Vision of the Utah State Bar

A just legal system that is understood, valued, and accessible to all.

Mission of the Utah State Bar

Lawyers serving the public and legal profession with excellence, civility, and integrity.

Utah State Bar Statement on Diversity and Inclusion

The Bar values engaging all persons fully, including persons of different ages, disabilities, economic status, ethnicities, genders, geographic regions, national origins, sexual orientations, practice settings and areas, and races and religions. Inclusion is critical to the success of the Bar, the legal profession and the judicial system.

The Bar shall strive to:

1. *Increase members' awareness of implicit and explicit biases and their impact on people, the workplace, and the profession;*
2. *Make Bar services and activities open, available, and accessible to all members;*
3. *Support the efforts of all members in reaching their highest professional potential;*
4. *Reach out to all members to welcome them to Bar activities, committees, and sections; and*
5. *Promote a culture that values all members of the legal profession and the judicial system.*

UTAH STATE BAR AWARDS

	AWARD	*CHOSEN*	*PRESENTED*
1.	Dorathy Merrill Brothers Award Advancement of Women in the Law	January/February	Spring Convention
2.	Raymond S. Uno Award Advancement of Minorities in the Law	January/February	Spring Convention
3.	Pro Bono Lawyer of the Year	April	Law Day
4.	Distinguished Judge of the Year	June	Summer Convention
5.	Distinguished Lawyer of the Year	June	Summer Convention
6.	Distinguished Section of the Year	June	Summer Convention
7.	Distinguished Committee of the Year	June	Summer Convention
8.	Outstanding Pro Bono Service	September	Fall Forum
9.	Distinguished Community Member	September	Fall Forum
10.	Professionalism Award	September	Fall Forum
11.	Outstanding Mentor	September	Fall Forum
12.	Heart & Hands Award	October	Utah Philanthropy Day
13.	Distinguished Service Award		As Needed
14.	Special Service Award		As Needed
15.	Lifetime Service Award		On Occasion

Points From Charlotte Miller's Bar Commission Leadership Workshop (August 23, 2014)

1. Remember why you joined the Commission – what are your goals?
2. Remember your goals are probably the same and/or similar to your colleagues on the Commission, even if you think you come from a different perspective than everybody else.
3. Being on the Commission is a privilege not a chore. Develop a mindset of "I *get* to do X" instead of "I *have* to do X."
4. Attend all Commissions meetings; study the materials beforehand. Focus 100% of your attention while there. Do not text, or do other work during Commission meetings. Be engaged. Listen carefully. Offer thoughtful comments that are in the best interest of the Bar. Follow through. Make a difference.
5. Your time on the Commission is short, especially ex-officio members. Make the most of it.
6. Remember your role: Bar staff can handle the day –to-day operations of the Bar. Your job is big picture and oversight.
7. Charlotte encouraged the Commissioners to think about what consensus means to each of them and how they should not try to undermine a decision after it is made.
8. If you do not like someone you have to work with, use strategies to get to know the person that will enable you to better work with the person or even begin to like her or him. Charlotte gave an example of making a point to speak every day with a co-worker she thought was difficult.
9. Encourage and mentor others along in Bar leadership. Remember your Bar story, which probably included an invitation from a Bar leader to help.
10. Talk often about the Bar's Vision and Mission statement, to focus your work in a way that is consistent with those statements.
11. Charlotte conducted exercises that encouraged Commissioners to think about the decision making process. Groups were given scenarios with different difficult decisions to make and asked to reach decisions while considering the following factors:
    a. What facts do they need? Data is very important to good decision making
    b. What should the process be?
    c. What unwritten Bar traditions impact the final decision?
    d. How does the culture of the Bar impact the decision?
    e. What items in Bar governance materials are relevant to the process?

Two most important responsibilities of a Bar Commissioner

Represent the interests of the attorneys we represent; voice for division

Bar activities and initiatives be consistent with the Bar's purpose and mission.

Help fulfill vision by devoting time and intellect

Contribute ideas and work

Serve lawyers of Utah

Help accomplish goals of the commission

Represent my division and my liaison groups

Make the Bar meaningful to lawyers

Speak honestly

Contribute with ideas and feedback

Fiduciary

Forward thinking visionary

Communicate with Bar members

Have programs that assist all attorneys and advance the profession

Protect core functions

Promote access to justice and diversity

Know concerns of membership

Speak for membership

Take action on members' needs

Be conservative with bar dues

Attend the meetings

Use sound judgment

Serve community

Represent the unrepresented

Access to Justice

Work together to assist sections of the Bar

Support Rule of Law and integrity of legal system

Listen and participate

Utah State Bar Commission

Friday, September 18, 2015
Flynn Workshop, Room 6500, Sixth Floor
S. J. Quinney College of Law
Salt Lake City, Utah

Agenda

1. 9:00 a.m. President's Report: Angelina Tsu

05 Mins.	1.1	Welcome and Awards Presentation
05 Mins.	1.2	Fall Forum November 19th - 20th **(Handout)**
10 Mins.	1.3	LLLT Task Force Report: Tim Shea
10 Mins.	1.4	AAA Task Force Report: Rob Rice
05 Mins.	1.5	Committee Chair Appointments
05 Mins.	1.6	Appointment of Commissioner to Modest Means Committee
05 Mins.	1.7	National Association of Women Judges Conference Participation

2. 9:45 a.m. Discussion Items

20 Mins.	2.1	Futures Commission Follow Up: John Lund & Nate Alder
10 Mins.	2.2	OPC Review and Recommendation to Court on ABA Consultation
10 Mins.	2.3	Proposal to Change Name of "Utah State Bar Board of Bar Commissioners" to "Utah State Bar Board of Governors"

3. 10:25 a.m. Action Items

5 Mins.	3.1	Section Liaison Assignments
10 Mins.	3.2	Bar Review: Angelina Tsu
10 Mins.	3.3	Technology CLE Series: John Lund, Dickson Burton
10 Mins.	3.4	Veteran's Mobile Clinic: Kate Conyers
10 Mins.	3.5	Expungement Seminar: Susanne Gustin, Kate Conyers, Jim Gilson
10 Mins.	3.6	Assistance to Former Members of Fundamentalist Communities: Katie Woods, Chris Wharton
10 Mins.	3.7	Leadership Academy: Liisa Hancock
10 Mins.	3.8	Mentoring Awards "Breakfast of Champions": Michelle Mumford, Chris Wharton
5 Mins.	3.9	Double Dutch Convention App Renewal
10 Mins.	3.10	Bar Journal Review: Margaret Plane

4. 11:55 a.m. Information items

05 Mins.	4.1	Constitution Day Report: Sean Toomey

12:00 p.m. Reception with Students & New Law School Building Tour

1:00 p.m. Adjourn

Consent Agenda (Tab 1)

(Approved without discussion by policy if no objection is raised)

1. Approve minutes of August 28th & 29th Commission Meeting

Attachments (Tab 2)

1. June Financial Statements

Handouts

1. Fall Forum Brochure

Calendar

October 19-23	Pro Bono Celebration Week		
	October 20th Kick-off Celebration	Noon	SJ Quinney College of Law
	October 21st Tuesday Night Bar	5:30 – 8:00pm	Utah Law and Justice Center
	October 21st Street Law Legal Clinic	6:00 – 8:00pm	Horizonte Center
	October 27th 4th District: Pro Bono Celebration Event		
	Dinner and Awards	5:30 – 7:00pm	Ballroom, County Courthouse
	Pro Bono Legal Clinic	7:00 – 9:00pm	Health and Justice Building
October 23	Executive Committee	12:00 Noon	Ray Quinney & Nebeker
October 28	Bar Admission Ceremony	12:00 Noon	Utah Supreme Court
October 30	Commission Meeting	9:00 a.m.	Law & Justice Center
November 19	UMBA Awards Banquet		Grand America
November 19-20	Fall Forum		Grand America
November 24	Executive Committee	12:00 Noon	Ray Quinney & Nebeker
December 4	Commission Meeting	9:00 a.m.	Law & Justice Center

2016

January 2 Election Notices Due

TAB
1

Utah State Bar - Year End Financial Summary - June 30, 2015

Revenue	Budget	Actual	Difference
Licensing	$ 3,998,400	$ 4,076,078	$ 77,678
Admissions	454,900	492,362	37,462
NLTP	85,300	102,363	17,063
Mgt - Service	12,000	24,334	12,334
In Kind Revenue	2,600	1,935	(665)
Mgt - Interest & Gain	17,100	28,554	11,454
Property Mgt	312,952	312,896	(56)
OPC	11,600	12,682	1,082
CMIS/Internet	500	-	(500)
CLE	405,200	648,062	242,862
Summer Convention	150,600	114,948	(35,652)
Fall Forum	88,200	100,139	11,939
Spring Convention	145,900	123,943	(21,957)
Bar Journal	139,600	136,114	(3,486)
Committees	1,000	5,155	4,155
Member Benefits	11,900	3,101	(8,799)
Section Support	92,281	78,332	(13,949)
Access to Justice	10,200	15,519	5,319
Commission/Sp Proj	7,300	13,905	6,605
Young Lawyers Division	100	4,378	4,278
Total Revenue	**$ 5,947,633**	**$ 6,294,800**	**$ 347,167**

Expenses	Budget	Actual	Difference
Licensing	187,045	142,172	(44,873)
Admissions	474,411	475,183	772
NLTP	81,074	67,588	(13,486)
Bar Mgt	685,117	742,372	57,255
Property Mgt	537,392	530,330	(7,062)
OPC	1,204,272	1,207,634	3,362
General Counsel	259,529	202,728	(56,801)
Computer/MIS/Internet	176,437	198,898	22,461
CLE	372,144	527,352	155,208
Summer Convention	186,979	233,641	46,662
Fall Forum	97,963	86,389	(11,574)
Spring Convention	123,598	102,215	(21,383)
Bar Journal	185,181	178,872	(6,309)
Committees	110,903	123,652	12,749
Member Benefits	149,320	144,892	(4,428)
Section Support	92,281	79,596	(12,685)
Consumer Assistance	68,879	98,142	29,263
Access to Justice	184,705	165,485	(19,220)
Tuesday Night Bar	40,765	35,628	(5,137)
Legislative	71,642	67,761	(3,881)
Commission/Sp. Proj	177,475	216,758	39,283
Public Education	165,365	98,793	(66,572)
Young Lawyers Division	56,100	52,143	(3,957)
Total Expenses	**$ 5,688,577**	**$ 5,778,224**	**$ 89,647**
Net Income	**$ 259,056**	**$ 516,576**	**$ 257,520**
Depreciation	**165,492**	**198,011**	**32,519**
Cash Increase/(Decrease) from Operations	**$ 424,548**	**$ 714,587**	**$ 290,039**
Change in Assets/Liabilities	**17,066**	**17,066**	**-**
Capital Expenditures	**125,000**	**224,115**	**99,115**
Net Change in Cash	**$ 316,614**	**$ 507,538**	**$ 190,924**

1:38 PM

08/19/15

Accrual Basis

Utah State Bar
Balance Sheet
As of June 30, 2015

	Jun 30, 15	May 31, 15	Jun 30, 14
ASSETS			
Current Assets			
Checking/Savings			
1010 · Petty Cash	625	625	625
1011 · Cash in Bank	774,689	174,187	817,637
1060 · ILM Invested Funds Market Value	4,494,367	3,205,198	4,174,192
Total Checking/Savings	5,269,681	3,380,010	4,992,454
Accounts Receivable			
1071 · Accounts receivable	23,709	6,370	16,464
Total Accounts Receivable	23,709	6,370	16,464
Other Current Assets			
1070a · Other Accounts Receivable	1,285	2,067	6,325
1089 · Unbilled tenant costs	196	18,556	967
1100 · Prepaid Expense	82,458	78,331	125,314
12000 · Undeposited Funds			(963)
1919 · Section ILM net earn recvble	6,127	6,029	5,273
1920 · A/R - Section Funds	117,871	6,001	124,586
Total Other Current Assets	207,937	110,984	261,502
Total Current Assets	5,501,327	3,497,364	5,270,420
Fixed Assets			
1500 · Property & Equipment	4,596,029	4,596,029	4,371,914
1550 · Accumulated Depreciation	(3,377,434)	(3,357,345)	(3,179,423)
1600 · Land	633,142	633,142	633,142
Total Fixed Assets	1,851,737	1,871,825	1,825,633
TOTAL ASSETS	7,353,064	5,369,190	7,096,052
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2001 · A/P - Trade	137,428		89,824
Total Accounts Payable	137,428		89,824
Other Current Liabilities			
2910 · A/P - Sections Meeting revenue	35,369	1,586	
2010 · Other Accounts Payable	113,353	13,244	196,865
2100 · Accrued Payables	364,416	321,445	342,831
2350 · Capital Lease Obligations-ST	3,473	3,069	3,069
2920 · A/P - Section Funds	139,430	5,360	182,252
Total Other Current Liabilities	656,041	344,704	725,017
Total Current Liabilities	793,470	344,704	814,841
Long Term Liabilities			
2400 · Capital lease obligations	2,905	3,288	6,378
3000 · Deferred Revenues/Expenses	1,976,402	84,555	2,211,122
Total Long Term Liabilities	1,979,306	87,843	2,217,499
Total Liabilities	2,772,776	432,546	3,032,340
Equity			
3500 · Unrestricted Net Assets (R/E)	4,063,712	4,063,712	3,698,625
Net Income	516,576	872,931	365,087
Total Equity	4,580,288	4,936,643	4,063,712
TOTAL LIABILITIES & EQUITY	7,353,064	5,369,190	7,096,052

11:35 AM

08/19/15

Accrual Basis

Utah State Bar
CM and YTD Budget vs Actual, Dept 01 - Licensing
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4010 · Administrative Fees - Sections	0	0	0	0%	23,085	23,000	85	100%	23,000
4021 · Lic Fees > 3 Years	310	0	310	100%	3,299,930	3,239,600	60,330	102%	3,239,600
4022 · Lic Fees < 3 Years	0	102	(102)	0%	279,290	293,900	(14,610)	95%	293,900
4023 · Lic Fees - House Counsel	0	0	0	0%	20,700	18,800	1,900	110%	18,800
4025 · Pro Hac Vice Fees	4,250	4,030	220	105%	70,250	54,100	16,150	130%	54,100
4026 · Lic Fees - Inactive/FS	0	0	0	0%	109,280	113,700	(4,420)	96%	113,700
4027 · Lic Fees - Inactive/NS	1,155	106	1,049	1,090%	181,915	173,800	8,115	105%	173,800
4029 · Prior Year Lic Fees	890	1,012	(122)	88%	890	9,200	(8,310)	10%	9,200
4030 · Certs of Good Standing	2,690	3,013	(323)	89%	25,995	24,500	1,495	106%	24,500
4095 · Miscellaneous Income	483	83	400	582%	1,018	2,800	(1,782)	36%	2,800
4096 · Late Fees	1,800	139	1,661	1,295%	63,725	45,000	18,725	142%	45,000
Total Income	11,578	8,485	3,093	136%	4,076,078	3,998,400	77,678	102%	3,998,400
Gross Profit	11,578	8,485	3,093	136%	4,076,078	3,998,400	77,678	102%	3,998,400
Expense									
5500 · Salaries/Benefits									
5510 · Salaries/Wages	9,020	8,808	212	102%	54,374	50,071	4,303	109%	50,071
5605 · Payroll Taxes	646	625	21	103%	4,005	3,505	500	114%	3,505
5610 · Health Insurance	483	396	87	122%	5,729	2,960	2,769	194%	2,960
5630 · Dental Insurance	30	42	(12)	72%	363	246	117	148%	246
5640 · Life & LTD Insurance	49	10	39	487%	623	195	428	320%	195
5650 · Retirement Plan Contributions	890	883	7	101%	5,358	5,007	351	107%	5,007
5655 · Retirement Plan Fees & Costs	227	346	(119)	66%	867	575	292	151%	575
Total 5500 · Salaries/Benefits	11,345	11,110	235	102%	71,320	62,559	8,761	114%	62,559
7000 · General & Admin									
7025 · Office Supplies	26	326	(300)	8%	987	500	487	197%	500
7035 · Postage/Mailing, net	1,309	552	757	237%	13,346	15,300	(1,954)	87%	15,300
7040 · Copy/Printing Expense	7	0	7	100%	3,087	7,300	(4,213)	42%	7,300
7050 · Computer Maintenance	407	0	407	100%	1,097	1,500	(403)	73%	1,500
7055 · Computer Supplies & Small Equip	80				350	0	350	100%	0
7089 · Membership Database Fees	9,542	1,675	7,867	570%	24,844	18,432	6,412	135%	18,432
7100 · Telephone	79	88	(9)	90%	1,210	1,221	(11)	99%	1,221
7140 · Credit Card Merchant Fees									
7141 · Credit Card surcharge	(25,692)				(25,692)				
7140 · Credit Card Merchant Fees - Other	32,906	42,205	(9,299)	78%	45,520	74,000	(28,480)	62%	74,000
Total 7140 · Credit Card Merchant Fees	7,215	42,205	(34,990)	17%	19,828	74,000	(54,172)	27%	74,000
7170 · Lobbying Rebates	14	0	14	100%	692	500	192	138%	500
7195 · Other Gen & Adm Expense	0	0	0	0%	0	100	(100)	0%	100
Total 7000 · General & Admin	18,678	44,846	(26,168)	42%	65,442	118,853	(53,411)	55%	118,853
8000 · Building Overhead									
6015 · Janitorial Expense	41	78	(37)	52%	437	441	(4)	99%	441
6020 · Heat	18	17	1	108%	333	332	1	100%	332
6025 · Electricity	72	78	(6)	92%	691	750	(59)	92%	750
6030 · Water/Sewer	13	13	0	100%	62	77	(15)	81%	77
6035 · Outside Maintenance	26	8	18	323%	287	181	106	158%	181
6040 · Building Repairs	3	61	(58)	5%	72	443	(371)	16%	443
6045 · Bldg Mtnce Contracts	59	89	(30)	66%	542	829	(287)	65%	829
6050 · Bldg Mtnce Supplies	7	14	(7)	53%	35	40	(5)	88%	40
6065 · Bldg Insurance/Fees	15	17	(2)	89%	183	191	(8)	96%	191
6070 · Building & Improvements Depre	65	98	(33)	66%	778	809	(31)	96%	809

Utah State Bar
CM and YTD Budget vs Actual, Dept 01 - Licensing
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
6075 · Furniture & Fixtures Depre	21	20	1	103%	215	212	3	102%	212
7065 · Computers, Equip & Sftwre Depr	194	336	(142)	58%	1,773	1,328	445	134%	1,328
Total 8000 · Building Overhead	533	829	(296)	64%	5,410	5,633	(223)	96%	5,633
Total Expense	30,556	56,785	(26,229)	54%	142,172	187,045	(44,873)	76%	187,045
Net Ordinary Income	(18,978)	(48,300)	29,322	39%	3,933,906	3,811,355	122,551	103%	3,811,355
Net Income	(18,978)	(48,300)	29,322	39%	3,933,906	3,811,355	122,551	103%	3,811,355

Utah State Bar
CM and YTD Budget vs Actual, Dept 02 - Admissions
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4001 · Admissions - Student Exam Fees	(1,100)	(2,804)	1,704	39%	167,400	179,200	(11,800)	93%	179,200
4002 · Admissions - Attorney Exam Fees	0	(869)	869	0%	68,800	58,200	10,600	118%	58,200
4003 · Admissions - Retake Fees	0	2,219	(2,219)	0%	38,025	33,600	4,425	113%	33,600
4004 · Admissions - Laptop Fees	700	1,300	(600)	54%	65,400	64,700	700	101%	64,700
4005 · Admissions - Application Forms	0	0	0	0%	25	100	(75)	25%	100
4006 · Transfer App Fees	4,200	2,295	1,905	183%	34,500	30,700	3,800	112%	30,700
4008 · Attorney - Motion	(350)	6,412	(6,762)	(5)%	69,000	52,700	16,300	131%	52,700
4009 · House Counsel	850	0	850	100%	12,750	6,800	5,950	188%	6,800
4095 · Miscellaneous Income	200	165	35	121%	1,265	1,700	(435)	74%	1,700
4096 · Late Fees	100	0	100	100%	35,400	27,200	8,200	130%	27,200
4200 · Seminar Profit/Loss	(203)				(203)				
Total Income	4,397	8,718	(4,321)	50%	492,362	454,900	37,462	108%	454,900
Gross Profit	4,397	8,718	(4,321)	50%	492,362	454,900	37,462	108%	454,900
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	9,353	3,528	5,825	265%	20,056	10,300	9,756	195%	10,300
5002 · Meeting facility-internal only	525	823	(298)	64%	6,775	6,200	575	109%	6,200
5013 · ExamSoft	0	0	0	0%	19,735	25,700	(5,965)	77%	25,700
5014 · Questions	0	0	0	0%	44,180	56,000	(11,820)	79%	56,000
5015 · Investigations	0	1,967	(1,967)	0%	11,527	12,400	(873)	93%	12,400
5016 · Credit Checks	209	313	(104)	67%	2,280	2,000	280	114%	2,000
5017 · Medical Exam	0	150	(150)	0%	975	300	675	325%	300
5025 · Temp Labor/Proctors	0	0	0	0%	5,050	6,900	(1,850)	73%	6,900
5046 · Court Reporting	304	120	184	254%	494	200	294	247%	200
5070 · Equipment Rental	196	0	196	100%	1,377	800	577	172%	800
5075 · Food & Bev-external costs only	5,567	1,916	3,651	291%	8,502	8,000	502	106%	8,000
5076 · Food & beverage - internal only	791	777	14	102%	8,918	10,400	(1,482)	86%	10,400
5085 · Misc. Program Expense	12	0	12	100%	12	400	(388)	3%	400
5700 · Travel									
5702 · Lodging	0	0	0	0%	2,086	1,500	586	139%	1,500
5703 · Transportation	0	0	0	0%	1,790	1,200	590	149%	1,200
5704 · Mileage Reimbursement	0	0	0	0%	92	700	(608)	13%	700
5705 · Per Diems	0	0	0	0%	1,035	1,100	(65)	94%	1,100
Total 5700 · Travel	0	0	0	0%	5,003	4,500	503	111%	4,500
Total 5000 · Program Services Expense	16,957	9,594	7,363	177%	134,885	144,100	(9,215)	94%	144,100
5500 · Salaries/Benefits									
5510 · Salaries/Wages	20,303	17,372	2,931	117%	225,749	222,472	3,277	101%	222,472
5605 · Payroll Taxes	1,313	1,218	95	108%	16,822	15,573	1,249	108%	15,573
5610 · Health Insurance	1,449	1,282	167	113%	17,188	17,758	(570)	97%	17,758
5630 · Dental Insurance	91	123	(32)	74%	1,089	1,478	(389)	74%	1,478
5640 · Life & LTD Insurance	131	35	96	375%	1,676	1,575	101	106%	1,575
5650 · Retirement Plan Contributions	1,663	1,767	(104)	94%	21,234	22,247	(1,013)	95%	22,247
5655 · Retirement Plan Fees & Costs	590	526	64	112%	2,269	2,554	(285)	89%	2,554
5660 · Training/Development	0	0	0	0%	15	100	(85)	15%	100
Total 5500 · Salaries/Benefits	25,540	22,323	3,217	114%	286,043	283,757	2,286	101%	283,757

Utah State Bar
CM and YTD Budget vs Actual, Dept 02 - Admissions
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
7000 · General & Admin									
7025 · Office Supplies	70	183	(113)	38%	1,762	1,700	62	104%	1,700
7035 · Postage/Mailing, net	373	328	45	114%	2,679	3,300	(621)	81%	3,300
7040 · Copy/Printing Expense	767	646	121	119%	6,288	6,000	288	105%	6,000
7050 · Computer Maintenance	0	0	0	0%	0	500	(500)	0%	500
7055 · Computer Supplies & Small Equip	236				236	0	236	100%	0
7089 · Membership Database Fees	0	837	(837)	0%	16,078	9,217	6,861	174%	9,217
7100 · Telephone	123	131	(8)	94%	1,815	1,832	(17)	99%	1,832
7110 · Publications/Subscriptions	0				120				
7120 · Membership/Dues	0	412	(412)	0%	215	1,000	(785)	22%	1,000
7140 · Credit Card Merchant Fees	427	10	417	4,269%	11,763	9,800	1,963	120%	9,800
7150 · E&O/Off & Dir Insurance	332	317	15	105%	3,979	3,800	179	105%	3,800
7175 · O/S Consultants	0				145				
Total 7000 · General & Admin	2,328	2,864	(536)	81%	45,081	37,149	7,932	121%	37,149
8000 · Building Overhead									
6015 · Janitorial Expense	69	163	(94)	43%	741	736	5	101%	736
6020 · Heat	31	32	(1)	98%	565	554	11	102%	554
6025 · Electricity	123	156	(33)	79%	1,172	1,252	(80)	94%	1,252
6030 · Water/Sewer	22	29	(7)	77%	105	129	(24)	82%	129
6035 · Outside Maintenance	44	20	24	221%	486	302	184	161%	302
6040 · Building Repairs	5	131	(126)	4%	122	740	(618)	16%	740
6045 · Bldg Mtnce Contracts	100	183	(83)	55%	920	1,383	(463)	67%	1,383
6050 · Bldg Mtnce Supplies	13	26	(13)	48%	60	67	(7)	89%	67
6065 · Bldg Insurance/Fees	26	36	(10)	72%	311	320	(9)	97%	320
6070 · Building & Improvements Depre	110	200	(90)	55%	1,319	1,351	(32)	98%	1,351
6075 · Furniture & Fixtures Depre	35	43	(8)	82%	365	354	11	103%	354
7065 · Computers, Equip & Sftwre Depr	331	631	(300)	52%	3,009	2,217	792	136%	2,217
Total 8000 · Building Overhead	909	1,650	(741)	55%	9,175	9,405	(230)	98%	9,405
Total Expense	45,734	36,431	9,303	126%	475,183	474,411	772	100%	474,411
Net Ordinary Income	(41,337)	(27,713)	(13,624)	149%	17,179	(19,511)	36,690	(88)%	(19,511)
Net Income	(41,337)	(27,713)	(13,624)	149%	17,179	(19,511)	36,690	(88)%	(19,511)

Utah State Bar
CM and YTD Budget vs Actual, Dept 03 - NLTP
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4020 · NLTP Fees	10,950	9,772	1,178	112%	102,450	85,600	16,850	120%	85,600
4200 · Seminar Profit/Loss	(87)	(300)	213	29%	(87)	(300)	213	29%	(300)
Total Income	10,863	9,472	1,391	115%	102,363	85,300	17,063	120%	85,300
Gross Profit	10,863	9,472	1,391	115%	102,363	85,300	17,063	120%	85,300
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	0	342	(342)	0%	0	1,000	(1,000)	0%	1,000
5002 · Meeting facility-internal only	235				2,038	0	2,038	100%	0
5075 · Food & Bev-external costs only	34	0	34	100%	1,493	1,200	293	124%	1,200
5076 · Food & beverage - internal only	340	225	115	151%	3,069	800	2,269	384%	800
5079 · Soft Drinks	0				144				
5085 · Misc. Program Expense	0				51				
5700 · Travel									
5702 · Lodging	0				62	0	62	100%	0
5703 · Transportation	0	0	0	0%	160	800	(640)	20%	800
5704 · Mileage Reimbursement	0	0	0	0%	383	600	(217)	64%	600
5705 · Per Diems	0	0	0	0%	0	300	(300)	0%	300
Total 5700 · Travel	0	0	0	0%	606	1,700	(1,094)	36%	1,700
Total 5000 · Program Services Expense	609	567	42	107%	7,400	4,700	2,700	157%	4,700
5500 · Salaries/Benefits									
5510 · Salaries/Wages	3,482	4,147	(665)	84%	40,320	48,240	(7,920)	84%	48,240
5605 · Payroll Taxes	265	336	(71)	79%	3,527	3,377	150	104%	3,377
5610 · Health Insurance	483	496	(13)	97%	5,260	5,919	(660)	89%	5,919
5630 · Dental Insurance	30	41	(11)	74%	303	493	(190)	61%	493
5640 · Life & LTD Insurance	35	8	27	439%	430	503	(73)	85%	503
5650 · Retirement Plan Contributions	0	449	(449)	0%	361	4,823	(4,462)	7%	4,823
5655 · Retirement Plan Fees & Costs	0	133	(133)	0%	0	554	(554)	0%	554
5660 · Training/Development	0	0	0	0%	30	100	(70)	30%	100
Total 5500 · Salaries/Benefits	4,295	5,610	(1,315)	77%	50,230	64,009	(13,779)	78%	64,009
7000 · General & Admin									
7025 · Office Supplies	0	0	0	100%	95	600	(505)	16%	600
7035 · Postage/Mailing, net	8	35	(27)	22%	82	200	(118)	41%	200
7040 · Copy/Printing Expense	426	534	(108)	80%	2,112	4,100	(1,988)	52%	4,100
7100 · Telephone	44	45	(1)	98%	660	611	49	108%	611
7120 · Membership/Dues	281	0	281	100%	571	700	(130)	82%	700
7140 · Credit Card Merchant Fees	185				826				
7195 · Other Gen & Adm Expense	0	0	0	0%	0	400	(400)	0%	400
Total 7000 · General & Admin	943	614	329	154%	4,345	6,611	(2,266)	66%	6,611

Utah State Bar
CM and YTD Budget vs Actual, Dept 03 - NLTP
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
8000 · Building Overhead									
6015 · Janitorial Expense	42	72	(30)	59%	453	450	3	101%	450
6020 · Heat	19	13	6	147%	346	339	7	102%	339
6025 · Electricity	75	72	3	104%	717	766	(49)	94%	766
6030 · Water/Sewer	14	14	(0)	97%	64	79	(15)	81%	79
6035 · Outside Maintenance	27	7	20	386%	297	185	112	161%	185
6040 · Building Repairs	3	53	(50)	6%	75	453	(378)	16%	453
6045 · Bldg Mtnce Contracts	61	80	(19)	76%	563	846	(283)	67%	846
6050 · Bldg Mtnce Supplies	8	12	(4)	64%	37	41	(4)	89%	41
6065 · Bldg Insurance/Fees	16	15	1	106%	190	196	(6)	97%	196
6070 · Building & Improvements Depre	67	95	(28)	71%	807	826	(19)	98%	826
6075 · Furniture & Fixtures Depre	22	22	(0)	98%	223	217	6	103%	217
7065 · Computers, Equip & Sftwre Depr	202	318	(116)	64%	1,841	1,356	485	136%	1,356
Total 8000 · Building Overhead	556	773	(217)	72%	5,613	5,754	(141)	98%	5,754
Total Expense	6,404	7,564	(1,160)	85%	67,588	81,074	(13,486)	83%	81,074
Net Ordinary Income	4,460	1,908	2,552	234%	34,776	4,226	30,550	823%	4,226
Net Income	4,460	1,908	2,552	234%	34,776	4,226	30,550	823%	4,226

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Utah State Bar
CM and YTD Budget vs Actual, Dept 04 - Bar Management
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Bud...
Ordinary Income/Expense									
Income									
4060 · E-Filing Revenue	0	0	0	0%	22,981	9,000	13,981	255%	9,000
4095 · Miscellaneous Income	70	106	(36)	66%	1,353	3,000	(1,647)	45%	3,000
4103 · In - Kind Revenue - UDR	70	219	(149)	32%	1,935	2,600	(665)	74%	2,600
4150 · Investment Income									
4151 · ILM Realized Gains / Losses	4,803	750	4,053	640%	68,076	9,000	59,076	756%	9,000
4152 · ILM Interest Income	(2,956)	500	(3,456)	(591)%	(13,815)	6,000	(19,815)	(230)%	6,000
4153 · ILM Unrealized Gains / Losses	(1,793)	163	(1,956)	(1,100)%	(25,789)	2,000	(27,789)	(1,289)%	2,000
4155 · General Interest Income	12	12	0	103%	82	100	(18)	82%	100
Total 4150 · Investment Income	67	1,425	(1,358)	5%	28,554	17,100	11,454	167%	17,100
Total Income	207	1,750	(1,543)	12%	54,824	31,700	23,124	173%	31,700
Gross Profit	207	1,750	(1,543)	12%	54,824	31,700	23,124	173%	31,700
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	88	0	88	100%	1,050	1,000	50	105%	1,000
5035 · Awards	0	0	0	0%	0	1,200	(1,200)	0%	1,200
5063 · Special Event Expense	0	0	0	0%	237	1,500	(1,263)	16%	1,500
5075 · Food & Bev-external costs only	19	35	(16)	54%	2,527	3,400	(873)	74%	3,400
5076 · Food & beverage - internal only	0	0	0	0%	0	4,200	(4,200)	0%	4,200
5079 · Soft Drinks	264	0	264	100%	3,488	0	3,488	100%	0
5085 · Misc. Program Expense	62				496				
5700 · Travel									
5703 · Transportation	0	0	0	0%	1,934	3,200	(1,266)	60%	3,200
5704 · Mileage Reimbursement	5	0	5	100%	45	0	45	100%	0
5705 · Per Diems	0	0	0	0%	145	800	(655)	18%	800
Total 5700 · Travel	5	0	5	100%	2,124	4,000	(1,876)	53%	4,000
5805 · ABA Annual Meeting	0	410	(410)	0%	2,486	4,000	(1,514)	62%	4,000
5810 · ABA Mid Year Meeting	0	0	0	0%	302	1,400	(1,098)	22%	1,400
5830 · Western States Bar Conference	0	(79)	79	0%	3,803	3,800	3	100%	3,800
Total 5000 · Program Services Expense	438	366	72	120%	16,511	24,500	(7,989)	67%	24,500
5500 · Salaries/Benefits									
5510 · Salaries/Wages	62,307	48,497	13,810	128%	460,320	413,588	46,732	111%	413,588
5605 · Payroll Taxes	2,667	2,853	(186)	93%	30,708	28,951	1,757	106%	28,951
5610 · Health Insurance	713	1,613	(900)	44%	26,773	26,638	135	101%	26,638
5630 · Dental Insurance	919	155	764	593%	2,545	2,217	328	115%	2,217
5640 · Life & LTD Insurance	275	102	173	269%	3,528	3,684	(156)	96%	3,684
5645 · Workman's Comp Insurance	(1,076)	512	(1,588)	(210)%	6,210	6,458	(248)	96%	6,458
5650 · Retirement Plan Contributions	3,454	2,979	475	116%	43,894	41,359	2,535	106%	41,359
5655 · Retirement Plan Fees & Costs	1,792	902	890	199%	7,148	4,748	2,400	151%	4,748
5660 · Training/Development	0	0	0	0%	0	2,000	(2,000)	0%	2,000
66000 · Payroll Expenses	0	0	0	100%	0	0	0	0%	0
Total 5500 · Salaries/Benefits	71,051	57,613	13,438	123%	581,126	529,643	51,483	110%	529,643
7000 · General & Admin									
7025 · Office Supplies	397	(7)	404	(5,666)%	5,171	6,500	(1,329)	80%	6,500
7035 · Postage/Mailing, net	99	88	11	113%	1,149	1,200	(51)	96%	1,200
7040 · Copy/Printing Expense	384	140	244	274%	6,996	9,800	(2,804)	71%	9,800

Utah State Bar
CM and YTD Budget vs Actual, Dept 04 - Bar Management
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Bud...
7055 · Computer Supplies & Small Equip	236	0	236	100%	3,707	500	3,207	741%	500
7100 · Telephone	235	69	166	340%	4,991	1,221	3,770	409%	1,221
7110 · Publications/Subscriptions	0	28	(28)	0%	0	200	(200)	0%	200
7120 · Membership/Dues	785	0	785	100%	4,753	2,600	2,153	183%	2,600
7135 · Bank Service Charges	216	858	(643)	25%	1,811	400	1,411	453%	400
7136 · ILM Service Charges	787	795	(8)	99%	12,444	14,100	(1,656)	88%	14,100
7140 · Credit Card Merchant Fees	420	(484)	904	(87)%	8,225	(5,800)	14,025	(142)%	(5,800)
7150 · E&O/Off & Dir Insurance	332	317	15	105%	3,979	3,800	179	105%	3,800
7160 · Audit Expense	0	0	0	0%	32,253	30,000	2,253	108%	30,000
7175 · O/S Consultants	510	0	510	100%	22,812	25,000	(2,188)	91%	25,000
7179 · Payroll Adm Fees	236	255	(19)	93%	2,881	3,300	(419)	87%	3,300
7180 · Administrative Fee Expense	260	206	54	126%	1,510	1,200	310	126%	1,200
7195 · Other Gen & Adm Expense	0	749	(749)	0%	5,750	8,600	(2,850)	67%	8,600
Total 7000 · General & Admin	4,896	3,014	1,882	162%	118,431	102,621	15,810	115%	102,621
7090 · In Kind expenses									
7103 · InKind Contrib-UDR & all other	70	219	(149)	32%	1,935	2,600	(665)	74%	2,600
Total 7090 · In Kind expenses	70	219	(149)	32%	1,935	2,600	(665)	74%	2,600
8000 · Building Overhead									
6015 · Janitorial Expense	169	460	(291)	37%	1,971	2,015	(44)	98%	2,015
6020 · Heat	76	86	(10)	89%	1,513	1,516	(3)	100%	1,516
6025 · Electricity	299	439	(140)	68%	3,121	3,430	(309)	91%	3,430
6030 · Water/Sewer	54	86	(32)	63%	279	354	(75)	79%	354
6035 · Outside Maintenance	107	53	54	203%	1,312	826	486	159%	826
6040 · Building Repairs	13	371	(358)	3%	327	2,026	(1,699)	16%	2,026
6045 · Bldg Mtnce Contracts	243	513	(270)	47%	2,434	3,788	(1,354)	64%	3,788
6050 · Bldg Mtnce Supplies	31	75	(44)	41%	160	184	(24)	87%	184
6065 · Bldg Insurance/Fees	63	875	(812)	7%	827	875	(48)	95%	875
6070 · Building & Improvements Depre	268	(79,305)	79,573	(0)%	3,511	3,699	(188)	95%	3,699
6075 · Furniture & Fixtures Depre	86	147	(61)	58%	970	970	0	100%	970
7065 · Computers, Equip & Sftwre Depr	805	771	34	104%	7,943	6,070	1,873	131%	6,070
Total 8000 · Building Overhead	2,214	(75,429)	77,643	(3)%	24,370	25,753	(1,384)	95%	25,753
Total Expense	78,668	(14,217)	92,885	(553)%	742,372	685,117	57,255	108%	685,117
Net Ordinary Income	(78,462)	15,967	(94,429)	(491)%	(687,549)	(653,417)	(34,132)	105%	(653,417)
Net Income	(78,462)	15,967	(94,429)	(491)%	(687,549)	(653,417)	(34,132)	105%	(653,417)

Utah State Bar
CM and YTD Budget vs Actual, Dept 05 - Property Management
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4039 · Room Rental-All parties	14,894	15,864	(970)	94%	131,234	130,500	734	101%	130,500
4042 · Food & Beverage Rev-All Parties	13,585	14,948	(1,363)	91%	154,514	154,000	514	100%	154,000
4043 · Setup & A/V charges-All parties	342	794	(452)	43%	5,406	7,300	(1,894)	74%	7,300
4090 · Tenant Rent	3,612	2,868	744	126%	21,672	20,952	720	103%	20,952
4095 · Miscellaneous Income	0	0	0	0%	70	200	(130)	35%	200
Total Income	32,433	34,474	(2,041)	94%	312,896	312,952	(56)	100%	312,952
Gross Profit	32,433	34,474	(2,041)	94%	312,896	312,952	(56)	100%	312,952
Expense									
5000 · Program Services Expense									
5070 · Equipment Rental	342	1,106	(764)	31%	4,597	4,200	397	109%	4,200
5075 · Food & Bev-external costs only	15,842	30,368	(14,526)	52%	141,394	134,900	6,494	105%	134,900
5079 · Soft Drinks	1,347	1,446	(99)	93%	8,807	3,900	4,907	226%	3,900
5700 · Travel									
5704 · Mileage Reimbursement	0	100	(100)	0%	0	100	(100)	0%	100
Total 5700 · Travel	0	100	(100)	0%	0	100	(100)	0%	100
Total 5000 · Program Services Expense	17,531	33,020	(15,489)	53%	154,797	143,100	11,697	108%	143,100
5500 · Salaries/Benefits									
5510 · Salaries/Wages	6,046	7,558	(1,512)	80%	92,058	93,104	(1,046)	99%	93,104
5605 · Payroll Taxes	523	514	9	102%	7,906	6,517	1,389	121%	6,517
5610 · Health Insurance	966	1,842	(876)	52%	10,519	11,838	(1,319)	89%	11,838
5630 · Dental Insurance	61	147	(86)	41%	666	985	(319)	68%	985
5640 · Life & LTD Insurance	65	66	(1)	98%	726	792	(66)	92%	792
5650 · Retirement Plan Contributions	435	706	(271)	62%	7,610	9,310	(1,700)	82%	9,310
5655 · Retirement Plan Fees & Costs	112	213	(101)	53%	685	1,069	(384)	64%	1,069
Total 5500 · Salaries/Benefits	8,208	11,046	(2,838)	74%	120,169	123,615	(3,446)	97%	123,615
7000 · General & Admin									
7025 · Office Supplies	45	0	45	100%	3,984	3,800	184	105%	3,800
7033 · Operating Meeting Supplies	1,982	3,521	(1,539)	56%	21,376	19,600	1,776	109%	19,600
7035 · Postage/Mailing, net	(3,175)	5,546	(8,721)	(57)%	3,609	10,700	(7,091)	34%	10,700
7040 · Copy/Printing Expense									
4094 · Copy/Print revenue	(2,652)	(2,100)	(552)	126%	(24,010)	(22,200)	(1,810)	108%	(22,200)
7040 · Copy/Printing Expense - Other	745	(3,590)	4,335	(21)%	2,423	(1,200)	3,623	(202)%	(1,200)
Total 7040 · Copy/Printing Expense	(1,906)	(5,690)	3,784	34%	(21,588)	(23,400)	1,812	92%	(23,400)
7055 · Computer Supplies & Small Equip	0	0	0	0%	173	500	(327)	35%	500
7100 · Telephone	304	309	(5)	99%	3,583	3,055	528	117%	3,055
7135 · Bank Service Charges	0				0				
7138 · Bad debt expense	0				3				
7140 · Credit Card Merchant Fees	0	17	(17)	0%	21	100	(79)	21%	100
7175 · O/S Consultants	0	0	0	0%	435	1,000	(565)	44%	1,000
7190 · Lease Interest Expense	1,051	2,376	(1,325)	44%	1,051	2,496	(1,445)	42%	2,496
7191 · Lease Sales Tax Expense	71	79	(8)	89%	282	235	47	120%	235
Total 7000 · General & Admin	(1,627)	6,158	(7,785)	(26)%	12,931	18,086	(5,155)	71%	18,086

Utah State Bar
CM and YTD Budget vs Actual, Dept 05 - Property Management
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
7090 · In Kind expenses									
7103 · InKind Contrib-UDR & all other	2,773	3,434	(662)	81%	32,391	36,600	(4,209)	89%	36,600
Total 7090 · In Kind expenses	2,773	3,434	(662)	81%	32,391	36,600	(4,209)	89%	36,600
8000 · Building Overhead									
6015 · Janitorial Expense	1,479	2,501	(1,022)	59%	15,972	15,925	47	100%	15,925
6020 · Heat	667	465	202	144%	12,198	11,984	214	102%	11,984
6025 · Electricity	2,619	2,464	155	106%	25,289	27,110	(1,821)	93%	27,110
6030 · Water/Sewer	474	467	7	102%	2,268	2,798	(530)	81%	2,798
6035 · Outside Maintenance	941	271	670	347%	10,497	6,527	3,970	161%	6,527
6040 · Building Repairs	114	2,107	(1,993)	5%	2,634	16,015	(13,381)	16%	16,015
6045 · Bldg Mtnce Contracts	2,130	2,989	(859)	71%	19,835	29,945	(10,110)	66%	29,945
6050 · Bldg Mtnce Supplies	267	417	(150)	64%	1,289	1,458	(169)	88%	1,458
6055 · Real Property Taxes	1,701	(44,472)	46,173	(4)%	11,918	12,145	(227)	98%	12,145
6060 · Personal Property Taxes	24	24	0	100%	288	288	0	100%	288
6065 · Bldg Insurance/Fees	552	522	30	106%	6,699	6,917	(218)	97%	6,917
6070 · Building & Improvements Depre	2,352	15,635	(13,283)	15%	28,446	29,238	(792)	97%	29,238
6075 · Furniture & Fixtures Depre	753	685	68	110%	7,870	7,664	206	103%	7,664
7065 · Computers, Equip & Sftwre Depr	7,056	11,206	(4,150)	63%	64,837	47,977	16,860	135%	47,977
Total 8000 · Building Overhead	21,130	(4,719)	25,849	(448)%	210,042	215,991	(5,949)	97%	215,991
Total Expense	48,014	48,939	(925)	98%	530,330	537,392	(7,062)	99%	537,392
Net Ordinary Income	(15,581)	(14,465)	(1,116)	108%	(217,435)	(224,440)	7,005	97%	(224,440)
Net Income	(15,581)	(14,465)	(1,116)	108%	(217,435)	(224,440)	7,005	97%	(224,440)

Utah State Bar
CM and YTD Budget vs Actual, Dept 06 - OPC
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4095 · Miscellaneous Income	15	101	(86)	15%	1,412	1,800	(388)	78%	1,800
4200 · Seminar Profit/Loss	8,178	(1,244)	9,422	(657)%	11,270	9,800	1,470	115%	9,800
Total Income	8,193	(1,143)	9,336	(717)%	12,682	11,600	1,082	109%	11,600
Gross Profit	8,193	(1,143)	9,336	(717)%	12,682	11,600	1,082	109%	11,600
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	665	370	295	180%	3,885	3,900	(15)	100%	3,900
5015 · Investigations	0				12				
5040 · Witness & Hearing Expense	494	27	467	1,831%	1,656	2,600	(944)	64%	2,600
5041 · Process Serving	335	20	315	1,675%	1,126	700	426	161%	700
5070 · Equipment Rental	0	0	0	0%	160	500	(340)	32%	500
5075 · Food & Bev-external costs only	0	0	0	0%	243	200	43	121%	200
5076 · Food & beverage - Internal only	327	254	73	129%	4,343	2,800	1,543	155%	2,800
5700 · Travel									
5702 · Lodging	616	0	616	100%	6,172	5,100	1,072	121%	5,100
5703 · Transportation	0	0	0	0%	4,138	500	3,638	828%	500
5704 · Mileage Reimbursement	38	33	5	115%	2,391	300	2,091	797%	300
5705 · Per Diems	77	0	77	100%	2,617	3,100	(483)	84%	3,100
Total 5700 · Travel	731	33	698	2,216%	15,318	9,000	6,318	170%	9,000
5805 · ABA Annual Meeting	0	0	0	0%	3,884	1,000	2,884	388%	1,000
Total 5000 · Program Services Expense	2,552	704	1,848	363%	30,627	20,700	9,927	148%	20,700
5500 · Salaries/Benefits									
5510 · Salaries/Wages	64,842	67,040	(2,198)	97%	779,638	791,887	(12,249)	98%	791,887
5605 · Payroll Taxes	4,943	4,679	264	106%	57,303	55,432	1,871	103%	55,432
5610 · Health Insurance	6,326	4,447	1,879	142%	67,207	59,195	8,012	114%	59,195
5630 · Dental Insurance	411	428	(17)	96%	4,417	4,926	(509)	90%	4,926
5640 · Life & LTD Insurance	522	104	418	502%	6,541	6,235	306	105%	6,235
5650 · Retirement Plan Contributions	5,559	6,056	(497)	92%	68,743	79,189	(10,446)	87%	79,189
5655 · Retirement Plan Fees & Costs	1,816	1,821	(5)	100%	7,423	9,090	(1,667)	82%	9,090
5660 · Training/Development	25	0	25	100%	3,877	100	3,777	3,877%	100
Total 5500 · Salaries/Benefits	84,443	84,575	(132)	100%	995,150	1,006,054	(10,904)	99%	1,006,054
7000 · General & Admin									
7025 · Office Supplies	822	781	41	105%	10,608	5,700	4,908	186%	5,700
7035 · Postage/Mailing, net	634	548	86	116%	6,059	6,300	(241)	96%	6,300
7040 · Copy/Printing Expense	1,660	1,822	(162)	91%	18,182	22,500	(4,318)	81%	22,500

Utah State Bar
CM and YTD Budget vs Actual, Dept 06 - OPC
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
7055 · Computer Supplies & Small Equip	0	18	(18)	0%	3,866	1,700	2,166	227%	1,700
7089 · Membership Database Fees	3,594	1,674	1,920	215%	24,355	18,433	5,922	132%	18,433
7100 · Telephone	474	521	(47)	91%	7,322	7,331	(9)	100%	7,331
7105 · Advertising	0				75				
7106 · Public Notification	51	155	(104)	33%	861	400	461	215%	400
7110 · Publications/Subscriptions	591	624	(33)	95%	9,223	8,200	1,023	112%	8,200
7120 · Membership/Dues	470	1,119	(649)	42%	3,915	5,500	(1,585)	71%	5,500
7150 · E&O/Off & Dir Insurance	311	1,100	(789)	28%	13,078	13,200	(122)	99%	13,200
7178 · Offsite Storage/Backup	300	584	(284)	51%	3,084	5,100	(2,017)	60%	5,100
7195 · Other Gen & Adm Expense	0	0	0	0%	157	500	(343)	31%	500
Total 7000 · General & Admin	8,908	8,946	(38)	100%	100,785	94,864	5,921	106%	94,864
8000 · Building Overhead									
6015 · Janitorial Expense	609	1,168	(559)	52%	6,508	6,466	42	101%	6,466
6020 · Heat	275	220	55	125%	4,967	4,866	101	102%	4,866
6025 · Electricity	1,079	1,140	(61)	95%	10,305	11,008	(703)	94%	11,008
6030 · Water/Sewer	195	219	(24)	89%	924	1,136	(212)	81%	1,136
6035 · Outside Maintenance	388	130	258	298%	4,270	2,650	1,620	161%	2,650
6040 · Building Repairs	47	892	(845)	5%	1,509	6,503	(4,994)	23%	6,503
6045 · Bldg Mtnce Contracts	877	1,313	(436)	67%	8,089	12,159	(4,070)	67%	12,159
6050 · Bldg Mtnce Supplies	110	197	(87)	56%	525	592	(67)	89%	592
6065 · Bldg Insurance/Fees	227	242	(15)	94%	2,730	2,809	(79)	97%	2,809
6070 · Building & Improvements Depre	969	1,471	(502)	66%	11,591	11,872	(281)	98%	11,872
6075 · Furniture & Fixtures Depre	310	318	(8)	98%	3,207	3,112	95	103%	3,112
7065 · Computers, Equip & Sftwre Depr	2,906	4,952	(2,046)	59%	26,447	19,481	6,966	136%	19,481
Total 8000 · Building Overhead	7,991	12,262	(4,271)	65%	81,072	82,654	(1,582)	98%	82,654
Total Expense	103,894	106,487	(2,593)	98%	1,207,634	1,204,272	3,362	100%	1,204,272
Net Ordinary Income	(95,702)	(107,630)	11,928	89%	(1,194,952)	(1,192,672)	(2,280)	100%	(1,192,672)
Net Income	(95,702)	(107,630)	11,928	89%	(1,194,952)	(1,192,672)	(2,280)	100%	(1,192,672)

Utah State Bar
CM and YTD Budget vs Actual, Dept 07 - General Counsel
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Expense									
5000 · Program Services Expense									
5075 · Food & Bev-external costs only	0				111				
5700 · Travel									
5702 · Lodging	0	0	0	0%	1,621	500	1,121	324%	500
5703 · Transportation	0	14	(14)	0%	1,444	1,000	444	144%	1,000
5704 · Mileage Reimbursement	0	0	0	0%	0	500	(500)	0%	500
5705 · Per Diems	0	0	0	0%	0	100	(100)	0%	100
5706 · Meals	0				145				
Total 5700 · Travel	0	14	(14)	0%	3,210	2,100	1,110	153%	2,100
Total 5000 · Program Services Expense	0	14	(14)	0%	3,321	2,100	1,221	158%	2,100
5500 · Salaries/Benefits									
5510 · Salaries/Wages	9,911	11,333	(1,422)	87%	127,064	136,337	(9,273)	93%	136,337
5605 · Payroll Taxes	667	782	(115)	85%	9,922	9,544	378	104%	9,544
5610 · Health Insurance	724	824	(100)	88%	8,124	11,839	(3,715)	69%	11,839
5630 · Dental Insurance	15	70	(55)	22%	182	985	(803)	18%	985
5640 · Life & LTD Insurance	57	91	(34)	63%	864	1,092	(228)	79%	1,092
5650 · Retirement Plan Contributions	986	1,112	(126)	89%	13,987	13,633	354	103%	13,633
5655 · Retirement Plan Fees & Costs	104	302	(198)	34%	365	1,565	(1,200)	23%	1,565
5660 · Training/Development	0	0	0	0%	840	100	740	840%	100
Total 5500 · Salaries/Benefits	12,466	14,514	(2,048)	86%	161,347	175,095	(13,748)	92%	175,095
7000 · General & Admin									
7025 · Office Supplies	29	19	10	155%	132	100	32	132%	100
7035 · Postage/Mailing, net	2				89	0	89	100%	0
7040 · Copy/Printing Expense	31	13	18	235%	342	200	142	171%	200
7055 · Computer Supplies & Small Equip	0	0	0	0%	0	500	(500)	0%	500
7100 · Telephone	79	86	(7)	92%	1,208	1,221	(13)	99%	1,221
7110 · Publications/Subscriptions	0	12	(12)	0%	610	600	10	102%	600
7120 · Membership/Dues	0				510	0	510	100%	0
7150 · E&O/Off & Dir Insurance	332	317	15	105%	3,979	3,800	179	105%	3,800
7176 · Bar Litigation	1,173	1,065	108	110%	13,117	25,000	(11,883)	52%	25,000
7177 · UPL	143	3,135	(2,992)	5%	2,548	35,000	(32,452)	7%	35,000
Total 7000 · General & Admin	1,789	4,647	(2,858)	39%	22,536	66,421	(43,885)	34%	66,421
8000 · Building Overhead									
6015 · Janitorial Expense	117	224	(107)	52%	1,253	1,245	8	101%	1,245
6020 · Heat	53	44	9	120%	956	937	19	102%	937
6025 · Electricity	208	220	(12)	94%	1,984	2,119	(135)	94%	2,119
6030 · Water/Sewer	38	44	(6)	85%	178	219	(41)	81%	219
6035 · Outside Maintenance	75	25	50	299%	822	510	312	161%	510
6040 · Building Repairs	9	173	(164)	5%	206	1,252	(1,046)	16%	1,252
6045 · Bldg Mtnce Contracts	169	252	(83)	67%	1,557	2,341	(784)	67%	2,341
6050 · Bldg Mtnce Supplies	21	36	(15)	59%	101	114	(13)	89%	114
6065 · Bldg Insurance/Fees	44	47	(3)	93%	525	541	(16)	97%	541
6070 · Building & Improvements Depre	186	285	(99)	65%	2,231	2,286	(55)	98%	2,286

Utah State Bar
CM and YTD Budget vs Actual, Dept 07 - General Counsel
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
6075 · Furniture & Fixtures Depre	60	62	(2)	96%	617	599	18	103%	599
7065 · Computers, Equip & Sftwre Depr	559	955	(396)	59%	5,091	3,750	1,341	136%	3,750
Total 8000 · Building Overhead	1,538	2,367	(829)	65%	15,523	15,913	(390)	98%	15,913
Total Expense	15,793	21,542	(5,749)	73%	202,728	259,529	(56,801)	78%	259,529
Net Ordinary Income	(15,793)	(21,542)	5,749	73%	(202,728)	(259,529)	56,801	78%	(259,529)
Net Income	(15,793)	(21,542)	5,749	73%	(202,728)	(259,529)	56,801	78%	(259,529)

Utah State Bar
CM and YTD Budget vs Actual, Dept 08 - Computer/MIS
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4031 · Enhanced Web Revenue	0	0	0	0%	0	500	(500)	0%	500
Total Income	0	0	0	0%	0	500	(500)	0%	500
Gross Profit	0	0	0	0%	0	500	(500)	0%	500
Expense									
5000 · Program Services Expense									
5700 · Travel									
5702 · Lodging	0	0	0	0%	0	(600)	600	0%	(600)
5703 · Transportation	0	0	0	0%	2,094	3,000	(906)	70%	3,000
5705 · Per Diems	0				178				
Total 5700 · Travel	0	0	0	0%	2,272	2,400	(128)	95%	2,400
Total 5000 · Program Services Expense	0	0	0	0%	2,272	2,400	(128)	95%	2,400
5500 · Salaries/Benefits									
5510 · Salaries/Wages	9,644	9,933	(289)	97%	112,343	114,040	(1,697)	99%	114,040
5605 · Payroll Taxes	530	641	(111)	83%	7,437	7,983	(546)	93%	7,983
5610 · Health Insurance	724	733	(9)	99%	8,594	11,840	(3,246)	73%	11,840
5630 · Dental Insurance	45	82	(37)	55%	545	985	(440)	55%	985
5640 · Life & LTD Insurance	74	21	53	353%	971	1,077	(106)	90%	1,077
5650 · Retirement Plan Contributions	789	942	(153)	84%	10,717	11,404	(687)	94%	11,404
5655 · Retirement Plan Fees & Costs	338	258	80	131%	1,342	1,309	33	102%	1,309
Total 5500 · Salaries/Benefits	12,144	12,610	(466)	96%	141,948	148,638	(6,690)	95%	148,638
7000 · General & Admin									
7025 · Office Supplies	188	49	139	384%	188	2,250	(2,062)	8%	2,250
7045 · Internet Service	270	882	(612)	31%	14,410	4,000	10,410	360%	4,000
7050 · Computer Maintenance	2,736	0	2,736	100%	12,821	1,900	10,921	675%	1,900
7055 · Computer Supplies & Small Equip	2,681	388	2,293	691%	12,017	8,100	3,917	148%	8,100
7100 · Telephone	979	37	942	2,646%	3,779	1,221	2,558	309%	1,221
7110 · Publications/Subscriptions	90	29	61	309%	1,070	300	770	357%	300
7120 · Membership/Dues	0	0	0	0%	0	50	(50)	0%	50
7175 · O/S Consultants	750				3,000	0	3,000	100%	0
Total 7000 · General & Admin	7,694	1,385	6,309	555%	47,284	17,821	29,463	265%	17,821
8000 · Building Overhead									
6015 · Janitorial Expense	56	130	(74)	43%	597	593	4	101%	593
6020 · Heat	25	23	2	110%	455	446	9	102%	446
6025 · Electricity	99	123	(24)	80%	945	1,009	(64)	94%	1,009
6030 · Water/Sewer	18	25	(7)	72%	85	104	(19)	82%	104
6035 · Outside Maintenance	36	16	20	222%	392	243	149	161%	243
6040 · Building Repairs	4	103	(99)	4%	98	596	(498)	17%	596
6045 · Bldg Mtnce Contracts	80	146	(66)	55%	742	1,115	(373)	67%	1,115
6050 · Bldg Mtnce Supplies	10	22	(12)	46%	48	54	(6)	89%	54
6065 · Bldg Insurance/Fees	21	26	(5)	80%	250	258	(8)	97%	258
6070 · Building & Improvements Depre	89	158	(69)	56%	1,063	1,089	(26)	98%	1,089

Utah State Bar
CM and YTD Budget vs Actual, Dept 08 - Computer/MIS
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
6075 · Furniture & Fixtures Depre	28	35	(7)	81%	294	285	9	103%	285
7065 · Computers, Equip & Sftwre Depr	266	506	(240)	53%	2,425	1,786	639	136%	1,786
Total 8000 · Building Overhead	733	1,313	(580)	56%	7,394	7,578	(184)	98%	7,578
Total Expense	20,570	15,308	5,262	134%	198,898	176,437	22,461	113%	176,437
Net Ordinary Income	(20,570)	(15,308)	(5,262)	134%	(198,898)	(175,937)	(22,961)	113%	(175,937)
Net Income	(20,570)	(15,308)	(5,262)	134%	(198,898)	(175,937)	(22,961)	113%	(175,937)

Utah State Bar
CM and YTD Budget vs Actual, Dept 09 - CLE
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4051 · Meeting - Registration	0				140				
4052 · Meeting - Sponsor Revenue	2,250	0	2,250	100%	12,250	5,100	7,150	240%	5,100
4053 · Meeting - Vendor Revenue	0	0	0	0%	1,000	0	1,000	100%	0
4081 · CLE - Registrations	69,538	38,607	30,931	180%	494,596	306,400	188,196	161%	306,400
4082 · CLE - Video Library Sales	70,624	36,318	34,306	194%	143,725	86,300	57,425	167%	86,300
4083 · CLE - Material Sales	0	0	0	0%	560	200	360	280%	200
4200 · Seminar Profit/Loss	(12,259)	2,197	(14,456)	(558)%	(4,209)	7,200	(11,409)	(58)%	7,200
Total Income	130,152	77,122	53,030	169%	648,062	405,200	242,862	160%	405,200
Gross Profit	130,152	77,122	53,030	169%	648,062	405,200	242,862	160%	405,200
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	90	1,204	(1,114)	7%	22,426	4,700	17,726	477%	4,700
5002 · Meeting facility-internal only	3,190	1,178	2,012	271%	10,948	5,700	5,248	192%	5,700
5030 · Speaker Fees & Expenses	5,010	2,713	2,297	185%	12,259	23,200	(10,941)	53%	23,200
5031 · Speaker Reimb. - Receipt Req'd	1,571				9,960				
5035 · Awards	0	0	0	0%	0	600	(600)	0%	600
5063 · Special Event Expense	0	0	0	0%	3,984	6,300	(2,316)	63%	6,300
5064 · MCLE Fees Paid	18,651	13,898	4,753	134%	29,752	30,000	(248)	99%	30,000
5070 · Equipment Rental	3,533	824	2,709	429%	5,293	2,200	3,093	241%	2,200
5075 · Food & Bev-external costs only	51,766	7,300	44,466	709%	71,911	31,100	40,811	231%	31,100
5076 · Food & beverage - internal only	5,917	2,496	3,421	237%	31,234	18,400	12,834	170%	18,400
5079 · Soft Drinks	0				1,257				
5085 · Misc. Program Expense	7,442				12,400				
5700 · Travel									
5702 · Lodging	1,917				4,025	0	4,025	100%	0
5703 · Transportation	0	0	0	0%	3,268	3,200	68	102%	3,200
5704 · Mileage Reimbursement	0				41	0	41	100%	0
5705 · Per Diems	0				640	0	640	100%	0
Total 5700 · Travel	1,917	0	1,917	100%	7,974	3,200	4,774	249%	3,200
5960 · Overhead Allocation - Seminars	5,097	2,513	2,584	203%	8,212	5,700	2,512	144%	5,700
5970 · Event Revenue Sharing - 3rd Pty	31,370	21,592	9,778	145%	83,792	43,800	39,992	191%	43,800
Total 5000 · Program Services Expense	135,555	53,718	81,837	252%	311,401	174,900	136,501	178%	174,900
5500 · Salaries/Benefits									
5510 · Salaries/Wages	12,549	8,074	4,475	155%	83,964	77,344	6,620	109%	77,344
5605 · Payroll Taxes	679	582	97	117%	6,187	5,414	773	114%	5,414
5610 · Health Insurance	966	496	470	195%	8,144	5,919	2,225	138%	5,919
5630 · Dental Insurance	61	41	20	148%	514	493	21	104%	493
5640 · Life & LTD Insurance	80	18	62	444%	841	667	174	126%	667
5650 · Retirement Plan Contributions	591	850	(259)	69%	6,707	7,734	(1,027)	87%	7,734
5655 · Retirement Plan Fees & Costs	258	173	85	149%	1,011	888	123	114%	888
5660 · Training/Development	0				1,621				
Total 5500 · Salaries/Benefits	15,183	10,234	4,949	148%	108,989	98,459	10,530	111%	98,459
7000 · General & Admin									
7025 · Office Supplies	119	82	37	145%	631	3,100	(2,469)	20%	3,100
7035 · Postage/Mailing, net	97	928	(831)	10%	5,536	14,400	(8,864)	38%	14,400
7040 · Copy/Printing Expense	17,407	783	16,624	2,223%	39,960	14,800	25,160	270%	14,800

Utah State Bar
CM and YTD Budget vs Actual, Dept 09 - CLE
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
7045 · Internet Service	130				574				
7050 · Computer Maintenance	0	0	0	0%	0	100	(100)	0%	100
7055 · Computer Supplies & Small Equip	976	491	485	199%	2,909	600	2,309	485%	600
7089 · Membership Database Fees	3,594	1,674	1,920	215%	16,552	18,433	(1,881)	90%	18,433
7100 · Telephone	381	70	311	544%	3,180	1,221	1,959	260%	1,221
7105 · Advertising	0	0	0	0%	0	10,100	(10,100)	0%	10,100
7110 · Publications/Subscriptions	0				0	0	0	0%	0
7120 · Membership/Dues	0				245				
7140 · Credit Card Merchant Fees	3,949	2,002	1,947	197%	16,771	12,200	4,571	137%	12,200
7195 · Other Gen & Adm Expense	0	0	0	0%	225	3,000	(2,775)	8%	3,000
Total 7000 · General & Admin	26,652	6,030	20,622	442%	86,582	77,954	8,628	111%	77,954
8000 · Building Overhead									
6015 · Janitorial Expense	85	265	(180)	32%	906	900	6	101%	900
6020 · Heat	38	50	(12)	77%	691	677	14	102%	677
6025 · Electricity	150	246	(96)	61%	1,435	1,533	(98)	94%	1,533
6030 · Water/Sewer	27	49	(22)	55%	129	158	(29)	81%	158
6035 · Outside Maintenance	54	34	20	159%	594	369	225	161%	369
6040 · Building Repairs	7	233	(226)	3%	149	905	(756)	16%	905
6045 · Bldg Mtnce Contracts	122	293	(171)	42%	1,126	1,693	(567)	67%	1,693
6050 · Bldg Mtnce Supplies	15	40	(25)	38%	73	82	(9)	89%	82
6055 · Real Property Taxes	1,276	760	516	168%	8,939	9,109	(170)	98%	9,109
6060 · Personal Property Taxes	18	18	0	100%	216	216	0	100%	216
6065 · Bldg Insurance/Fees	32	56	(24)	57%	380	391	(11)	97%	391
6070 · Building & Improvements Depre	135	304	(169)	44%	1,614	1,653	(39)	98%	1,653
6075 · Furniture & Fixtures Depre	43	70	(27)	62%	447	433	14	103%	433
7065 · Computers, Equip & Sftwre Depr	405	892	(487)	45%	3,682	2,712	970	136%	2,712
Total 8000 · Building Overhead	2,406	3,310	(904)	73%	20,381	20,831	(450)	98%	20,831
Total Expense	179,797	73,292	106,505	245%	527,352	372,144	155,208	142%	372,144
Net Ordinary Income	(49,644)	3,830	(53,474)	(1,296)%	120,710	33,056	87,654	365%	33,056
Net Income	(49,644)	3,830	(53,474)	(1,296)%	120,710	33,056	87,654	365%	33,056

Utah State Bar
CM and YTD Budget vs Actual, Dept 10 - Summer Convention
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4051 · Meeting - Registration	(675)	0	(675)	100%	66,093	119,400	(53,307)	55%	119,400
4052 · Meeting - Sponsor Revenue	0	0	0	0%	22,350	21,200	1,150	105%	21,200
4053 · Meeting - Vendor Revenue	0	0	0	0%	11,750	7,700	4,050	153%	7,700
4054 · Meeting - Material Sales	0	0	0	0%	275	0	275	100%	0
4055 · Meeting - Sp Ev Registration	0	0	0	0%	8,138	2,300	5,838	354%	2,300
4095 · Miscellaneous Income	0				6,342	0	6,342	100%	0
Total Income	(675)	0	(675)	100%	114,948	150,600	(35,652)	76%	150,600
Gross Profit	(675)	0	(675)	100%	114,948	150,600	(35,652)	76%	150,600
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	0	0	0	0%	8,660	15,000	(6,340)	58%	15,000
5002 · Meeting facility-internal only	88	0	88	100%	848	600	248	141%	600
5030 · Speaker Fees & Expenses	0	0	0	0%	11,915	6,100	5,815	195%	6,100
5063 · Special Event Expense	0	0	0	0%	6,474	10,100	(3,626)	64%	10,100
5064 · MCLE Fees Paid	0	0	0	0%	2,351	3,800	(1,450)	62%	3,800
5070 · Equipment Rental	0	0	0	0%	18,688	6,700	11,988	279%	6,700
5075 · Food & Bev-external costs only	0	0	0	0%	118,897	70,500	48,397	169%	70,500
5076 · Food & beverage - internal only	120	0	120	100%	1,399	1,500	(101)	93%	1,500
5700 · Travel									
5702 · Lodging	0	0	0	0%	5,835	2,300	3,535	254%	2,300
5703 · Transportation	0	0	0	0%	1,585	2,700	(1,115)	59%	2,700
5704 · Mileage Reimbursement	0	0	0	0%	3,547	1,800	1,747	197%	1,800
5705 · Per Diems	0	0	0	0%	1,134	2,200	(1,066)	52%	2,200
Total 5700 · Travel	0	0	0	0%	12,101	9,000	3,101	134%	9,000
Total 5000 · Program Services Expense	207	0	207	100%	181,332	123,300	58,032	147%	123,300
5500 · Salaries/Benefits									
5510 · Salaries/Wages	1,446	2,736	(1,290)	53%	28,984	28,635	349	101%	28,635
5605 · Payroll Taxes	105	188	(83)	56%	2,197	2,004	193	110%	2,004
5650 · Retirement Plan Contributions	129	274	(145)	47%	2,833	2,864	(31)	99%	2,864
5655 · Retirement Plan Fees & Costs	0	28	(28)	0%	0	329	(329)	0%	329
Total 5500 · Salaries/Benefits	1,679	3,226	(1,547)	52%	34,014	33,832	182	101%	33,832
7000 · General & Admin									
7025 · Office Supplies	0	0	0	0%	104	100	4	104%	100
7035 · Postage/Mailing, net	0	0	0	0%	3,558	3,600	(42)	99%	3,600
7040 · Copy/Printing Expense	0	0	0	0%	10,406	16,000	(5,594)	65%	16,000
7100 · Telephone	16	17	(1)	93%	262	244	18	107%	244
7140 · Credit Card Merchant Fees	0	0	0	0%	1,719	2,900	(1,181)	59%	2,900
7195 · Other Gen & Adm Expense	0	0	0	0%	0	4,700	(4,700)	0%	4,700
Total 7000 · General & Admin	16	17	(1)	93%	16,051	27,544	(11,493)	58%	27,544

Utah State Bar
CM and YTD Budget vs Actual, Dept 10 - Summer Convention
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Budget
8000 · Building Overhead									
6015 · Janitorial Expense	17	34	(17)	50%	181	180	1	101%	180
6020 · Heat	8	6	2	128%	138	136	2	102%	136
6025 · Electricity	30	31	(1)	97%	287	307	(20)	93%	307
6030 · Water/Sewer	5	7	(2)	78%	26	32	(6)	80%	32
6035 · Outside Maintenance	11	3	8	360%	119	74	45	161%	74
6040 · Building Repairs	1	24	(23)	5%	30	181	(151)	16%	181
6045 · Bldg Mtnce Contracts	24	35	(11)	70%	225	339	(114)	66%	339
6050 · Bldg Mtnce Supplies	3	5	(2)	61%	15	16	(1)	91%	16
6065 · Bldg Insurance/Fees	6	6	0	106%	76	78	(2)	97%	78
6070 · Building & Improvements Depre	27	38	(11)	71%	323	331	(8)	98%	331
6075 · Furniture & Fixtures Depre	9	7	2	123%	89	87	2	103%	87
7065 · Computers, Equip & Sftwre Depr	81	135	(54)	60%	736	542	194	136%	542
Total 8000 · Building Overhead	223	331	(108)	67%	2,245	2,303	(58)	97%	2,303
Total Expense	2,125	3,574	(1,449)	59%	233,641	186,979	46,662	125%	186,979
Net Ordinary Income	(2,800)	(3,574)	774	78%	(118,693)	(36,379)	(82,314)	326%	(36,379)
Net Income	(2,800)	(3,574)	774	78%	(118,693)	(36,379)	(82,314)	326%	(36,379)

Utah State Bar
CM and YTD Budget vs Actual, Dept 11 - Fall Forum
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4051 · Meeting - Registration	0	0	0	0%	85,910	74,600	11,310	115%	74,600
4052 · Meeting - Sponsor Revenue	0				500				
4053 · Meeting - Vendor Revenue	0	0	0	0%	12,675	12,900	(225)	98%	12,900
4055 · Meeting - Sp Ev Registration	0	0	0	0%	(161)	600	(761)	(27)%	600
4095 · Miscellaneous Income	0	0	0	0%	1,215	100	1,115	1,215%	100
Total Income	0	0	0	0%	100,139	88,200	11,939	114%	88,200
Gross Profit	0	0	0	0%	100,139	88,200	11,939	114%	88,200
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	0	0	0	0%	8,684	54,300	(45,616)	16%	54,300
5002 · Meeting facility-internal only	0	0	0	0%	263	400	(138)	66%	400
5030 · Speaker Fees & Expenses	0	0	0	0%	2,294	15,100	(12,806)	15%	15,100
5035 · Awards	0	0	0	0%	0	400	(400)	0%	400
5063 · Special Event Expense	0	0	0	0%	1,454	0	1,454	100%	0
5064 · MCLE Fees Paid	0	0	0	0%	3,758	3,200	558	117%	3,200
5070 · Equipment Rental	0	0	0	0%	6,996	500	6,496	1,399%	500
5075 · Food & Bev-external costs only	0	0	0	0%	36,328	700	35,628	5,190%	700
5076 · Food & beverage - internal only	0	0	0	0%	307	500	(193)	61%	500
5700 · Travel									
5703 · Transportation	0				833				
Total 5700 · Travel	0				833	0	833	100%	0
Total 5000 · Program Services Expense	0	0	0	0%	60,917	75,100	(14,183)	81%	75,100
5500 · Salaries/Benefits									
5510 · Salaries/Wages	21	197	(176)	11%	14,418	10,135	4,283	142%	10,135
5605 · Payroll Taxes	2	14	(12)	11%	1,100	709	391	155%	709
5650 · Retirement Plan Contributions	2	20	(18)	10%	1,427	1,014	413	141%	1,014
5655 · Retirement Plan Fees & Costs	0	26	(26)	0%	0	116	(116)	0%	116
Total 5500 · Salaries/Benefits	24	257	(233)	9%	16,945	11,974	4,971	142%	11,974
7000 · General & Admin									
7025 · Office Supplies	0	0	0	0%	240	303	(63)	79%	303
7035 · Postage/Mailing, net	0				97				
7040 · Copy/Printing Expense	0	0	0	0%	4,066	5,300	(1,234)	77%	5,300
7100 · Telephone	12	13	(1)	91%	181	183	(2)	99%	183
7140 · Credit Card Merchant Fees	0	0	0	0%	1,697	2,800	(1,103)	61%	2,800
Total 7000 · General & Admin	12	13	(1)	91%	6,282	8,586	(2,304)	73%	8,586

Utah State Bar
CM and YTD Budget vs Actual, Dept 11 - Fall Forum
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
8000 · Building Overhead									
6015 · Janitorial Expense	17	34	(17)	50%	181	180	1	101%	180
6020 · Heat	8	4	4	191%	138	136	2	102%	136
6025 · Electricity	30	31	(1)	97%	287	307	(20)	93%	307
6030 · Water/Sewer	5	7	(2)	78%	26	32	(6)	80%	32
6035 · Outside Maintenance	11	4	7	270%	119	74	45	161%	74
6040 · Building Repairs	1	24	(23)	5%	30	181	(151)	16%	181
6045 · Bldg Mtnce Contracts	24	35	(11)	70%	225	339	(114)	66%	339
6050 · Bldg Mtnce Supplies	3	5	(2)	61%	15	16	(1)	91%	16
6065 · Bldg Insurance/Fees	6	6	0	106%	76	78	(2)	97%	78
6070 · Building & Improvements Depre	27	38	(11)	71%	323	331	(8)	98%	331
6075 · Furniture & Fixtures Depre	9	7	2	123%	89	87	2	103%	87
7065 · Computers, Equip & Sftwre Depr	81	135	(54)	60%	736	542	194	136%	542
Total 8000 · Building Overhead	223	330	(107)	67%	2,245	2,303	(58)	97%	2,303
Total Expense	259	600	(341)	43%	86,389	97,963	(11,574)	88%	97,963
Net Ordinary Income	(259)	(600)	341	43%	13,750	(9,763)	23,513	(141)%	(9,763)
Net Income	(259)	(600)	341	43%	13,750	(9,763)	23,513	(141)%	(9,763)

Utah State Bar
CM and YTD Budget vs Actual, Dept 12 - Spring Convention
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4051 · Meeting - Registration	(150)	(302)	152	50%	95,726	116,100	(20,374)	82%	116,100
4052 · Meeting - Sponsor Revenue	0	0	0	0%	14,750	18,700	(3,950)	79%	18,700
4053 · Meeting - Vendor Revenue	0	0	0	0%	11,050	10,100	950	109%	10,100
4055 · Meeting - Sp Ev Registration	0	0	0	0%	2,417	1,000	1,417	242%	1,000
Total Income	(150)	(302)	152	50%	123,943	145,900	(21,957)	85%	145,900
Gross Profit	(150)	(302)	152	50%	123,943	145,900	(21,957)	85%	145,900
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	0	0	0	0%	6,527	6,200	327	105%	6,200
5002 · Meeting facility-internal only	88	0	88	100%	350	500	(150)	70%	500
5030 · Speaker Fees & Expenses	0	0	0	0%	5,100	8,600	(3,500)	59%	8,600
5031 · Speaker Reimb. - Receipt Req'd	0				2,435				
5035 · Awards	0				144				
5063 · Special Event Expense	0	0	0	0%	2,068	5,300	(3,232)	39%	5,300
5064 · MCLE Fees Paid	3,706	0	3,706	100%	3,706	5,200	(1,495)	71%	5,200
5070 · Equipment Rental	0	0	0	0%	3,391	4,900	(1,509)	69%	4,900
5075 · Food & Bev-external costs only	0	0	0	0%	34,270	34,700	(430)	99%	34,700
5076 · Food & beverage - internal only	28	0	28	100%	1,114	1,300	(186)	86%	1,300
5085 · Misc. Program Expense	0				332				
5700 · Travel									
5702 · Lodging	0	0	0	0%	6,948	4,800	2,148	145%	4,800
5703 · Transportation	0	0	0	0%	0	1,800	(1,800)	0%	1,800
5704 · Mileage Reimbursement	0	0	0	0%	2,769	4,200	(1,431)	66%	4,200
5705 · Per Diems	0	0	0	0%	620	1,500	(880)	41%	1,500
Total 5700 · Travel	0	0	0	0%	10,337	12,300	(1,963)	84%	12,300
5970 · Event Revenue Sharing - 3rd Pty	0				897				
Total 5000 · Program Services Expense	3,821	0	3,821	100%	70,672	79,000	(8,328)	89%	79,000
5500 · Salaries/Benefits									
5510 · Salaries/Wages	40	9	31	440%	16,360	24,048	(7,688)	68%	24,048
5605 · Payroll Taxes	3	2	1	150%	1,280	1,683	(403)	76%	1,683
5650 · Retirement Plan Contributions	4	1	3	396%	1,451	2,405	(954)	60%	2,405
5655 · Retirement Plan Fees & Costs	0	81	(81)	0%	0	276	(276)	0%	276
Total 5500 · Salaries/Benefits	47	93	(46)	50%	19,090	28,412	(9,322)	67%	28,412
7000 · General & Admin									
7025 · Office Supplies	0	0	0	0%	51	400	(349)	13%	400
7035 · Postage/Mailing, net	0				10				
7040 · Copy/Printing Expense	0	2	(2)	0%	2,751	7,300	(4,549)	38%	7,300
7045 · Internet Service	0				425				
7089 · Membership Database Fees	0				4,000				
7100 · Telephone	12	18	(6)	66%	184	183	1	100%	183
7140 · Credit Card Merchant Fees	36	0	36	100%	2,146	4,000	(1,854)	54%	4,000
7195 · Other Gen & Adm Expense	0	0	0	0%	642	2,000	(1,358)	32%	2,000
Total 7000 · General & Admin	47	20	27	237%	10,208	13,883	(3,675)	74%	13,883

Utah State Bar
CM and YTD Budget vs Actual, Dept 12 - Spring Convention
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Budget
8000 · Building Overhead									
6015 · Janitorial Expense	17	34	(17)	50%	181	180	1	101%	180
6020 · Heat	8	4	4	191%	138	136	2	102%	136
6025 · Electricity	30	31	(1)	97%	287	307	(20)	93%	307
6030 · Water/Sewer	5	7	(2)	78%	26	32	(6)	80%	32
6035 · Outside Maintenance	11	3	8	360%	119	74	45	161%	74
6040 · Building Repairs	1	24	(23)	5%	30	181	(151)	16%	181
6045 · Bldg Mtnce Contracts	24	35	(11)	70%	225	339	(114)	66%	339
6050 · Bldg Mtnce Supplies	3	5	(2)	61%	15	16	(1)	91%	16
6065 · Bldg Insurance/Fees	6	6	0	106%	76	78	(2)	97%	78
6070 · Building & Improvements Depre	27	38	(11)	71%	323	331	(8)	98%	331
6075 · Furniture & Fixtures Depre	9	7	2	123%	89	87	2	103%	87
7065 · Computers, Equip & Sftwre Depr	81	135	(54)	60%	736	542	194	136%	542
Total 8000 · Building Overhead	223	329	(106)	68%	2,245	2,303	(58)	97%	2,303
Total Expense	4,137	442	3,695	936%	102,215	123,598	(21,383)	83%	123,598
Net Ordinary Income	(4,287)	(744)	(3,543)	576%	21,728	22,302	(574)	97%	22,302
Net Income	**(4,287)**	**(744)**	**(3,543)**	**576%**	**21,728**	**22,302**	**(574)**	**97%**	**22,302**

Utah State Bar
CM and YTD Budget vs Actual, Dept 13 - Bar Journal
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Bud...
Ordinary Income/Expense									
Income									
4061 · Advertising Revenue	370	661	(291)	56%	130,162	132,100	(1,938)	99%	132,100
4062 · Subscriptions	0	0	0	0%	240	200	40	120%	200
4071 · Mem Benefits - Lexis	0	0	0	0%	0	900	(900)	0%	900
4072 · Royalty Inc - Bar J, MBNA, LM,M	420	0	420	100%	5,712	6,400	(688)	89%	6,400
Total Income	790	661	129	120%	136,114	139,600	(3,486)	98%	139,600
Gross Profit	790	661	129	120%	136,114	139,600	(3,486)	98%	139,600
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	88	72	16	122%	1,050	900	150	117%	900
5076 · Food & beverage - internal only	190	227	(37)	83%	2,870	3,000	(130)	96%	3,000
5090 · Commission Expense	2,438	2,268	170	107%	24,022	21,700	2,322	111%	21,700
Total 5000 · Program Services Expense	2,715	2,567	148	106%	27,941	25,600	2,341	109%	25,600
5500 · Salaries/Benefits									
5510 · Salaries/Wages	1,544	2,281	(737)	68%	25,038	26,959	(1,921)	93%	26,959
5605 · Payroll Taxes	141	159	(18)	89%	1,822	1,887	(65)	97%	1,887
5610 · Health Insurance	241	216	25	112%	2,865	2,960	(95)	97%	2,960
5630 · Dental Insurance	15	20	(5)	76%	182	246	(64)	74%	246
5640 · Life & LTD Insurance	17	5	12	348%	221	209	12	106%	209
5650 · Retirement Plan Contributions	197	223	(26)	89%	2,466	2,696	(230)	91%	2,696
5655 · Retirement Plan Fees & Costs	81	62	19	131%	314	309	5	102%	309
Total 5500 · Salaries/Benefits	2,238	2,966	(729)	75%	32,907	35,266	(2,359)	93%	35,266
7000 · General & Admin									
7025 · Office Supplies	0				37				
7035 · Postage/Mailing, net	6	7	(1)	85%	29,072	24,300	4,772	120%	24,300
7040 · Copy/Printing Expense	1	3,308	(3,307)	0%	86,603	97,400	(10,797)	89%	97,400
7045 · Internet Service	0				54				
7055 · Computer Supplies & Small Equip	236	0	236	100%	236	100	136	236%	100
7100 · Telephone	20	16	4	123%	301	306	(5)	98%	306
7140 · Credit Card Merchant Fees	32	12	20	265%	250	700	(450)	36%	700
Total 7000 · General & Admin	295	3,343	(3,048)	9%	116,553	122,806	(6,253)	95%	122,806
8000 · Building Overhead									
6015 · Janitorial Expense	11	19	(8)	58%	119	118	1	101%	118
6020 · Heat	5	4	1	125%	91	89	2	102%	89
6025 · Electricity	20	22	(2)	89%	188	201	(13)	94%	201
6030 · Water/Sewer	4	4	(0)	89%	17	21	(4)	80%	21
6035 · Outside Maintenance	7	3	4	236%	78	48	30	162%	48
6040 · Building Repairs	1	16	(15)	5%	20	119	(99)	16%	119
6045 · Bldg Mtnce Contracts	16	25	(9)	64%	148	222	(74)	66%	222
6050 · Bldg Mtnce Supplies	2	2	0	101%	10	11	(1)	87%	11
6065 · Bldg Insurance/Fees	4	7	(3)	59%	50	51	(1)	98%	51
6070 · Building & Improvements Depre	18	25	(7)	71%	211	217	(6)	97%	217

Utah State Bar
CM and YTD Budget vs Actual, Dept 13 - Bar Journal
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun ...	YTD Budget	$ Over Budget	% of Budget	Annual Bud...
6075 · Furniture & Fixtures Depre	6	4	2	142%	58	57	1	103%	57
7065 · Computers, Equip & Sftwre Depr	53	91	(38)	58%	482	355	127	136%	355
Total 8000 · Building Overhead	146	222	(76)	66%	1,471	1,509	(38)	97%	1,509
Total Expense	5,393	9,098	(3,705)	59%	178,872	185,181	(6,309)	97%	185,181
Net Ordinary Income	(4,603)	(8,437)	3,834	55%	(42,759)	(45,581)	2,822	94%	(45,581)
Net Income	(4,603)	(8,437)	3,834	55%	(42,759)	(45,581)	2,822	94%	(45,581)

Utah State Bar
CM and YTD Budget vs Actual, Dept 14 - Committees
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4093 · Law Day Revenue	0				5,145				
4095 · Miscellaneous Income	0	0	0	0%	10	1,000	(990)	1%	1,000
Total Income	0	0	0	0%	5,155	1,000	4,155	516%	1,000
Gross Profit	0	0	0	0%	5,155	1,000	4,155	516%	1,000
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	175	250	(75)	70%	2,083	2,400	(318)	87%	2,400
5035 · Awards	0	0	0	0%	0	100	(100)	0%	100
5061 · LRE - Bar Support	0	0	0	0%	65,000	65,000	0	100%	65,000
5062 · Law Day	7,724	1,947	5,777	397%	9,042	2,100	6,942	431%	2,100
5075 · Food & Bev-external costs only	0	133	(133)	0%	982	800	182	123%	800
5076 · Food & beverage - internal only	279	251	28	111%	3,696	2,400	1,296	154%	2,400
5096 · UDR Support	10,000				10,000				
5700 · Travel									
5702 · Lodging	0	0	0	0%	0	800	(800)	0%	800
5703 · Transportation	0	0	0	0%	0	600	(600)	0%	600
Total 5700 · Travel	0	0	0	0%	0	1,400	(1,400)	0%	1,400
Total 5000 · Program Services Expense	18,178	2,581	15,597	704%	90,803	74,200	16,603	122%	74,200
5500 · Salaries/Benefits									
5510 · Salaries/Wages	1,312	1,506	(194)	87%	22,603	23,592	(989)	96%	23,592
5605 · Payroll Taxes	124	113	11	110%	1,744	1,651	93	106%	1,651
5610 · Health Insurance	241	216	25	112%	2,865	2,960	(95)	97%	2,960
5630 · Dental Insurance	15	20	(5)	76%	182	246	(64)	74%	246
5640 · Life & LTD Insurance	17	5	12	348%	221	209	12	106%	209
5650 · Retirement Plan Contributions	172	150	22	115%	2,228	2,359	(131)	94%	2,359
5655 · Retirement Plan Fees & Costs	81	52	29	156%	314	271	43	116%	271
5660 · Training/Development	0	0	0	0%	0	2,000	(2,000)	0%	2,000
Total 5500 · Salaries/Benefits	1,964	2,062	(98)	95%	30,157	33,288	(3,131)	91%	33,288
7000 · General & Admin									
7025 · Office Supplies	0				22				
7035 · Postage/Mailing, net	9	4	5	237%	139	200	(61)	70%	200
7040 · Copy/Printing Expense	0	1	(1)	4%	727	1,400	(673)	52%	1,400
7100 · Telephone	20	20	(0)	99%	332	306	26	109%	306
Total 7000 · General & Admin	29	25	4	117%	1,221	1,906	(685)	64%	1,906
8000 · Building Overhead									
6015 · Janitorial Expense	11	19	(8)	58%	119	118	1	101%	118
6020 · Heat	5	4	1	125%	91	89	2	102%	89
6025 · Electricity	20	22	(2)	89%	188	201	(13)	94%	201
6030 · Water/Sewer	4	4	(0)	89%	17	21	(4)	80%	21
6035 · Outside Maintenance	7	3	4	236%	78	48	30	162%	48
6040 · Building Repairs	1	16	(15)	5%	20	119	(99)	16%	119
6045 · Bldg Mtnce Contracts	16	25	(9)	64%	148	222	(74)	66%	222
6050 · Bldg Mtnce Supplies	2	2	0	101%	10	11	(1)	87%	11
6065 · Bldg Insurance/Fees	4	7	(3)	59%	50	51	(1)	98%	51
6070 · Building & Improvements Depre	18	25	(7)	71%	211	217	(6)	97%	217

Utah State Bar
CM and YTD Budget vs Actual, Dept 14 - Committees
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
6075 · Furniture & Fixtures Depre	6	4	2	142%	58	57	1	103%	57
7065 · Computers, Equip & Sftwre Depr	53	91	(38)	58%	482	355	127	136%	355
Total 8000 · Building Overhead	146	222	(76)	66%	1,471	1,509	(38)	97%	1,509
Total Expense	20,317	4,890	15,427	415%	123,652	110,903	12,749	111%	110,903
Net Ordinary Income	(20,317)	(4,890)	(15,427)	415%	(118,497)	(109,903)	(8,594)	108%	(109,903)
Net Income	(20,317)	(4,890)	(15,427)	415%	(118,497)	(109,903)	(8,594)	108%	(109,903)

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Accrual Basis

Utah State Bar
CM and YTD Budget vs Actual, Dept 15 - Member Benefits
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4071 · Mem Benefits - Lexis	833	766	67	109%	3,095	1,700	1,395	182%	1,700
4072 · Royalty Inc - Bar J, MBNA, LM,M	0	1	(1)	0%	5	10,200	(10,195)	0%	10,200
Total Income	833	767	66	109%	3,101	11,900	(8,799)	26%	11,900
Gross Profit	833	767	66	109%	3,101	11,900	(8,799)	26%	11,900
Expense									
5000 · Program Services Expense									
5047 · Casemaker	0	5,246	(5,246)	0%	68,913	57,700	11,213	119%	57,700
5099 · Blomquist Hale	6,154	6,253	(99)	98%	73,887	75,000	(1,113)	99%	75,000
Total 5000 · Program Services Expense	6,154	11,499	(5,345)	54%	142,800	132,700	10,100	108%	132,700
5500 · Salaries/Benefits									
5510 · Salaries/Wages	0	79	(79)	0%	627	8,243	(7,616)	8%	8,243
5605 · Payroll Taxes	0	60	(60)	0%	47	5,770	(5,723)	1%	5,770
5650 · Retirement Plan Contributions	0	7	(7)	0%	63	824	(761)	8%	824
5655 · Retirement Plan Fees & Costs	0	20	(20)	0%	0	95	(95)	0%	95
Total 5500 · Salaries/Benefits	0	166	(166)	0%	737	14,932	(14,195)	5%	14,932
7000 · General & Admin									
7035 · Postage/Mailing, net	0	0	0	0%	0	300	(300)	0%	300
Total 7000 · General & Admin	0	0	0	0%	0	300	(300)	0%	300
8000 · Building Overhead									
6015 · Janitorial Expense	10	21	(11)	49%	109	109	0	100%	109
6020 · Heat	5	5	(0)	92%	83	82	1	102%	82
6025 · Electricity	18	18	0	101%	173	185	(12)	94%	185
6030 · Water/Sewer	3	5	(2)	66%	16	19	(3)	82%	19
6035 · Outside Maintenance	7	4	3	163%	72	45	27	159%	45
6040 · Building Repairs	1	14	(13)	6%	18	109	(91)	17%	109
6045 · Bldg Mtnce Contracts	15	22	(7)	67%	136	204	(68)	67%	204
6050 · Bldg Mtnce Supplies	2	2	(0)	93%	9	10	(1)	88%	10
6065 · Bldg Insurance/Fees	4	3	1	127%	46	47	(1)	98%	47
6070 · Building & Improvements Depre	16	23	(7)	71%	195	199	(4)	98%	199
6075 · Furniture & Fixtures Depre	5	5	0	104%	54	52	2	104%	52
7065 · Computers, Equip & Sftwre Depr	49	84	(35)	58%	444	327	117	136%	327
Total 8000 · Building Overhead	134	206	(72)	65%	1,355	1,388	(33)	98%	1,388
Total Expense	6,288	11,871	(5,583)	53%	144,892	149,320	(4,428)	97%	149,320
Net Ordinary Income	(5,455)	(11,104)	5,649	49%	(141,791)	(137,420)	(4,371)	103%	(137,420)
Net Income	(5,455)	(11,104)	5,649	49%	(141,791)	(137,420)	(4,371)	103%	(137,420)

Utah State Bar
CM and YTD Budget vs Actual, Dept 16 - Section Support
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4010 · Administrative Fees - Sections	78,332	92,281	(13,949)	85%	78,332	92,281	(13,949)	85%	92,281
Total Income	78,332	92,281	(13,949)	85%	78,332	92,281	(13,949)	85%	92,281
Gross Profit	78,332	92,281	(13,949)	85%	78,332	92,281	(13,949)	85%	92,281
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	0	0	0	0%	0	200	(200)	0%	200
5076 · Food & beverage - internal only	0	0	0	0%	0	900	(900)	0%	900
Total 5000 · Program Services Expense	0	0	0	0%	0	1,100	(1,100)	0%	1,100
5500 · Salaries/Benefits									
5510 · Salaries/Wages	3,509	3,664	(155)	96%	44,876	52,708	(7,832)	85%	52,708
5605 · Payroll Taxes	291	261	30	112%	3,476	3,690	(214)	94%	3,690
5610 · Health Insurance	483	387	96	125%	5,729	5,919	(190)	97%	5,919
5630 · Dental Insurance	30	41	(11)	74%	363	493	(130)	74%	493
5640 · Life & LTD Insurance	30	12	18	248%	377	388	(11)	97%	388
5650 · Retirement Plan Contributions	339	583	(244)	58%	3,997	5,271	(1,274)	76%	5,271
5655 · Retirement Plan Fees & Costs	4	155	(151)	2%	8	605	(597)	1%	605
Total 5500 · Salaries/Benefits	4,686	5,103	(417)	92%	58,827	69,074	(10,247)	85%	69,074
7000 · General & Admin									
7040 · Copy/Printing Expense	14	15	(1)	93%	66	200	(134)	33%	200
7089 · Membership Database Fees	3,594	836	2,758	430%	8,435	9,216	(781)	92%	9,216
7100 · Telephone	39	53	(14)	74%	603	625	(22)	96%	625
7140 · Credit Card Merchant Fees	0	0	0	0%	34	0	34	100%	0
7195 · Other Gen & Adm Expense	0	0	0	0%	0	200	(200)	0%	200
Total 7000 · General & Admin	3,648	904	2,744	404%	9,137	10,241	(1,104)	89%	10,241
8000 · Building Overhead									
6015 · Janitorial Expense	19	67	(48)	28%	200	199	1	100%	199
6020 · Heat	8	12	(4)	70%	153	150	3	102%	150
6025 · Electricity	33	59	(26)	56%	317	338	(21)	94%	338
6030 · Water/Sewer	6	11	(5)	55%	28	35	(7)	81%	35
6035 · Outside Maintenance	12	8	4	149%	131	81	50	162%	81
6040 · Building Repairs	1	58	(57)	2%	33	200	(167)	16%	200
6045 · Bldg Mtnce Contracts	27	71	(44)	38%	249	374	(125)	66%	374
6050 · Bldg Mtnce Supplies	3	10	(7)	34%	16	18	(2)	90%	18
6055 · Real Property Taxes	1,276	760	516	168%	8,939	9,109	(170)	98%	9,109
6060 · Personal Property Taxes	18	18	0	100%	216	216	0	100%	216
6065 · Bldg Insurance/Fees	7	15	(8)	47%	84	86	(2)	98%	86
6070 · Building & Improvements Depre	30	70	(40)	43%	356	365	(9)	98%	365

Utah State Bar
CM and YTD Budget vs Actual, Dept 16 - Section Support
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
6075 · Furniture & Fixtures Depre	10	18	(8)	53%	99	96	3	103%	96
7065 · Computers, Equip & Sftwre Depr	89	203	(114)	44%	813	599	214	136%	599
Total 8000 · Building Overhead	1,539	1,380	159	112%	11,632	11,866	(234)	98%	11,866
Total Expense	9,872	7,387	2,485	134%	79,596	92,281	(12,685)	86%	92,281
Net Ordinary Income	68,460	84,894	(16,434)	81%	(1,264)	0	(1,264)	100%	0
Net Income	68,460	84,894	(16,434)	81%	(1,264)	0	(1,264)	100%	0

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Accrual Basis

Utah State Bar
CM and YTD Budget vs Actual, Dept 17 - Consumer Assistance
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	0	121	(121)	0%	613	400	213	153%	400
5700 · Travel									
5704 · Mileage Reimbursement	18	71	(53)	26%	102	200	(98)	51%	200
Total 5700 · Travel	18	71	(53)	26%	102	200	(98)	51%	200
Total 5000 · Program Services Expense	18	192	(174)	10%	715	600	115	119%	600
5500 · Salaries/Benefits									
5510 · Salaries/Wages	6,851	4,479	2,372	153%	75,119	54,367	20,752	138%	54,367
5605 · Payroll Taxes	482	322	160	150%	5,335	3,806	1,529	140%	3,806
5610 · Health Insurance	483				3,380				
5630 · Dental Insurance	30				212				
5640 · Life & LTD Insurance	67				401				
5650 · Retirement Plan Contributions	682	447	235	153%	7,085	5,437	1,648	130%	5,437
5655 · Retirement Plan Fees & Costs	58	194	(136)	30%	197	624	(427)	32%	624
5660 · Training/Development	0	31	(31)	0%	0	100	(100)	0%	100
Total 5500 · Salaries/Benefits	8,652	5,473	3,179	158%	91,730	64,334	27,396	143%	64,334
7000 · General & Admin									
7025 · Office Supplies	6	2	4	319%	264	100	164	264%	100
7035 · Postage/Mailing, net	27	48	(21)	56%	375	300	75	125%	300
7040 · Copy/Printing Expense	2				25	0	25	100%	0
7055 · Computer Supplies & Small Equip	0				66	0	66	100%	0
7100 · Telephone	325	430	(105)	76%	2,828	2,900	(72)	98%	2,900
7120 · Membership/Dues	15	0	15	100%	620	645	(25)	96%	645
Total 7000 · General & Admin	376	480	(104)	78%	4,178	3,945	233	106%	3,945
8000 · Building Overhead									
6015 · Janitorial Expense	42				113				
6020 · Heat	19				69				
6025 · Electricity	75				181				
6030 · Water/Sewer	14				17				
6035 · Outside Maintenance	27				37				
6040 · Building Repairs	3				15				
6045 · Bldg Mtnce Contracts	61				173				
6050 · Bldg Mtnce Supplies	8				8				
6065 · Bldg Insurance/Fees	16				48				
6070 · Building & Improvements Depre	67				202				
6075 · Furniture & Fixtures Depre	22				58				
7065 · Computers, Equip & Sftwre Depr	202				598				
Total 8000 · Building Overhead	556				1,519				
Total Expense	9,603	6,145	3,458	156%	98,142	68,879	29,263	142%	68,879
Net Ordinary Income	(9,603)	(6,145)	(3,458)	156%	(98,142)	(68,879)	(29,263)	142%	(68,879)
Net Income	(9,603)	(6,145)	(3,458)	156%	(98,142)	(68,879)	(29,263)	142%	(68,879)

Utah State Bar
CM and YTD Budget vs Actual, Dept 18 - Access to Justice
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4063 · Modest Means revenue	1,650	1,074	576	154%	15,970	10,200	5,770	157%	10,200
4095 · Miscellaneous Income	0	100	(100)	0%	0	100	(100)	0%	100
4200 · Seminar Profit/Loss	(451)	(8)	(443)	5,641%	(451)	(100)	(351)	451%	(100)
Total Income	1,199	1,166	33	103%	15,519	10,200	5,319	152%	10,200
Gross Profit	1,199	1,166	33	103%	15,519	10,200	5,319	152%	10,200
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	263	272	(10)	97%	4,367	3,300	1,067	132%	3,300
5070 · Equipment Rental	0	60	(60)	0%	0	1,200	(1,200)	0%	1,200
5075 · Food & Bev-external costs only	787	298	489	264%	5,263	3,700	1,563	142%	3,700
5076 · Food & beverage - internal only	586	459	127	128%	7,461	5,300	2,161	141%	5,300
5700 · Travel									
5702 · Lodging	0	0	0	0%	1,345	200	1,145	672%	200
5703 · Transportation	241	233	8	103%	1,761	400	1,361	440%	400
5704 · Mileage Reimbursement	807	493	314	164%	3,915	5,000	(1,085)	78%	5,000
5705 · Per Diems	0	0	0	0%	506	400	106	127%	400
Total 5700 · Travel	1,048	726	322	144%	7,526	6,000	1,526	125%	6,000
Total 5000 · Program Services Expense	2,684	1,815	869	148%	24,618	19,500	5,118	126%	19,500
5500 · Salaries/Benefits									
5510 · Salaries/Wages	6,755	8,071	(1,316)	84%	84,530	101,884	(17,354)	83%	101,884
5605 · Payroll Taxes	541	573	(32)	94%	7,115	7,132	(17)	100%	7,132
5610 · Health Insurance	0	1,065	(1,065)	0%	10,023	11,839	(1,816)	85%	11,839
5630 · Dental Insurance	0	102	(102)	0%	635	985	(350)	65%	985
5640 · Life & LTD Insurance	8	23	(15)	36%	707	664	43	106%	664
5650 · Retirement Plan Contributions	446	845	(399)	53%	5,446	10,188	(4,742)	53%	10,188
5655 · Retirement Plan Fees & Costs	31	352	(321)	9%	106	1,170	(1,064)	9%	1,170
5660 · Training/Development	0	0	0	0%	510	300	210	170%	300
Total 5500 · Salaries/Benefits	7,783	11,031	(3,248)	71%	109,071	134,162	(25,091)	81%	134,162
7000 · General & Admin									
7025 · Office Supplies	25	27	(2)	94%	120	900	(780)	13%	900
7035 · Postage/Mailing, net	5	13	(8)	39%	58	100	(42)	58%	100
7040 · Copy/Printing Expense	8	84	(76)	9%	501	1,600	(1,099)	31%	1,600
7045 · Internet Service	0				98				
7055 · Computer Supplies & Small Equip	0				97				
7089 · Membership Database Fees	3,594				3,594				
7100 · Telephone	133	0	133	100%	1,852	1,832	20	101%	1,832
7105 · Advertising	0	0	0	0%	330	0	330	100%	0
7120 · Membership/Dues	0	0	0	0%	845	800	45	106%	800
7140 · Credit Card Merchant Fees	84	100	(16)	84%	572	1,100	(528)	52%	1,100
7150 · E&O/Off & Dir Insurance	0	1,100	(1,100)	0%	12,767	13,200	(433)	97%	13,200
7195 · Other Gen & Adm Expense	75	0	75	100%	125	400	(275)	31%	400
Total 7000 · General & Admin	3,924	1,324	2,600	296%	20,958	19,932	1,026	105%	19,932

Utah State Bar
CM and YTD Budget vs Actual, Dept 18 - Access to Justice
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
8000 · Building Overhead									
6015 · Janitorial Expense	82	155	(73)	53%	875	869	6	101%	869
6020 · Heat	37	31	6	119%	668	654	14	102%	654
6025 · Electricity	145	154	(9)	94%	1,385	1,480	(95)	94%	1,480
6030 · Water/Sewer	26	29	(3)	91%	124	153	(29)	81%	153
6035 · Outside Maintenance	52	16	36	326%	574	356	218	161%	356
6040 · Building Repairs	6	121	(115)	5%	144	874	(730)	16%	874
6045 · Bldg Mtnce Contracts	118	176	(58)	67%	1,087	1,634	(547)	67%	1,634
6050 · Bldg Mtnce Supplies	15	29	(14)	51%	71	80	(9)	88%	80
6065 · Bldg Insurance/Fees	31	33	(2)	93%	367	378	(11)	97%	378
6070 · Building & Improvements Depre	130	198	(68)	66%	1,558	1,596	(38)	98%	1,596
6075 · Furniture & Fixtures Depre	42	45	(3)	93%	431	418	13	103%	418
7065 · Computers, Equip & Sftwre Depr	391	666	(275)	59%	3,555	2,619	936	136%	2,619
Total 8000 · Building Overhead	1,074	1,653	(579)	65%	10,839	11,111	(272)	98%	11,111
Total Expense	15,465	15,823	(358)	98%	165,485	184,705	(19,220)	90%	184,705
Net Ordinary Income	(14,266)	(14,657)	391	97%	(149,967)	(174,505)	24,538	86%	(174,505)
Net Income	(14,266)	(14,657)	391	97%	(149,967)	(174,505)	24,538	86%	(174,505)

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Accrual Basis

Utah State Bar
CM and YTD Budget vs Actual, Dept 19 - Tuesday Night Bar
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	2,846	2,852	(6)	100%	26,910	28,700	(1,790)	94%	28,700
5075 · Food & Bev-external costs only	122	60	62	203%	561	100	461	561%	100
5076 · Food & beverage - internal only	40	34	6	118%	387	400	(13)	97%	400
5085 · Misc. Program Expense	402	447	(45)	90%	3,732	4,500	(768)	83%	4,500
Total 5000 · Program Services Expense	3,410	3,393	17	100%	31,590	33,700	(2,110)	94%	33,700
5500 · Salaries/Benefits									
5510 · Salaries/Wages	220	686	(466)	32%	3,161	5,700	(2,539)	55%	5,700
5605 · Payroll Taxes	19	59	(40)	33%	270	500	(230)	54%	500
5650 · Retirement Plan Contributions	0	15	(15)	0%	40	200	(160)	20%	200
5655 · Retirement Plan Fees & Costs	0	20	(20)	0%	0	65	(65)	0%	65
Total 5500 · Salaries/Benefits	239	780	(541)	31%	3,471	6,465	(2,994)	54%	6,465
7000 · General & Admin									
7110 · Publications/Subscriptions	0	300	(300)	0%	567	600	(33)	94%	600
Total 7000 · General & Admin	0	300	(300)	0%	567	600	(33)	94%	600
Total Expense	3,649	4,473	(824)	82%	35,628	40,765	(5,137)	87%	40,765
Net Ordinary Income	(3,649)	(4,473)	824	82%	(35,628)	(40,765)	5,137	87%	(40,765)
Net Income	(3,649)	(4,473)	824	82%	(35,628)	(40,765)	5,137	87%	(40,765)

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Accrual Basis

Utah State Bar
CM and YTD Budget vs Actual, Dept 20 - Legislative
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Expense									
5000 · Program Services Expense									
5002 · Meeting facility-internal only	0	0	0	0%	2,133	2,000	133	107%	2,000
5055 · Legislative Expense	0	0	0	0%	51,854	58,000	(6,146)	89%	58,000
5070 · Equipment Rental	0	0	0	0%	0	200	(200)	0%	200
5075 · Food & Bev-external costs only	0	0	0	0%	0	1,500	(1,500)	0%	1,500
5076 · Food & beverage - internal only	0	0	0	0%	5,054	4,800	254	105%	4,800
5700 · Travel									
5702 · Lodging	0	0	0	0%	0	200	(200)	0%	200
5703 · Transportation	0	0	0	0%	0	200	(200)	0%	200
Total 5700 · Travel	0	0	0	0%	0	400	(400)	0%	400
Total 5000 · Program Services Expense	0	0	0	0%	59,041	66,900	(7,859)	88%	66,900
5500 · Salaries/Benefits									
5510 · Salaries/Wages	0	0	0	0%	7,429	2,770	4,659	268%	2,770
5605 · Payroll Taxes	0	0	0	0%	578	194	384	298%	194
5650 · Retirement Plan Contributions	0	0	0	0%	713	277	436	257%	277
5655 · Retirement Plan Fees & Costs	0	8	(8)	0%	0	32	(32)	0%	32
Total 5500 · Salaries/Benefits	0	8	(8)	0%	8,720	3,273	5,447	266%	3,273
7000 · General & Admin									
7035 · Postage/Mailing, net	0	50	(50)	0%	0	300	(300)	0%	300
7100 · Telephone	0	0	0	0%	0	869	(869)	0%	869
7195 · Other Gen & Adm Expense	0	0	0	0%	0	300	(300)	0%	300
Total 7000 · General & Admin	0	50	(50)	0%	0	1,469	(1,469)	0%	1,469
Total Expense	0	58	(58)	0%	67,761	71,642	(3,881)	95%	71,642
Net Ordinary Income	0	(58)	58	0%	(67,761)	(71,642)	3,881	95%	(71,642)
Net Income	0	(58)	58	0%	(67,761)	(71,642)	3,881	95%	(71,642)

Utah State Bar
CM and YTD Budget vs Actual, Dept 21 - Commission/Sp Proj
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4052 · Meeting - Sponsor Revenue	0				4,650				
4095 · Miscellaneous Income	10	0	10	100%	9,255	7,300	1,955	127%	7,300
Total Income	10	0	10	100%	13,905	7,300	6,605	190%	7,300
Gross Profit	10	0	10	100%	13,905	7,300	6,605	190%	7,300
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	785	0	785	100%	3,703	4,300	(597)	86%	4,300
5002 · Meeting facility-internal only	703	228	475	308%	6,193	1,800	4,393	344%	1,800
5035 · Awards	72	0	72	100%	1,755	1,300	455	135%	1,300
5063 · Special Event Expense	364	0	364	100%	56,165	11,100	45,065	506%	11,100
5070 · Equipment Rental	0	0	0	0%	200	100	100	200%	100
5075 · Food & Bev-external costs only	344	0	344	100%	3,624	13,100	(9,476)	28%	13,100
5076 · Food & beverage - internal only	1,336	537	799	249%	12,861	2,500	10,361	514%	2,500
5090 · Commission Expense	0				1,829				
5501 · Books Purchased-BFB	0				9,822				
5700 · Travel									
5702 · Lodging	0	386	(386)	0%	2,870	20,800	(17,930)	14%	20,800
5703 · Transportation	0	0	0	0%	1,332	6,100	(4,768)	22%	6,100
5704 · Mileage Reimbursement	0	26	(26)	0%	4,548	21,400	(16,852)	21%	21,400
5705 · Per Diems	0	0	0	0%	904	7,000	(6,096)	13%	7,000
5706 · Meals	0	0	0	0%	0	200	(200)	0%	200
5860 · Commission Mtg Travel	399	494	(95)	81%	25,021	3,200	21,821	782%	3,200
Total 5700 · Travel	399	906	(507)	44%	34,675	58,700	(24,025)	59%	58,700
5805 · ABA Annual Meeting	0	0	0	0%	6,028	7,500	(1,472)	80%	7,500
5810 · ABA Mid Year Meeting	0	0	0	0%	4,455	6,600	(2,145)	68%	6,600
5815 · Commission/Education	0	0	0	0%	600	0	600	100%	0
5820 · ABA Annual Delegate	0	0	0	0%	8,675	1,700	6,975	510%	1,700
5830 · Western States Bar Conference	0	0	0	0%	13,284	10,000	3,284	133%	10,000
5840 · President's Expense	877	1,193	(316)	74%	11,753	15,200	(3,447)	77%	15,200
5865 · Retreat	0	2,864	(2,864)	0%	12,311	14,400	(2,089)	85%	14,400
Total 5000 · Program Services Expense	4,880	5,728	(848)	85%	187,934	148,300	39,634	127%	148,300
5500 · Salaries/Benefits									
5510 · Salaries/Wages	216	69	147	312%	9,739	4,042	5,697	241%	4,042
5605 · Payroll Taxes	18	7	11	253%	697	283	414	246%	283
5650 · Retirement Plan Contributions	0	4	(4)	0%	851	450	401	189%	450
Total 5500 · Salaries/Benefits	233	80	153	292%	11,287	4,775	6,512	236%	4,775
7000 · General & Admin									
7025 · Office Supplies	60	0	60	100%	578	600	(22)	96%	600
7035 · Postage/Mailing, net	189	104	85	182%	1,312	1,000	312	131%	1,000
7040 · Copy/Printing Expense	246	327	(81)	75%	2,736	2,100	636	130%	2,100
7045 · Internet Service	183				654				
7100 · Telephone	43				219				
7140 · Credit Card Merchant Fees	1				22				

Utah State Bar
CM and YTD Budget vs Actual, Dept 21 - Commission/Sp Proj
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
7145 · Commission Election Expense	0	0	0	0%	1,625	3,800	(2,175)	43%	3,800
7150 · E&O/Off & Dir Insurance	734	717	17	102%	8,802	8,600	202	102%	8,600
7195 · Other Gen & Adm Expense	0	0	0	0%	1,590	8,300	(6,710)	19%	8,300
Total 7000 · General & Admin	1,456	1,148	308	127%	17,538	24,400	(6,862)	72%	24,400
Total Expense	6,569	6,956	(387)	94%	216,758	177,475	39,283	122%	177,475
Net Ordinary Income	(6,559)	(6,956)	397	94%	(202,853)	(170,175)	(32,678)	119%	(170,175)
Net Income	(6,559)	(6,956)	397	94%	(202,853)	(170,175)	(32,678)	119%	(170,175)

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Accrual Basis

Utah State Bar
CM and YTD Budget vs Actual, Dept 22 - Public Education
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Expense									
5000 · Program Services Expense									
5063 · Special Event Expense	0	0	0	0%	2,789	1,800	989	155%	1,800
5075 · Food & Bev-external costs only	0	0	0	0%	1,064	50	1,014	2,129%	50
5700 · Travel									
5702 · Lodging	0	0	0	0%	0	400	(400)	0%	400
5704 · Mileage Reimbursement	0	28	(28)	0%	414	600	(186)	69%	600
5705 · Per Diems	0	0	0	0%	60	100	(40)	60%	100
Total 5700 · Travel	0	28	(28)	0%	474	1,100	(626)	43%	1,100
Total 5000 · Program Services Expense	0	28	(28)	0%	4,327	2,950	1,377	147%	2,950
5500 · Salaries/Benefits									
5510 · Salaries/Wages	6,486	5,701	785	114%	70,396	61,882	8,514	114%	61,882
5605 · Payroll Taxes	416	361	55	115%	5,155	4,332	823	119%	4,332
5610 · Health Insurance	483	496	(13)	97%	5,729	5,919	(190)	97%	5,919
5630 · Dental Insurance	30	41	(11)	74%	363	493	(130)	74%	493
5640 · Life & LTD Insurance	42	11	31	380%	534	501	33	107%	501
5650 · Retirement Plan Contributions	525	1,650	(1,125)	32%	6,663	6,000	663	111%	6,000
5655 · Retirement Plan Fees & Costs	8	185	(177)	5%	24	710	(686)	3%	710
5660 · Training/Development	0	0	0	0%	234	100	134	234%	100
Total 5500 · Salaries/Benefits	7,990	8,445	(455)	95%	89,099	79,937	9,162	111%	79,937
7000 · General & Admin									
7025 · Office Supplies	0	0	0	0%	22	100	(78)	22%	100
7035 · Postage/Mailing, net	0	0	0	0%	7	100	(93)	7%	100
7040 · Copy/Printing Expense	5	35	(30)	14%	12	800	(788)	1%	800
7045 · Internet Service	0	0	0	0%	0	1,000	(1,000)	0%	1,000
7050 · Computer Maintenance	0	0	0	0%	74	0	74	100%	0
7055 · Computer Supplies & Small Equip	0	0	0	0%	40	500	(460)	8%	500
7100 · Telephone	39	57	(18)	69%	1,147	611	536	188%	611
7105 · Advertising	0	32,948	(32,948)	0%	0	75,000	(75,000)	0%	75,000
7110 · Publications/Subscriptions	0	0	0	0%	0	100	(100)	0%	100
7120 · Membership/Dues	0	0	0	0%	0	100	(100)	0%	100
Total 7000 · General & Admin	44	33,040	(32,996)	0%	1,302	78,311	(77,009)	2%	78,311
8000 · Building Overhead									
6015 · Janitorial Expense	31	93	(62)	33%	328	326	2	101%	326
6020 · Heat	14	18	(4)	77%	250	245	5	102%	245
6025 · Electricity	54	87	(33)	62%	519	555	(36)	94%	555
6030 · Water/Sewer	10	16	(6)	62%	47	57	(10)	82%	57
6035 · Outside Maintenance	20	13	7	150%	215	134	81	161%	134
6040 · Building Repairs	2	80	(78)	3%	54	328	(274)	16%	328
6045 · Bldg Mtnce Contracts	44	103	(59)	43%	408	613	(205)	67%	613
6050 · Bldg Mtnce Supplies	6	16	(10)	35%	26	30	(4)	88%	30
6065 · Bldg Insurance/Fees	11	21	(10)	55%	138	142	(4)	97%	142
6070 · Building & Improvements Depre	49	108	(59)	45%	584	598	(14)	98%	598

Utah State Bar
CM and YTD Budget vs Actual, Dept 22 - Public Education
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
6075 · Furniture & Fixtures Depre	16	25	(9)	63%	162	157	5	103%	157
7065 · Computers, Equip & Sftwre Depr	146	321	(175)	46%	1,333	982	351	136%	982
Total 8000 · Building Overhead	403	901	(498)	45%	4,065	4,167	(102)	98%	4,167
Total Expense	8,438	42,414	(33,977)	20%	98,793	165,365	(66,572)	60%	165,365
Net Ordinary Income	(8,438)	(42,414)	33,977	20%	(98,793)	(165,365)	66,572	60%	(165,365)
Net Income	(8,438)	(42,414)	33,977	20%	(98,793)	(165,365)	66,572	60%	(165,365)

Utah State Bar
CM and YTD Budget vs Actual, Dept 23 - Young Lawyers Div
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
Ordinary Income/Expense									
Income									
4051 · Meeting - Registration	0	0	0	0%	0	100	(100)	0%	100
4052 · Meeting - Sponsor Revenue	0				1,000				
4095 · Miscellaneous Income	0				110				
4200 · Seminar Profit/Loss	2,333				3,268				
Total Income	2,333	0	2,333	100%	4,378	100	4,278	4,378%	100
Gross Profit	2,333	0	2,333	100%	4,378	100	4,278	4,378%	100
Expense									
5000 · Program Services Expense									
5001 · Meeting Facility-external only	0	0	0	0%	5,250	18,100	(12,850)	29%	18,100
5002 · Meeting facility-internal only	0	50	(50)	0%	0	200	(200)	0%	200
5035 · Awards	207	791	(584)	26%	1,262	1,400	(138)	90%	1,400
5037 · Grants/ contributions - general	0	0	0	0%	5,100	500	4,600	1,020%	500
5060 · Program Special Activities	0	0	0	0%	100	500	(400)	20%	500
5062 · Law Day	366				366				
5075 · Food & Bev-external costs only	9,402	5,257	4,145	179%	18,408	15,300	3,108	120%	15,300
5076 · Food & beverage - internal only	0	27	(27)	0%	0	300	(300)	0%	300
5085 · Misc. Program Expense	1,333	175	1,158	762%	1,991	300	1,691	664%	300
5095 · Wills for Heroes	0	375	(375)	0%	0	4,500	(4,500)	0%	4,500
5700 · Travel									
5702 · Lodging	941	0	941	100%	3,477	700	2,777	497%	700
5703 · Transportation	1,315	393	922	335%	2,805	1,300	1,505	216%	1,300
5704 · Mileage Reimbursement	0	0	0	0%	538	300	238	179%	300
5706 · Meals	478				478				
Total 5700 · Travel	2,734	393	2,341	696%	7,298	2,300	4,998	317%	2,300
5805 · ABA Annual Meeting	662	718	(56)	92%	4,586	6,200	(1,614)	74%	6,200
5810 · ABA Mid Year Meeting	0	1,575	(1,575)	0%	5,798	4,500	1,298	129%	4,500
Total 5000 · Program Services Expense	14,704	9,361	5,343	157%	50,159	54,100	(3,941)	93%	54,100
5500 · Salaries/Benefits									
5510 · Salaries/Wages	0				435				
5605 · Payroll Taxes	0				34				
5650 · Retirement Plan Contributions	0				42				
5660 · Training/Development	300				400				
Total 5500 · Salaries/Benefits	300				911				
7000 · General & Admin									
7025 · Office Supplies	0				157	0	157	100%	0
7040 · Copy/Printing Expense	0	0	0	0%	101	1,200	(1,099)	8%	1,200

Utah State Bar
CM and YTD Budget vs Actual, Dept 23 - Young Lawyers Div
June 2015

	Jun 15	Budget	$ Over Budget	% of Budget	Jul '14 - Jun 15	YTD Budget	$ Over Budget	% of Budget	Annual Budget
7045 · Internet Service	0	0	0	0%	27	0	27	100%	0
7105 · Advertising	300				300				
7195 · Other Gen & Adm Expense	0	0	0	0%	487	800	(313)	61%	800
Total 7000 · General & Admin	300	0	300	100%	1,072	2,000	(928)	54%	2,000
Total Expense	15,304	9,361	5,943	163%	52,143	56,100	(3,957)	93%	56,100
Net Ordinary Income	(12,971)	(9,361)	(3,610)	139%	(47,764)	(56,000)	8,236	85%	(56,000)
Net Income	(12,971)	(9,361)	(3,610)	139%	(47,764)	(56,000)	8,236	85%	(56,000)

INSTITUTIONAL LIQUIDITY MANAGEMENT

Report:	Portfolio Holdings
Account:	ILM-UT ST BAR (3176)
As of:	06/30/2015
Base Currency:	USD

Cash

Identifier	Base Original Units	Base Current Units	Description	Asset Class	Rating	Coupon	Final Maturity	Effective Maturity	Base Book Value	Market Price	Yield	Base Accrued Balance	Base Net Total Unrealized Gain/Loss	Base Market Value	Base Market Value + Accrued
CCYUSD	0.01	0.01	Cash	Cash	AAA	0.000	06/30/2015	06/30/2015	0.01	1.000	0.000	0.00	0.00	0.01	0.01
CCYUSD	(160,730.07)	(160,730.07)	Payable	Cash	AAA	0.000	06/30/2015	06/30/2015	(160,730.07)	1.000	0.000	0.00	0.00	(160,730.07)	(160,730.07)
CCYUSD	39.36	39.36	Receivable	Cash	AAA	0.000	06/30/2015	06/30/2015	39.36	1.000	0.000	0.00	0.00	39.36	39.36
CCYUSD	(160,690.70)	(160,690.70)	---	Cash	AAA	0.000	06/30/2015	06/30/2015	(160,690.70)	1.000	0.000	0.00	0.00	(160,690.70)	(160,690.70)

MMFund

Identifier	Base Original Units	Base Current Units	Description	Asset Class	Rating	Coupon	Final Maturity	Effective Maturity	Base Book Value	Market Price	Yield	Base Accrued Balance	Base Net Total Unrealized Gain/Loss	Base Market Value	Base Market Value + Accrued
1491DN100	196,469.91	196,469.91	CATERPILLAR FIN SERV CRP	MMFund	NA	0.450	06/30/2015	06/30/2015	196,469.91	1.000	0.450	0.00	0.00	196,469.91	196,469.91
26200V104	1,077,499.69	1,075,499.69	DREYFUS INS CASH ADV-I	MMFund	AAA	0.090	06/30/2015	06/30/2015	1,077,499.69	1.000	0.070	0.00	0.00	1,077,499.69	1,077,499.69
---	1,273,969.60	1,272,985.60	---	MMFund	AAA	---	06/30/2015	06/30/2015	1,273,969.60	1.000	0.127	0.00	0.00	1,273,969.60	1,273,969.60

Fixed Income

Identifier	Base Original Units	Base Current Units	Description	Asset Class	Rating	Coupon	Final Maturity	Effective Maturity	Base Book Value	Market Price	Yield	Base Accrued Balance	Base Net Total Unrealized Gain/Loss	Base Market Value	Base Market Value + Accrued
02006LFU2	250,000.00	250,000.00	Ally Bank	Fixed Income	NA	0.750	07/25/2016	07/25/2016	250,000.00	100.000	0.750	816.78	0.00	250,000.00	250,816.78
06740KHT7	250,000.00	250,000.00	Barclays Bank Delaware	Fixed Income	NR	1.250	08/21/2017	08/21/2017	250,000.00	100.000	1.250	1,121.58	0.00	250,000.00	251,121.58
084601EE9	230,000.00	230,000.00	Berkshire Bank	Fixed Income	NA	0.550	06/30/2016	06/30/2016	230,000.00	100.000	0.550	3.47	0.00	230,000.00	230,003.47
05541VAC0	240,000.00	240,000.00	BG ENERGY CAPITAL PLC	Fixed Income	A	2.500	12/09/2015	12/09/2015	241,840.17	100.703	0.901	366.67	(152.97)	241,687.20	242,053.87
05568PZ26	50,000.00	50,000.00	BMW Bank of North America	Fixed Income	A-1+	1.000	09/21/2015	09/21/2015	50,005.52	100.011	0.948	139.73	0.00	50,005.52	50,145.24
144200AR3	250,000.00	250,000.00	Carolina Trust Bank	Fixed Income	NA	0.500	06/30/2016	06/30/2016	250,000.00	100.000	0.500	3.42	0.00	250,000.00	250,003.42
23204HCM8	230,000.00	230,000.00	Customers Bank	Fixed Income	NA	0.550	06/29/2016	06/29/2016	230,000.00	100.000	0.550	6.93	0.00	230,000.00	230,006.93
29976DTP5	250,000.00	250,000.00	EverBank	Fixed Income	NR	0.400	08/14/2015	08/14/2015	250,000.00	100.000	0.399	879.45	0.00	250,000.00	250,879.45
3134G6Y72	250,000.00	250,000.00	FREDDIE MAC	Fixed Income	AAA	1.400	06/18/2018	09/18/2015	250,000.00	100.004	1.381	126.39	10.00	250,010.00	250,136.39
38143AW76	130,000.00	130,000.00	Goldman Sachs Bank USA	Fixed Income	A-1+	1.000	11/30/2015	11/30/2015	130,161.17	100.124	0.701	121.10	0.00	130,161.17	130,282.26
38141ESD7	50,000.00	50,000.00	GOLDMAN SACHS GROUP INC	Fixed Income	A	3.250	09/15/2015	09/15/2015	50,245.09	100.380	1.422	72.22	(55.09)	50,190.00	50,262.22
59013JAT6	250,000.00	250,000.00	Merrick Bank Corporation	Fixed Income	NR	0.700	07/29/2016	07/29/2016	250,000.00	100.000	0.700	4.79	0.00	250,000.00	250,004.79
76720AAL0	160,000.00	160,000.00	RIO TINTO FIN USA PLC	Fixed Income	A-	1.375	06/17/2016	06/17/2016	160,638.40	100.551	0.800	91.67	243.20	160,881.60	160,973.27
78658QME0	250,000.00	250,000.00	Safra National Bank of New York	Fixed Income	NA	0.550	03/16/2016	03/16/2016	250,000.00	100.000	0.549	403.08	0.00	250,000.00	250,403.08
87164DFB1	250,000.00	250,000.00	Synovus Bank	Fixed Income	NA	0.500	07/23/2015	07/23/2015	250,000.00	100.000	0.498	1,174.66	0.00	250,000.00	251,174.66
940637GH8	250,000.00	250,000.00	The Washington Trust Company of Westerly	Fixed Income	NR	0.900	01/31/2017	01/31/2017	250,000.00	100.000	0.900	930.82	0.00	250,000.00	250,930.82
---	3,340,000.00	3,340,000.00	---	Fixed Income	AA-	---	07/15/2016	05/01/2016	3,342,890.34	---	0.760	6,262.75	45.14	3,342,935.48	3,349,198.24

Alternatives

Identifier	Base Original Units	Base Current Units	Description	Asset Class	Rating	Coupon	Final Maturity	Effective Maturity	Base Book Value	Market Price	Yield	Base Accrued Balance	Base Net Total Unrealized Gain/Loss	Base Market Value	Base Market Value + Accrued
525ESC1Y5	300,000.00	300,000.00	Lehman Escrow	Alternatives	NA	0.000	01/01/2049	01/01/2049	0.00	10.630	---	0.00	31,890.00	31,890.00	31,890.00
525ESC1Y5	300,000.00	300,000.00	Lehman Escrow	Alternatives	NA	0.000	01/01/2049	01/01/2049	0.00	10.630	---	0.00	31,890.00	31,890.00	31,890.00

Summary

Identifier	Base Original Units	Base Current Units	Description	Asset Class	Rating	Coupon	Final Maturity	Effective Maturity	Base Book Value	Market Price	Yield	Base Accrued Balance	Base Net Total Unrealized Gain/Loss	Base Market Value	Base Market Value + Accrued
---	4,753,278.90	4,753,278.90	---	---	AA+	---	07/05/2016	05/10/2016	4,456,169.24	---	0.607	6,262.75	31,935.14	4,488,104.38	4,494,367.13

* Grouped By: Asset Class
* Groups Sorted By: Asset Class
* Weighted By: Base Market Value + Accrued
* Holdings Displayed By: Position

TAB
2

UTAH STATE BAR
BOARD OF BAR COMMISSIONERS
MINUTES

AUGUST 28-29, 2015

DEER VALLEY, UTAH

In Attendance: President Angelina Tsu,President-elect Rob Rice; Commissioners: Steven Burt, H. Dickson Burton,Kaye Conyers, Kenyon Dove, Mary Kay Griffin, Susanne Gustin, Liisa Hancock, John Lund,Michelle Mumford, Herm Olsen and Katie Woods.

Ex-Officio Members: Nate Alder, Heather Allen, James D. Gilson, Michelle Kennedy, Margaret Plane, Dean James Rasband and Chris Wharton.

Not in Attendance: Heather Farnsworth and Ex-Officio Members:Dean Robert Adler, Susan Motschiedler and Lawrence Stevens.

Also in Attendance: Executive Director John C. Baldwin, Assistant Executive DirectorRichard Dibblee, and General Counsel Elizabeth A. Wright.

Minutes:12:15 p.m. start

1. **President's Report:**

1.1. Committee Chair Appointments. John Lund moved to appoint the 2015-2016 Bar Committee Chairs listed below. **Steve Burt seconded the motion which passed unopposed**.

Admissions:Steven T. Waterman, TBD Co-chair; Bar Examiner: David K. Broadbent, Co-chair, Tanya N. Peters, Co-chair; Bar Test Accommodation: Joan M. Andrews, Chair; Bar Journal: William D. Holyoak, Chair; Budget & Finance: TBD; Character and Fitness: Andrew M. Morse, Co-chair, Kimberly A. Neville, Co-chair; CLE Advisory:Jonathan Hafen, Chair; Disaster Legal Response:Brook Ashton, Co-chair, Andrea Valente Arthur, Co-chair; Ethics Advisory Opinion: John A. Snow, Chair; Fee Dispute Resolution: William M. Jeffs, Chair; Fund for Client Protection: David R. Hamilton, Chair; Governmental Relations: John H. Bogart, Co-chair Cameron Beech, Co-chair; Member Resource: Robert L. Jeffs, Chair; New Lawyer Training: TBD; Unauthorized Practice of Law: Benjamin P. Harmon, Co-chair, Jonathan H. Rupp; 2015 Fall Forum:Amy Fowler, Co-chair, Gabe White, Co-chair; 2016 Spring Convention: Trystan Smith, Chair; 2016 Summer Convention:Aida Neimarlija, Co-chair Kate Conyers, Co-chair.

1.2. **Sponsorship of National Association of Women Judges Conference**. Kate Conyers presented information about the National Conference of Women Judges (NAWJ) meeting in Utah this year. It is an honor to have NAWJ meet in our state.This is the first yearNAWJis allowing non-judges to attend. Other state bars sponsoredNAWJ when the conference was held in their jurisdictions. **Kate Conyers moved to have the Bar donate $5000 to the conference. Rob Rice seconded the motion which passed unopposed.**

1.3. **Appoint Chairs of Exploratory Committees**: Angelina Tsu explained that she would like Committees to implement programs or ideas for each of the proposed committees listed below. **MichelleMumford moved to set up the following committees chaired by the following people. John Lund seconded the motion which passed unopposed.**

Bar Review: Angelina Tsu
Technology CLEs: John Lund, Dickson Burton
Veteran's Mobile Clinic: Kate Conyers
Expungement Seminar: Susanne Gustin, Kate Conyers, Jim Gilson
Assistance to Former Members of Fundamentalist Communities: Katie Woods, Chris Wharton
Leadership Academy: Liisa Hancock, Kate Conyers
Mentoring Awards "Breakfast of Champions": Michelle Mumford, Chris Wharton

Committees should meet, come up with ideas and, if necessary, a budget. Committee chairs should be prepared to report at the September 18, 2015 Commission Meeting.

2. **Discussion Items:**

2.1 **Reinstate Reimbursements for Commissioners attending Conventions and Expenses for President and President-Elect.**

Prior to 2014-2015, Commissioners were reimbursed for 3 nights lodging at the Summer Convention and two nights lodging at the Spring Convention. The Commissioners discussed the fact that they are expected to be in attendance at those conventions for 3 and 2 nights respectively so they should be reimbursed for those nights. Requiring Commissioners to pay for one night of lodging at conventions discourages solo, small-firm and government attorneys from participating in the Commission. **Herm Olsen moved to reinstate previous lodging reimbursement levels. Michelle Mumford seconded the motion which passed unopposed.**

Prior to 2014-2015, The Bar President was paid a stipend of $1000 per month and the President-elect was paid $500 per month. For 2014-2015 the payment was reduced to $500 for President and $250 for President Elect. Herm Olsen presented the reasons for reinstating the prior reimbursement amountsas encouraging solo, small firm and government attorneys to participate in Commission and run for office and to make up for the amount of time the positions require. It was pointed out that the Bar issues the President and President-elect 1099 Forms for the stipend payments. The Commission discussed the tax consequences of the payments and whether it is considered a stipend or a reimbursement. The Commission decided it should be called a stipend. All commissioners, including the President and President-elect, should submit receipts for reimbursable expenses.

Angelina TSU and Rob Rice recused themselves from the vote. Herm Olsen moved to reinstate the prior stipend levels. Kenyon Dove seconded the motion which passed with John Lund and Michelle Mumford opposed.

Kenyon Dove moved to change Commission Policies and Procedures to indicate the monthly payments to the President and President-elect are called stipends and not reimbursable expenses. Michelle Mumford seconded the motion which passed unopposed.

2.2 **AAA Task Force Report.**Rob Rice reported on the following AAA subcommittees:
Non-Profit Sub-Committee is interested in "franchising" Open Legal Services. Shantelle Argyle is expanding Open Legal Services to Ogden on her own. The Sub-Committee would like to have the concept expanded to other cities and have other individuals open them.
Communications Sub-Committee is working on portal for lawyer referral website – one of the top two recommendations of the Futures Commission. It is a big task to have the ideal website and it will take time to accomplish the task. Sammi Anderson and Phil Wormdahl are chairing this sub-committee.
Charles Stormont is heading the**Non-Profit Legal Services Sub-Committee** effort to start an OCAP clinic. October 15, 2015 is the goal date for the roll-out.
Legislative Committee is working on increasing the small claims court amount to $15,000 or $20,000.
Different groups are working on the **Third Year Practice Rule**.

2.3 **Futures Commission Follow Up.**In an effort to be able to focus on the recommendations of the Futures Commission, Angelina asked the Board members to fill out a ballot indicating which recommendations the Commission should focus on going forward. The ballot was attached to the Commission materials. John Lund and Nate Alder pointed out that all the recommendations are important an intertwined. Rob Rice pointed out that the ballots are a way to help the Commission focus its efforts and resources. Ballots were collected and will be tallied.

3. Blomquist Hale Presentation.
Sean Morris of Blomquist Hale gave a presentation about generationaldifferences and how to better understand the viewpoints of each generation in order to foster productive working relationships among the generations.

ADJOURNED: 3:30 p.m.

CONSENT AGENDA:
1. Approve Minutes of July 29, 2015 Commission Meeting.
2. Reappoint Margaret Plane as ABA Delegate for 2015-2017.

3. Approve Rule Changes to Move Supervision of Ethics and Discipline Committee Secretary from Office of Professional Conduct to Office of Bar General Counsel.
4. Approve President's Appointment of Bar Exam Appeal Review Panel.

SATURDAY AUGUST 29, 2015 AT 12:45 P.M.

Charlotte Miller addressed the Commission about leadership.

4. **ABA Delegate's Report.** Utah ABA delegate Margaret Plane explained that the ABA House of Delegates is the policy-making body of the association. Action taken by the House of Delegates on specific issues becomes official ABA policy. The House of Delegates has 560 members. State Bar delegatesare allocated by population. Margaret Plane and Nate Alder are Utah's two ABA delegates and are appointed by the Bar Commission. Larry Stevens is elected by the ABA members in Utah.

   ABA is concerned that young lawyers are not joining the ABA. In an effort to encourage more young lawyers to join, the ABA changed the rules to allow state bars to each appoint one young lawyer delegate. Margaret Plane and Chris Wharton will create a proposal for the next Commission meeting regarding Utah's appointment of a young lawyer to the ABA House of Delegates.