Utah State Bar Commission

Wednesday, July 28, 2021 Limelight C, Sun Valley Inn Agenda

1.	1:00 p.m.	Lunch and President's Report: Heather Farnsworth				
	04 Mins. 03 Mins. 03 Mins. 05 Mins.	 1.1 Welcome and Review Schedule 1.2 Review 2021-2022 Meeting Schedule: Heather Thuet (Tab 1, Page 3) 1.3 Review Retreat Schedule: Heather Thuet 1.4 Review Schedule for October Meeting in Moab: Heather Thuet 				
2.	1:15 p.m.	Information Items				
	10 Mins. 10 Mins. 05 Mins. 05 Mins.	 5th Division Commissioner Vacancy: Katie Woods Bar Representative on Judicial Council Bar Representative on Court's Innovation Committees October 23rd Event to Celebrate Diploma Privilege Pro Bono Hours 				
3.	1:45 p.m.	Action Items				
	05 Mins.	3.1 Repeal Rule 14-209 Bar Foundation Membership: Nancy Sylvester (Tab 2, Page 5)				
	05 Mins.	3.2 Reappoint Sam Alba to serve as the Bar's Representative on the Utah State Elected Official and Judicial Compensation Commission.				
4.	1:55 p.m.	Commission Reorganization				
	05 mins. 05 mins. 05 mins. 02 mins.	 4.1 Welcome New Bar Commissioners 4.2 Appoint Ex Officio Members For Action 4.3 Approve Executive Committee For Action 4.4 Adopt Resolution on Bank Signatures For Action 				
5.	2:15 p.m.	Recognize Retiring Commissioners				
6.	3:00 p.m.	Executive Session				
	3:15 p.m.	Adjourn				

Consent Agenda

(Tab 3, Page 7)

(Approved without discussion if no objection is raised)

- 1. Approve Minutes of June 4, 2021 Commission Meeting
- 2. Approve Fund for Client Protection Payments

Attachments (Tab 4, Page 14)

1. June Financial Statements

Calendar

August 23 August 24-25 August 27-28	Executive Committee LPP Examination Commission Meeting and Retreat	Noon	Telephone/Video Conference Law & Justice Center TBD
September 23-25	Jackrabbit Bar Conference		Boise, Idaho
October (?) October (?) October 8 October 15	Admission Ceremony 2021 Northwestern States Bar Meeting Executive Committee Commission Meeting	Noon 9:00 a.m.	Virtual TBD Telephone/Video Conference Moab, Utah
November 12 November 19 November 19	Executive Committee Commission Meeting @ Fall Forum Fall Forum	Noon ?	Telephone/Video Conference Little America Hotel, SLC Little America Hotel, SLC
December 10 December 17	Executive Committee Commission Meeting	Noon 9:00 a.m.	Telephone/Video Conference Law & Justice Center

TAB 1

Executive Committee Meeting and Bar Commission Meeting 2021 – 2022 Schedule

Executive Committee Meeting	Bar Commission Meeting
Monday, August 23, 2021 12:00 p.m. Location: Videoconference	Budget Meeting & Retreat Friday, August 27, 2021 10:00 a.m. Saturday, August 28, 2021 9:00 a.m. – 1:00 p.m. Location: TBD
Friday, October 8, 2021	Friday, October 15, 2021
12:00 p.m.	9:00 a.m.
Location: Videoconference	Location: Moab, Utah
Friday, November 12, 2021	Friday, November 19, 2021
12:00 p.m.	9:00 a.m.
Location: Videoconference	Location: Fall Forum, Little America Hotel, SLC
Friday, December 10, 2021	Friday, December 17, 2021
12:00 p.m.	9:00 a.m.
Location: Videoconference	Location: Law & Justice Center
Friday, January 21, 2022	Friday, January 28, 2022
12:00 p.m.	9:00 a.m.
Location: Videoconference	Location: Law & Justice Center
Friday, March 4, 2022 12:00 p.m. Location: Videoconference	Thursday, March 10, 2022 1:00 p.m. Location: Dixie Convention Center St. George, Utah
Friday, April 15, 2022	Friday, April 22, 2021
12:00 p.m.	9:00 a.m.
Location: Videoconference	Location: Law & Justice Center
Thursday, May 26, 2022 12:00 p.m. Location: Videoconference	Friday, June 3, 2022 9:00 a.m. Location: Law & Justice Center (Past Presidents and 50-year Pin Recipients)
Wednesday, June 29, 2022 12:00 p.m. Location: Videoconference	Wednesday, July 6, 2022 1:00 p.m. Location: Loews Coronado Bay San Diego, California

TAB 2

Utah State Bar®

TO:

Utah State Bar Board of Commissioners

FROM:

Nancy Sylvester

RE:

Repeal of Commission Bylaw 14-209

DATE:

July 16, 2021

I recommend that <u>Rule 14-209</u> of the Utah State Bar Bylaws be repealed. The rule does not appear to be very meaningful in practice and may only create confusion about the relationship between the Utah State Bar and the Utah Bar Foundation. The rule language I am proposing be repealed is below.

Rule 14-209. Utah Bar Foundation.

All active members of the Bar are members of the Utah Bar Foundation, entitled to attend and vote at all general meetings of the Foundation.

Elizabeth and I have spoken with the Utah Bar Foundation. The Foundation also agrees that Rule 14-209 serves no real purpose. The Foundation plans to amend its bylaws in tandem with the Supreme Court's anticipated repeal.

TAB 3

UTAH STATE BAR BOARD OF BAR COMMISSIONERS MINUTES

JUNE 4, 2021

VIDEO CONFERENCE MEETING

In Attendance: President Heather Farnsworth and President-elect Heather Thuet.

Commissioners: John Bradly, Traci Gunderson, Rick Hoffman, Chrystal Mancuso-Smith, Marty Moore, Mark Morris, Shawn Newell, Mark Pugsley,

Michelle Quist, Tom Seiler, and Katie Woods.

Ex-Officio Members: Sarah Baldwin, Erik Christiansen, Grant Miller (for YLD), Kim Cordova,

Camila Moreno, Margaret Plane, Robert Rice and Dean Elizabeth Kronk-

Warner.

Not in Attendance: Andrew Morse. Ex-Officio Members: Raj Dhaliwal, Amy Fowler, Herm

Olsen, Ashley Peck, Dean Elizabeth Kronk-Warner, and Tonya Wright

Also in Attendance: Executive Director John C. Baldwin, Assistant Executive Director Richard

Dibblee, General Counsel Elizabeth A. Wright, and Supreme Court Liaison

Nick Stiles.

Minutes: 9:00 a.m. start

1. President's Report: Heather Farnsworth

1.1 Recognize Christy Abad for 20 years of Service. John Baldwin thanked Christy Abad for 20 years of service with the Bar.

The Commission thanked **John Baldwin** for 30 years of service as Bar Executive Director.

2. Action Item

- 2.1 Review 2021-2022 Budget Process and Approve Temporary Extension of Funding for Current Operations: Heather Thuet reported that the Commission will have a retreat in August to conduct a "deep dive" into the Bar's budget and that the 2021-2022 budget would not be finalized for a vote until after the retreat. Marty Moore moved to extend the current 2020-2021 budget for three months (July, August, and September) until a new budget can be developed and approved. Chrystal Mancuso-Smith seconded the motion which passed unopposed.
- 2.2 Select Committee of the Year. After a discussion about the nominees and the recommendations of the Awards Committee, Heather Thuet moved to award

- Committee of the Year to the Governmental Relations Committee. John Bradley seconded the motion which passed unopposed.
- 2.3 Select Section of the Year. After a discussion about the nominees and the recommendations of the Awards Committee, John Bradley moved to award Section of the Year to the IP Section. Heather Thuet seconded the motion which passed unopposed.
- 2.4 Select Judge of the Year. After a discussion about the nominees and the recommendations of the Awards Committee, Marty Moore moved to award Judge Brendan McCullagh Judge of the Year. Mark Morris seconded the motion which passed unopposed.
- 2.5 Select Lawyer of the Year. After a discussion about the nominees and the recommendations of the Awards Committee, John Bradley moved to award Joni Jones Lawyer of the Year. Mark Pugsley seconded the motion which passed unopposed.

John Bradley moved to award Richard Burbidge a Lifetime Achievement Award at the Fall Forum in November 2021. Rick Hoffman seconded the motion which passed unopposed.

3. Discussion Items

3.1 Governmental Relations and Lobbying: Doug Foxley, Frank Pignanelli and Stephen Foxley joined the meeting to discuss their firm's processes and procedures to handle conflicts of interest among clients. During the 2021 session, the firm represented the Bar in supporting bail reform bill HB206. The firm also represented Aladdin Bail Bonds in opposition to the legislation. The firm assigned Stephen Foxley to advocate in favor of the legislation and created a wall between Stephen and those working for Aladdin. The Commission discussed the firm's procedures and determined the appropriate safeguards are in place to address conflicts of interest.

4. Information Items

4.1 UCLI Survey of Diversity in the Profession. UCLI Executive Director Melinda Bowen and University of Utah law school students Jackie Rosen, Ryan Williams and Sarah Martinez joined the meeting to report on the Utah Center for Legal Inclusion (UCLI) survey of legal employers throughout the state. The three students presented their report on a shared screen. The students reported on the lack of diversity among Utah's legal profession and provided strategies and solutions to make Utah's legal profession more diverse and inclusive. Strategies include flexible work schedules, a documented commitment to diversity, recruitment policies and procedures, JIOP and other programs that attract diverse candidates to the state. Sean Newell noted that inclusion is a key component to increasing diversity. Mr. Newall noted that people must feel safe and supported in their work environment.

- 4.2 2021 Sun Valley Summer Convention Status Report: Richard Dibble reported that the Bar's room block is full. Currently there are only 77 convention registrants. 72 are in person registrants and 5 are virtual. Richard explained it is common for attendees to make a room reservation in advance of registering and that he expected convention registrations to catch up with room reservations.
- **4.3** Supreme Court Review of Bar Exam Passing Threshold. Tom Seiler reported that the Court has formed an Informal Working Group to examine the bar exam cut score and whether it should be lowered.

5. Executive Session

Adjourn: 11:15 p.m.

Consent Agenda

1. Approved Minutes from the April 16, 2021 Commission Meeting.



John C. Baldwin
Executive Director

Board of Bar Commissioners

Herm Olsen President Hillyard Anderson & Olsen Logan

Heather M. Farnsworth President-elect Match & Farnsworth Salt Lake City

John W. Bradley Utah Attorney General's Office Ogden

Steven R. Burt, AIA Public Member Entelen Design Build Salt Lake City

Mary Kay Griffin, CPA Public Member Mayer Hoffman McCann Salt Lake City

Chrystal Mancuso-Smith Swenson & Shelley Salt Lake City

Marty E. Moore Peck Hadfield Baxter & Moore Logan

Mark O. Morris Snell & Wilmer Salt Lake City

Mark W. Pugsley Ray Quinney & Nebeker Salt Lake City

Michelle Quist Kunzler Bean & Adamson Salt Lake City

Thomas W. Seiler Seiler, Anderson, Fife, & Marshall, LC Provo

Cara M. Tangaro Tangaro Law Firm Salt Lake City

Heather L. Thuet Christensen & Jensen Salt Lake City

Kristin K. Woods Attorney at Law St. George

Utah State Bar.

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Board of Bar Commissioners Attention: Heather Farnsworth, Bar President Utah State Bar 645 South 200 East, Suite 310 Salt Lake City, Utah 84111-3834

> Re: Fund for Client Protection Meeting of July 9, 2021

Dear President Farnsworth:

The following is a report of the meeting of the Fund for Client Protection a/k/a Client Security Fund, which was held July 9, 2021 remotely via Zoom. The members of the Committee that were present are Committee Chair Stephen Farr, Linda Barclay, Kaitlyn Gibbs, Robert Harrison, Joanna Bell and David Leta. Also present were Diane Akiyama from the Office of Professional Conduct and Staff Liaison Christine Critchley. The Committee considered various claims and makes the following factual analysis and recommendations:

A. Claimant:
Involved Attorney:
Disciplinary Status:
when resigned with discipline pending.

Paul Allen & Teresa Jacobson Richard Uday Disbarred as of October 19, 2020

July 19, 2021

FACTS: Mr. Allen and Mrs. Jacobson both appeared however Mr. Uday did not. Mr. Uday was hired to prepare and try a determination of factual innocence on behalf of Mr. Allen. Teresa Jacobson is the mother of Paul Allen and was the person who funded the litigation. The amount paid to Mr. Uday by Mts. Jacobson was approximately \$30,000. The Committee found that Mr. Uday failed to perform any meaningful legal services.

Mrs. Jacobsen and Mr. Allen retained the services of a law firm to attempt to get the money back. They obtained a default judgment which proved to be uncollectable.

RECOMMENDATION: The Committee recommends an award of \$20,000 which is the maximum amount the fund is allowed to award.

B. Claimant: Involved Attorney: Disciplinary Status: Jared & Heather Anderson Jesse P. Murff Deceased



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FACTS: The client hired the attorney to do a bankruptcy proceeding. Prior to Mr. Murff's demise, Mr. Murff refunded \$1,500 to the client. Some meaningful legal services were performed by Mr. Murff on behalf of the client. However, the attorney failed to pursue the case diligently and the case was not completed. Following the death of the attorney, an additional \$533 was refunded to the client by a subsequent law firm. The attorney failed to perform significant meaningful legal services for the client.

RECOMMENDATION: The Committee recommends an award of \$1,500.

C. Claimant:

Involved Attorney: Disciplinary Status:

Wesley & Helen Thompson Thomas M. Burton

Suspended from practice on April 10,

2018. Was disbarred on December 4, 2020.

FACTS: Wesley appeared but Helen did not. Wesley offered testimony. The attorney was hired by the claimant to be an expert witness on behalf of the client in the legal proceeding. According to the testimony of the claimant, the attorney performed some meaningful services, but claimant feels that the charges by the attorney were excessive. The client subsequently hired the attorney to file a civil rights action prior to the time the attorney could perform meaningful legal services on the federal civil rights action. The attorney was disbarred.

RECOMMENDATION: The committee recommends that the claimant receive no reparations for the part of the case where the attorney was hired to be an expert witness. With reselect to the second part of the case where attorney allegedly received the sum of \$5,000 to file his civil rights action, it is recommended that this portion of the case be continued to allow claimant additional time to furnish proof of payment to the attorney for the second part of this case.

D. Claimants:
Involved Attorney:
Disciplinary Status:

Danielle Loryn Lindsay Tyler Goucher Disbarred December 23, 2020

FACTS: Client hired attorney to perform services for the claimant regarding patents and trademarks. Claimant paid a total of \$7,600 to the attorney. The attorney ultimately abandoned his practice. The attorney performed some meaningful legal services, but they were insufficient to justify the entire fee paid by the client. No work was done on the trademark part of the case.



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RECOMMENDATION: The Committee recommends that client be awarded a total of \$4,100 from the client security fund.

The Committee has made recommendations that \$25,600.00 be paid out as compensation for the above-referenced claims. With these payments, the Fund's balance would be approximately \$230,906. Please contact me with any comments or questions.

Sincerely,

UTAH STATE BAR FUND FOR CLIENT PROTECTION

/s/ Stephen W. Farr

Stephen W. Farr Committee Chair

SWF/nh

cc: Committee Members in Attendance

TAB 4

UTAH STATE BAR

Budget and Finance Committee Financial Results as of June 30, 2021 and for the twelve month period then ended

FINANCIAL STATEMENT HIGHLIGHTS

Notable Trends:

- The results of the unaudited financials for the fiscal year show total revenues underreporting compared to the budget, while expenses are also underreporting, thus resulting in a favorable variance of \$294,000 compared to the budget.
 - o Interest revenue related to investments underperformed for the entire year due to the cuts made to the Fed rates since the COVID-19 pandemic began.
 - Some departments experienced slower-than-usual operations as a result of the pandemic. As such both revenues and expenses underreported during FY21. It appears that the lower-than-budgeted expenses have helped to create a favorable variance compared to the budget.
 - o In February 2021, the Bar applied for the Payroll Protection Program (PPP) through the CARES Act and received funds totaling just over \$653,000 to cover payroll expenses. The funds are currently classified as a long-term payable on the entity's Balance Sheet (or Statement of Financial Position) and were deposited into a separate bank account that is segregated from other operating funds. Following each payroll, qualified payroll expenses were deducted from the separate account so that the use of the funds could be easily tracked. The PPP program allows entities to submit an application for forgiveness sometime between 8-24 weeks following receipt of the funds once they can prove the funds were spent on qualified payroll expenses, which include: salaries, wages capped at \$100,000/annually per employee, employee benefits such as costs associated with retirement plans, group health insurance, vacation time, sick and medical leave, and parental and family leave, and state and local taxes on compensation. The forgiveness application was submitted in late June 2021, and management received notification on July 16, 2021 that the application was approved and the entire loan plus interest was approved for forgiveness. As forgiveness was granted in July 2021, it is expected that the loan will show outstanding at the June 30, 2021 financials and a gain on loan forgiveness recorded in FY22.

Year-to-Date (YTD) Net Profit - Accrual Basis:

			Fav(unfav) \$	Fav(unfav)
	Actual	Budget	Variance	% Variance
YTD revenue	6,030,500	6,459,935	(429,435)	-7%
YTD expenses	5,602,201	6,325,208	723,007	11%_
YTD net profit/(loss)	428,299	134,727	293,572	218%

YTD net income is \$428,299 and is \$293,572 over budget.

YTD Net Profit –Cash Basis: Adding back year-to-date depreciation expense of \$168,000 and deducting capital expenditures of \$330,000, the cash basis year-to-date net profit is approximately \$163,000 lower.

UTAH STATE BAR

Budget and Finance Committee Financial Results as of June 30, 2021 and for the twelve month period then ended

Explanations for Departments with Net Profit Variances \$10k and 5% Over/Under Budget and/or significant activity:

Admissions: YTD Admissions revenue is \$431,000, which is \$58,000 (16%) over budget and \$42,000 more than last year's revenue. The higher-than-expected revenues mostly relate to Attorney Motions (reciprocity admissions) and late fees, both of which are difficult to estimate and therefore the variance from the budget is not unusual. Admissions expenses are slightly over budget by \$16,000, mostly due the added part-time position for the last half of the year so that the department could keep up with the complexities added to admission applications due to diploma privilege and complexities due to the new virtual bar exam format.

<u>CLE:</u> The CLE department's revenue underreported \$244,000 (54%) compared to the budget and expenses also underreported by more than \$257,000 (52%) compared to the budget. CLE Registrations is the most significant revenue item for this department, which underreported by \$223,000 compared to the budget; and is due to the Bar not holding in-person CLE events due to COVID pandemic. Since the CLE department could not hold in-person events, its expenses also underreported compared to the budget.

<u>Fall Forum:</u> The Fall Forum that was held in October 2020, generated \$56,000 in registration revenue, which was less than budgeted. However, the online format of the Fall Forum resulted in relatively limited expenses. As such, the Fall Forum net profit of \$30,000 over budget.

Spring Convention: The 2021 Spring Convention was moved from an in-person event to a virtual event due to COVID and the restrictions on large gatherings. The event generated \$57,000 of registration revenue, which is about 54% of what was budgeted for an in-person event. Also note that the online format did not have sponsors so there was no sponsor or vendor revenue, which was budgeted to bring in more than \$25,000 in revenues. Similar to the Fall Forum, the online format of the event resulted in significantly lower expenses. As such, the event is currently reporting just under \$24,000 in net profit, which is \$24,000 more than budgeted.

Member Services: Member Services YTD net spending was \$271,000 compared to budgeted net spending of \$333,000, a difference of \$62,000. Lower net spending is the result of higher than budgeted advertising revenue for the Bar Journal; and lower than expected meeting expenses, salaries and wages and other administrative costs. We note that approximately \$5,000 was budgeted for meetings (meeting rooms, supplies and food) that have not occurred in person and instead have been held virtually due to the pandemic. Additionally, a position in Section Support was vacated in September and was note filled until late April, therefore reducing total salaries and wages for more than half the year.

<u>Bar Operations:</u> Bar Operations' revenue of \$67,000 is underreporting by \$112,000 compared to budget of \$180,000, which is the result of investment income underreporting due to low interest rates.

<u>Facilities:</u> As a result of the state-wide ban on large gatherings due to COVID-19, Bar meeting room facilities have been underutilized, which has resulted in lower-than-budgeted revenues and expenses.

UTAH STATE BAR

Budget and Finance Committee Financial Results as of June 30, 2021 and for the twelve month period then ended

ADDITIONAL COMMENTS

<u>Board Designated Reserves:</u> In consultation with Bar management and the Budget & Finance Committee, the Commission informally targeted the following reserve amounts:

Operations Reserve (3 months' operations)	\$1,581,302
Capital Replacement Reserve (equipment)	200,000
Capital Replacement Reserve (building)*	<u>372,930</u>
Total	\$2,154,232
Estimated cash reserve at June 30, 2021	<u>\$7,775,806</u>
Excess of current cash reserve over board-designated reserve	\$5,621,574

^{*}During the June 6, 2020 Commission Meeting, the Board approved building improvements to include interior painting and carpet, and repairs to external concrete areas. During the first six months of the current fiscal year, \$277,070 was spent for concrete, painting and carpet, thus depleting the \$650,000 reserve to \$372,930, shown above.

Utah State Bar Income Statement June 30, 2021

ì	Actual	Actual	Budget	Fav (Unfav)	% of	Total	YTD % of
	LYTD	YTD	YTD	variance	Budget	Budget	Tot Budget
Revenue					ADDRESS		
Licensing	4,518,363	4,636,465	4,515,114	121,351	103%	4,515,114	103%
Admissions	388,725	430,711	372,410	58,301	116%	372,410	116%
NLTP	53,850	56,034	59,149	(3,115)	95%	59,149	95%
OPC	13,646	59,981	29,187	30,794	206%	29,187	206%
CLE	391,038	284,097	528,038	(243,941)	54%	528,038	54%
Summer Convention	218,585	-	*		#DIV/0!		#DIV/01
Fall Forum	83,224	56,368	79,903	(23,536)	71%	79,903	71%
Spring Convention	(2,160)	56,617	123,000	(66,383)	46%	123,000	46%
Member Services	266,954	293,659	271,209	22,450	108%	271,209	108%
Public Services	53,327	50,663	51,556	(893)	98%	51,556	98%
Bar Operations	198,811	67,308	179,141	(111,833)	38%	179,141	38%
Facilities	174,911	38,599	251,228	(212,629)	15%	251,228	15%
Total Revenue	6,359,275	6,030,500	6,459,935	(429,435)	93%	6,459,935	93%
Total Nevenue							
Expenses		1	11 .				
Licensing	134,775	150,535	195,357	44,822	77%	195,357	77%
Admissions	543,144	515,442	499,729	(15,713)	103%	499,729	103%
NLTP	86,394	105,909	100,255	(5,654)	106%	100,255	106%
OPC	1,493,149	1,434,991	1,449,269	14,278	99%	1,449,269	99%
CLE	478,981	280,365	538,142	257,777	52%	538,142	52%
Summer Convention	282,439	8,687	9,723	1,036	89%	9,723	89%
Fall Forum	75,596	26,701	79,903	53,202	33%	79,903	33%
Spring Convention	44,632	32,891	123,000	90,109	27%	123,000	27%
Member Services	695,992	564,496	603,856	39,360	93%	603,856	93%
	548,405	547,147	573,862	26,715	95%	573,862	95%
Public Services	1,832,761	1,571,154	1,607,271	36,117	98%	1,607,271	98%
Bar Operations	487,468	363,883	544,841	180,958	67%	544,841	67%
Facilities	6,703,736	5,602,201	6,325,208	723,007	89%	6,325,208	89%
Total Expenses	0,703,730	3,002,202	0,020,200				
Net Profit (Loss)	\$ (344,461)	\$ 428,299	\$ 134,727	\$ 293,572	318%	\$ 134,727	318%
Net Profit (Loss)	y (3-1),102)	,10,111	·				
Depreciation	200,810	167,617	214,988	47,371	78%	214,988	
Cash increase (decrease) from operations	(143,651)		349,715	246,201	170%	349,715	
Changes in operating assets/liabilities	(2,966,800)		568,756	14	100%	20,000	
Capital expenditures	(43,627)	(330,385)	(327,070)	(3,315)		(157,000)	
Net change in cash	\$ (3,154,078)		\$ 591,401	\$ 242,886	141%	\$ 212,715	392%
Met change in cash	9 (3,237,070)	7 00 1,207	,				

4

Utah State Bar Licensing June 30, 2021

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue					=74-34		3/22/22
4010 - Section/Local Bar Support fees	17,128	17,292	17,102	190	101%	17,102	101%
4004 Admissions - Laptop Fees		575		575	#DIV/01	32	#DIV/0!
4006 Transfer App Fees	-	*		37	#DIV/01		#DIV/0!
4011 Admissions LPP	3,825	2,738	3,250	(513)	84%	3,250	84%
4021 · Lic Fees > 3 Years	3,696,485	3,756,910	3,710,510	46,400	101%	3,710,510	101%
4020 - NLTP Fees	-	750		750	#DIV/0!	16	#DIV/0!
4022 · Lic Fees < 3 Years	201,200	205,390	210,010	(4,620)	98%	210,010	98%
4023 - Lic Fees - House Counsel	44,940	47,810	48,978	(1,168)	98%	48,978	98%
4025 Pro Hac Vice Fees	129,525	214,875	151,150	63,725	142%	151,150	142%
4024 Lic Fees LPP	800	2,150	800	1,350	269%	800	269%
4026 - Lic Fees - Inactive/FS	120,390	116,560	119,530	(2,970)	98%	119,530	98%
4027 Lic Fees - Inactive/NS	214,935	219,975	215,408	4,567	102%	215,408	102%
4029 · Prior Year Lic Fees	850	-	8,288	(8,288)	0%	8,288	0%
4030 · Certs of Good Standing	22,370	17,980	28,965	(10,985)	62%	28,965	62%
4061 · Advertising Revenue		120		120	#DIV/0!	1.5	#DIV/01
4095 · Miscellaneous Income	615	245	1,123	(878)	22%	1,123	2.2%
4096 · Late Fees	64,800	33,095	Mr.	33,095	#DIV/0!		#DIV/0!
Total Revenue	4,518,363	4,636,465	4,515,114	121,351	103%	4,515,114	103%
Expenses		-					
Program Services	95	37,099	36,597	(502)	101%	36,597	
Salaries & Benefits	89,423	119,429	98,760	(20,669)	121%	98,760	121%
General & Administrative	35,987	(15,569)	50,726	66,295	-31%	50,726	-31%
Building Overhead	9,278	9,575	9,274	(301)	103%	9,274	103%
Total Expenses	134,775	150,535	195,357	44,822	77%	195,357	77%
Net Profit (Loss)	\$ 4,383,588	\$ 4,485,930	\$ 4,319,757	\$ 166,173	104%	\$ 4,319,757	104%

Note: Includes LPP staff time and exam expense

Utah State Bar Admissions June 30, 2021

	Actual	Actual	Budget	Fav (Unfav)	% of	Total	YTD % of
	LYTD	YTD	YTD	variance	Budget	Budget	Tot Budget
Revenue						405 575	7.00/
4001 · Admissions - Student Exam Fees	132,275	103,100	135,575	(32,475)		135,575	76%
4002 · Admissions - Attorney Exam Fees	48,350	57,050	46,225	10,825	123%	46,225	123%
4003 · Admissions - Retake Fees	36,550	32,800	22,850	9,950	144%	22,850	144%
4004 · Admissions - Laptop Fees	29,100	62,200	47,700	14,500	130%	47,700	130%
4005 - Admissions - Application Forms	6,000	8,200	5,000	3,200		5,000	:2
4006 Transfer App Fees	44,300	45,100	54,250	(9,150)	83%	54,250	83%
4008 · Attorney - Motion	54,400	81,600	42,500	39,100	192%	42,500	192%
4009 · House Counsel	12,900	15,300	15,450	(150)	99%	15,450	99%
4011 · Admissions LPP		200	3⊈	200	#DIV/01		#DIV/0!
4095 · Miscellaneous Income	3,025	4,161	2,860	1,301	145%	2,860	145%
4096 · Late Fees	21,400	21,000		21,000	#DIV/01		#DIV/0!
Total Revenue	388,300	430,711	372,410	58,301	116%	372,410	104%
Expenses	1						
Program Services	98,511	50,237	92,190	41,953	54%	92,190	54%
Salaries & Benefits	310,869	373,489	315,861	(57,628)	118%	315,861	118%
General & Administrative	113,561	74,787	69,435	(5,302)	108%	69,435	108%
Building Overhead	20,204	16,979	22,243	5,264	76%	22,243	76%
Total Expenses	543,144	515,442	499,729	(15,713)		499,729	103%
Net Profit (Loss)	\$ (154,844)	\$ 34,731)	\$ (127,319)	\$ 42,588	-33%	\$ (127,319)	67%

Utah State Bar NLTP June 30, 2021

Revenue 4020 · NLTP Fees 4081 · CLE - Registration: 4200 · Seminar Profit/Lo Total Revenue	
Expenses Program Services Salaries & Benefits General & Administrativ Building Overhead	

Net Profit (Loss)

Total	YTD % of
Budget	Tot Budget
58.050	97%
30,030	#DIV/0!
1,099	12
59,149	95%
F 576	0%
5,576	
77,286	103%
12,518	180%
4,875	74%
100,255	106%
\$ (41,106)	121%

Utah State Bar OPC June 30, 2021

Budget

YTD

6,687

Actual

YTD

2,203

Fav (Unfav)

variance (4,484)

% of

Budget

33%

Revenue
4095 · Miscellaneous Income
4200 · Seminar Profit/Loss
Total Revenue
Expenses
Program Services
Salaries & Benefits
General & Administrative
Building Overhead

4095 · Miscellaneous Income	4,100	2,203	6,687	(4,484)	33%	
4200 · Seminar Profit/Loss	9,546	57,777	22,500	35,277	257%	2
Total Revenue	13,646	59,981	29,187	30,794	206%	2
Expenses						
Program Services	24,596	1,423	7,060	5,637	20%	
Salaries & Benefits	1,261,964	1,264,818	1,250,874	(13,944)	101%	1,25
General & Administrative	134,334	105,813	112,941	7,128	94%	11
Building Overhead	72,254	62,937	78,394	15,457	80%	7
Total Expenses	1,493,149	1,434,991	1,449,269	14,278	99%	1,44
Net Profit (Loss)	\$ (1,479,502)	(1,375,010)	\$ (1,420,082) \$	45,072	97%	\$ {1,42
		~	2/	\ \		

Actual

4,100

Total	YTD % of
Budget	Tot Budget
6,687	33%
22,500	257%
29,187	206%
7,060	20%
1,250,874	101%
112,941	94%
78,394	80%
1,449,269	99%
\$ (1,420,082)	97%

Utah State Bar CLE June 30, 2021

Utah State Bar Summer Convention June 30, 2021

LYTD	YTD	YTD	variance	Budget	Budget	Tot Budget
				Duuget	buuget	TOT DUUBET
181,985	<u>₽</u>	5.65		#DIV/01		#DIV/0I
19,500	2.5	20		#DIV/01		#DIV/0!
11,800	35		350			#DIV/0!
						#DIV/01
218,585		- 2		#DIV/01		#DIV/01
				1		
246,401	15	6,692	6,677			0%
21,359	8,472	3,031			3,031	280%
14,679	200	7.4			*	#DIV/0!
# -	(-				191	
282,439	8,687	9,723	1,036	89%	9,723	89%
A STATE OF THE STA						
5 (63,854)	(8,687)	\$ (9,723)	\$ 1,036	89%	\$ (9,723)	89%
	1)		\chi_)	
	11,800 5,300 218,585 246,401 21,359 14,679	11,800 5,300 - 218,585 - 246,401 15 21,359 8,472 14,679 200 - 282,439 8,687	11,800	11,800	11,800 - #DIV/0 5,300 - #DIV/0 218,585 - #DIV/0 246,401 15 6,692 6,677 0% 21,359 8,472 3,031 (5,441) 280% 14,679 200 (200) #DIV/0 #DIV/0 282,439 8,687 9,723 1,036 85%	11,800 - #DIV/0 5,300 - #DIV/0 218,585 - #DIV/0 246,401 15 6,692 6,677 0% 6,692 21,359 8,472 3,031 (5,441) 280% 3,031 14,679 200 - (200) #DIV/0 #DIV/0 282,439 8,687 9,723 1,036 83% 9,723

Utah State Bar Fall Forum June 30, 2021

Expenses Program Services Salaries & Benefits 4,160 1,825 4,160 2,335 44% 4,1		Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Tota Budge
4052 · Meeting - Sponsor Revenue 4.950 1,000 4,950 (3,950) 20% 4,5 4,5 4,5 6,368 79,903 (23,536) 71.5 (1,775) 0% 1,775 alares & Benefits 6.4,160 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 44% 6.16 1,825 4,160 2,335 3,335 7,335 8,335				77.470	(47.044)	700	72.4
4,950 1,000 4,950 (3,950) 20% 4,50 (3,950) 20% 4,50 (1,775) 0% 1,775 (1,77		76,499	55,368	73,178	(17,811)		/3,1
4055 · Meeting - Sp Ev Registration Total Revenue Expenses Program Services Salaries & Benefits General & Administrative Building Overhead Total Expenses Program Services 64,336 18,732 68,507 49,775 27% 68,5 68,507 49,775 27% 68,5 68,507 49,775 27% 68,5 68,507 49,775 27% 68,5 68,507 49,775 7,236 1,091 85% 7,2 6,145 7,236 7,23		4.050	1 000	4.050	/3 950)		4 9
Total Revenue 83,224 56,368 79,903 (23,536) 71% Expenses 64,336 18,732 68,507 49,775 27% 68,5 5alaries & Benefits 4,160 1,825 4,160 2,335 44% 6,1091 85% Building Overhead 75,596 26,701 79,903 53,202 33% 79,5			1,000				
Program Services 64,336 18,732 68,507 49,775 27% 68,5 5alaries & Benefits 4,160 1,825 4,160 2,335 44% 4,1 6,1 6,1 6,1 6,1 6,1 6,1 6,1 6,1 6,1 6			56,368				79,9
Program Services 64,336 18,732 68,507 49,775 27% 68,5 5alaries & Benefits 4,160 1,825 4,160 2,335 44% 4,1 6,1 6,1 6,1 6,1 6,1 6,1 6,1 6,1 6,1 6							
Salaries & Benefits 4,160 1,825 4,160 2,335 44% General & Administrative 7,100 6,145 7,236 1,091 85% Building Overhead #DIV/0! #DIV/0! Total Expenses 75,596 26,701 79,903 53,202 33%		64.336	18,732	68,507	49,775	27%	68,5
General & Administrative 7,400 6,145 7,236 1,091 85% 7,3						44%	4,1
Total Expenses 75,596 26,701 79,903 53,202 33% 79,5			6,145	7,236	1,091	85%	7,2
		11 .		+:	€		
Net Profit (Loss) \$ 7,528 \$ 29,666 \$ - \$ 29,666 #DIV/0! \$	Total Expenses	75,596	26,701	79,903	53,202	33%	79,9
	W . D . G. G	\$ 7,628	\$ 29,666	\$.	\$ 29,666	#DIV/0!	\$
	Net Profit (LOSS)	7	Ç) .		

rogram Services alaries & Benefits eneral & Administrative	64,336 4,160 7,100	18,732 1,825 6,145
uilding Overhead	1 1	
Total Expenses	75,596	26,701
	9	

YTD % of	Total
Tot Budget	Budget
769	73,178
209	4,950
	1,775
719	79,903
279	68,507
449	4,160
859	7,236
	30
339	79,903
#DIV/0!	

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Utah State Bar Spring Convention June 30, 2021

Ì	Actual	Actual	Budget	Fav (Unfav)	% of	Total	YTD % of
	LYTD	YTD	YTD	variance	Budget	Budget	Tot Budget
Revenue							
4051 - Meeting - Registration	(1,655)	56,617	97,000	(40,383)		97,000	58%
4052 - Meeting - Sponsor Revenue	(1,000)	-	15,000	(15,000)	0%	15,000	0%
4053 - Meeting - Vendor Revenue	- 5		9,000	(9,000)	0%	9,000	0%
4055 - Meeting - Sp Ev Registration	495	- 4	2,000	(2,000)	0%	2,000	0%
Total Revenue	(2,160)	56,617	123,000	(66,383)	46%	123,000	46%
Expenses Program Services Salaries & Benefits	21,228 11,102	23,366 7,294	89,092 23,041	65,727 15,747	26% 32%	89,092 23,041	26% 32%
General & Administrative	12,302	2,232	10,867	8,635	21%	10,867	21%
Building Overhead			<u>:</u>	- 17	#DIV/0!	80	-
Total Expenses	44,632	32,891	123,000	90,109	27%	123,000	27%
Net Profit (Loss)	\$ (46,792)	\$ 23,726	\$ -	\$ 23,726	#DIV/01	\$ -	#DIV/0I
	*(~),	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\)	

Utah State Bar Member Services June 30, 2021

Utah State Bar Public Services June 30, 2021

	Actual	Actual	Budget	Fav (Unfav)	% of	Total	YTD % of
L	LYTD	YTD	YTD	variance	Budget	Budget	Tot Budget
Revenue							
4063 · Modest Means revenue	10,525	12,375	11,600	775	107%	11,600	107%
4093 · Law Day Revenue	181	3.53	2,100	(2,100)	0%	2,100	0%
4095 · Miscellaneous Income	60	20	40	(20)	50%	40	50%
4120 · Grant Income	41,739	39,576	36,812	2,764	108%	36,812	108%
4200 · Seminar Profit/Loss	1,004	(1,308)	1,004	(2,312)	-130%	1,004	
Total Revenue	53,327	50,663	51,556	(893)	98%	51,556	98%
Expenses	154,563	115,257	166,869	51,612	69%	166,869	69%
Program Services	333,885	336,177	345,358	9,181	97%	345,358	97%
Salaries & Benefits	46,606	84,186	47,097	(37,089)	179%	47,097	179%
General & Administrative	13,352	11,527	14,538	3,011	79%	14,538	79%
Building Overhead	548,405	547,147	573,862	26,715	95%	573,862	95%
Total Expenses	SHOPHUS	347,147	373,002	10,713	3000	0.0,002	
Net Profit (Loss)	S (495 008)	\$ (496,484)	\$ (522,306)	\$ 25,822	95%	\$ (522,306)	95%
		~)	
			•)	

Utah State Bar Bar Operations June 30, 2021

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) varlance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4031 Enhanced Web Revenue	38	*	*		22	=	
4052 Meeting - Sponsor Revenue	34	=	S		#DIV/01	E	#DIV/0!
4053 - Meeting - Vendor Revenue	2₹		5		#DIV/01		#DIV/0!
4060 - E-Filing Revenue	12,432	24,853	33,639	(8,786)		33,639	74%
4103 · In - Kind Revenue - UDR	3,305	23			#DIV/0I	54	#DIV/01
4095 - Miscellaneous Income	1,089	20,956	1,159	19,797	1808%	1,159	1808%
4200 - Seminar Profit/Loss	A	9	-		#DIV/01	-	
Investment Income	144,985	21,476	144,343	(122,867)		144,343	126%
Total Revenue	■188.811	67,308	179,141	(111,833)	35%	179,141	111%
Expenses					1900		
Program Services	240,027	14,426	52,214	37,788	28%	52,214	28%
Salaries & Benefits	1,266,785	1,277,028	1,248,531	(28,497)		1,248,531	102%
General & Administrative	267,873	228,572	249,109	20,537	92%	249,109	92%
In Kind	5,282	5,404		(5,404)	#DIV/01		#DIV/0!
Building Overhead	52,793	45,724	57,417	11,693	80%	57,417	80%
Total Expenses	1,832,761	1,571,154	1,607,271	36,117	98%	1,607,271	98%
·	ė (4 622 0EA)	C (1 C0200C)	\$ (1,428,130)	(75,716)	105%	\$ (1,428,130)	105%
Net Profit (Loss)	\$ (1,033,930)	\$ (1,503,540)	\$ (1,420,130)	5 (73,710)	10375	\$ (1,420,130)	10376
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Utah State Bar Facilities June 30, 2021

i i	Actual	Actual	Budget	Fav (Unfav)	% of	Total	YTD % of
	LYTD	YTD	YTD	variance	Budget	Budget	Tot Budget
Revenue							
4039 · Room Rental-All parties	72,158	12,344	102,705	(90,361)		102,705	12%
4042 · Food & Beverage Rev-All Parties	79,334	5,539	125,574	(120,035)		125,574	4%
4043 · Setup & A/V charges-All parties	1,145	3.27	1,351	(1,351)		1,351	0%
4090 · Tenant Rent	22,258	20,646	21,672	(1,026)		21,672	95%
4095 · Miscellaneous Income	16	70	21	49	333%	21	333%
4103 · In - Kind Revenue - UDR		327	(95)		0%	(95)	0%
Total Revenue	174,911	38,599	251,228	(212,629)	15%	251,323	15%
Expenses		6 207	420 022	114 535	5%	120,822	5%
Program Services	77,796	6,287	120,822	114,535 480	100%	165,742	100%
Salaries & Benefits	170,935	165,262	165,742	9,063	42%	15,564	42%
General & Administrative	16,761 12,555	6,501 475	15,564 17,080	16,605	3%	17,080	3%
In Kind	209,422	185,358	225,633	40,275	82%	225,633	82%
Building Overhead	487,468	363,883	544,841	180,958	67%	544,841	67%
Total Expenses	407,400	303,003	344,041	100,550	97.19	341,041	0770
Net Profit (Loss)	\$ (217 557)	\$ (325,285)	\$ (293.613)	\$ (31,672)	111%	\$ (293,518)	111%
Net Front (Loss)	Alamina	4				- Indiana de la companya del la companya de la comp	
		~)	

Utah State Bar Income Statement - Consolidated By Account June 30, 2021

		Actual LYTD	Actual	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue 4001	- Admissions - Student Exam Fees	132,275	103,100	135,575	(32,475)	76%	135,575	76%
4002	· Admissions - Attorney Exam Fees	48,350	57,050	46,225	10,825	123%	46,225	12356
	- Admissions - Retake Fees - Admissions - Laptop Fees	36,550 29,100	32,800 62,775	22,850 47,700	9,950 15,075	144%	22,850 47,700	144% 132%
	· Admissions - Application Forms	6,000	8,200	5,000	3,200	164%	5,000	
4006	· Transfer App Fees	44,300	45,100	54,250	(9,150)	83%	54,250	83%
	- Attorney - Motion - House Counsel	54,400 12,900	81,600 15,300	42,500 15,450	39,100 (150)	192%	42,500 15,450	192% 99%
	- Section/Local Bar Support fees	100,364	100,196	100,346	(150)	100%	100,346	100%
4011	· Admissions LPP	3,825	2,938	3,250	(313)	90%	3,250	90%
	Admissions Military Spouse	425 53,850	56,850	58,050	(1,200)	#DIV/01 98%	58,050	#DIV/0! 98%
	· NLTP Fees · Lic Fees > 3 Years	3,696,485	3,756,910	3,710,510	46,400	101%	3,710,510	101%
	Lic Fees < 3 Years	201,200	205,390	210,010	(4,620)	9814	210,010	98%
	Lic Fees - House Counsel	44,940	47,810	48,978	(1,168)	98%	48,978 800	98% 269%
	- Lic Fees LPP - Pro Hac Vice Fees	800 129,525	2,150 214,875	800 151,150	1,350 63,725	269% 142%	151,150	14256
	· Lic Fees - Inactive/FS	120,390	116,560	119,530	(2,970)	9816	119,530	98%
	Lic Fees - Inactive/NS	214,935	219,975	215,408	4,567	102%	215,408	102% 0%
	Prior Year Lic Fees Certs of Good Standing	850 22,870	17,980	8,288 28,965	(8,288) (10,985)	62%	8,288 28,965	62%
	· Room Rental-All parties	72,158	12,344	102,705	(90,361)	12%	102,705	1294
4042	· Food & Beverage Roy All Parties	79,334	5,539	125,574	(120,035)	456	125,574	4%
	Setup & A/V charges-All parties	1,145	111,985	1,351 170,178	(1,351) (58,194)	66%	1,351 170,178	0% 66%
	- Meeting - Registration - Meeting - Sponsor Revenue	256,829 33,000	7,250	37,050	(29,800)	20%	37,050	20%
	- Meeting - Vendor Revenue	17,750	1,000	13,950	(12,950)	7%	13,950	7%
	Meeting - Material Sales	7 570	- 5	3,775	(3,775)	#DIV/01	3,775	056
	Meeting - Sp.Ev Registration	7,570 12,432	24,853	3,775 33,639	(8,786)	74%	33,639	7456
4061	Advertising Revenue	169,488	195,978	174,001	21,977	113%	174,001	113%
	· Subscriptions	90	12.375	11 600	(30)	107%	60 11,600	50% 107%
	Modest Means revenue Mem Benefits - Lexis	10,525 1,264	12,375 1,200	11,600 1,327	775 (127)	90%	1,327	70/36
	Royalty Inc - Bar J, MBNA, LM,M	6,849	8,175	6,577	1,598	124%	6,577	124%
4081	. CLE - Registrations	261,754	200,149	422,340	(222,191)	47%	422,340	4756
	- CLE - Video Library Sales - Tenant Rent	121,808 22,258	173,086 20,646	93,409 21,672	79,677 (1,026)	185% 95%	93,409 21,672	185% 95%
	Law Day Revenue	25	20,040	2,100	(2,100)	0%	2,100	0%
	- Miscellaneous Income	9,073	27,665	11,890	15,775	233%	11,890	233%
	- Late Fees	86,200 3,305	54,095	(95)	54,095 118	#DIV/01	(95)	#DIV/0! -24%
	I In - Kind Revenue - UDR Seminar Profit/Loss	8,386	(34,502)	20,842	(55,344)	-166%	20,842	-166%
	stment income	181,985	21,476	144,343	(122,867)	15%	144,343	1556
Total Re	venue	6,317,536	5,990,924	6,428,123	(432,199)	93%	6,423,123	93%
Program	Service Expenses			# 2	6			
	- Meeting Facility-external only	13,505	15	28,085	28,070	0%	28,085	0%
	- Meeting facility-internal only	45,345	11,074	60,689 19,110	49,615	18% 81%	60,689 19,110	18% 81%
	· ExamSoft • Questions	19,110 35,998	15,471 52,750	72,498	3,639 19,748	73%	72,498	73%
	Investigations	600	1,006	755	(251)	133%	755	133%
	- Credit Checks	1,930	2,534	2,177	(357)	116%	2,177	116%
	- Medical Exam - Exam Scoring	160	320	320	100	#DIV/01	320	
	Temp Labor/Proctors	6,590	3	6,543	6,543	0%	6,543	0%
5030	- Speaker Fees & Expenses	9,667	6,500	15,548	9,048	42%	15,548	42%
	Speaker Reimb Receipt Req'd	16,880 9,411	6,172	19,800 9,787	19,800 3,615	65%	19,800 9,787	0% 63%
	- Awards - Grants/ contributions - general	9,000	8,296	12,670	4,374	65%	12,670	65%
	- Witness & Hearing Expense	1,498	(16)	4,430	4,446	0%	4,430	096
	Process Serving	1,049	282	1,000	718	#DIV/01	1,000	#DIV/0!
	i Court Reporting ' · Casemaker	49,645	1,596 53,992	52,250	(1,742)	103%	52,250	103%
	Legislative Expense	66,719	60,000	60,000		100%	60,000	100%
	Program Special Activities	2,595	*:	2,595	2,595	0%	2,595	1022
	L = LRE - Bar Support ? - Law Day	65,000 5,975	64,182	60,000 4,400	(4,182) 4,400	107%	60,000 4,400	107%
	- Law Day - Special Event Expense	56,192	6,829	24,843	18,014	27%	24,843	27%
5064	I · MCLE Fees Paid	29,373	39,142	34,507	(4,635)	113%	34,507	113%
	Equipment Rental Food & Reverternal costs only	62,252 371,002	38 18,542	39,166 357,568	39,128 339,026	0% 5%	39,166 357,568	0% 5%
	Food & Bev-external costs only Food & beverage - internal only	45,772	7,396	58,603	51,207	13%	58,603	13%
	Soft Drinks	6,994	2,726	8,689	5,963	31%	8,689	31%
	Misc. Program Expense	8,613	1,298	6,204	4,906	21% 105%	6,204	21% 105%
	Commission Expense Wills for Heroes	31,536 482	37,076 360	35,172 1,226	(1,904) 866	29%	35,172 1,226	29%
	UDR Support	402	300	1,220		#DIV/0I		-
5099	Blomquist Hale	73,703	77,738	73,721	(4,017)	105%	73,721	105%
	Travel - Lodging	61,850	7,065 282	33,763 5,399	26,698 5,117	21% 5%	33,763 5,399	21% 5%
	3 · Travel - Transportation/Parking 1 • Travel - Mileage Reimbursement	21,864 6,927	1,035	3,625	2,590	29%	3,625	29%
	Travel - Per Diems	4,709	-,000	790	790	0%	790	0%
5706	5 · Travel - Meals	109	2	2 500	2 500	#DIV/0I	3.500	#DIV/0!
	Travel - Commission Mtgs	14,983 14,469	*	2,500	2,500	#DIV/0I	2,500	#DIV/0!
	ABA Annual Meeting ABA Mid Year Meeting	19,896	100	1,51	(100)	#DIV/0I	9	#DIV/0!
5810		15,245	1,287	2,350	1,063	55%	2,350	55%
	· Commission/Education		*			#DIV/01		#DIV/0! #DIV/0!
5815 5820	ABA Annual Delegate	10,128	205					
5815 5820 5830	ABA Annual Delegate Western States Bar Conference	7,494	205 18.163	20,000	(205) 1.837		20.000	
5815 5820 5830 5840	o - ABA Annual Delegate O - Western States Bar Conference O - President's Expense		205 18,163	20,000 3,532	(205) 1,837 3,532	#DIV/01 91% 0%	20,000 3,532	91% 0%
5815 5820 5830 5840 5841	ABA Annual Delegate Western States Bar Conference	7,494 28,197 2,899 4,571	18,163	3,532	1,837 3,532	91% 0% #DIV/0I	3,532	91% 0%
5815 5820 5830 5840 5841 5845 5850		7,494 28,197 2,899 4,571 11,645			1,837 3,532 9,800	91% 0% #DIV/0I 2%		91% 0% - 2%
5815 5820 5830 5840 5841 5845 5850 5850	O - ABA Annual Delegate O - Western States Bar Conference O - President's Expense O - President's Reimbursement G - Reg Reform Task Force	7,494 28,197 2,899 4,571	18,163	3,532	1,837 3,532	91% 0% #DIV/0I	3,532	91% 0%

Utah State Bar Income Statement - Consolidated By Account June 30, 2021

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
5867 Bar Membership Survey	19,000		79)	-	#DIV/OI	******	#DIV/0!
5868 - UCLI Support	50,000	27	(a)		#DIV/0I		#DIV/0!
5960 Overhead Allocation - Seminars	3	(3,404)	(20,001)	(16,597)	17%	(20,001)	17% 155%
5970 - Event Revenue Sharing - 3rd Pty	60,197	68,366 623,516	44,158 1,233,592	(24,208) 610,076	155% 51%	1,233,592	51%
Total Program Service Expenses	1,472,278	623,510	1,233,392	010,070	STA	1,233,332	317
Salaries & Benefit Expenses							
5510 · Salaries/Wages	3,024,156	3,077,924	2,985,937	(91,987)	103%	2,985,937	103%
5605 · Payroll Taxes	226,540	232,568	225,452	(7,116) 9,658	105% 97%	225,452 292,155	103% 97%
5610 · Health Insurance 5620 · Health Ins/Medical Reimb	267,945 3,674	282,497 7,500	292,155 6,508	(992)	115%	6,508	115%
5630 · Dental Insurance	14,928	15,382	17,177	1,795	90%	17,177	90%
5640 · Life & LTD Insurance	18,335	19,250	20,030	780	96%	20,030	96%
5645 - Workman's Comp Insurance	2,832	2,733	2,430	(303)	112%	2,430	112%
5650 - Retirement Plan Contributions	261,765	272,530	269,046	(3,484)	101%	269,046	101%
5655 · Retirement Plan Fees & Costs	19,785	13,650	20,411	6,761	67%	20,411 14,557	67% 23%
5660 · Training/Development	18,261 3,858,222	3,378 3,927,413	14,557 3,853,703	11,179 (73,710)	23% 102%	3,853,703	100%
Total Salaries & Benefit Expenses	3,838,222	3,527,413	3,033,703	(75), 20)		3,000,000	
General & Administrative Expenses							
7025 - Office Supplies	25,724	14,976	23,799	8,823	63%	23,799	63%
7015 - Office Equip Repairs	12	+		- 50	#DIV/01		#DIV/0!
7033 Operating Meeting Supplies	17,400	1,822	22,130	20,308	8%	22,130	1109
7035 Postage/Mailing, net	55,027	62,562 107,456	52,676 151,866	(9,886) 44,410	119% 71%	52,676 151,866	119% 71%
7040 · Copy/Printing Exponse	154,224 (18,422)	(16,772)	(23,434)	(6,662)	72%	(23,434)	72%
7041 - Copy/Print revenue 7045 - Internet Service	8,724	10,603	11,767	1,164	90%	11,767	90%
7050 Computer Maintenance	60,676	42,437	59,647	17,210	71%	59,647	719
7055 - Computer Supplies & Small Equip	15,892	14,045	16,651	2,606	84%	16,651	84%
7089 · Membership Database Fees	34,343	44,437	41,000	(3,437)	108%	41,000	1089
7095 · Fax Equip & Supplies	(25)	(7)	(25)	(18)	29%	(25)	1450
7100 · Telephone	56,434	65,221	56,910	(8,311)	115% 28%	56,910 11,850	115% 28%
7105 · Advertising	31,781 465	3,281 290	11,850 1,225	8,569 935	24%	1,225	24%
7106 · Public Notification 7107 · Production Costs	3,000	250	500	500	0%	500	0%
7110 - Publications/Subscriptions	25,729	28.106	23,438	(4,668)	120%	23,438	120%
7115 Public Relations	49,997	23		(2)	#DIV/01	-	#DIV/0!
7120 Membership/Dues	11,414	10,858	11,071	213	98%	11,071	98%
7135 Bank Service Charges	899	938	1,107	169	85%	1,107	85%
7136 - ILM Service Charges	18,048	17,944	18,037	93	99%	18,037	99%
7138 Bad debt expense	Warning.	C0 333 C	104 755	46 421	#DIV/01	104,755	56%
7140 - Credit Card Merchant Fees	103,843	58,333.56	104,755	46,421 8,025	113%	(60,846)	113%
7141 Credit Card surcharge	(59,720) 2,693	(68,871) 2,717	(60,846) 2,699	(18)	101%	2,699	101%
7145 · Commission Election Expense 7150 - E&O/Off & Dir Insurance	51,951	53,811	51,844	(1,967)	104%	51,844	104%
7160 - Audit Expense	34,265	35,435	34,265	(1,170)	103%	34,265	103%
7170 - Lobbying Rebates	140	227	205	(22)	111%	205	1119
7175 - O/S Consultants	168,444	155,571	118,698	(36,873)	131%	118,698	131%
7176 - Bar Litigation	22,245	10,450	10,000	(450)	105%	10,000	1059
7177 - UPL	41,141	1,564	10,000	8,436	16%	10,000	16%
7178 Offsite Storage/Backup	3,889	*	1	400	#DIV/0I		#DIV/0!
7179 - Payroll Adm Fees	3,169	3,126	3,161	36 69	99% 94%	3,161 1,065	999 949
7180 · Administrative Fee Expense	1,118 573	996	1,065	770	0%	770	0%
7190 · Lease Interest Expense 7191 · Lease Sales Tax Expense	3/3	-	4		#DIV/01	//-	#DIV/0!
7195 · Other Gen & Adm Expense	15,245	14,934	17,618	2,685	35%	17,618	859
Total General & Administrative Expenses	940,323	676,489	774,449	7 96a	87%	774,449	1219
•				4	The same	4	
In Kind Expenses		#07/094801	953765519	100000	- 4	P 1	
7103 · InKind Contrib-UDR & all other	17,837	5,879	17,080 17,080	11,201	1930	17,080 17,080	349 1045
Total In Kind Expenses	17,837	5,879	17,080	11,201	- Ann	17,080	1047
Building Overhead Expenses					1		
6015 Janitorial Expense	25,362	17,004	30,983	13,979	55%	30,983	559
6020 - Heat	17,908	21,226	19,287	(1,939)	110%	19,287	1109
6025 Electricity	41,164	41,502	46,470	4,968	89%	46,470	899
6030 Water/Sewer	7,738	6,188	8,030	1,842	77%	8,030	779
6035 · Outside Maintenance	16,474	13,936	16,997	3,061	82% 84%	16,997	829 849
6040 · Building Repairs	17,002 39,017	17,837 28,997	21,302 38,890	3,465 9,893	75%	21,302 38,890	759
6045 - Bldg Mtnce Contracts 6050 - Bldg Mtnce Supplies	39,017	20,557	830	830	0%	830	09
6055 · Real Property Taxes	30,945	34,272	29,627	(4,645)	116%	29,627	1169
6060 - Personal Property Taxes	416	397	434	37	91%	434	91%
6065 · Bldg Insurance/Fees	18,239	19,930	18,546	(1,384)	107%	18,546	1079
6070 · Building & Improvements Depre	53,835	66,494	55,330	(11,164)	120%	55,330	1209
6075 · Furniture & Fixtures Depre	8,779	3,147	10,109	6,962	31%	10,109	319
7065 · Computers, Equip & Sftwre Depr	138,196	97,976	149,549	51,573	66%	149,549	66%
Total Building Overhead Expenses	415,076	368,904	446,384	77,480	83%	446,384	939
Total Expenses Other	6,703,736	5,602,201	6,325,208	723,007	89%	6,325,208	1069
LAURI	45,670	9			#DIV/01		#DIV/0!
	15.6741						
4300 · Gain (Loss) - Disposal Of Assets 4120 · Grant Income	(5,673) 41,739	39,576	36,812	(2,764)	100%	36,812	1089
4300 - Gain (Loss) - Disposal Of Assets		39,576 39,576	36,812 36,812	(2,764) (2,764)	108%	36,812 36,812	1089

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Utah State Bar Balance Sheets

	6/30/2021	6,	/30/2020
ASSETS			
Current Assets			
Petty Cash	\$ 625	\$	625
Cash in Bank	1,461,415		789,463
Invested Funds	6,942,694		6,089,850
Total Cash/Investments	8,404,735		6,879,938
Accounts Receivable	23,165		227,851
Prepaid Expenses	140,774		94,743
A/R - Sections	49,763		49,679
Total Other Current Assets	213,703		372,273
Total Current Assets	8,618,438		7,252,211
Fixed Assets			
Property & Equipment	4,974,195		4,643,811
Accumulated Depreciation	(4,195,981)		(4,029,666)
Land	633,142		633,142
Total Fixed Assets	1,411,356		1,247,286
TOTAL ASSETS	\$ 10,029,793	\$	8,499,498
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities	A		
AP Trade	\$ 67,462	\$	104,237
Other Accounts Payable	119,687	•	109,826
Accrued Payables	555,642		481,137
Cap Lease Oblig - ST	3,892		3,892
A/P - Sections	191,515		173,165
Deferred Revenue	2,506,656		2,158,156
Total Current Liabilities	3,444,853		3,030,412
Long Term Liabilities			· · · · · · · · ·
Capital Lease Oblig	(144)		4,112
PPP Loan	653,072		394
Total Long Term Liabilities	652,928		4,112
Total Liabilities	4,097,781		3,034,524
Equity			
Unrestricted Net Assets (R/E)	5,503,712		5,853,847
Fund Balance - Current Year	428,299		(388,874)
Total Equity	5,932,012		5,464,974
TOTAL LIABILITIES & EQUITY	\$ 10,029,793	\$	8,499,498
TOTAL EMPILITES & EQUAT	=======================================		

INSTITUTIONAL LIQUIDITY MANAGEMENT

Balance Sheet Classification

ILM-UT ST BAR (3176)

Base Currency: USD As of 06/30/2021

Dated: 07/16/2021

CE Identifier	Description	Current Units	Reting	Coupon	Effective	Book	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
	GOLDMAN:FS GOVT INST	2,560,356 85	000	0.030	Meturity 06/30/2021	Vield 0.030	0.030	2,560,356.85	Unrealized Gain/Loss	1.0000	0.00	2,560,356,85
3B141W273		418,766.99		0.000	06/30/2021	0.000	0.000	-418,766.99	0.00	1 0000	0.00	-418,766 99
CCYUSD	Payable	37.41		0.000	06/30/2021	0.000	0.000	37.41	0.00	1.0000	0.00	37.41
CCYUSD	Cash					0.036	0.036	2,141,627.27	0.00	1.0000	0.00	2,141,627.27
_		2,141,627.27	AAA		06/30/2021	0.030	0.030	2,141,027.21	0.00	1.0000	0.00	
ST			ń.,,,,,									
Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
22532LAR5	CREDIT AGRICOLE SA (LONDON BRANCH)	250,000.00	N. 1	2.375	07/01/2021	1,970	0 426	250,000,00	13.50	100 0054	2,968.75	252,982 25
89114Q3V8	TORONTO-DOMINION BANK	250,000.00	AA-	0,485	07/30/2021	1 376	0.309	249,820,70	216.05	100 0147	205 66	250,242 41
59217GBX6	METROPOLITAN LIFE GLOBAL FUNDING I	316,000.00	M	1,950	09/15/2021	1,936	0.251	316,009.01	1,107 73	100 3534	1,814,37	318,931 11
22546QAR8	CREDIT SUISSE AG (NEW YORK BRANCH)	337,000.00	AA-	3.000	10/29/2021	2 006	0.294	338,087 44	1,921.97	100 8930	1,741 17	341,750 58
46849LTE1	JACKSON NATIONAL LIFE GLOBAL FUNDING	250,000 00	A	3,300	02/01/2022	1 516	0.236	252,590,13	1,892 87	101,7932	3,437,50	257,920,50
05579HAC6	BNZ INTERNATIONAL FUNDING LTD	250,000.00	AA-	2,100	09/14/2021	0.184	0 332	250,975 28	-68 28	100 3628	1,560 42	252,467.42
084670BF4	BERKSHIRE HATHAWAY INC	250,000.00	AA	3,400	01/31/2022	0.142	0.200	254,743,67	-81_67	101 8648	3,565.28	258,227,28
69371RP75	PACCAR FINANCIAL CORP	186,000 00	A+	2.850	03/01/2022	2.022	0 159	187,017.04	2,329.85	101.7994	1,767.00	191,113 88
48246UAR7	KIW	250,000.00	A-1+	0.000	01/25/2022	0.200	0.199	249,711 11	0.00	99.8844	0.00	249,711 11
00182EBC2	ANZ NEW ZEALAND INTL LTD (LONDON BRANCH)	200,000 00	AA-	2.875	01/25/2022	0.218	0.267	203,001 68	-35 68	101,4830	2,491.67	205,457 67
38141GGQ1	GOLDMAN SACHS GROUP INC	165,000.00	Α	5 250	07/27/2021	0.248	0.690	165,585,72	-23.57	100 3407	3,705.63	169,267 78
83051GAK4	SKANDINAVISKA ENSKILDA BANKEN AB	200,000,00	AA	3 050	03/26/2022	0.240	0.493	204,116 50	-363 70	101 8764	1,626 67	205,379 47
78013X6D5	ROYAL BANK OF CANADA	250,000.00	Α	2 800	04/29/2022	0.243	0.234	255,284 14	36_11	102 1281	1,205.56	256,525 81
61744YAH1	MORGAN STANLEY	250,000.00	A+	2 750	05/19/2022	0.174	0.343	255,687_19	-368 94	102 1273	802 08	256,120 33
2027A0JK6	COMMONWEALTH BANK OF AUSTRALIA	245,000.00	AA-	2 750	03/10/2022	0.178	0,300	249,353,65	-193 55	101,6980	2,077.40	251,237 50
-	# TO THE TO THE TO THE THE THE	3,649,000,00	AA-	-	12/18/2021	0.897	0.300	3,681,983.26	6,382.69		28,969.13	3,717,335.09
LT								`^				
Identifier	Description	Current Units	Rating	Соироп	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
525ESC1Y5	LEHMAN ESCROW	300,000.00	NA	0.000	01/01/2049	0.000	- 46	0.00	2,190.00	0,7300	0.00	2,190.00
57629WCK4	MASSMUTUAL GLOBAL FUNDING II	250,000.00	AA+	2.250	07/01/2022	0 202	0.245	255,111,29	-93 29	102 0072	2,812 50	257,830.50
064159VK9	BANK OF NOVA SCOTIA	164,000.00	Α	1,625	05/01/2023	0.356	0.496	167,800,17	-419.81	102,0612	444.17	167,824.53
064159VK9	BANK OF NOVA SCOTIA	75,000.00		1 625	05/01/2023	0.351	0.496	76,74554	-199 64	102 0612	203 13	76,749.02
06051GEU9	BANK OF AMERICA CORP	200,000.00	Α	3.300	01/11/2023	0.321	0.433	209.072.48	-334,88	104.3688	3,116.67	211,854.27
89236THM0	TOYOTA MOTOR CREDIT CORP	200,000.00		0.350	10/14/2022	0 187	0.302	200,419,11	-296 51	100 0613	149 72	200,272 32
74368CBB9	PROTECTIVE LIFE GLOBAL FUNDING	167,000 00		0.502	04/12/2023	0.451	0.560	167,151,97	-324.81	99,8965	183,97	167,011 12
743000889		1,356,000.00		-	01/06/2023	0.296	0.398	1,076,300.57	521.06	-	6,910.16	1,083,731.77
Summary												
Identifier	Description	Current Units	Raling	Coupon	Effective Maturity	Book Yield	Yleld	Base Book Value	Base Net Total Unreulized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
					12/24/2021	0.537	0.237	6,899,911.10	6,903,75		35,879.28	6,942,694.13

^{*} Grouped by: BS Class 2 * Groups Sorted by: BS Class 2 * Weighted by: Base Market Value + Accrued, except Book Yield by Base Book Value + Accrued * Holdings Displayed by: Lot