,367	1,445	1,402	1,402	-	0%
7105 · Advertising	75	-	-	-	-	-	-	#DIV/0!
7107 · Production Costs	-	-	-	-	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	-	-	-	133	-	-	-	#DIV/0!
7115 · Public Relations	-	-	-	-	-	-	-	#DIV/0!
7120 · Membership/Dues	500	545	515	605	950	950	-	0%
7140 · Credit Card Merchant Fees	1,427	1,485	1,350	1,539	1,614	1,614	-	0%
7175 · O/S Consultants	-	280	11,669	12,860	9,443	-	(9,443)	-100%
Total General & Administrative Expenses	4,423	4,927	16,126	20,252	20,244	21,559	1,315	6%
Building Overhead								
6015 · Janitorial Expense	405	354	293	184	303	312	9	3%
6020 · Heat	284	244	205	230	261	268	8	3%
6025 · Electricity	593	541	475	449	488	502	15	3%
6030 · Water/Sewer	74	89	90	67	67	69	2	3%
6035 · Outside Maintenance	155	157	186	152	200	206	6	3%
6040 · Building Repairs	130	275	194	193	247	254	7	3%
6045 · Bldg Mtnc Contracts	521	423	444	319	318	327	10	3%
6050 · Bldg Mtnc Supplies	66	62	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	221	205	209	216	225	231	7	3%
6070 · Building & Improvements Depre	693	643	616	738	935	935	-	0%
6075 · Furniture & Fixtures Depre	209	161	101	48	48	48	-	0%
7065 · Computers, Equip & Sftwre Depr	2,355	2,067	1,580	993	703	703	-	0%
Total Building Overhead Expenses	5,708	5,220	4,392	3,590	3,793	3,857	63	2%
Total Expenses	67,839	51,595	86,394	103,690	74,344	69,146	(5,198)	-6%
Net Profit (Loss)	\$ (5,822)	\$ 14,754	\$ (32,544)	\$ (47,656)	\$ (10,969)	\$ (4,504)	\$ 6,466	-59%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
04 - Bar Management

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4060 · E-Filing Revenue	21,809	48,363	12,432	24,853	16,741	16,741	-	0%
4095 · Miscellaneous Income	829	1,405	1,089	20,956	918	918	-	0%
4103 · In · Kind Revenue - UDR	1,806	2,318	3,305	23	-	-	-	#DIV/0!
4120 · Grant Income	-	-	-	655,810	-	-	-	#DIV/0!
4151 · ILM Realized Gains / Losses	124,366	176,875	139,808	49,282	37,404	37,404	-	0%
4152 · ILM Interest Income	(5,445)	(903)	7,898	7,371	6,283	6,283	-	0%
4153 · ILM Unrealized Gains / Losses	(6,938)	8,528	32,909	(35,781)	(33,743)	(33,743)	-	0%
4155 · General Interest Income	302	1,250	1,371	604	357	357	-	0%
Total Revenue	136,729	237,837	198,811	723,118	27,959	27,959	-	0%
Expenses								
Program Services								
5002 · Meeting facility-internal only	2,080	1,415	855	95	700	428	(273)	-39%
5035 · Awards	-	-	-	11	-	-	-	#DIV/0!
5055 · Legislative Expense	-	110	-	-	-	-	-	#DIV/0!
5061 · LRE - Bar Support	-	-	-	4,182	4,182	4,182	-	0%
5063 · Special Event Expense	1,913	-	-	-	-	-	-	#DIV/0!
5070 · Equipment Rental	-	-	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	4,214	2,109	1,270	946	1,270	635	(635)	-50%
5076 · Food & beverage - internal only	759	-	51	-	1,352	26	(1,326)	-98%
5079 · Soft Drinks	3,058	2,723	1,777	1,173	1,473	1,473	-	0%
5085 · Misc. Program Expense	-	491	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	945	513	1,624	-	-	812	812	#DIV/0!
5703 · Travel - Transportation/Parking	218	1,432	465	-	112	232	120	107%
5704 · Travel - Mileage Reimbursement	343	113	-	-	-	-	-	#DIV/0!
5705 · Travel - Per Diems	180	38	175	-	-	88	88	#DIV/0!
5706 · Travel - Meals	-	-	-	-	-	-	-	#DIV/0!
5707 · Travel - Commission Mtgs	-	18	-	-	-	-	-	#DIV/0!
5805 · ABA Annual Meeting	7,262	5,343	3,947	-	-	1,973	1,973	#DIV/0!
5810 · ABA Mid Year Meeting	3,246	4,466	5,010	-	-	2,505	2,505	#DIV/0!
5815 · Commission/Education	-	200	-	-	-	-	-	#DIV/0!
5830 · Western States Bar Conference	7,583	11,557	2,918	205	-	1,459	1,459	#DIV/0!
5960 · Overhead Allocation - Seminars	(23,376)	(22,401)	(18,460)	(17,365)	(24,615)	(24,615)	-	0%
Total Program Services Expenses	8,423	8,127	(368)	(10,753)	(15,525)	(10,802)	4,723	-1283%
Salaries & Benefits								
5510 · Salaries/Wages	527,038	529,301	600,606	554,818	437,009	458,859	21,850	5%
5605 · Payroll Taxes	37,016	37,744	40,797	42,203	42,304	44,419	2,115	5%
5610 · Health Insurance	41,483	45,849	46,425	47,293	41,391	43,461	2,070	5%
5620 · Health Ins/Medical Reimb	1,597	420	294	-	1	1	-	0%
5630 · Dental Insurance	1,787	2,278	2,099	2,046	1,317	1,383	66	5%
5640 · Life & LTD Insurance	3,010	3,464	3,282	4,050	2,937	3,084	147	5%
5645 · Workman's Comp Insurance	2,544	2,487	2,832	2,733	2,961	2,961	-	0%
5650 · Retirement Plan Contributions	53,550	49,861	49,383	55,902	54,590	58,620	4,030	7%
5655 · Retirement Plan Fees & Costs	3,549	2,989	2,611	2,306	2,080	2,080	-	0%
5660 · Training/Development	2,416	4,993	1,433	165	1,554	1,632	78	5%
66000 · Payroll Expenses	0	(0)	0	0	0	0	-	0%
Total Salaries/Benefit Expenses	673,990	679,385	749,762	711,516	586,143	616,498	30,355	5%
General & Administrative								
7025 · Office Supplies	7,499	9,352	7,879	8,981	7,322	7,322	-	0%
7035 · Postage/Mailing, net	1,105	1,012	1,854	3,782	1,370	1,370	-	0%
7040 · Copy/Printing Expense	2,929	2,797	3,266	7,676	2,777	2,777	-	0%
7041 · Copy/Print revenue	-	-	-	78	-	-	-	#DIV/0!
7045 · Internet Service	60	-	-	-	-	-	-	#DIV/0!
7050 · Computer Maintenance	4,707	4,727	5,117	4,942	6,982	14,807	7,825	112%
7055 · Computer Supplies & Small Equip	291	1,275	1,304	5,680	4,874	5,117	244	5%
7089 · Membership Database Fees	1,151	-	-	8,310	-	-	-	#DIV/0!
7095 · Fax Equip & Supplies	(67)	-	-	-	(140)	(140)	-	0%
7100 · Telephone	5,274	7,257	7,948	8,750	7,175	7,175	-	0%
7105 · Advertising	-	460	75	499	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	2,510	2,988	5,203	6,189	8,185	8,185	-	0%
7120 · Membership/Dues	3,794	1,528	2,265	2,038	4,812	4,812	-	0%
7135 · Bank Service Charges	1,178	1,111	846	928	808	808	-	0%
7136 · ILM Service Charges	16,892	17,698	18,048	17,944	20,541	20,541	-	0%
7140 · Credit Card Merchant Fees	(1,642)	(897)	1,014	(2,412)	3,068	3,068	-	0%
7141 · Credit Card surcharge	-	-	-	-	(144)	(144)	-	0%
7150 · E&O/Off & Dir Insurance	9,184	9,386	9,429	10,021	11,066	11,066	-	0%
7160 · Audit Expense	31,363	33,546	34,265	35,435	38,143	38,143	-	0%
7175 · O/S Consultants	11,195	9,310	15,774	23,241	16,406	4,300	(12,106)	-74%
7179 · Payroll Adm Fees	2,826	2,885	3,169	3,126	2,973	2,973	-	0%
7180 · Administrative Fee Expense	1,176	773	1,118	996	1,580	1,580	-	0%
7190 · Lease Interest Expense	701	770	573	364	364	364	-	0%
7195 · Other Gen & Adm Expense	2,016	9,601	8,047	9,651	10,532	10,532	-	0%
Total General & Administrative Expenses	104,141	115,943	127,192	156,218	148,693	144,656	(4,037)	-3%
In Kind Expenses								
7103 · InKind Contrib-UDR & all other	3,689	4,209	5,282	5,404	1,836	1,836	-	0%
Building Overhead								
6015 · Janitorial Expense	2,024	2,410	2,057	1,388	2,284	2,353	69	3%
6020 · Heat	1,493	1,663	1,454	1,732	1,965	2,024	59	3%
6025 · Electricity	2,964	3,683	3,340	3,387	3,674	3,785	110	3%
6030 · Water/Sewer	355	606	628	505	507	522	15	3%
6035 · Outside Maintenance	945	1,067	1,340	1,146	1,507	1,552	45	3%
6040 · Building Repairs	710	1,874	1,381	1,456	1,858	1,914	56	3%
6045 · Bldg Mtncn Contracts	2,610	2,879	3,170	2,407	2,396	2,468	72	3%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
04 - Bar Management

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
6050 · Bldg Mtncs Supplies	395	424	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	1,111	1,395	1,481	1,627	1,692	1,743	51	3%
6070 · Building & Improvements Depre	3,488	4,381	4,372	5,565	7,049	7,049	-	0%
6075 · Furniture & Fixtures Depre	1,053	1,099	713	363	358	358	-	0%
7065 · Computers, Equip & Sftwre Depre	11,939	14,080	11,223	7,481	5,300	5,300	-	0%
Total Building Overhead Expenses	29,087	35,561	31,158	27,058	28,591	29,067	476	2%
Total Expenses	819,329	843,224	913,027	889,442	749,738	781,255	31,517	3%
Other Income/Expense								
4300 · Gain (Loss) - Sales of Assets	-	-	(5,673)	-	-	-	(31,517)	#DIV/0!
Net Profit (Loss)	\$ (682,600)	\$ (605,388)	\$ (708,543)	\$ (166,325)	\$ (721,779)	\$ (753,296)	\$ (31,517)	4%

Bar Management is included in the Bar Operations department shown on pages 4-6 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
05 - Property Management

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4039 · Room Rental-All parties	109,925	102,773	72,158	12,344	31,476	51,387	19,911	63%
4042 · Food & Beverage Rev-All Parties	115,796	125,308	79,334	5,539	17,329	62,654	45,325	262%
4043 · Setup & A/V charges-All parties	1,044	1,402	1,145	-	945	701	(244)	-26%
4090 · Tenant Rent	21,672	21,086	22,258	21,232	19,252	19,252	-	0%
4095 · Miscellaneous Income	105	70	16	70	-	-	-	#DIV/0!
Total Revenue	248,542	250,639	174,911	39,185	69,001	133,993	64,992	94%
Expenses								
Program Services								
5002 · Meeting facility-internal only	-	95	205	-	-	-	-	#DIV/0!
5035 · Awards	100	-	-	-	-	-	-	#DIV/0!
5070 · Equipment Rental	844	1,157	1,145	-	945	578	(366)	-39%
5075 · Food & Bev-external costs only	103,858	111,946	71,290	2,965	14,014	55,973	41,958	299%
5076 · Food & beverage - internal only	-	-	274	1,987	1,906	-	(1,906)	-100%
5079 · Soft Drinks	6,907	7,911	4,881	1,335	2,219	3,956	1,737	78%
Total Program Services Expenses	112,590	121,765	77,796	6,287	19,084	60,507	41,423	53%
Salaries & Benefits								
5510 · Salaries/Wages	109,616	111,339	127,775	123,169	109,515	134,991	25,476	23%
5605 · Payroll Taxes	8,827	8,661	10,021	9,905	9,066	11,219	2,153	24%
5610 · Health Insurance	15,978	16,401	18,230	16,829	17,192	18,052	860	5%
5620 · Health Ins/Medical Reimb	555	1,120	516	1,161	1,156	1,156	-	0%
5630 · Dental Insurance	858	866	830	873	908	953	45	5%
5640 · Life & LTD Insurance	701	696	705	721	725	761	36	5%
5645 · Workman's Comp Insurance	-	-	-	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	10,156	10,027	11,541	11,776	10,801	11,341	540	5%
5655 · Retirement Plan Fees & Costs	1,420	1,326	1,228	1,088	804	804	-	0%
5660 · Training/Development	600	90	90	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	148,711	150,527	170,935	165,522	150,166	179,276	29,110	19%
General & Administrative								
7025 · Office Supplies	866	1,436	2,282	405	1,270	1,270	-	0%
7033 · Operating Meeting Supplies	21,998	22,789	17,400	1,822	2,615	8,700	6,085	233%
7035 · Postage/Mailing, net	2,060	(348)	(993)	11,493	(3,149)	(3,149)	-	0%
7040 · Copy/Printing Expense	3,650	3,697	5,138	453	-	2,569	2,569	#DIV/0!
7041 · Copy/Print revenue	(26,262)	(25,255)	(19,602)	(17,345)	(18,595)	(18,595)	-	0%
7045 · Internet Service	-	-	-	-	-	-	-	#DIV/0!
7050 · Computer Maintenance	-	-	-	-	1,049	4,923	3,874	369%
7055 · Computer Supplies & Small Equip	471	603	2,535	-	219	230	11	5%
7100 · Telephone	5,259	4,478	4,531	5,188	4,560	4,560	-	0%
7105 · Advertising	-	75	-	-	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	-	-	-	-	125	125	-	0%
7140 · Credit Card Merchant Fees	19	118	20	-	35	35	-	0%
7175 · O/S Consultants	-	561	3,839	4,220	3,553	-	(3,553)	-100%
7190 · Lease Interest Expense	-	-	-	-	-	-	-	#DIV/0!
7191 · Lease Sales Tax Expense	88	-	-	-	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	-	-	1,611	125	165	165	-	0%
Total General & Administrative Expenses	8,150	8,153	16,761	6,362	(8,152)	833	8,985	-110%
In Kind Expenses								
7103 · InKind Contrib-UDR & all other	16,828	15,795	12,555	475	12,927	12,927	-	0%
Building Overhead								
6015 · Janitorial Expense	15,342	15,282	13,013	8,724	12,231	12,598	367	3%
6020 · Heat	11,007	10,548	9,188	10,891	9,817	10,111	295	3%
6025 · Electricity	22,462	23,351	21,121	21,294	20,710	21,331	621	3%
6030 · Water/Sewer	2,758	3,839	3,970	3,175	2,933	3,021	88	3%
6035 · Outside Maintenance	6,363	6,767	8,453	7,207	7,742	7,974	232	3%
6040 · Building Repairs	5,103	11,883	8,723	12,212	14,011	14,431	420	3%
6045 · Bldg Mtncn Contracts	19,750	18,255	20,019	15,130	12,886	13,273	387	3%
6050 · Bldg Mtncn Supplies	2,694	2,686	-	-	-	-	-	#DIV/0!
6055 · Real Property Taxes	14,883	12,069	12,378	13,709	13,621	14,030	409	3%
6060 · Personal Property Taxes	196	176	167	159	150	155	5	3%
6065 · Bldg Insurance/Fees	8,391	8,849	9,358	10,226	10,637	10,957	319	3%
6070 · Building & Improvements Depr	26,327	27,782	27,622	34,988	38,300	38,300	-	0%
6075 · Furniture & Fixtures Depr	7,944	6,970	4,504	2,285	2,052	2,052	-	0%
7065 · Computers, Equip & Sftwre Depr	89,696	89,278	70,906	47,032	29,025	29,025	-	0%
Total Building Overhead Expenses	232,915	237,734	209,422	187,030	174,114	177,256	3,142	2%
Total Expenses	519,194	533,973	487,468	365,677	348,138	430,800	82,661	17%
Net Profit (Loss)	\$ (270,652)	\$ (283,334)	\$ (312,557)	\$ (326,492)	\$ (279,137)	\$ (296,806)	\$ (17,669)	6%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
06 - Office of Prof Conduct

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4095 · Miscellaneous Income	5,059	6,269	4,100	2,203	3,269	4,000	731	22%
4200 · Seminar Profit/Loss	16,229	27,065	9,546	61,452	57,613	57,613	-	0%
Total Revenue	21,288	33,333	13,646	63,656	60,882	61,613	731	1%
Expenses								
Program Services								
5002 · Meeting facility-internal only	460	-	95	270	1,270	1,270	-	0%
5015 · Investigations	-	118	425	430	675	700	25	4%
5025 · Temp Labor/Proctors	-	-	350	-	90	90	-	0%
5040 · Witness & Hearing Expense	1,733	2,011	2,038	254	764	764	-	0%
5041 · Process Serving	656	1,211	1,049	282	607	607	-	0%
5046 · Court Reporting	152	-	-	33	15	15	-	0%
5075 · Food & Bev-external costs only	-	659	331	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	191	-	-	-	136	136	-	0%
5079 · Soft Drinks	-	86	336	183	239	239	-	0%
5085 · Misc. Program Expense	420	-	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	3,911	7,257	6,528	-	-	5,000	5,000	#DIV/0!
5703 · Travel - Transportation/Parking	1,768	3,338	4,646	2	728	2,000	1,272	175%
5704 · Travel - Mileage Reimbursement	1,309	2,936	332	-	-	200	200	#DIV/0!
5705 · Travel - Per Diems	684	1,723	1,835	-	-	1,250	1,250	#DIV/0!
Total Program Services Expenses	24,347	27,053	24,596	1,453	4,524	12,271	7,747	31%
Salaries & Benefits								
5510 · Salaries/Wages	881,043	945,401	976,762	985,214	991,216	1,040,776	49,561	5%
5605 · Payroll Taxes	64,622	70,258	74,673	74,517	77,389	81,258	3,869	5%
5610 · Health Insurance	78,987	79,613	84,969	93,308	91,066	95,619	4,553	5%
5620 · Health Ins/Medical Reimb	941	1,195	2,152	4,798	3,949	3,949	-	0%
5630 · Dental Insurance	5,682	6,177	6,171	6,399	6,275	6,588	314	5%
5640 · Life & LTD Insurance	5,624	5,768	5,805	6,114	6,194	6,503	310	5%
5650 · Retirement Plan Contributions	78,849	86,153	95,528	88,553	92,668	97,302	4,633	5%
5655 · Retirement Plan Fees & Costs	6,558	6,775	7,060	5,702	4,547	4,547	-	0%
5660 · Training/Development	6,385	5,480	8,845	1,776	1,200	1,200	-	0%
Total Salaries/Benefit Expenses	1,128,691	1,206,819	1,261,964	1,266,380	1,274,503	1,337,743	63,240	5%
General & Administrative								
7025 · Office Supplies	5,135	6,738	5,659	3,663	3,868	4,500	632	16%
7035 · Postage/Mailing, net	5,630	4,994	4,044	4,399	5,793	5,793	-	0%
7040 · Copy/Printing Expense	14,665	17,855	14,767	11,857	14,331	14,331	-	0%
7045 · Internet Service	-	104	466	-	833	833	-	0%
7050 · Computer Maintenance	2,824	3,711	5,153	2,966	11,967	30,701	18,734	157%
7055 · Computer Supplies & Small Equip	589	2,482	2,208	1,535	1,640	1,722	82	5%
7089 · Membership Database Fees	8,087	11,133	11,793	4,127	8,000	8,000	-	0%
7100 · Telephone	12,937	14,441	15,164	17,345	16,819	16,819	-	0%
7105 · Advertising	360	-	225	-	230	230	-	0%
7106 · Public Notification	608	1,149	465	290	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	10,328	12,079	13,037	14,075	10,674	12,000	1,326	12%
7120 · Membership/Dues	4,810	4,745	4,460	4,095	5,580	5,680	100	2%
7140 · Credit Card Merchant Fees	982	-	-	-	-	-	-	#DIV/0!
7150 · E&O/Off & Dir Insurance	14,253	14,327	14,478	14,774	15,605	15,605	-	0%
7175 · O/S Consultants	-	3,366	31,173	25,321	20,652	-	(20,652)	-100%
7176 · Bar Litigation	-	-	7,000	-	-	-	-	#DIV/0!
7178 · Offsite Storage/Backup	4,228	11,616	3,889	-	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	-	446	354	768	1,200	1,200	-	0%
Total General & Administrative Expenses	85,437	109,184	134,334	105,217	117,192	117,414	222	0%
Building Overhead								
6015 · Janitorial Expense	6,037	5,608	4,776	3,202	5,270	5,428	158	3%
6020 · Heat	4,275	3,871	3,372	3,997	4,533	4,669	136	3%
6025 · Electricity	8,838	8,570	7,751	7,815	8,478	8,732	254	3%
6030 · Water/Sewer	1,095	1,409	1,457	1,165	1,169	1,204	35	3%
6035 · Outside Maintenance	2,395	2,484	3,102	2,645	3,478	3,582	104	3%
6040 · Building Repairs	1,970	4,361	3,201	3,359	4,287	4,415	129	3%
6045 · Bldg Mtncn Contracts	7,767	6,700	7,347	5,553	5,528	5,693	166	3%
6050 · Bldg Mtncn Supplies	1,019	986	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	3,298	3,247	3,434	3,753	3,904	4,021	117	3%
6070 · Building & Improvements Depre	10,344	10,196	10,137	12,841	16,265	16,265	-	0%
6075 · Furniture & Fixtures Depre	3,121	2,558	1,653	839	827	827	-	0%
7065 · Computers, Equip & Sftware Depre	35,185	32,765	26,023	17,261	12,229	12,229	-	0%
Total Building Overhead Expenses	85,342	82,755	72,254	62,428	65,965	67,065	1,099	2%
Total Expenses	1,323,817	1,425,811	1,493,149	1,435,479	1,462,184	1,534,494	72,309	5%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
06 - Office of Prof Conduct

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Net Profit (Loss)	\$ (1,302,529)	\$ (1,392,478)	\$ (1,479,502)	\$ (1,371,823)	\$ (1,401,303)	\$ (1,472,881)	\$ (71,578)	5%

NOTES TO OPC BUDGET:

1 Aside from regular required services, the

Account	Amount	Vendor	Purpose
7050 · Computer Maintenance \$500/month	Clearlink	Adlumin Service - Daily log management and daily external vulnerability scanning	
7050 · Computer Maintenance \$300/month	VLCM	Attivo Networks - Active directory monitoring and application monitoring	
7050 · Computer Maintenance \$250/month	Euclid	Annual maintenance	
7050 · Computer Maintenance \$1,650/month	ClearLink	Clearview package - virus protection, qtrly internal vulnerability scans, routine updates, server, workstation & network maintenance, and Security Operations Center (SOC) Support	
7100 · Telephone \$580/month	ClearLink	Office 365 Windows subscription & back up services	
7100 · Telephone \$530/month	Mitel	Phone extensions, phones and voicemail	
7100 · Telephone \$90/month	Google Fiber	Internet provider	
7100 · Telephone \$60/month	Comcast	Backup internet and alarm phone system	
7089 · Membership Database \$8,000/year	Unknown	JustWare/case management replacement	

NOTE: The annual total cost of the items listed above is approximately \$55,520, which have been included in the FY 22/23 budget for accounts listed above.

2 In addition to the contractual amounts with ClearLink listed above, ancillary IT support provided by Euclid is charged at \$175/hour. It is anticipated and budgeted that OPC will incur approximately 10 hours during FY 22/23.

3 No major software upgrades are expect for the FY 22/23 for OPC.

4 No major computer/hardware purchases are expected for FY22/23 for OPC.

5 Each year, the Bar anticipates an operational reserve of \$200,000. Of that reserve, \$25,000 has been allocated to OPC.

6 Any disciplinary-related expenses billed to General Counsel remain as a General Counsel or Ethics and Discipline Committee expense and are not charged to OPC; this includes salaries for Bar staff and the Ethics and Discipline Committee Chair.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
07 - General Counsel:Ethics & Discipline Committee

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Expenses								
Program Services								
5002 · Meeting facility-internal only	-	-	-	-	420	4,000	3,580	852%
5015 · Investigations	-	-	-	88	75	75	-	0%
5075 · Food & Bev-external costs only	-	-	-	-	69	69	-	0%
5076 · Food & beverage - internal only	-	-	-	-	4	2,500	2,496	62400%
5702 · Travel - Lodging	-	-	-	-	-	-	-	#DIV/0!
5703 · Transportation	-	-	-	-	-	-	-	#DIV/0!
5703 · Travel - Transportation/Parking	-	-	-	-	402	-	(402)	-100%
5704 · Travel - Mileage Reimbursement	-	-	-	-	-	100	100	#DIV/0!
Total Program Services Expenses	-	-	-	88	971	6,744	5,774	#DIV/0!
Salaries & Benefits								
5510 · Salaries/Wages	-	-	-	37,624	157,313	170,178	12,866	8%
5605 · Payroll Taxes	-	-	-	3,273	13,446	14,119	672	5%
5610 · Health Insurance	-	-	-	-	8,718	9,154	436	5%
5620 · Health Ins/Medical Reimb	-	-	-	2	2	2	0	5%
5630 · Dental Insurance	-	-	-	-	428	450	21	5%
5640 · Life & LTD Insurance	-	-	-	-	315	331	16	5%
5650 · Retirement Plan Contributions	-	-	-	2,058	2,379	15,998	13,619	573%
5660 · Training/Development	-	-	-	100	275	289	14	5%
Total Salaries/Benefit Expenses	-	-	-	43,056	182,876	210,520	27,644	15%
General & Administrative								
7025 · Office Supplies	-	-	-	4	36	150	114	315%
7035 · Postage/Mailing, net	-	-	-	53	442	442	-	0%
7040 · Copy/Printing Expense	-	-	-	169	1,396	2,000	604	43%
7045 · Internet Service	-	-	-	180	347	347	-	0%
7050 · Computer Maintenance	-	-	-	-	540	1,985	1,445	268%
7055 · Computer Supplies & Small Equip	-	-	-	40	467	467	-	0%
7089 · Membership Database Fees	-	-	-	-	-	10,000	10,000	#DIV/0!
7100 · Telephone	-	-	-	-	753	753	-	0%
7110 · Publications/Subscriptions	-	-	-	327	498	498	-	0%
7120 · Membership/Dues	-	-	-	250	900	900	-	0%
7150 · E&O/Off & Dir Insurance	-	-	-	-	960	960	-	0%
7177 · UPL	-	-	-	1,564	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	-	-	-	575	575	-	(575)	-100%
Total General & Administrative Expenses	-	-	-	3,162	6,915	18,503	11,587	168%
In Kind Expenses								
7103 · InKind Contrib-UDR & all other	-	-	-	-	-	-	-	#DIV/0!
Building Overhead								
6015 · Janitorial Expense	-	-	-	-	155	160	5	3%
6020 · Heat	-	-	-	-	194	200	6	3%
6025 · Electricity	-	-	-	-	379	391	11	3%
6030 · Water/Sewer	-	-	-	-	57	58	2	3%
6035 · Outside Maintenance	-	-	-	-	128	131	4	3%
6040 · Building Repairs	-	-	-	-	163	168	5	3%
6045 · Bldg Mtncn Contracts	-	-	-	-	447	461	13	3%
6065 · Bldg Insurance/Fees	-	-	-	-	590	608	18	3%
6075 · Furniture & Fixtures Depr	-	-	-	-	28	28	-	0%
7065 · Computers, Equip & Sftwre Depr	-	-	-	-	870	870	-	0%
Total Building Overhead Expenses	-	-	-	-	3,011	3,074	63	2%
Total Expenses	-	-	-	46,305	193,773	238,841	45,068	#DIV/0!
Net Profit (Loss)	\$ -	\$ -	\$ -	\$ (46,305)	\$ (193,773)	\$ (238,841)	\$ (45,068)	23%

Ethics & Discipline is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
07 - General Counsel

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Expenses								
Program Services								
5002 · Meeting facility-internal only	5,420	4,155	3,475	2,205	2,735	2,735	-	0%
5015 · Investigations	110	47	48	-	-	-	-	#DIV/0!
5040 · Witness & Hearing Expense	(1,095)	(405)	(540)	(270)	(375)	(375)	-	0%
5075 · Food & Bev-external costs only	-	-	-	39	69	69	-	0%
5076 · Food & beverage - internal only	2,760	2,557	2,016	13	178	1,008	830	466%
5702 · Travel - Lodging	2,626	-	-	-	-	-	-	#DIV/0!
5703 · Travel - Transportation/Parking	1,759	1,049	231	-	-	116	116	#DIV/0!
5704 · Travel - Mileage Reimbursement	357	332	354	-	-	177	177	#DIV/0!
5705 · Travel - Per Diems	138	-	-	-	-	-	-	#DIV/0!
5707 · Travel - Commission Mtgs	163	-	-	-	-	-	-	#DIV/0!
5805 · ABA Annual Meeting	3,335	-	-	-	-	-	-	#DIV/0!
5810 · ABA Mid Year Meeting	-	-	2,067	-	-	-	-	#DIV/0!
Total Program Services Expenses	15,649	7,736	7,651	1,987	2,607	3,730	1,123	15%
Salaries & Benefits								
5510 · Salaries/Wages	185,715	185,582	211,176	198,825	201,793	281,883	80,090	40%
5605 · Payroll Taxes	13,120	14,020	15,756	14,496	14,184	21,193	7,009	49%
5610 · Health Insurance	12,456	14,219	15,475	19,005	15,191	21,951	6,760	44%
5620 · Health Ins/Medical Reimb	3	6	5	1	3	3	-	0%
5630 · Dental Insurance	429	433	413	500	1,226	1,767	541	44%
5640 · Life & LTD Insurance	1,099	1,094	1,103	1,262	2,407	3,367	960	40%
5645 · Workman's Comp Insurance	-	-	-	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	18,072	19,149	19,965	18,638	8,093	15,848	7,755	96%
5655 · Retirement Plan Fees & Costs	1,420	1,326	1,228	1,088	804	804	-	0%
5660 · Training/Development	800	1,660	325	179	204	204	-	0%
66000 · Payroll Expenses	-	-	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	233,114	237,490	265,447	253,995	243,905	347,019	103,115	42%
General & Administrative								
7025 · Office Supplies	304	153	460	90	366	366	-	0%
7035 · Postage/Mailing, net	487	338	361	125	32	32	-	0%
7040 · Copy/Printing Expense	1,338	2,493	1,919	525	248	748	500	201%
7045 · Internet Service	-	398	148	-	-	-	-	#DIV/0!
7050 · Computer Maintenance	1,883	3,991	3,920	1,977	3,580	10,194	6,614	185%
7055 · Computer Supplies & Small Equip	2,660	1,309	514	-	376	394	19	5%
7089 · Membership Database Fees	-	195	-	-	2,817	2,817	-	0%
7100 · Telephone	2,233	2,526	2,625	3,180	2,790	2,790	-	0%
7110 · Publications/Subscriptions	1,892	1,919	1,910	1,099	482	482	-	0%
7120 · Membership/Dues	820	845	1,030	740	781	781	-	0%
7150 · E&O/Off & Dir Insurance	4,072	4,094	4,137	4,221	3,499	3,499	-	0%
7175 · O/S Consultants	-	1,091	3,991	4,334	4,979	-	(4,979)	-100%
7176 · Bar Litigation	22,356	6,374	15,245	10,450	26,580	10,000	(16,580)	-62%
7177 · UPL	1,139	8,302	41,141	-	-	20,000	20,000	#DIV/0!
7195 · Other Gen & Adm Expense	-	-	-	124	424	-	(424)	-100%
Total General & Administrative Expenses	39,184	34,028	77,399	26,865	46,952	52,103	5,151	11%
Building Overhead								
6015 · Janitorial Expense	1,065	844	719	483	769	792	23	3%
6020 · Heat	738	582	508	603	644	663	19	3%
6025 · Electricity	1,559	1,289	1,167	1,179	1,044	1,076	31	3%
6030 · Water/Sewer	197	212	219	176	135	139	4	3%
6035 · Outside Maintenance	383	374	467	399	502	517	15	3%
6040 · Building Repairs	334	656	482	507	528	544	16	3%
6045 · Bldg Mtncn Contracts	1,369	1,008	1,107	837	519	534	16	3%
6065 · Bldg Insurance/Fees	580	489	517	566	(2)	(2)	(0)	3%
6070 · Building & Improvements Depre	1,820	1,534	1,527	1,937	2,819	2,819	-	0%
6075 · Furniture & Fixtures Depre	549	385	249	126	109	109	-	0%
7065 · Computers, Equip & Sftwre Depre	6,170	4,930	3,919	2,603	1,236	1,236	-	0%
Total Building Overhead Expenses	14,929	12,451	10,882	9,416	8,303	8,427	124	1%
Total Expenses	302,876	291,705	361,379	292,262	301,767	411,279	109,512	30%
Net Profit (Loss)	\$ (302,876)	\$ (291,705)	\$ (361,379)	\$ (292,262)	\$ (301,767)	\$ (411,279)	\$ (109,512)	36%

General Counsel is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
08 - Computer/MIS/Internet

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Expenses								
Program Services								
5025 · Temp Labor/Proctors	-	1,025	140	-	-	-	-	#DIV/0!
5070 · Equipment Rental	-	-	-	38	38	38	-	0%
5075 · Food & Bev-external costs only	-	889	69	-	-	-	-	#DIV/0!
5095 · Wills for Heroes	-	519	-	-	531	-	(531)	-100%
5702 · Travel - Lodging	432	2,379	5,789	-	-	2,894	2,894	#DIV/0!
5703 · Travel - Transportation/Parking	1,517	1,411	1,930	-	10	965	955	9453%
5704 · Travel - Mileage Reimbursement	-	308	826	-	-	413	413	#DIV/0!
5705 · Travel - Per Diems	-	652	1,019	-	-	510	510	#DIV/0!
5706 · Travel - Meals	-	37	-	-	-	-	-	#DIV/0!
5707 · Travel - Commission Mtgs	-	18	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	1,949	7,237	9,772	38	579	4,819	4,241	43%
Salaries & Benefits								
5510 · Salaries/Wages	120,436	157,550	192,642	193,901	211,244	221,806	10,562	5%
5605 · Payroll Taxes	9,744	11,841	13,335	13,603	15,708	17,244	1,535	10%
5610 · Health Insurance	11,835	19,014	22,356	21,480	20,932	21,979	1,047	5%
5630 · Dental Insurance	787	691	615	690	908	953	45	5%
5640 · Life & LTD Insurance	874	1,007	1,165	1,181	1,207	1,268	60	5%
5650 · Retirement Plan Contributions	12,925	1,721	14,987	18,527	20,612	22,143	1,531	7%
5655 · Retirement Plan Fees & Costs	1,420	174	1,071	1,088	804	804	-	0%
Total Salaries/Benefit Expenses	159,765	197,493	250,795	251,628	272,014	286,795	14,781	5%
General & Administrative								
7025 · Office Supplies	1,646	1,685	1,326	307	465	465	-	0%
7040 · Copy/Printing Expense	-	32	3,003	1,919	825	825	-	0%
7041 · Copy/Print revenue	-	-	-	224	-	-	-	#DIV/0!
7045 · Internet Service	14,360	6,241	2,754	3,479	2,858	2,858	-	0%
7050 · Computer Maintenance	1,883	12,726	10,395	7,986	11,606	22,847	-	0%
7055 · Computer Supplies & Small Equip	1,605	4,301	6,872	4,199	9,933	9,933	-	0%
7089 · Membership Database Fees	12,751	1,160	-	-	-	-	-	#DIV/0!
7100 · Telephone	2,662	5,442	5,948	7,973	8,026	8,026	-	0%
7105 · Advertising	538	-	-	-	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	1,856	2,262	985	1,661	1,246	1,246	-	0%
7120 · Membership/Dues	231	569	566	-	-	-	-	#DIV/0!
7175 · O/S Consultants	94,192	56,036	14,598	13,249	28,411	-	(28,411)	-100%
7195 · Other Gen & Adm Expense	577	240	444	274	205	205	-	0%
Total General & Administrative Expenses	132,300	90,693	46,889	41,271	63,574	46,404	(28,411)	-45%
Building Overhead								
6015 · Janitorial Expense	696	860	717	455	750	772	22	3%
6020 · Heat	517	594	502	569	645	664	19	3%
6025 · Electricity	1,019	1,314	1,161	1,112	1,206	1,242	36	3%
6030 · Water/Sewer	121	216	219	166	166	171	5	3%
6035 · Outside Maintenance	334	381	456	376	495	510	15	3%
6040 · Building Repairs	247	669	476	478	610	628	18	3%
6045 · Bldg Mtncn Contracts	897	1,028	1,089	790	786	810	24	3%
6050 · Bldg Mtncn Supplies	139	151	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	382	498	511	534	555	572	17	3%
6070 · Building & Improvements Depre	1,200	1,564	1,508	1,827	2,314	2,314	-	0%
6075 · Furniture & Fixtures Depre	362	392	246	119	118	118	-	0%
7065 · Computers, Equip & Sftwre Depr	4,112	5,025	3,869	2,455	1,739	1,739	-	0%
Total Building Overhead Expenses	10,026	12,693	10,752	8,880	9,383	9,540	156	2%
Total Expenses	304,039	308,115	318,209	301,817	345,550	347,558	(9,234)	-3%
Net Profit (Loss)	\$ (304,039)	\$ (308,115)	\$ (318,209)	\$ (301,817)	\$ (345,550)	\$ (347,558)	\$ 9,234	-3%

Computer/MIS/Internet (i.e. "IT") is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
CLE

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4052 · Meeting - Sponsor Revenue	15,500	22,550	14,500	7,250	11,675	15,000	3,325	28%
4053 · Meeting - Vendor Revenue	-	-	1,000	-	-	-	-	#DIV/0!
4054 · Meeting - Material Sales	2,185	-	-	-	-	-	-	#DIV/0!
4081 · CLE - Registrations	467,772	451,978	261,754	204,511	217,566	315,000	97,434	45%
4082 · CLE - Video Library Sales	98,348	85,500	121,808	173,086	146,835	146,835	-	0%
4084 · Business Law Book Sales	6,856	3,315	-	-	-	-	-	#DIV/0!
4093 · Law Day Revenue	-	-	-	-	2,500	2,500	-	0%
4200 · Seminar Profit/Loss	(25,626)	(2,037)	(8,023)	(99,849)	1,379	1,379	-	0%
Total Revenue	565,080	561,306	391,038	284,997	379,956	480,714	100,759	27%
Expenses								
Program Services								
5001 · Meeting Facility-external only	10,459	7,290	632	-	6,152	6,152	-	0%
5002 · Meeting facility-internal only	8,220	6,750	5,287	175	1,260	2,644	1,384	110%
5030 · Speaker Fees & Expenses	16,155	11,885	9,163	6,500	11,121	11,121	-	0%
5031 · Speaker Reimb. - Receipt Req'd	17,411	5,837	16,297	-	-	8,148	8,148	#DIV/0!
5035 · Awards	1,763	5,209	5,977	1,282	270	270	-	0%
5037 · Grants/ contributions - general	3,000	-	6,000	-	9,000	9,000	-	0%
5062 · Law Day	-	-	-	-	2,500	8,500	6,000	240%
5063 · Special Event Expense	18,057	16,577	18,284	6,754	19,951	9,142	(10,809)	-54%
5064 · MCLE Fees Paid	29,372	26,491	20,023	27,044	37,553	37,553	-	0%
5070 · Equipment Rental	16,896	6,168	14,281	-	1,869	7,141	5,272	282%
5075 · Food & Bev-external costs only	179,000	136,314	87,836	4,952	45,884	43,918	(1,966)	-4%
5076 · Food & beverage - internal only	19,164	22,115	12,910	-	2,730	6,455	3,725	136%
5085 · Misc. Program Expense	3,856	965	-	-	449	449	-	0%
5702 · Travel - Lodging	7,958	19,723	28,650	7,065	13,949	13,949	-	0%
5703 · Travel - Transportation/Parking	202	4,770	5,199	279	1,716	1,716	-	0%
5704 · Travel - Mileage Reimbursement	735	462	271	502	264	264	-	0%
5706 · Travel - Meals	-	78	-	-	-	-	-	#DIV/0!
5815 · Commission/Education	-	214	-	-	-	-	-	#DIV/0!
5841 · President's Reimbursement	-	191	-	-	-	-	-	#DIV/0!
5850 · Leadership Academy	-	-	-	200	200	200	-	0%
5960 · Overhead Allocation - Seminars	(26,624)	(27,599)	(16,540)	(16,039)	(25,385)	(8,270)	17,115	-67%
5970 · Event Revenue Sharing - 3rd Pty	64,158	42,191	60,197	69,783	60,965	60,965	-	0%
Total Program Services Expenses	369,932	285,631	274,467	108,496	190,448	219,317	28,869	11%
Salaries & Benefits								
5510 · Salaries/Wages	100,837	93,650	107,619	105,057	141,431	190,903	49,472	35%
5605 · Payroll Taxes	8,922	7,613	9,065	8,307	11,707	15,423	3,716	32%
5610 · Health Insurance	12,982	10,452	2,628	874	5,181	15,440	10,259	198%
5630 · Dental Insurance	576	433	122	52	416	1,637	1,221	293%
5640 · Life & LTD Insurance	799	763	773	876	1,095	3,550	2,455	224%
5650 · Retirement Plan Contributions	7,603	7,314	10,784	9,416	10,512	14,027	3,515	33%
5655 · Retirement Plan Fees & Costs	1,072	1,152	1,228	1,088	804	804	-	0%
5660 · Training/Development	1,500	1,090	325	-	700	700	-	0%
Total Salaries/Benefit Expenses	134,302	122,478	132,552	125,670	171,848	242,486	70,637	41%
General & Administrative								
7025 · Office Supplies	1,266	2,142	3,587	211	966	966	-	0%
7033 · Operating Meeting Supplies	-	520	-	-	-	-	-	#DIV/0!
7035 · Postage/Mailing, net	8,071	6,940	7,031	1	1,063	1,063	-	0%
7040 · Copy/Printing Expense	26,107	14,001	18,635	2,512	2,542	2,542	-	0%
7045 · Internet Service	72	196	1,280	4,093	8,047	8,047	-	0%
7050 · Computer Maintenance	1,883	3,130	2,730	2,415	4,158	4,158	-	0%
7055 · Computer Supplies & Small Equip	883	4,169	490	698	1,565	1,565	-	0%
7089 · Membership Database Fees	2,633	-	-	-	-	-	-	#DIV/0!
7100 · Telephone	2,592	2,838	2,722	2,960	2,803	2,803	-	0%
7105 · Advertising	1,150	-	-	147	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	-	-	808	824	990	990	-	0%
7120 · Membership/Dues	561	45	530	545	730	730	-	0%
7135 · Bank Service Charges	118	-	29	-	-	-	-	#DIV/0!
7140 · Credit Card Merchant Fees	12,566	13,122	13,993	15,764	14,206	14,206	-	0%
7141 · Credit Card surcharge	-	-	-	125	-	-	-	#DIV/0!
7175 · O/S Consultants	2,000	1,091	3,838	4,517	5,161	5,161	-	0%
7195 · Other Gen & Adm Expense	180	1,002	1,849	-	133	133	-	0%
Total General & Administrative Expenses	60,080	49,196	57,521	34,811	42,364	42,364	-	0%
Building Overhead								
6015 · Janitorial Expense	680	391	333	223	367	378	11	3%
6020 · Heat	455	270	235	278	316	325	9	3%
6025 · Electricity	995	597	540	544	591	608	18	3%
6030 · Water/Sewer	129	98	102	81	81	84	2	3%
6035 · Outside Maintenance	205	173	216	184	242	249	7	3%
6040 · Building Repairs	199	304	223	234	299	308	9	3%
6045 · Bldg Mtncn Contracts	872	467	512	387	385	397	12	3%
6050 · Bldg Mtncn Supplies	91	69	-	-	-	-	-	#DIV/0!
6055 · Real Property Taxes	11,162	9,052	9,283	10,282	10,216	10,522	306	3%
6060 · Personal Property Taxes	147	132	125	119	113	116	3	3%
6065 · Bldg Insurance/Fees	369	226	239	261	272	280	8	3%
6070 · Building & Improvements Depre	1,157	710	706	894	1,133	1,133	-	0%
6075 · Furniture & Fixtures Depre	348	178	115	58	58	58	-	0%
7065 · Computers, Equip & Sftwre Depr	3,900	2,282	1,813	1,202	852	852	-	0%
Total Building Overhead Expenses	20,709	14,948	14,441	14,749	14,923	15,310	386	3%
Total Expenses	585,023	472,253	478,981	283,726	419,583	519,476	99,892	21%
Net Profit (Loss)	\$ (19,942)	\$ 89,053	\$ (87,943)	\$ 1,271	\$ (39,628)	\$ (38,761)	\$ 866	-2%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
10 - Summer Convention

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4051 · Meeting - Registration	234,820	199,695	181,985	-	142,248	168,064	25,816	18%
4052 · Meeting - Sponsor Revenue	20,550	25,500	19,500	-	14,750	30,000	15,250	103%
4053 · Meeting - Vendor Revenue	13,100	9,800	11,800	-	13,800	20,600	6,800	49%
4055 · Meeting - Sp Ev Registration	14,810	15,470	5,300	-	13,235	1,800	(11,435)	-86%
4095 · Miscellaneous Income	-	-	-	-	13,192	-	(13,192)	-100%
Total Revenue	283,280	250,465	218,585	-	197,225	220,464	23,239	12%
Expenses								
Program Services								
5001 · Meeting Facility-external only	6,134	7,406	5,000	-	19,831	15,000	(4,831)	-24%
5002 · Meeting facility-internal only	870	855	475	-	190	1,188	998	525%
5030 · Speaker Fees & Expenses	7,465	1,895	505	-	2,438	-	(2,438)	-100%
5031 · Speaker Reimb. - Receipt Req'd	741	368	217	-	-	1,280	1,280	#DIV/0!
5035 · Awards	75	-	-	-	300	-	(300)	-100%
5063 · Special Event Expense	56,773	59,750	32,769	15	5,487	2,639	(2,848)	-52%
5064 · MCLE Fees Paid	5,347	3,866	6,458	-	3,191	4,503	1,312	41%
5070 · Equipment Rental	9,149	14,120	33,148	-	4,444	20,000	15,556	350%
5075 · Food & Bev-external costs only	109,154	96,975	131,941	-	94,278	102,351	8,073	9%
5076 · Food & beverage - internal only	2,133	2,164	927	-	-	2,923	2,923	#DIV/0!
5085 · Misc. Program Expense	227	11	5,050	-	401	1,494	1,093	272%
5702 · Travel - Lodging	18,191	11,933	5,520	-	10,692	5,709	(4,983)	-47%
5703 · Travel - Transportation/Parking	723	-	2,866	-	229	1,935	1,706	744%
5704 · Travel - Mileage Reimbursement	2,838	5,111	1,243	-	2,880	254	(2,626)	-91%
5705 · Travel - Per Diems	840	651	284	-	2,431	-	(2,431)	-100%
5960 · Overhead Allocation - Seminars	20,000	20,000	20,000	-	20,000	20,000	0	0%
Total Program Services Expenses	240,660	225,105	246,401	15	166,793	179,275	12,482	5%
Salaries & Benefits								
5510 · Salaries/Wages	20,964	19,252	18,503	7,209	17,113	21,323	4,211	25%
5605 · Payroll Taxes	1,560	1,442	1,406	543	1,281	1,581	300	23%
5650 · Retirement Plan Contributions	1,784	1,645	1,442	721	1,648	2,126	478	29%
Total Salaries/Benefit Expenses	24,308	22,341	21,359	8,472	20,041	25,031	4,990	25%
General & Administrative								
7025 · Office Supplies	662	620	673	-	229	143	(86)	-37%
7035 · Postage/Mailing, net	7	-	2,563	-	-	37	37	#DIV/0!
7040 · Copy/Printing Expense	6,881	12,129	2,425	200	259	7,167	6,908	2668%
7045 · Internet Service	-	200	-	-	-	49	49	#DIV/0!
7089 · Membership Database Fees	4,000	4,000	4,000	-	-	4,400	4,400	#DIV/0!
7100 · Telephone	324	96	43	-	-	690	690	#DIV/0!
7110 · Publications/Subscriptions	-	21	-	-	-	-	-	#DIV/0!
7120 · Membership/Dues	106	36	-	-	-	-	-	#DIV/0!
7140 · Credit Card Merchant Fees	5,700	5,733	4,975	-	4,541	3,598	(943)	-21%
7195 · Other Gen & Adm Expense	-	-	-	-	80	73	(7)	-9%
Total General & Administrative Expenses	17,679	22,834	14,679	200	5,109	16,158	11,049	216%
Total Expenses	284,030	270,280	282,439	8,687	191,943	220,464	28,521	10%
Net Profit (Loss)	\$ (750)	\$ (19,815)	\$ (63,854)	\$ (8,687)	\$ 5,282	\$ -	\$ (5,282)	-100%

Utah State Bar
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Based on Unaudited Actual Results through 3/31/22
11 - Fall Forum

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4051 · Meeting - Registration	73,178	72,360	76,499	55,368	86,005	76,260	(9,745)	-11%
4052 · Meeting - Sponsor Revenue	-	-	-	-	-	-	-	#DIV/0!
4053 · Meeting - Vendor Revenue	10,150	6,400	4,950	1,000	1,000	8,400	7,400	740%
4055 · Meeting - Sp Ev Registration	-	-	1,775	-	-	-	-	#DIV/0!
Total Revenue	83,328	78,760	83,224	56,368	87,005	84,660	(2,345)	-3%
Expenses								
Program Services								
5001 · Meeting Facility-external only	3,825	525	-	-	-	578	578	#DIV/0!
5002 · Meeting facility-internal only	190	-	235	-	205	-	(205)	-100%
5030 · Speaker Fees & Expenses	5,460	1,605	-	-	-	1,766	1,766	#DIV/0!
5031 · Speaker Reimb. - Receipt Req'd	387	866	-	-	-	953	953	#DIV/0!
5035 · Awards	-	-	-	-	375	-	(375)	-100%
5064 · MCLE Fees Paid	3,728	2,920	2,892	3,732	5,689	3,212	(2,477)	-44%
5070 · Equipment Rental	6,804	7,501	7,709	-	-	8,251	8,251	#DIV/0!
5075 · Food & Bev-external costs only	31,850	34,757	38,207	-	-	38,232	38,232	#DIV/0!
5076 · Food & beverage - internal only	304	-	85	-	-	-	-	#DIV/0!
5085 · Misc. Program Expense	-	-	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	561	1,408	208	-	-	1,549	1,549	#DIV/0!
5703 · Travel - Transportation/Parking	-	2	-	-	-	2	2	#DIV/0!
5960 · Overhead Allocation - Seminars	15,000	15,000	15,000	15,000	15,000	15,000	(0)	0%
Total Program Services Expenses	68,108	64,583	64,336	18,732	21,269	69,541	48,272	75%
Salaries & Benefits								
5510 · Salaries/Wages	9,247	7,291	3,541	1,539	2,886	3,030	144	5%
5605 · Payroll Taxes	717	549	265	132	241	253	12	5%
5650 · Retirement Plan Contributions	672	420	354	154	286	300	14	5%
Total Salaries/Benefit Expenses	10,636	8,263	4,160	1,825	3,413	3,583	171	5%
General & Administrative								
7025 · Office Supplies	-	282	121	-	-	-	-	#DIV/0!
7035 · Postage/Mailing, net	-	-	-	-	-	-	-	#DIV/0!
7040 · Copy/Printing Expense	5,006	4,460	4,763	200	2	4,906	4,905	260884%
7045 · Internet Service	-	225	75	-	-	-	-	#DIV/0!
7050 · Computer Maintenance	-	50	-	-	-	-	-	#DIV/0!
7055 · Computer Supplies & Small Equip	-	273	-	-	-	-	-	#DIV/0!
7089 · Membership Database Fees	4,000	4,050	-	4,310	3,998	4,454	457	11%
7100 · Telephone	198	18	-	-	-	-	-	#DIV/0!
7120 · Membership/Dues	-	36	-	-	-	-	-	#DIV/0!
7138 · Bad debt expense	-	-	-	-	-	-	-	#DIV/0!
7140 · Credit Card Merchant Fees	1,657	1,978	2,141	1,635	2,387	2,176	(211)	-9%
Total General & Administrative Expenses	10,862	11,371	7,100	6,145	6,386	11,536	5,150	81%
Total Expenses	90,989	84,217	75,596	26,701	31,068	84,660	53,593	71%
Net Profit (Loss)	\$ (7,662)	\$ (5,457)	\$ 7,628	\$ 29,666	\$ 55,937	\$ -	\$ (55,938)	-100%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
12 - Spring Convention

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4051 · Meeting - Registration	96,030	127,895	(1,655)	56,617	52,800	97,895	45,095	85%
4052 · Meeting - Sponsor Revenue	15,850	13,500	(1,000)	-	-	13,500	13,500	#DIV/0!
4053 · Meeting - Vendor Revenue	9,600	10,950	-	-	4,750	10,950	6,200	131%
4055 · Meeting - Sp Ev Registration	2,046	1,907	495	-	-	1,907	1,907	#DIV/0!
Total Revenue	123,526	154,252	(2,160)	56,617	57,550	124,252	66,702	116%
Expenses								
Program Services								
5001 · Meeting Facility-external only	7,842	8,005	-	-	-	8,805	8,805	#DIV/0!
5002 · Meeting facility-internal only	380	350	285	-	-	385	385	#DIV/0!
5030 · Speaker Fees & Expenses	-	-	-	-	-	-	-	#DIV/0!
5031 · Speaker Reimb. - Receipt Req'd	1,988	2,536	-	-	-	2,789	2,789	#DIV/0!
5035 · Awards	144	-	-	-	152	-	(152)	-100%
5060 · Program Special Activities	-	-	-	-	-	-	-	#DIV/0!
5063 · Special Event Expense	3,629	2,428	383	-	-	2,671	2,671	#DIV/0!
5064 · MCLE Fees Paid	5,865	5,441	-	8,366	9,911	6,985	(2,925)	-30%
5070 · Equipment Rental	4,804	3,510	-	-	-	3,861	3,861	#DIV/0!
5075 · Food & Bev-external costs only	31,727	34,773	15,763	-	46	39,989	39,943	86832%
5076 · Food & beverage - internal only	988	940	849	-	-	1,034	1,034	#DIV/0!
5085 · Misc. Program Expense	-	25	-	-	-	28	28	#DIV/0!
5702 · Travel - Lodging	3,303	6,398	2,333	-	-	7,037	7,037	#DIV/0!
5703 · Travel - Transportation/Parking	858	-	337	-	-	-	-	#DIV/0!
5704 · Travel - Mileage Reimbursement	2,953	2,868	345	-	-	4,010	4,010	#DIV/0!
5705 · Travel - Per Diems	413	620	289	-	-	682	682	#DIV/0!
5707 · Travel - Commission Mtgs	-	-	644	-	-	-	-	#DIV/0!
5960 · Overhead Allocation - Seminars	15,000	15,000	-	15,000	15,000	15,000	-	0%
Total Program Services Expenses	79,894	82,892	21,228	23,366	25,109	93,275	68,166	321%
Salaries & Benefits								
5510 · Salaries/Wages	12,537	13,947	9,410	6,187	2,368	14,645	12,276	518%
5605 · Payroll Taxes	986	1,086	751	486	202	1,140	938	464%
5620 · Health Ins/Medical Reimb	7	12	0	2	1	13	12	1532%
5650 · Retirement Plan Contributions	871	1,211	941	619	237	1,272	1,035	437%
Total Salaries/Benefit Expenses	14,402	16,256	11,102	7,294	2,808	17,069	14,261	508%
General & Administrative								
7025 · Office Supplies	163	-	1,071	-	-	-	-	#DIV/0!
7035 · Postage/Mailing, net	3	-	-	-	-	-	-	#DIV/0!
7040 · Copy/Printing Expense	5,585	5,349	4,299	550	375	5,884	5,509	1468%
7045 · Internet Service	-	225	75	-	-	248	248	#DIV/0!
7089 · Membership Database Fees	4,000	4,000	-	4,310	4,310	4,000	(310)	-7%
7100 · Telephone	234	-	-	-	-	-	-	#DIV/0!
7120 · Membership/Dues	-	36	-	-	-	39	39	#DIV/0!
7140 · Credit Card Merchant Fees	2,256	3,398	6,217	1,682	1,611	3,737	2,126	132%
7195 · Other Gen & Adm Expense	-	-	639	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	12,241	13,007	12,302	6,542	6,297	13,908	7,611	121%
Total Expenses	107,920	112,155	44,632	37,201	34,213	124,252	90,039	202%
Net Profit (Loss)	\$ 15,606	\$ 42,097	\$ (46,792)	\$ 19,416	\$ 23,337	\$ -	\$ (23,337)	-100%

Utah State Bar
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Based on Unaudited Actual Results through 3/31/22
13 - Bar Journal

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4061 · Advertising Revenue	148,172	185,840	169,488	195,858	211,916	211,916	-	0%
4062 · Subscriptions	60	90	90	30	30	30	-	0%
4071 · Mem Benefits - Lexis	696	1,473	1,264	300	-	-	-	#DIV/0!
4072 · Royalty Inc - Bar J, MBNA, LM,M	6,073	6,185	5,590	5,830	5,228	5,228	-	0%
4081 · CLE - Registrations	50	-	-	-	-	-	-	#DIV/0!
Total Revenue	155,076	193,588	176,432	202,017	217,174	217,174	-	0%
Expenses								
Program Services								
5002 · Meeting facility-internal only	1,140	1,045	855	-	-	1,000	1,000	#DIV/0!
5075 · Food & Bev-external costs only	21	213	-	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	3,209	3,079	2,112	-	-	3,000	3,000	#DIV/0!
5090 · Commission Expense	28,655	32,683	31,536	39,022	37,456	37,456	-	0%
Total Program Services Expenses	33,025	37,021	34,504	39,022	37,456	41,456	4,000	12%
Salaries & Benefits								
5510 · Salaries/Wages	27,339	27,717	31,014	30,545	33,817	35,508	1,691	5%
5605 · Payroll Taxes	1,761	1,904	2,087	2,146	2,480	2,604	124	5%
5610 · Health Insurance	2,760	2,476	2,847	2,944	3,186	3,345	159	5%
5630 · Dental Insurance	214	217	257	439	454	476	23	5%
5640 · Life & LTD Insurance	195	194	229	400	435	457	22	5%
5650 · Retirement Plan Contributions	2,734	3,025	3,233	3,294	3,653	3,836	183	5%
5655 · Retirement Plan Fees & Costs	355	331	381	544	402	402	-	0%
5660 · Training/Development	175	23	23	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	35,535	35,889	40,072	40,310	44,428	46,629	2,201	5%
General & Administrative								
7025 · Office Supplies	-	-	-	-	60	60	-	0%
7035 · Postage/Mailing, net	30,149	32,187	32,397	32,855	36,748	36,748	-	0%
7040 · Copy/Printing Expense	76,117	74,479	81,107	75,343	85,635	94,199	8,564	10%
7045 · Internet Service	72	421	300	300	465	465	-	0%
7050 · Computer Maintenance	-	-	-	-	312	1,308	995	319%
7055 · Computer Supplies & Small Equip	-	-	-	55	151	158	8	5%
7100 · Telephone	557	632	632	723	701	701	-	0%
7110 · Publications/Subscriptions	-	-	-	129	-	-	-	#DIV/0!
7140 · Credit Card Merchant Fees	898	1,179	1,444	1,668	1,941	1,941	-	0%
7175 · O/S Consultants	-	280	1,202	1,055	888	-	(888)	-100%
Total General & Administrative Expenses	107,793	109,178	117,081	112,128	126,901	135,579	8,678	7%
Building Overhead								
6015 · Janitorial Expense	141	177	147	92	152	156	5	3%
6020 · Heat	105	122	102	115	130	134	4	3%
6025 · Electricity	206	270	237	225	244	251	7	3%
6030 · Water/Sewer	24	44	45	34	34	35	1	3%
6035 · Outside Maintenance	68	78	93	76	100	103	3	3%
6040 · Building Repairs	50	138	97	97	123	127	4	3%
6045 · Bldg Mtncn Contracts	182	211	222	160	159	164	5	3%
6065 · Bldg Insurance/Fees	77	102	104	108	112	116	3	3%
6070 · Building & Improvements Depre	243	322	308	369	468	468	-	0%
6075 · Furniture & Fixtures Depre	73	81	50	24	24	24	-	0%
7065 · Computers, Equip & Sftwre Depr	833	1,033	790	496	352	352	-	0%
Total Building Overhead Expenses	2,031	2,610	2,196	1,795	1,897	1,928	32	2%
Total Expenses	178,384	184,698	193,853	193,255	210,681	225,592	14,911	8%
Net Profit (Loss)	\$ (23,308)	\$ 8,890	\$ (17,421)	\$ 8,762	\$ 6,493	\$ (8,418)	\$ (14,911)	-230%

Bar Journal is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
14 - Committees

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4093 · Law Day Revenue	3,570	2,700	-	-	-	-	-	#DIV/0!
4095 · Miscellaneous Income	40	10	60	20	20	20	-	0%
4200 · Seminar Profit/Loss	-	-	154	-	6,125	6,125	-	0%
Total Revenue	3,610	2,710	214	20	6,145	6,145	-	0%
Expenses								
Program Services								
5002 · Meeting facility-internal only	3,205	3,870	1,925	445	1,615	2,000	385	24%
5035 · Awards	-	64	-	-	-	-	-	#DIV/0!
5061 · LRE - Bar Support	65,000	65,000	65,000	60,000	64,182	60,000	(4,182)	-7%
5062 · Law Day	11,439	7,152	2,500	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	-	126	101	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	4,666	5,818	2,898	32	1,124	2,900	1,776	158%
5085 · Misc. Program Expense	6	6	-	-	-	-	-	#DIV/0!
5096 · UDR Support	-	-	-	-	-	-	-	#DIV/0!
5703 · Travel - Transportation/Parking	523	334	-	-	-	150	150	#DIV/0!
5815 · Commission/Education	-	1,050	-	-	-	-	-	#DIV/0!
5866 · Wellbeing Committee	-	18,333	50,978	50,613	74,811	76,311	1,500	2%
5970 · Event Revenue Sharing - 3rd Pty	-	-	-	1,308	1,308	1,308	-	0%
Total Program Services Expenses	84,840	101,753	123,402	112,398	143,040	142,669	(371)	0%
Salaries & Benefits								
5510 · Salaries/Wages	23,209	23,785	22,686	22,557	23,808	24,998	1,190	5%
5605 · Payroll Taxes	1,461	1,361	1,298	1,288	1,374	1,443	69	5%
5610 · Health Insurance	2,760	2,476	2,847	2,944	3,186	3,345	159	5%
5620 · Health Ins/Medical Reimb	3	8	2	0	3	3	0	5%
5630 · Dental Insurance	214	217	186	-	-	-	-	#DIV/0!
5640 · Life & LTD Insurance	195	194	163	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	2,247	2,154	2,016	1,983	2,074	2,178	104	5%
5655 · Retirement Plan Fees & Costs	355	331	232	-	-	-	-	#DIV/0!
5660 · Training/Development	75	23	23	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	30,519	30,547	29,452	28,772	30,445	31,967	1,522	5%
General & Administrative								
7025 · Office Supplies	38	18	8	16	9	9	-	0%
7035 · Postage/Mailing, net	167	408	116	53	38	38	-	0%
7040 · Copy/Printing Expense	1,671	1,855	444	189	518	518	-	0%
7045 · Internet Service	-	450	600	600	550	550	-	0%
7050 · Computer Maintenance	-	-	-	-	312	1,326	1,013	324%
7100 · Telephone	577	645	829	756	714	714	-	0%
7110 · Publications/Subscriptions	42	-	81	-	60	60	-	0%
7175 · O/S Consultants	-	-	718	1,055	888	-	(888)	-100%
7195 · Other Gen & Adm Expense	-	-	-	125	125	125	-	0%
Total General & Administrative Expenses	2,494	3,376	2,796	2,795	3,215	3,340	125	4%
Building Overhead								
6015 · Janitorial Expense	141	177	147	92	152	156	5	3%
6020 · Heat	105	122	102	115	130	134	4	3%
6025 · Electricity	206	270	237	225	244	251	7	3%
6030 · Water/Sewer	24	44	45	34	34	35	1	3%
6035 · Outside Maintenance	68	78	93	76	100	103	3	3%
6040 · Building Repairs	50	138	97	97	123	127	4	3%
6045 · Bldg Mtncn Contracts	182	211	222	160	159	164	5	3%
6050 · Bldg Mtncn Supplies	28	31	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	77	102	104	108	112	116	3	3%
6070 · Building & Improvements Depre	243	322	308	369	468	468	-	0%
6075 · Furniture & Fixtures Depre	73	81	50	24	24	24	-	0%
7065 · Computers, Equip & Sftwre Depre	833	1,033	790	496	352	352	-	0%
Total Building Overhead Expenses	2,031	2,610	2,196	1,795	1,897	1,928	32	2%
Total Expenses	119,884	138,285	157,847	145,761	178,597	179,905	1,308	1%
Net Profit (Loss)	\$ (116,274)	\$ (135,575)	\$ (157,633)	\$ (145,741)	\$ (172,452)	\$ (173,760)	\$ (1,308)	1%

Committees is included in the Public Services department shown on pages 6-8 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
15 - Member Benefits

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4071 · Mem Benefits - Lexis	-	-	-	900	1,279	1,279	-	0%
4072 · Royalty Inc - Bar J, MBNA, LM,M	151	616	1,259	2,345	6,210	6,210	-	0%
4095 · Miscellaneous Income	-	5,000	-	10	-	-	-	#DIV/0!
Total Revenue	151	5,616	1,259	3,255	7,489	7,489	-	0%
Expenses								
Program Services								
5047 · Casemaker	71,313	72,584	49,645	53,992	54,340	50,000	(4,340)	-8%
5099 · Blomquist Hale	73,946	73,832	73,703	77,738	90,000	90,000	-	0%
Total Program Services Expenses	145,259	146,416	123,348	131,729	144,340	140,000	(4,340)	-4%
Salaries & Benefits								
5510 · Salaries/Wages	544	293	-	204	136	143	7	5%
5605 · Payroll Taxes	40	18	-	15	10	10	0	5%
5650 · Retirement Plan Contributions	54	29	-	20	14	14	-	0%
Total Salaries/Benefit Expenses	638	340	-	240	159	167	7	5%
General & Administrative								
7040 · Copy/Printing Expense	-	-	-	18	-	-	-	#DIV/0!
7089 · Membership Database Fees	2,750	-	-	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	2,750	-	-	18	-	-	-	#DIV/0!
Total Expenses	149,481	146,756	123,348	131,987	144,499	140,166	(4,333)	-4%
Net Profit (Loss)	\$ (149,330)	\$ (141,140)	\$ (122,088)	\$ (128,732)	\$ (137,010)	\$ (132,677)	\$ 4,333	-3%

Member Benefits is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
16 - Section Support

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4010 · Section/Local Bar Support fees	81,844	81,809	83,236	82,904	84,399	86,087	1,688	2%
Total Revenue	81,844	81,809	83,236	82,904	84,399	86,087	1,688	2%
Expenses								
Salaries & Benefits								
5510 · Salaries/Wages	49,251	50,386	41,004	32,178	19,270	20,234	964	5%
5605 · Payroll Taxes	3,991	4,079	3,266	2,678	1,660	1,743	83	5%
5610 · Health Insurance	4,193	9,176	10,325	2,625	1,500	1,575	75	5%
5620 · Health Ins/Medical Reimb	56	44	-	-	-	-	-	#DIV/0!
5630 · Dental Insurance	429	398	435	101	120	126	6	5%
5640 · Life & LTD Insurance	317	268	297	75	150	158	8	5%
5645 · Workman's Comp Insurance	-	-	-	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	3,844	1,189	3,486	3,097	2,544	2,671	127	5%
5655 · Retirement Plan Fees & Costs	526	174	614	133	133	133	-	0%
5660 · Training/Development	250	45	45	-	-	-	-	#DIV/0!
66000 · Payroll Expenses	-	-	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	62,857	65,758	59,473	40,888	25,377	26,639	1,262	5%
General & Administrative								
7040 · Copy/Printing Expense	21	375	-	-	-	-	-	#DIV/0!
7045 · Internet Service	2,907	3,147	-	-	1,500	-	(1,500)	-100%
7050 · Computer Maintenance	941	945	989	989	1,276	1,638	362	28%
7089 · Membership Database Fees	117	-	-	-	115	115	-	0%
7100 · Telephone	1,115	1,263	1,264	1,445	1,402	1,402	-	0%
7175 · O/S Consultants	-	280	1,919	422	271	-	(271)	-100%
Total General & Administrative Expenses	5,102	6,011	4,172	2,856	4,563	3,155	(1,409)	-31%
Building Overhead								
6015 · Janitorial Expense	209	229	195	131	215	222	6	3%
6020 · Heat	152	158	138	163	185	191	6	3%
6025 · Electricity	306	350	317	319	346	357	10	3%
6030 · Water/Sewer	37	58	60	48	48	49	1	3%
6035 · Outside Maintenance	92	101	127	108	142	146	4	3%
6040 · Building Repairs	71	178	131	137	175	180	5	3%
6045 · Bldg Mtncn Contracts	269	274	300	227	226	233	7	3%
6055 · Real Property Taxes	11,162	9,052	9,283	10,282	10,216	10,522	306	3%
6060 · Personal Property Taxes	147	132	125	119	113	116	3	3%
6065 · Bldg Insurance/Fees	114	133	140	153	159	164	5	3%
6070 · Building & Improvements Depr	359	416	414	524	664	664	-	0%
6075 · Furniture & Fixtures Depr	108	105	68	34	34	34	-	0%
7065 · Computers, Equip & Sftwre Depr	1,226	1,338	1,063	705	500	500	-	0%
Total Building Overhead Expenses	14,292	12,564	12,360	12,951	13,023	13,378	355	3%
Total Expenses	83,172	84,339	76,004	56,695	42,963	43,171	208	0%
Net Profit (Loss)	\$ (1,328)	\$ (2,530)	\$ 7,232	\$ 26,209	\$ 41,436	\$ 42,916	\$ 1,480	4%

Section Support is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
17 - Consumer Assistance

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Expenses								
Program Services								
Salaries & Benefits								
5510 · Salaries/Wages	93,608	93,223	98,372	95,952	91,473	96,047	4,574	5%
5605 · Payroll Taxes	6,180	6,396	6,763	6,979	7,539	7,916	377	5%
5610 · Health Insurance	10,396	11,184	11,304	9,834	10,284	10,798	514	5%
5630 · Dental Insurance	429	433	443	439	454	476	23	5%
5640 · Life & LTD Insurance	603	600	604	612	640	672	32	5%
5650 · Retirement Plan Contributions	9,008	9,221	9,597	9,405	9,438	9,910	472	5%
5655 · Retirement Plan Fees & Costs	710	663	614	544	402	402	-	0%
5660 · Training/Development	670	45	280	-	75	79	4	5%
Total Salaries/Benefit Expenses	121,603	121,764	127,976	123,765	120,304	126,299	5,995	5%
General & Administrative								
7025 · Office Supplies	228	253	498	183	256	256	-	0%
7035 · Postage/Mailing, net	358	283	288	237	88	88	-	0%
7040 · Copy/Printing Expense	31	21	11	1	4	4	-	0%
7050 · Computer Maintenance	-	-	-	-	625	2,614	1,989	318%
7055 · Computer Supplies & Small Equip	-	27	-	-	154	162	8	5%
7100 · Telephone	3,049	3,626	2,716	2,852	2,850	2,850	-	0%
7120 · Membership/Dues	555	595	615	630	630	630	-	0%
7175 · O/S Consultants	-	280	1,919	2,110	1,776	-	(1,776)	-100%
Total General & Administrative Expenses	4,220	5,086	6,047	6,013	6,383	6,604	221	3%
Building Overhead								
6015 · Janitorial Expense	344	205	174	117	192	198	6	3%
6020 · Heat	231	141	123	146	165	170	5	3%
6025 · Electricity	503	313	283	285	309	318	9	3%
6030 · Water/Sewer	65	51	53	43	43	44	1	3%
6035 · Outside Maintenance	105	91	113	96	127	131	4	3%
6040 · Building Repairs	101	159	117	123	156	161	5	3%
6045 · Bldg Mtncn Contracts	441	244	268	203	202	208	6	3%
6065 · Bldg Insurance/Fees	187	118	125	137	142	147	4	3%
6070 · Building & Improvements Depr	585	372	370	468	593	593	-	0%
6075 · Furniture & Fixtures Depr	176	93	60	31	30	30	-	0%
7065 · Computers, Equip & Sftwre Depr	1,974	1,195	949	629	446	446	-	0%
Total Building Overhead Expenses	4,759	3,018	2,635	2,277	2,406	2,446	40	2%
Total Expenses	130,618	129,886	136,659	132,054	129,093	135,349	6,256	5%
Net Profit (Loss)	\$ (130,618)	\$ (129,886)	\$ (136,659)	\$ (132,054)	\$ (129,093)	\$ (135,349)	\$ (6,256)	5%

Consumer Assistance is included in the Public Services department shown on pages 6-8 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
18 - Access to Justice

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4063 · Modest Means revenue	11,200	10,725	10,525	12,400	12,100	10,000	(2,100)	-17%
4120 · Grant Income	-	55,219	41,739	39,576	27,178	-	(27,178)	-100%
4200 · Seminar Profit/Loss	(487)	-	850	-	1,146	1,146	-	0%
Total Revenue	10,713	65,944	53,114	51,976	40,425	11,146	(29,278)	-72%
Expenses								
Program Services								
5002 · Meeting facility-internal only	2,470	2,938	760	-	95	750	655	689%
5035 · Awards	-	48	-	-	1,500	1,500	-	0%
5037 · Grants/ contributions - general	4,000	1,000	1,000	-	-	1,000	1,000	#DIV/0!
5063 · Special Event Expense	-	-	-	-	266	271	5	2%
5075 · Food & Bev-external costs only	2,338	2,701	619	-	300	310	9	3%
5076 · Food & beverage - internal only	5,826	6,895	5,062	-	1,012	2,531	1,519	150%
5079 · Soft Drinks	-	-	-	-	12	12	0	2%
5085 · Misc. Program Expense	-	113	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	1,460	1,519	-	-	235	2,716	2,481	1056%
5703 · Travel - Transportation/Parking	822	785	77	-	-	1,100	1,100	#DIV/0!
5704 · Travel - Mileage Reimbursement	1,366	1,157	-	-	-	1,134	1,134	#DIV/0!
5705 · Per Diems	-	-	-	-	-	-	-	#DIV/0!
5705 · Travel - Per Diems	162	215	-	-	-	1,094	1,094	#DIV/0!
5706 · Travel - Meals	153	-	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	18,598	17,371	7,884	-	3,420	12,418	8,998	114%
Salaries & Benefits								
5510 · Salaries/Wages	86,966	100,595	141,467	144,615	171,407	183,977	12,570	7%
5605 · Payroll Taxes	6,997	8,347	12,434	11,692	13,282	14,446	1,164	9%
5610 · Health Insurance	7,388	7,300	13,318	16,888	22,280	23,394	1,114	5%
5620 · Health Ins/Medical Reimb	1,074	1,908	76	895	1,191	1,251	60	5%
5630 · Dental Insurance	787	793	1,235	1,125	1,249	1,311	62	5%
5640 · Life & LTD Insurance	678	694	1,321	1,136	1,150	1,207	57	5%
5645 · Workman's Comp Insurance	-	-	-	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	3,609	5,737	2,115	6,415	11,444	16,936	5,492	48%
5655 · Retirement Plan Fees & Costs	353	827	298	810	402	402	-	0%
5660 · Training/Development	2,450	640	835	-	-	525	525	#DIV/0!
Total Salaries/Benefit Expenses	110,302	126,842	173,099	183,576	222,404	243,450	21,045	9%
General & Administrative								
7025 · Office Supplies	1,058	486	100	5	469	469	-	0%
7035 · Postage/Mailing, net	178	158	71	68	500	850	350	70%
7040 · Copy/Printing Expense	3,292	1,153	636	22	610	750	140	23%
7045 · Internet Service	640	-	592	257	592	604	12	2%
7050 · Computer Maintenance	8,483	8,491	8,735	8,577	10,487	15,991	5,504	52%
7055 · Computer Supplies & Small Equip	-	242	246	2,011	15	16	1	5%
7089 · Membership Database Fees	683	-	-	-	-	7,000	7,000	#DIV/0!
7100 · Telephone	2,929	2,588	3,125	4,336	4,205	4,205	-	0%
7105 · Advertising	75	150	240	86	165	165	-	0%
7110 · Publications/Subscriptions	-	37	-	97	198	198	-	0%
7120 · Membership/Dues	405	375	434	435	540	1,080	540	100%
7140 · Credit Card Merchant Fees	449	462	452	457	457	457	-	0%
7150 · E&O/Off & Dir Insurance	14,253	14,327	14,478	14,774	15,605	15,605	-	0%
7175 · O/S Consultants	-	561	6,740	43,028	4,980	0	(4,980)	-100%
7195 · Other Gen & Adm Expense	-	-	467	-	336	342	7	2%
Total General & Administrative Expenses	32,445	29,029	36,315	74,152	39,158	47,732	8,574	22%
Building Overhead								
6015 · Janitorial Expense	773	661	563	378	621	640	19	3%
6020 · Heat	541	456	398	471	535	551	16	3%
6025 · Electricity	1,132	1,011	914	922	1,000	1,030	30	3%
6030 · Water/Sewer	142	166	172	137	138	142	4	3%
6035 · Outside Maintenance	291	293	366	312	410	422	12	3%
6040 · Building Repairs	247	514	378	396	505	521	15	3%
6045 · Bldg Mtncn Contracts	994	790	866	655	652	671	20	3%
6050 · Bldg Mtncn Supplies	125	116	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	422	383	405	443	460	474	14	3%
6070 · Building & Improvements Depre	1,323	1,202	1,195	1,514	1,918	1,918	-	0%
6075 · Furniture & Fixtures Depre	399	302	195	99	97	97	-	0%
7065 · Computers, Equip & Sftwre Depr	4,493	3,864	3,069	2,035	1,442	1,442	-	0%
Total Building Overhead Expenses	10,883	9,758	8,520	7,362	7,779	7,908	130	2%
Total Expenses	172,228	183,001	225,819	265,090	272,761	311,508	38,747	17%
Net Profit (Loss)	\$ (161,515)	\$ (117,057)	\$ (172,705)	\$ (213,114)	\$ (232,336)	\$ (300,361)	\$ (68,025)	29%

Access to Justice is included in the Public Services department shown on pages 6-8 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
19 - Tuesday Night Bar

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Expenses								
Program Services								
5002 · Meeting facility-internal only	26,999	25,271	19,579	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	452	429	361	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	1,156	350	270	-	-	-	-	#DIV/0!
5085 · Misc. Program Expense	4,518	4,800	3,066	-	-	-	-	#DIV/0!
Total Program Services Expenses	33,125	30,851	23,276	-	-	-	-	0%
Salaries & Benefits								
5510 · Salaries/Wages	2,508	2,354	3,076	298	240	-	(240)	-100%
5605 · Payroll Taxes	206	199	257	22	60	-	(60)	-100%
5620 · Health Ins/Medical Reimb	32	54	2	5	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	110	168	23	-	(23)	-	23	-100%
Total Salaries/Benefit Expenses	2,856	2,775	3,357	325	276	-	(276)	-100%
General & Administrative								
7025 · Office Supplies	-	5	-	-	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	714	743	780	912	-	-	-	#DIV/0!
7175 · O/S Consultants	-	-	667	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	714	748	1,448	912	-	-	-	#DIV/0!
Total Expenses	36,695	34,373	28,081	1,236	276	-	(276)	-1%
Net Profit (Loss)	\$ (36,695)	\$ (34,373)	\$ (28,081)	\$ (1,236)	\$ (276)	\$ -	\$ 276	-100%

Tuesday Night Bar is included in the Public Services department shown on pages 6-8 and 10.

Note that Tuesday Night Bar has been moved to an virtual format and therefore incurs very little expenses except staff time. As such, Tuesday Night Bar expenses have been absorbed by the Access to Justice department, which has always been the department that managed the program. Tuesday Night Bar will be phased out as a department and instead will simply be a function of the Access to Justice department.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
20 - Legislative

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Expenses								
Program Services								
5002 · Meeting facility-internal only	1,880	1,360	1,350	-	-	675	675	#DIV/0!
5055 · Legislative Expense	44,126	47,505	66,719	60,000	60,000	60,000	-	0%
5070 · Equipment Rental	-	-	269	-	-	250	250	#DIV/0!
5075 · Food & Bev-external costs only	-	2,116	421	-	-	211	211	#DIV/0!
5076 · Food & beverage - internal only	5,162	3,329	3,474	-	-	1,737	1,737	#DIV/0!
5702 · Travel - Lodging	-	681	-	-	-	750	750	#DIV/0!
5703 · Travel - Transportation/Parking	-	1,099	-	-	-	1,500	1,500	#DIV/0!
5706 · Travel - Meals	-	270	-	-	-	350	350	#DIV/0!
5820 · ABA Annual Delegate	-	1,938	-	-	-	2,500	2,500	#DIV/0!
Total Program Services Expenses	51,168	58,298	72,234	60,000	60,000	67,973	7,973	11%
Salaries & Benefits								
5510 · Salaries/Wages	1,810	7,317	4,754	1,217	2,587	4,991	2,405	93%
5605 · Payroll Taxes	133	582	212	47	217	223	6	3%
5650 · Retirement Plan Contributions	163	724	462	122	172	462	290	169%
Total Salaries/Benefit Expenses	2,108	8,624	5,427	1,386	2,975	5,676	2,700	91%
General & Administrative								
7100 · Telephone	-	80	86	-	-	100	100	#DIV/0!
7170 · Lobbying Rebates	7	180	140	227	209	214	4	2%
Total General & Administrative Expenses	7	260	225	227	209	314	104	50%
Total Expenses	53,283	67,182	77,886	61,613	63,185	73,962	10,777	14%
Net Profit (Loss)	\$ (53,283)	\$ (67,182)	\$ (77,886)	\$ (61,613)	\$ (63,185)	\$ (73,962)	\$ (10,777)	17%

Legislative is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
21 - Commission/Sp Projects

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4090 · Tenant Rent	-	-	-	-	-	-	-	#DIV/0!
4200 · Seminar Profit/Loss	(677)	(549)	-	-	-	-	-	#DIV/0!
Total Revenue	(677)	(549)	-	-	-	-	-	#DIV/0!
Expenses								
Program Services								
5001 · Meeting Facility-external only	512	1,002	-	-	3,388	2,844	(544)	-16%
5002 · Meeting facility-internal only	4,975	3,595	3,345	780	1,230	750	(480)	-39%
5030 · Speaker Fees & Expenses	-	250	-	-	-	-	-	#DIV/0!
5035 · Awards	1,144	2,068	2,462	3,828	5,729	1,000	(4,729)	-83%
5037 · Grants/ contributions - general	1,600	2,170	1,000	-	351,780	3,000	(348,780)	-99%
5042 · Operations Audit	-	-	-	-	-	30,000	30,000	#DIV/0!
5063 · Special Event Expense	697	1,288	764	-	310	3,000	2,690	868%
5070 · Equipment Rental	296	1,139	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	22,819	13,827	9,043	469	2,396	5,500	3,104	130%
5076 · Food & beverage - internal only	9,314	8,675	5,970	381	1,553	2,000	447	29%
5090 · Commission Expense	-	-	-	2,371	-	-	-	#DIV/0!
5702 · Travel - Lodging	6,377	2,132	6,928	-	1,449	1,100	(349)	-24%
5703 · Travel - Transportation/Parking	1,393	2,565	1,539	-	1,773	1,300	(473)	-27%
5704 · Travel - Mileage Reimbursement	185	2,784	2,132	-	241	1,400	1,159	481%
5705 · Travel - Per Diems	2,297	556	138	-	253	470	217	86%
5706 · Travel - Meals	358	-	-	-	-	-	-	#DIV/0!
5707 · Travel - Commission Mtgs	39,223	54,457	14,339	-	38,550	52,500	13,950	36%
5805 · ABA Annual Meeting	1,567	3,901	4,788	-	-	2,000	2,000	#DIV/0!
5810 · ABA Mid Year Meeting	8,760	2,872	5,655	-	2,738	2,000	(738)	-27%
5815 · Commission/Education	23,165	22,680	15,100	-	15,000	17,000	2,000	13%
5820 · ABA Annual Delegate	15,784	8,343	8,363	-	2,608	3,600	992	38%
5830 · Western States Bar Conference	6,076	17,507	4,576	-	6,505	7,500	995	15%
5840 · President's Expense	19,687	20,403	28,197	18,163	20,000	20,000	-	0%
5841 · President's Reimbursement	5,554	1,594	2,899	-	-	-	-	#DIV/0!
5845 · Reg Reform Task Force	-	6,012	4,571	-	-	-	-	#DIV/0!
5850 · Leadership Academy	12,400	12,471	11,645	-	10,000	10,000	0	0%
5855 · Bar Review	2,219	1,729	431	-	6,000	-	(6,000)	-100%
5865 · Retreat	34,356	31,293	20,089	-	22,308	30,000	7,692	34%
5866 · Wellbeing Committee	-	120	-	120	120	-	(120)	-100%
5867 · Bar Membership Survey	-	-	19,000	-	7,750	-	(7,750)	-100%
5868 · UCLI Support	-	-	50,000	-	-	-	-	#DIV/0!
Total Program Services Expenses	220,758	225,432	222,972	26,111	501,681	196,964	(304,717)	-137%
Salaries & Benefits								
5510 · Salaries/Wages	1,500	755	680	183	72	375	303	420%
5605 · Payroll Taxes	114	61	54	15	6	65	59	927%
5620 · Health Ins/Medical Reimb	5	11	3	4	1	11	10	675%
5650 · Retirement Plan Contributions	103	45	46	17	7	49	42	580%
5660 · Training/Development	-	-	-	-	850	867	17	2%
Total Salaries/Benefit Expenses	1,723	872	782	218	937	1,367	430	46%
General & Administrative								
7025 · Office Supplies	377	161	-	-	223	299	76	34%
7035 · Postage/Mailing, net	138	381	153	539	570	500	(70)	-12%
7040 · Copy/Printing Expense	4,092	2,007	4,531	544	2,374	5,000	2,626	111%
7045 · Internet Service	1,458	1,073	1,642	-	-	-	-	#DIV/0!
7055 · Computer Supplies & Small Equip	-	-	-	182	-	-	-	#DIV/0!
7100 · Telephone	253	203	713	22	8	400	392	5212%
7107 · Production Costs	-	-	-	-	-	5,000	5,000	#DIV/0!
7120 · Membership/Dues	-	-	-	135	198	203	5	3%
7135 · Bank Service Charges	-	-	24	-	-	-	-	#DIV/0!
7145 · Commission Election Expense	3,256	1,912	2,693	2,717	3,013	3,013	-	0%
7150 · E&O/Off & Dir Insurance	5,112	5,292	5,292	5,800	6,607	5,700	(907)	-14%
7195 · Other Gen & Adm Expense	1,134	638	1,344	808	4,336	700	(3,636)	-84%
Total General & Administrative Expenses	15,819	11,666	16,392	10,747	17,328	20,815	3,486	20%
Total Expenses	238,300	237,970	240,146	37,076	519,947	219,146	(300,801)	-125%
Net Profit (Loss)	\$ (238,977)	\$ (238,520)	\$ (240,146)	\$ (37,076)	\$ (519,947)	\$ (219,146)	\$ 300,801	-58%

Commission/Special Projects is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
22 - Public Education

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
Expenses								
Program Services								
5062 · Law Day	-	3,600	3,475	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	285	24	-	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	-	-	737	-	-	737	737	#DIV/0!
5702 · Travel - Lodging	-	581	612	-	-	306	306	#DIV/0!
5703 · Travel - Transportation/Parking	-	416	378	-	-	189	189	#DIV/0!
5704 · Travel - Mileage Reimbursement	-	1,163	634	-	-	317	317	#DIV/0!
5705 · Travel - Per Diems	-	165	184	-	-	92	92	#DIV/0!
Total Program Services Expenses	285	5,950	6,019	-	-	1,641	1,641	27%
Salaries & Benefits								
5510 · Salaries/Wages	49,457	63,300	65,837	63,895	67,213	70,573	3,361	5%
5605 · Payroll Taxes	3,930	4,836	5,084	4,976	5,152	5,410	258	5%
5610 · Health Insurance	4,204	6,690	7,792	9,340	10,044	10,546	502	5%
5620 · Health Ins/Medical Reimb	600	1,189	600	-	-	-	-	#DIV/0!
5630 · Dental Insurance	279	433	443	439	454	476	23	5%
5640 · Life & LTD Insurance	307	450	455	463	456	479	23	5%
5645 · Workman's Comp Insurance	-	-	-	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	-	4,528	6,336	6,273	6,434	6,755	322	5%
5655 · Retirement Plan Fees & Costs	-	489	614	544	402	402	-	0%
5660 · Training/Development	250	440	340	-	25	26	1	2%
66000 · Payroll Expenses	-	-	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	59,028	82,355	87,500	85,930	90,179	94,667	4,488	5%
General & Administrative								
7025 · Office Supplies	211	-	-	130	130	130	-	0%
7040 · Copy/Printing Expense	2,310	2,059	1,959	188	76	76	-	0%
7045 · Internet Service	1,188	1,188	792	1,372	3,637	3,637	-	0%
7050 · Computer Maintenance	-	3,309	840	-	625	2,521	1,896	303%
7055 · Computer Supplies & Small Equip	105	-	364	-	402	422	20	5%
7100 · Telephone	1,115	1,263	1,264	1,445	1,402	1,402	-	0%
7105 · Advertising	45,605	53,110	31,166	2,500	5,226	45,000	39,774	761%
7107 · Production Costs	-	-	3,000	-	2,500	2,500	-	0%
7110 · Publications/Subscriptions	721	1,116	1,535	1,619	1,620	1,620	-	0%
7115 · Public Relations	50,280	-	49,997	-	-	-	-	#DIV/0!
7120 · Membership/Dues	135	135	135	135	90	90	-	0%
7175 · O/S Consultants	500	280	1,252	2,110	1,776	-	(1,776)	-100%
7195 · Other Gen & Adm Expense	-	592	-	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	102,179	63,053	92,303	9,500	17,483	57,397	39,914	228%
Building Overhead								
6015 · Janitorial Expense	333	354	293	184	239	247	7	3%
6020 · Heat	241	244	205	230	185	190	6	3%
6025 · Electricity	488	541	475	449	416	429	12	3%
6030 · Water/Sewer	59	89	90	67	60	61	2	3%
6035 · Outside Maintenance	144	157	186	152	148	153	4	3%
6040 · Building Repairs	113	275	194	193	225	231	7	3%
6045 · Bldg Mtncn Contracts	430	423	444	319	253	260	8	3%
6050 · Bldg Mtncn Supplies	61	62	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	183	205	209	216	225	231	7	3%
6070 · Building & Improvements Depre	573	643	616	738	755	755	-	0%
6075 · Furniture & Fixtures Depre	173	161	101	48	42	42	-	0%
7065 · Computers, Equip & Sftwre Depre	1,955	2,067	1,580	993	575	575	-	0%
Total Building Overhead Expenses	4,754	5,220	4,392	3,590	3,122	3,174	53	2%
Total Expenses	166,246	156,577	190,215	99,019	110,784	156,879	46,095	24%
Net Profit (Loss)	\$ (166,246)	\$ (156,577)	\$ (190,215)	\$ (99,019)	\$ (110,784)	\$ (156,879)	\$ (46,095)	42%

Public Education is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
23 - Young Lawyers Division

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4052 · Meeting - Sponsor Revenue	2,250	590	-	-	-	-	-	#DIV/0!
4081 · CLE - Registrations	218	-	-	-	-	-	-	#DIV/0!
4095 · Miscellaneous Income	-	-	168	-	-	-	-	#DIV/0!
4200 · Seminar Profit/Loss	3,897	8,318	5,859	5,483	-	-	-	#DIV/0!
Total Revenue	6,365	8,908	6,027	5,483	-	-	-	#DIV/0!
Expenses								
Program Services								
5001 · Meeting Facility-external only	1,000	2,700	287	1,914	1,899	2,500	601	32%
5030 · Speaker Fees & Expenses	60	-	-	-	600	-	(600)	-100%
5031 · Speaker Reimb. - Receipt Req'd	-	-	-	-	-	-	-	#DIV/0!
5035 · Awards	1,841	-	973	2,382	3,229	1,000	(2,229)	-69%
5037 · Grants/ contributions - general	3,100	5,670	1,000	6,796	6,296	5,500	(796)	-13%
5060 · Program Special Activities	-	-	2,595	30	4,611	-	(4,611)	-100%
5062 · Law Day	900	900	-	-	-	900	900	#DIV/0!
5063 · Special Event Expense	2,979	2,285	3,992	60	1,153	3,500	2,347	204%
5064 · MCLE Fees Paid	-	-	-	-	236	236	-	0%
5070 · Equipment Rental	-	-	45	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	18,512	21,541	9,725	9,638	12,331	19,624	7,293	59%
5076 · Food & beverage - internal only	20	330	-	47	-	276	276	#DIV/0!
5085 · Misc. Program Expense	1,069	124	497	-	-	125	125	#DIV/0!
5095 · Wills for Heroes	1,676	450	482	360	434	1,250	816	188%
5702 · Travel - Lodging	7,046	6,190	1,628	-	502	6,200	5,698	1135%
5703 · Travel - Transportation/Parking	1,922	2,826	874	-	952	2,900	1,948	205%
5704 · Travel - Mileage Reimbursement	2,062	341	450	-	-	350	350	#DIV/0!
5705 · Travel - Per Diems	117	-	-	-	141	141	-	0%
5706 · Travel - Meals	675	936	109	-	-	900	900	#DIV/0!
5805 · ABA Annual Meeting	3,776	5,119	4,161	-	225	200	(25)	-11%
5810 · ABA Mid Year Meeting	4,263	3,033	2,105	100	100	3,500	3,400	3400%
5815 · Commission/Education	1,168	2,329	145	1,287	1,287	2,500	1,213	94%
5820 · ABA Annual Delegate	500	-	1,766	-	-	500	500	#DIV/0!
5855 · Bar Review	197	-	-	-	-	-	-	#DIV/0!
5865 · Retreat	3,072	-	-	-	-	3,300	3,300	#DIV/0!
Total Program Services Expenses	56,196	54,854	30,995	22,615	33,996	55,402	21,406	69%
Salaries & Benefits								
5510 · Salaries/Wages	543	50	-	-	-	-	-	#DIV/0!
5605 · Payroll Taxes	47	4	-	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	54	-	-	-	-	-	-	#DIV/0!
5660 · Training/Development	190	-	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	834	55	-	-	-	-	-	#DIV/0!
General & Administrative								
7025 · Office Supplies	31	378	-	-	-	200	200	#DIV/0!
7033 · Operating Meeting Supplies	-	-	-	-	-	-	-	#DIV/0!
7040 · Copy/Printing Expense	1,967	7	1,908	-	-	300	300	#DIV/0!
7045 · Internet Service	-	-	-	323	323	323	-	0%
7055 · Computer Supplies & Small Equip	612	-	-	-	-	-	-	#DIV/0!
7105 · Advertising	400	565	-	-	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	198	881	1,165	193	-	1,000	1,000	#DIV/0!
7120 · Membership/Dues	146	-	150	275	408	275	(133)	-33%
7175 · O/S Consultants	-	-	-	-	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	220	2,826	470	755	291	2,500	2,209	758%
Total General & Administrative Expenses	3,574	4,657	3,692	1,547	1,023	4,598	3,576	350%
Total Expenses	60,603	59,567	34,687	24,162	35,019	60,000	24,981	72%
Net Profit (Loss)	\$ (54,238)	\$ (50,659)	\$ (28,660)	\$ (18,679)	\$ (35,019)	\$ (60,000)	\$ (24,981)	71%

Young Lawyers is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/22
24 - Licensed Paralegal Practit

	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Projected FY 2022	FINAL Budget FY 2023	\$ Change 2022 Projected vs 2023 Budget	% Change 2022 Projected vs 2023 Budget
Revenue								
4004 · Admissions - Laptop Fees	-	-	-	575	455	464	464	#DIV/0!
4011 · Admissions LPP	-	950	3,825	2,738	1,433	1,433	-	0%
4096 · Late Fees	-	-	-	100	-	-	-	#DIV/0!
Total Revenue	-	950	3,825	3,413	1,888	1,897	464	25%
Expenses								
Program Services								
5002 · Meeting facility-internal only	-	-	95	960	575	587	12	2%
5013 · ExamSoft	-	-	-	929	929	948	19	2%
5014 · Questions	36,700	-	-	35,210	26,417	26,417	-	0%
5076 · Food & beverage - internal only	-	-	-	-	45	46	1	2%
5703 · Travel - Transportation/Parking	528	-	-	-	57	57	-	0%
Total Program Services Expenses	37,228	-	95	37,099	28,024	28,055	31	33%
Salaries & Benefits								
5510 · Salaries/Wages	8,827	20,186	39,108	47,656	38,818	30,144	(8,673)	-22%
5605 · Payroll Taxes	740	1,671	2,996	3,759	2,508	2,412	(96)	-4%
5610 · Health Insurance	-	-	-	3,999	3,076	3,000	(76)	-2%
5620 · Health Ins/Medical Reimb	-	-	-	1	1	1	0	5%
5630 · Dental Insurance	-	-	-	371	454	240	(214)	-47%
5640 · Life & LTD Insurance	-	-	-	351	471	200	(271)	-58%
5650 · Retirement Plan Contributions	35	1,556	1,388	3,352	3,783	1,472	(2,311)	-61%
5655 · Retirement Plan Fees & Costs	-	-	-	411	402	402	-	0%
5660 · Training/Development	-	-	-	-	574	603	29	5%
Total Salaries/Benefit Expenses	9,601	23,413	43,493	59,900	50,086	38,473	(11,613)	-23%
General & Administrative								
7025 · Office Supplies	4	-	257	16	99	101	2	2%
7035 · Postage/Mailing, net	-	-	-	-	13	13	0	2%
7040 · Copy/Printing Expense	-	-	257	69	515	525	10	2%
7050 · Computer Maintenance	-	-	6,878	-	585	2,479	1,894	324%
7055 · Computer Supplies & Small Equip	-	-	-	-	203	213	10	5%
7100 · Telephone	-	-	404	1,156	1,121	1,121	-	0%
7110 · Publications/Subscriptions	-	-	-	129	207	211	4	2%
7120 · Membership/Dues	-	-	-	250	580	592	12	2%
7140 · Credit Card Merchant Fees	-	-	-	18	14	14	0	2%
7175 · O/S Consultants	-	-	1,468	2,110	1,776	-	(1,776)	-100%
7195 · Other Gen & Adm Expense	-	-	-	-	43	44	1	2%
Total General & Administrative Expenses	4	-	-	3,749	5,155	5,312	157	3%
Building Overhead								
6015 · Janitorial Expense	-	-	66	147	242	250	7	3%
6020 · Heat	-	-	65	184	209	215	6	3%
6025 · Electricity	-	-	116	360	390	402	12	3%
6030 · Water/Sewer	-	-	18	54	54	55	2	3%
6035 · Outside Maintenance	-	-	83	122	160	165	5	3%
6040 · Building Repairs	-	-	63	155	197	203	6	3%
6045 · Bldg Mtnce Contracts	-	-	157	255	254	262	8	3%
6065 · Bldg Insurance/Fees	-	-	66	173	180	185	5	3%
6070 · Building & Improvements Depr	-	-	193	591	748	748	-	0%
6075 · Furniture & Fixtures Depr	-	-	31	39	38	38	-	0%
7065 · Computers, Equip & Sftwre Depr	-	-	506	794	563	563	-	0%
Total Building Overhead Expenses	-	-	1,364	2,872	3,035	3,086	51	2%
Total Expenses	46,837	23,413	54,215	103,621	86,300	74,926	(11,374)	-21%
Net Profit (Loss)	\$ (46,837)	\$ (22,463)	\$ (50,390)	\$ (100,208)	\$ (84,412)	\$ (73,029)	\$ 11,838	-14%

LPP is included in the Licensing department shown on pages 6-8.