

Utah State Bar Commission
Friday, February 5, 2021
Zoom Video Conference
<https://us02web.zoom.us/j/87131196675>

Agenda

1. 9:00 a.m. President's Report: Heather Farnsworth

- | | | |
|-----------------|-----|--|
| <i>10 mins.</i> | 1.1 | Spring Convention Report: Heather Thuet (Tab 1, Page 3) |
| <i>10 Mins.</i> | 1.2 | "Wellness Wednesday" Planning Report |
| <i>10 Mins.</i> | 1.3 | Report on Executive Director Position Search |
| <i>10 Mins.</i> | 1.4 | Report on Bar Request for Funding under the CARES Act |

2. 9:45 a.m. Action Items

- | | | |
|-----------------|-----|--|
| <i>10 Mins.</i> | 2.1 | Nominate President-elect Candidate(s) (Tab 2, Page 7) |
| <i>10 Mins.</i> | 2.2 | Amendment to President-elect Nomination Process (Tab 3, Page 9) |
| <i>30 Mins.</i> | 2.3 | Awards Committee Report: Michelle Quist (Tab 4, Page 13)
Select Judge of the Year; Lawyer of the Year; Section of the Year;
Committee of the Year; and Professionalism Awards |
| <i>10 Mins.</i> | 2.4 | Nominate to Eight District Nomination Commission and
Commission on Criminal and Juvenile Justice (Tab 5, Page 74) |

3. 10:45 a.m. Discussion Items

- | | | |
|-----------------|-----|---|
| <i>15 Mins.</i> | 3.1 | December Financial Statements: Lauren Stout (Tab 6, Page 91) |
| <i>15 Mins.</i> | 3.2 | Blomquist Hale Request to Increase Fees (Tab 7, Page 112) |
| <i>30 Mins.</i> | 3.3 | OPC Oversight Committee Report: Hon. Diana Hagen, Chair |

4. 11:45 a.m. Information Items

- | | | |
|-----------------|-----|--|
| <i>10 Mins.</i> | 4.1 | Women Lawyers of Utah Report on Retention: Ashley Peck |
| <i>15 Mins.</i> | 4.2 | Regulatory Reform Report: Erik Christiansen |
| <i>05 Mins.</i> | 4.3 | ABA Judges Project: Erik Christiansen |
| <i>10 Mins.</i> | 4.4 | Excessive Force Review Committee: Shawn Newell & Andrew Morse |
| <i>05 Mins.</i> | 4.5 | Report on First Remote Bar Exam |

5. 12:30 p.m. Executive Session

12:45 p.m. Adjourn

Consent Agenda (Tab 8, Page 116)

(Approved without discussion by policy if no objection is raised)

1. Approve minutes of December 18th, 2020 Commission Meeting

Calendar

February 9	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
February 16	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
February 23	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
February 23-24	Bar Examination	8:00 a.m.	Virtual / Utah State Bar
March 2	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
March 9	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
March 16	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
March 19	Executive Committee	12:00 Noon	Zoom
March 20	All Bar Elections -(Optional) Email Message Due		
March 23	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
March 25	Commission Meeting	1:00 p.m.	Zoom
March 25-27	Spring Convention		Virtual
March 30	Conference Call Re: Legislature	4:00 p.m.	Telephone Conference
April 1	Election-Online Balloting Begins		
April 1-4	Western States Bar Conference		Scottsdale, Arizona
April -6-8(?)	ABA Day in Washington		Virtual(?)
April 9	Executive Committee	12:00 Noon	Zoom
April 16	Commission Meeting	9:00 a.m.	Zoom
April 15	Election-Online Balloting Ends		
May 27	Executive Committee	12:00 Noon	Zoom
May ?	Admission Ceremony	12:00 Noon	State Capitol(?)
June 4	Commission Meeting	9:00 a.m.	Utah State Bar(?)
July 16	Executive Committee	12:00 Noon	Utah State Bar(?)
July 28	Commission Meeting	1:00 p.m.	Sun Valley, ID
July 28-31	Summer Convention		Sun Valley, ID

TAB 1

Spring Convention 2021

DRAFT online agenda – for virtual event via Zoom

Scheduled for Thursday, March 25 and Friday, March 26, 2021

Thursday, March 25, 2021

12 noon – 1:00 p.m.	<p>OPENING SESSION – Professionalism and Civility CLE</p> <p>Attorney Well-Being and UCLI joint event</p> <p>Plenary Discussion – Creating Inclusive Community</p>
1:00 – 1:15 p.m.	Break
1:15 – 2:15 p.m.	<p>Breakout Session 1</p> <p>Family Law Section Breakout Session</p>
2:15 – 2:30 p.m.	Break
2:30 – 3:30 p.m.	<p>Breakout Session 2</p> <p>Entertainment Law Section Breakout Session</p>
3:30 – 3:45 p.m.	Break
3:45 – 4:45 p.m.	<p>Breakout Session 3</p> <p>Bankruptcy Law Section Breakout Session</p>
4:45 – 6:00 p.m.	Break
6:00 – 7:00 p.m.	<p>EVENING FILM PANEL DISCUSSION</p> <p><i>An Uncomfortable Truth</i> with Loki Mulholland (filmmaker and subject)</p>

Friday, March 26, 2021

9:00 – 10:00 a.m.

FRIDAY MORNING KEYNOTE ADDRESS

Judicial Panel Discussion – Ethics CLE

Moderated by Magistrate Judge Paul Kohler

Including USDC Judge David Nuffer

10:00 – 10:15 a.m.

Break

10:15 – 11:15 a.m.

Breakout Session 4

Paralegal Division Breakout Session

LPPs and Paralegals – Part of a Dynamic Legal Team

11:15 – 11:30 a.m.

Breakout Session 5

Litigation Section Breakout Session

Skills Session and Teaching by the Community

11:30 – 11:45 a.m.

Break

11:45 a.m. – 1:00 p.m.

LUNCH PLENARY SESSION

Potential Panel Discussion of the Weldon Angelos Case

Panel including Weldon Angelos, Professor Paul Cassell, and prosecution team of attorneys to discuss the case, the sentence, the pardon, and justice reforms .

1:00 – 1:15 p.m.

Break

1:15 – 2:15 p.m.	<p>Breakout Session 6</p> <p>WLU Session with Dr. Christy Glass from USU, regarding the WLU Survey</p> <p>Reducing Barriers to Advancement in the Law: Key Priorities and Next Steps</p>
2:15 – 2:30 p.m.	Break
2:30 – 3:30 p.m.	<p>Breakout Session 7</p> <p>To be filled in from remaining topics</p> <p>May be panel discussion on the updates and changes in the Utah Court of Appeals – with transition to 2 female leaders, Chief Judge Michele Christiansen-Forster and Associate Chief Judge Jill Pohlman, as well as virtual hearings and arguments.</p>
3:30 – 3:45 p.m.	Break
3:45 – 4:45 p.m.	<p>Breakout Session 8 – CONCLUDING SESSION</p> <p>To be filled in from remaining topics</p> <p>May be an address from Governor Spencer Cox or a panel with Utah lawyer-legislators and updates from 2021 session. Depends on the Planning Committee's assessments.</p>
4:45 p.m.	Convention concludes – Adjournment.
TOTAL CLE CREDITS:	Up to 12 hours of CLE, including 1 hour professionalism/civility credit and 1 hour ethics credit (Application pending).

TAB 2

Notice of Commission Selection of President-elect Candidates

A lawyer Bar Commissioner who wishes to be considered as a candidate or a Bar Commissioner who wishes to recommend another lawyer in good standing on active status to be considered as a candidate shall notify the Board in writing. All letters of interest and notifications must be received no later than 5:00 p.m. on January 2, 2021. The Board may also consider other candidates at its discretion.

**Candidates for the office of Bar President-elect may not list the names of any current voting or ex-officio members of the Commission as supporting their candidacy in any written or electronic campaign materials, including, but not limited to, any campaign materials inserted with the actual ballot; on the website; in any e-mail sent for the purposes of campaigning by the candidate or by the Bar; or in any mailings sent out by the candidate or by the Bar. Commissioners are otherwise not restricted in their rights to express opinions about President-elect candidates.*



Rule 14-206. Officers.

(a) President. The president-elect automatically succeeds to the office of president pursuant to Article 1, Integration and Management.

(b) President-elect; qualifications; voting procedures.

(b)(1) A lawyer commissioner who wishes to be considered as a candidate or a commissioner who wishes to recommend the name of another lawyer in good standing on active status to be considered as a candidate must notify the Board in writing no later than January 2. The Board also may consider additional candidates at its discretion. Any such additional candidates must be nominated by a commissioner no later than the first regularly-scheduled commission meeting after January 2.

(b)(2) The Board must nominate at least one candidate to run for the office of president-elect from among the names ~~submitted to~~ considered by the Board as set forth above. The Board, by vote, must nominate those running for the office of president-elect at ~~a~~ the first regularly-scheduled commission meeting after January 2. Balloting for nomination to run for the office of president-elect will be by secret ballot except that commissioners not in attendance at the meeting may submit their vote in writing to the president or executive director.

(b)(3) A lawyer elected president-elect succeeds to the office of president and serves as president with authority to represent the Bar and preside at all meetings of the Board and the Bar even though the president-elect may not be serving a term as an elected commissioner. A president and president-elect who are not elected commissioners have the authority to vote on matters brought before the Board. In the event of a tie vote, the matter at hand shall fail to pass.

(b)(4) Ballots must be provided to all active lawyer licensees of the Bar containing the alphabetized names of the candidates. The ballots must be provided electronically via email to active lawyer licensees at their email address on record with the Bar at least 15 days prior to the date on which the election closes. If there is only one candidate for the office of president-elect, the ballot must be considered as a retention vote and a majority of those voting must be required to reject the sole candidate.

(b)(4)(A) Ballots must state the date they are due and be submitted no later than 9:59 p.m. Mountain Time on the day the election closes.

(b)(4)(B) The successful candidate must be notified by the Executive Director. The President must then call a meeting of the Board prior to the end of the annual meeting for the purpose of reorganizing the Board. Public announcement of election results will be made at the discretion of the president.

(b)(4)(C) The term of the new president-elect must begin when he or she is seated at the reorganization meeting of the Board.

(b)(4)(D) If any day or date set forth above falls on a Saturday, Sunday or holiday, the act required or time fixed must occur on or run from the next working day.

(b)(5) If there is a dispute as to the validity of the election it must be resolved by the Board at its first meeting after the election. Any Board member involved in the dispute must not be entitled to vote. The executive director must give written notice to each candidate of the hearing on the contested election and each candidate must have the right to be personally present, to be represented by counsel and to present proof at the hearing. The Board has the right to inquire into all matters germane to the election and dispute.

(b)(5)(A) The Board may designate a committee from among its members to hear disputed election matters, but decisions of the committee must not be effective until approved by the Board. In every contested election hearing, the Board will have the right to prescribe rules and regulations for the review or hearing.

(b)(5)(B) The decision of the Board is final.

(c) Seating new commissioners and officers. The reorganization meeting of the Board must be called to order by the outgoing president. He or she must first conduct any unfinished business before the existing Board. Thereafter, the newly-elected commissioners who have been found qualified and declared elected must be seated as members of the Board. The outgoing president must recognize and seat the new president and president-elect.

(d) Terms of office. The terms of office of the president and president-elect must run concurrently and must begin at the commencement of the annual convention and run until their successors have been seated. Notwithstanding the running of the president's term of office, all official functions of the annual convention must be presided over by the outgoing president.

(e) Duties and temporary absences. The president must preside at all meetings of the Bar and of the Board, and in the event of any temporary absence, the president-elect must perform the duties of the president. The president must represent the Bar at all appropriate functions and must perform such duties and represent the Bar and the Board as directed by the Board.

(f) Vacancies. A vacancy occurs in the office of president or president-elect by reason of death, resignation, incapacity, retirement, removal, change of residence from Utah, or upon the incumbent ceasing to be an active lawyer licensee in good standing. A vacancy must be filled by the Board from among its members by a majority vote by secret ballot of the remaining Board members. Commissioners not in attendance at the meeting may submit their vote in writing to the executive director. If a vacancy occurs in the office of president-elect a president-elect must be nominated and stand for election under Article 1, Integration and Management and paragraph (b) above.

(g) Removal. The president or president-elect may be removed from office by:

(g)(1) the vote of nine of the current voting commissioners at a meeting of which advance notice of the removal vote is given as provided in 14-204(a)(2), provided that commissioners not in attendance at the meeting may submit their vote in writing to the executive director; or

(g)(2) the vote of a majority of the active lawyer licensees voting in a special election held for the purpose of consideration of removal. Ballots must be emailed 20 days after the filing of a petition calling for removal signed by 10% of the active lawyer licensees. Ballots are due 17 days after emailing and the results tabulated and announced not more than 45 days after the filing of the petition.

Effective November 1, 2020.

TAB

4

UTAH BAR COMMISSION MEETING AGENDA ITEM

Title: Judge of the Year Award Selection

Submitted by: Bar Awards Committee

Meeting Date: February 5, 2021

ITEM/ISSUE: To select the **2020** Judge of the Year Award recipient.

CRITERIA:

Awarded to a Utah Judge or Justice whose career exemplifies the highest standards of judicial conduct for integrity and independence; who is knowledgeable of the law and faithful to it; who is unswayed by partisan interests, public clamor or fear of criticism; patient, dignified and courteous to all who appear before the court; endeavors to improve the administration of justice and public understanding of, and respect for, the role of law in our society.

This year, the COVID-19 Pandemic has created a unique crisis in access to justice. Many lawyers and judges have gone above and beyond to create new pathways in providing legal services to aid individuals, organizations, and families coping with unpredictable situations.

The Bar Awards Committee met on January 11, 2021 to select nominees who epitomize excellence in the work they do, this time with an eye to those who have served exceptionally during this pandemic.

NOMINEES:

NOMINEE	NOMINATOR	PUBLIC?
Hon. David Hamilton	Michael Edwards	Yes
Hon. Dee Benson	Ken Johnsen	Yes
Hon. Douglas Nielsen	Janell Bryan	Yes
Hon. James Blanche	Steven Lawrence	No
Hon. Kate Appleby	Hon. Gregory Orme	Yes
	Hon. Michele Christiansen Forster	Yes
Hon. Laura Scott	Jeff Williams	No
Hon. Noel Hyde	Dana Farmer	No
Hon. Royal Hansen	Jeffrey Hall	Yes
Hon. Thomas Kay	Michael Edwards	Yes
Justice Deno Himonas	Rick Ensor and George Adondakis	Yes

BAR AWARDS COMMITTEE RECOMMENDATION(S) for COMMISSION CONSIDERATION:

- Hon. Kate Appleby**
Previous Bar Awards Received: None

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

(Over)

PAST RECIPIENTS AND NOMINEES:

Past Recipients	Other Nominations That Year
2019 Hon. John Baxter	Hon. James Gardner, Hon. Diana Hagen, Hon. Kimberly Hornak, Hon. Thomas Kay, Hon. Eric Ludlow, Hon. David Nuffer, Hon. Paul M. Warner, Hon. Brooke Wells, Hon. Jeffrey C. Wilcox
2018 Hon. Thomas Higbee	Hon. Mary Noonan, Hon. Doug Thomas
2017 Hon. Fredric Voros, Jr., Hon. Stephen Roth	Hon. Robert K. Hilder (Deceased.)
2016 Hon. C. Dane Nolan	
2015 Hon. Claudia Laycock	Hon. Brooke C. Wells, Hon. Carolyn B. McHugh, Hon. John R. Morris, Hon. Augustus Chin, Hon. Thomas L. Kay, Hon. David Nuffer, Hon. Paul M. Warner, Hon. Royal I. Hansen, Hon. Glen R. Dawson, Hon. Thomas L. Kay
2014 Hon. James Shumate	Hon. Carolyn McHugh, Hon. John Morris, Hon. Brooke Wells
2013 Hon. Michael D. Lyon	Hon. Thomas L. Kay
2012 Hon. Royal I. Hansen	Hon. Thomas L. Kay
2011 Hon. Dee Benson	Hon. Randall Skanchy
2010 Hon. Robert K. Hilder	
2009 Hon. Judith S. Atherton	
2008 Hon. Glenn K. Iwasaki	Hon. Glenn K. Iwasaki
2007 Hon. Sandra Peuler Hon. Gregory K. Orme	
2006 Hon. Gordon J. Low	Hon. Glen K. Iwasaki Hon. Sandra Peuler
2005 Hon. Andrew Valdez	
2004 Hon. William B. Bohling	
2003 Hon. Ronald N. Boyce (posthumously)	Hon. Sandra Peuler; Hon. Sheila McCleve; Hon. Glen K. Iwasaki
2002 Hon. Stephen H. Anderson Hon. Jeril B. Wilson	Hon. Sheila McCleve; Hon. Glen K. Iwasaki
2001 Hon. Raymond M. Harding, Sr. Hon. Sharon P. McCully Hon. Anne M. Stirba	
2000 Hon. Guy R. Burningham	
1999 Hon. David Sam Hon. Lynn W. Davis	
1998 Hon. Tyrone E. Medley	
1997 Hon. W. Brent West	
1996 Hon. Leslie A. Lewis	
1995 Hon. J. Thomas Green, Jr.	
1994 Hon. John A. Rokich	
1993 Hon. Bruce S. Jenkins	
1991 Hon. Cullen Y. Christensen	

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Saturday, January 2, 2021 11:46 AM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Gregory Orme

Utah State Bar Member

Nominee's Name

Kate Appleby

Judge of the Year (Summer Convention)

Judge Kate Appleby (formerly Toomey), retired at year's end, but she will continue to serve the court and the people of Utah as a senior judge. Before the Covid-specific award criteria were announced, it was my intention to nominate Kate for this award, as a fitting capstone to her distinguished career as a court of appeals judge, district court judge, and attorney in the Bar's Office of Professional Conduct. The Covid focus only makes Kate a more appropriate recipient of this award, as detailed in the letters submitted with this nomination.

As the last original appointee to the court, having served since 1987, I have had the honor of serving with 20 distinguished colleagues. This includes three judges who went on to serve on the Utah Supreme Court and one who went on to serve on the Tenth Circuit. But I can honestly say that I have had no better colleague than Kate.

She models the traits most sought in an appellate judge: intelligence, discipline, and collegiality. An excellent writer, her opinions are always solid, rarely drawing a dissent. She is open to suggestion in crafting her opinions and is generous in sharing her insights when reviewing and voting on the proposed decisions circulated by her colleagues. During her tenure on the district court, it was always a joy to review her work. Her decisions reflected a sensitivity to the parties, while also adhering to the requirements of the law. Her written decisions were always scholarly, thorough, and well reasoned. When she was appointed to the Court of Appeals, several friends in the Bar told me how much they would miss her steady hand at the trial level, but how lucky I would be to have her as a colleague. They were right!

While the supporting letters address Judge Appleby's extraordinary contributions to the Utah judiciary's response to the Covid pandemic, it is typical of her professionalism that the hundreds of hours that she devoted

to this work came out of her personal time. Despite these new demands, she was always prepared for oral argument, never late with a vote, and never late in circulating an opinion.

I was going to conclude with the observation that Kate truly is a judge's judge. While accurate, it is equally true that she is, and always has been, a lawyer's judge. She very much deserves to be recognized as Judge of the Year.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Gregory Orme

Bar Number

2479

Email address

jorme@utcourts.gov

Date

1/2/2021

December 31, 2020

To Whom It May Concern:

I am writing to support the nomination of Utah Court of Appeals Judge Kate Appleby for Judge of the Year.

Judge Appleby is well known for her service, with distinction, first as a trial court judge and then as a judge on the Utah Court of Appeals. To her colleagues on the Utah Court of Appeals, Judge Appleby is a trusted and respected colleague. To the countless lawyers and parties who have come before Judge Appleby, she is a fair, balanced and exemplary jurist. What few know is that in addition to her work on the bench, Judge Appleby has contributed immeasurably to the administration of justice in Utah due to her service on the Utah Judicial Council.

The Judicial Council is responsible for the administration of the Utah judiciary. It oversees the many operational functions of the courts; including budget, human resources, audit, court level operations; facilities and security. In ordinary times, service on the Council requires countless hours of preparation and participation in the collaborative processes of the Council.

During the extraordinary time of COVID-19, these extra-judicial obligations became even more important because it fell to the Council to respond to the emergency and to steer the judiciary through the crisis. During this time, Judge Appleby served as both Vice-Chair of the Council and of its five-member Management Committee. She worked steadfastly, bringing her signature style - calm voice, analytic care, flawless preparation and commitment to principle - to every administrative task.

It is not possible to catalogue all of Judge Appleby's contributions, but a few bear mentioning here. In early March 2020, Chief Justice Mathew B. Durrant, acting on behalf of the Utah Judicial Council's administrative authority and the Utah Supreme Court's rulemaking authority, signed the first Administrative Order which outlined the courts' response to COVID-19. While the Order was amended several times during the year, the two principles established in the first Order never varied. The first principle is that the courts will remain open in service to the public. The second is that the health and safety of patrons who come to courthouses and the employees who work there will be protected, consistent with best practices and advice from public health professionals.

Judge Appleby was a strong proponent of both principles. Her commitment to the health and safety of the community and court employees was extraordinary. In every discussion, whether the topic was the Administrative Order or a proposed amendment, the pandemic risk response plan, a court policy, procedure or practice, she consistently asked whether the proposal was consistent with best practices articulated by the Utah Department of Health, the Centers for Disease Control and local health care professionals. During many months navigating COVID-19, in large part because of Judge Appleby, the Council did not stray from consideration of public health.

In addition to these contributions, Judge Appleby quickly developed the reputation as the Council's most prepared member. She spent hundreds of hours reading and note-taking in advance of every meeting

or conversation. Her service to the Council and the Management Committee was exemplary. She was both tough and supportive. She ensured excellence.

The Utah Judiciary's success in re-engineering its services and keeping its doors open during the pandemic is due in no small part to the work of Judge Kate Appleby, who retires on December 31, 2020. As the Utah courts and the Utah legal community turn the corner and look hopefully to a future free of COVID-19, it is important to note the contribution of leaders who worked tirelessly and against great odds to face this extraordinary challenge. Judge Kate Appleby is just such a leader. For these reasons, Judge Appleby should receive the 2020 Judge of the Year award.

With respect,

Judge Mary T. Noonan

State Court Administrator

December 29, 2020

RE: *Nomination of Judge Kate Appleby for Judge of the Year*

TO WHOM IT MAY CONCERN:

This year marks the retirement of Judge Kate Appleby from the bench. Her career spans a decade and a half—eight years as a Third District Court judge, followed by six more years as a member of the Utah Court of Appeals. Her conscientious, deliberative, and well-reasoned work-product is well-known to all in Utah's legal community. And on that extensive body of work alone, she merits recognition as Utah's judge of the year.

What may be less well-known is her contribution to the administration of justice as a member of the Utah Judicial Council. The COVID-19 pandemic created unprecedented challenges for Utah's judiciary and the day-to-day operation of the courts. The ability of the courts to continue functioning was critical to social order and the rule of law. What we needed was calm and reasoned leadership and Judge Kate Appleby stepped confidently into that role.

As a member of the Council, she has worked tirelessly to ensure that the Courts could remain open and able to provide meaningful relief under the rule of law. This work required innovative thinking, flexibility, and countless hours of work. The work fell primarily to the Council's Management Committee—a small executive committee of which Judge Appleby has been a devoted member. Because of Judge Appleby's leadership during the pandemic, Utah's judicial system was able to issue rules of uniform operation, shift from a courthouse to an at-home work-force, adjust budget priorities, work with legislative and executive partners, and maintain employee morale. And she has done all of this quietly and without recognition, few Utah citizens knowing the degree to which she has helped them to weather the storm.

For these reasons, I cannot think of a more deserving candidate for Judge of the Year than Judge Appleby. It is my honor to recommend her for the award.

Sincerely,

/s/ Derek P. Pullan

JUDGE DEREK P. PULLAN
Fourth District Court

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Sunday, January 3, 2021 2:28 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Michele Christiansen Forster

Utah State Bar Member

Nominee's Name

Kate Appleby

Judge of the Year (Summer Convention)

My incredible colleague just recently retired from the court and my hope is that she will be recognized and honored for her incredible service to the Utah judiciary and to the Utah State Bar. Judge Kate Appleby is an excellent and dedicated jurist whose long and distinguished career as both a trial court judge and appellate judge has exemplified the highest standards of judicial conduct for integrity and independence and who is incredibly knowledgeable of the law and faithful to it. Kate Appleby is a judge and a person "who is unswayed by partisan interests, public clamor or fear of criticism, and is patient, dignified and courteous to all who appear before [her]." Over the years, Judge Appleby has demonstrated her commitment to the Bar and to the legal system by teaching, serving on committees, speaking at conferences and CLEs, and finding ways to improve the administration of justice, especially this year during these times of COVID-19. Through her service on the Judicial Council for many years, but specifically this past year, Kate has helped the courts respond to the emergency of the pandemic and lead the judiciary through the crisis. Her help in crafting science-based policies to keep the courts open and accessible yet still protect public health have advanced the court's mission "to provide the people an open, fair, efficient, and independent system for the advancement of justice under the law." At the same time she was dedicating countless hours to the Judicial Council, she worked tirelessly to meet the demands of the Court of Appeals' high workload. I believe that Judge Appleby has been one of the most dedicated and hard-working judges to ever serve on the court. When she retired, Judge Appleby left an extensive body of written decisions that show respect for our system of government and our separation of powers, advance and clarify the law in many areas, and help generate respect for our courts and judges by demonstrating thoughtful and careful consideration of the cases brought before Utah's appellate courts. In addition, I have had the honor of working with her on a daily basis and I know personally that she is not only an

impressive and dedicated professional, but she is also an incredible person and friend. Thank you for considering this nomination Judge Kate Appleby for the Utah State Bar's 2020 Judge of the Year.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Michele Christiansen Forster

Bar Number

7259

Email address

mmchristiansen@utcourts.gov

Date

1/3/2021



Third Judicial District Court

Todd M. Shaughnessy
District Judge

December 23, 2020

Utah State Bar Commission
c/o Judge Michele Christiansen Forster
Utah Court of Appeals
450 South State Street
Salt Lake City, UT 84111

Re: Distinguished Judge of the Year Nomination

To Whom It May Concern,

I write this letter in support of the nomination of Judge Kate Appleby for Distinguished Judge of the Year for 2020. I served with Judge Appleby on the Third Judicial District Court prior to her appointment to the Utah Court of Appeals. And, for the last several years, I have served with Judge Appleby on the Utah Judicial Council and, together with the Chief Justice and a representative of the Juvenile and Justice Courts, we have compromised the Management Committee of the Judicial Council.

Judge Appleby has a distinguished career as a jurist, first as a trial court judge and then as a member of the Utah Court of Appeals. Her work as a judge is characterized by careful thought and thorough analysis of every case. She has mentored a generation of law clerks and contributed significantly to the effective operation of Utah's appellate courts. These are subjects, however, on which others are more competent than me to offer opinions and I will therefore confine my comments to the subject of Judge Appleby's long-standing and deep commitment to the effective administration of the judicial branch of government.

The administration of the judiciary is a subject about which little is known but on which much depends. Work done in this area is not typically newsworthy. When done well, it is hardly noticed. When done poorly, it reflects negatively on our entire branch and, often, our entire profession. Judge Appleby's work in this area is both long-standing and exemplary. As a fairly new District Court Judge, she volunteered to serve on the Board of District Court Judges where she contributed for years and, eventually, was elected its Chair. The Board performs a number of functions, principal among them are the education and training of District Court Judges and serving as their "voice" in matters before the Judicial Council. Following this, and her appointment to the Utah Court of Appeals, she was asked by

her colleagues to serve on the Judicial Council, which sets the policy of the judicial branch. She served as a Council member for many years was selected by the Chief Justice to serve on the Council's Management Committee, and ultimately was Vice Chair of the Council. She served in this capacity during some extraordinarily challenging times, including changes in our State Court Administrator, the reinvigoration of the Judicial Council and its role in our system, and ultimately the pandemic. Throughout the many challenges that arose through the years, Judge Appleby provided calm, focused leadership. There was no one more thoroughly prepared. She listened carefully and thoughtfully, asked difficult questions of anyone and everyone who came before the Council, and ultimately advocated for doing what was best for the public we serve.

I am unsure of the total combined time she served on the Judicial Council and Board of District Court Judges, but it certainly compromises the bulk of her judicial career. There is no compensation and little fanfare for undertaking this kind of work, but it something Judge Appleby has done willingly and enthusiastically for almost as long as she has been a judge. For this, along with a distinguished career, I offer my wholehearted support for the nomination of Judge Appleby for Distinguished Judge of the Year.

Thank you for your consideration.

Very Truly Yours,

A handwritten signature in black ink, appearing to read 'Todd Shaughnessy', with a long, sweeping horizontal line extending to the right.

Todd Shaughnessy

Third Judicial District Court Judge

Gregory K. Orme

Presiding Judge

Michele M. Christiansen Forster

Associate Presiding Judge

Kate Appleby

Judge

David N. Mortensen

Judge

Jill M. Pohlman

Judge

Ryan M. Harris

Judge

Diana Hagen

Judge

Utah Court of Appeals

450 South State Street
P.O. Box 140230
Salt Lake City, Utah 84114-0230

Appellate Clerks' Office
Telephone: (801) 578-3900
Utah Relay: (800) 346-4128
Email: courtofappeals@utcourts.gov



Larissa Lee
Appellate Court Administrator

Lisa A. Collins
Clerk of Court

January 1, 2021

Re: Nomination of Judge Kate Appleby for Judge of the Year

TO WHOM IT MAY CONERN:

It is my distinct pleasure to nominate Judge Kate Appleby for Judge of the Year. As Judge Appleby's Clerk of Court for the last six years, I have witnessed her contribution to the courts in countless ways. The trait I admire most about Judge Appleby is she profoundly cares about people and exemplifies that trait in all that she does.

I serve in a unique position to see Judge Appleby's bandwidth of work as she tirelessly and without complaint worked through a challenging year. She is a prevalent calming voice on the Judicial Council and Management Committee, attending over 80 meetings this year, instead of the ordinary 12. During this same period, she authored over 50 opinions and served on numerous committees.

Equally impressive is Judge Appleby's concern over the safety and mental well-being of others. From law clerks to the attorneys appearing before her, to the judicial assistants working in the front office, Judge Appleby is the epitome of kindness and caring, a trait often overlooked but needed this year more than ever.

For the reasons stated above, it is my honor to recommend Judge Kate Appleby for Judge of the Year.

Sincerely,

/s/ Lisa A. Collins

Lisa A. Collins
Clerk of Court
Utah Court of Appeals

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Lawyer of the Year Award Selection

Submitted by: Bar Awards Committee

Meeting Date: February 5, 2021

ITEM/ISSUE: To select the **2020** Lawyer of the Year Award recipient.

CRITERIA:

Awarded to a Utah State Bar member who, over a long and distinguished legal career, has by their ethical and personal conduct, commitment and activities, exemplified for their fellow attorneys the epitome of professionalism; who has also rendered extraordinary contributions to the programs and activities of the Utah State Bar in the prior year.

This year, the COVID-19 Pandemic has created a unique crisis in access to justice. Many lawyers and judges have gone above and beyond to create new pathways in providing legal services to aid individuals, organizations, and families coping with unpredictable situations.

The Bar Awards Committee met on January 11, 2021 to select nominees who epitomize excellence in the work they do, this time with an eye to those who have served exceptionally during this pandemic.

NOMINEES:

NOMINEE	NOMINATOR	PUBLIC?
Doug Farr	Braden Johnson	Yes
Doug Farr	Tyson Prisbrey	Yes
Elizabeth (Terry) Dunning	Amy Oliver (Women Lawyers)	Yes
James McConkie, II	Jonathon Tichy	No
	Paul Christenson	Yes
	Richard McKeown	Yes
	Tiffany Brown	No
	W. Alexander Evans	Yes
	Stephen Owens	Yes
	Greg Gunn	Yes
	Bryant McConkie	Yes
	James McConkie,	Yes
	Jens Jenkins	No
	T. Edward Cundick	Yes
	Peter Corroon	Yes
	Christine Durham	Yes
Jonathan Peck	Robert Udall	
Lauren Scholnick	David Head	Yes
Margaret Plane	Amy Oliver (Women Lawyers)	Yes
Michael Liechty	Jonathan McClurg	Yes
Richard Mauro	Charlotte Miller	Yes

(Over)

BAR AWARDS COMMITTEE RECOMMENDATION(S) for COMMISSION CONSIDERATION:

1. James McConkie, II

Previous Bar Awards Received: None

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

PAST RECIPIENTS AND NOMINEES:

Past Recipients	Other Nominations That Year
2019 Paul C. Burke	Ross C. Anderson, Peter W. Billings, Patricia Christensen, Susan Griffith, John Huber, Gary Johnson, Anthony Plachy
2018 Karra Porter	Peter Billings, Gary Johnson, Rick Nydegger, Pamela Vickery
2017 Paul M. Simmons	Mark Moffat and Annie Taliaferro, Jeff Hunt
2016 Annette Jarvis Bruce Maak	Laura Dupaix, Kent Scott, Joan Watt, Fran Wikstrom
2015 Ron Yengich	Steven D. Peterson
2014 Charlotte Miller	Sharon Donovan, Ben Hathaway, Lyle W. Hillyard, Linda M. Jones, Janise Macanas, Karra J. Porter, Stuart H. Schultz, Jenifer L. Tomchak, Peggy A. Tomsick, Raymond Uno, Fran Wikstrom
2013 Peter Stirba	Janise Macanas, Brent Manning, Frank Carney
2012 Gary R. Crane	Brent Manning
2011 Robert B. Sykes	Francis M. Wikstrom, V. Lowry Snow
2010 Randy L. Dryer	
2009 Paul T. Moxley	Peter Stirba
2008 Charles R. Brown	Paul Felt, Dale Lambert, Reed Martineau, Lori Nelson
2007 Oscar McConkie	Charles R. Brown
2006 Max D. Wheeler	Sidney G. Baucom; Victoria Kidman, Max D. Wheeler, Ronald Yengich
2005 James S. Jardine	
2004 George B. Handy	
2003 Jay E. Jensen Rodney G. Snow	David G. Challed; David Jordan; L.S. McCullough, Jr.; John L. Valentine; Ronald J. Yengich; Stanley J. Preston; Kent B. Scott; Peter Stirba
2002 L. Brent Hoggan	
2001 Alan L. Sullivan	Stanley J. Preston; Peter Stirba; Kent B. Scott
2000 D. Frank Wilkins	
1999 Irene Warr	
1998 Leonard J. Lewis	
1997 Gayle F. McEachnie	
1996 Dale A. Kimball	
1995 Gordon L. Roberts	
1994 Joseph Novak	
1993 William B. Bohling	
1992 Hardin A. Whitney Herschel J. Saperstein	
1990 Brian R. Florence Norman S. Johnson	

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 12:18 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Jonathon Tichy

Utah State Bar Member

Nominee's Name

Jim McConkie

Lawyer of the Year Award (Summer Convention)

Jim McConkie has made a career out of supporting important social justice and equity causes. He and his partner, Brad Parker, founded the Refugee Justice League which has provided crucial legal services to Utah's refugee population and the organizations that serve them. Jim also spearheaded the effort several years ago to fight against IHC's attempt to pass legislation forcing medical malpractice victims to agree to arbitrate in an IHC-structured system as a condition of receiving care rather than having access to the courts for redress. He also fought with Jonathon Tichy to prevent the two-fold expansion of Energy Solutions' radioactive waste dump in Clive that the company was trying to secure approval for without having to undertake additional environmental reviews. Jim has always fought for what he believes in and has never placed income ahead of purpose.

Please select one:

My nomination is private and should not be shared with the nominee or published, whole or in part, by the Utah State Bar.

Nominator Name

Jonathon Tichy

Bar Number

10048

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 12:06 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Paul Christenson

Utah State Bar Member

Nominee's Name

James McConkie

Lawyer of the Year Award (Summer Convention)

Mr. McConkie has exemplified himself in two ways. First, he takes on tough cases. This is not always easy and risks upsetting the "establishment" but he is not afraid to do so. Second, he has worked to increase access to the judicial system through his work with refugees.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Paul Christenson

Bar Number

09754

Email address

paul@actiumpartners.com

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Tuesday, December 29, 2020 12:50 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

RICHARD MCKEOWN

Utah State Bar Member

Nominee's Name

James Wilson McConkie

Lawyer of the Year Award (Summer Convention)

At a time when I actively practiced law, I had the distinct privilege of working with James W. McConkie. He is notable for his legal intellect, compassion, energy and for his commitment to making the world a better place. His recent representation of the McCluskey matter at the University of Utah will improve and enhance security at the U but also at universities across the country. It is not the first time he has taken on and protected important individual and collective rights.

Of significance for this nominator is Jim's founding of the Utah Refugee Justice League several years ago. Confronted with the inequity of treatment he observed in the refugee community he simply concluded that intellectual theorizing about this problem would not solve issue and that many could be assisted by even modest legal intervention. From bullying, to persecution to unfair and adhesion contract, Jim sensed that we could do a better job of protecting the rights of our refugee neighbors and colleagues. Examined from any perspective the creation of the League it is an amazing and formidable collaboration of lawyers formed to aid our refugee community as they navigate the life in Utah. But now they do it with the support of Utah's legal community whose diligence includes protecting individuals against discrimination based on religion, culture and race. Thousands of pro bono legal hours have been organized to protect individual and community liberties. Additionally, those who have provided the pro bono service have reported remarkable and uplifting personal experiences.

At this point much good has been done of historical significance that it could blur the future impact of this extraordinary effort. Donations of time and resources point to a bright and productive future for the League and I submit the name of James W. McConkie as lawyer of the year for his role as the founder who conceptualized

and activated the legal resources in Utah to create this opportunity for service.

Rich McKeown

Inactive member of the Utah State Bar

Bar #2206

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

RICHARD MCKEOWN

Bar Number

2206

Email address

rich@leavittpartners.com

Date

12/29/2020

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 4:35 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Tiffany Brown

Utah State Bar Member

Nominee's Name

Jim McConkie

Lawyer of the Year Award (Summer Convention)

Jim McConkie has been a lawyer on the right side of issues for most of his legal career.

More recently, Jim started the Refugee Justice League, where he organizes volunteer members of the bar to assist refugees with common legal issues. Last month, Jim settled the McClusky suit against the University of Utah, the settlement proceeds of which will change forever campus safety at the University of Utah, and throughout the country and world. Jim's work at the Refugee Justice League and on the McClusky case alone has and will change the lives of thousands of people here in our own community, and will provide legal services to individuals with real and immediate needs.

Jim is a lawyer's lawyer. He loves the law. He loves its ability to level the playing field between the powerful and powerless. He has relished his chance to participate in the legal profession, and has been actively engaged in practice since 1973 (nearly 47 years) after he graduated from the University of Utah.

I believe Jim has practiced ethically, and with a high degree of professionalism. As a lawyer myself, I have been told time and time again by his "opponents" that he is "one of the good ones" and someone they welcome on the other side of a case.

I consider it a privilege to nominate Jim for this award.

Please select one:

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 5:55 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

W. Alexander Evans

Utah State Bar Member

Nominee's Name

James W. McConkie, II

Lawyer of the Year Award (Summer Convention)

I have worked closely with Jim for more than 10 years and he has been instrumental in helping me to develop as a lawyer. The practical lessons that I learned from him along the way, through his example and instruction, have been invaluable. He has always worked to maintain the integrity of the legal system and has upheld the highest standards of professionalism and civility.

Jim is a fierce and ardent defender of justice who has consistently fought to address injustices throughout his 47 year career as a lawyer. His efforts have often been directed towards those who had few resources to address injustice on their own. Jim has worked tirelessly to help clients with catastrophic injuries obtain resources necessary to live a fulfilling life. Jim has defended our rights to free speech and equal protection under the law. Jim has engaged the legislature when necessary to ensure that our laws are just and reflect our community ideals. Jim has founded non-profit organizations that provide free legal services to refugees. By insisting on accountability where injustice has occurred or may occur, Jim has made our community a better place to live.

Despite his reputation as a formidable adversary, opposing counsel has always seemed happy to litigate a case with Jim. Indeed, Jim has always taken a reasonable and practical approach to litigation and he is trustworthy. All parties benefit from his qualities in this regard.

Aside from being an outstanding lawyer who has dedicated his life to the profession, Jim is otherwise an outstanding individual. His pursuit of intellectual endeavors is vast and his love of classical music great. He is an avid student of history and politics. He is a traveler, a teacher and an author. He is a dedicated husband, father

and grandfather. Jim strives to understand and accept those who are different from him and is a friend to many. I am proud to call him a dear friend. Few could be more deserving of receiving the honor of Lawyer of the Year.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

W. Alexander Evans

Bar Number

12085

Email address

alex@sjatty.com

Date

12/17/2020

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Wednesday, January 6, 2021 5:08 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Stephen Owens

Utah State Bar Member

Nominee's Name

James McConkie

Lawyer of the Year Award (Summer Convention)

I have been practicing law since 1994 and served as President of the Utah State Bar in 2009-10. I primarily defend health care providers in malpractice actions in a small firm setting. Thank you for serving me on the Bar Commission.

I would like to nominate Jim McConkie (the senior, not his son James) as Lawyer of the Year. I have known Jim for my entire 26 year career. I have been opposing counsel with him on probably a dozen cases. I have interacted with him perhaps 50 times. I have followed his career. I know of his intellect, his honesty, and his compassion. I know of his love for the law and lawyers, and the honor he holds for the rule of law.

Jim definitely meets the criteria to be named "lawyer of the year." He has taken cases that no one else would take, and successfully litigated them to the benefit of his clients and the broader community. I can think of many game-changing cases against powerful opponents, both private and public. Sometimes this involved putting up his personal assets to cover the time and costs to pursue expensive fights over many years, all as a small-firm lawyer.

I have personally referred cases to Jim, knowing that if he took the case, he would be "all in" for his client. Their cause would be his cause, and he would care for them as he would a family member.

Jim has fought for refugees, those who have been sexually harassed, those going up against government entities, and the families of murder victims.

I have had long discussions with Jim about the beauties of law, and his respect for it. He is involved in improving his community, his church, and broad public policy.

In my work with him on opposite sides of a case (usually him suing a doctor, and me defending the doctor), he has always been completely civil and a straight-shooter. Win or lose, we have worked together cooperatively to bring the dispute to a head in a fair process where our clients felt satisfied with the process--if not the outcome.

Jim is wrapping up a stellar career, and this award would mean a great deal to him. Thank you for considering this nomination.

Steve Owens
Epperson & Owens, P.C.
801-910-3332
sowens@eolawoffice.com

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Stephen Owens

Bar Number

6957

Email address

sowens@eolawoffice.com

Date

1/6/2021

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Friday, January 8, 2021 10:20 AM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Roger McConkie

Utah State Bar Member

Nominee's Name

James McConkie, Jr.

Lawyer of the Year Award (Summer Convention)

I nominate James W. McConkie, Jr to be honored as 2020 lawyer of the year. Jim is an extraordinary attorney. I worked closely with him while we practiced together for several years. His courage, passion and desire to help the voiceless has always inspired me. His work with the Refugee Justice League is noble and critical. His recent success in getting the University of Utah to implement safety measures for students on campus is significant. Please consider my tardy nomination, I have been suffering with the Coronavirus and was delayed in my efforts.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Roger McConkie

Bar Number

5513

Email address

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Saturday, January 9, 2021 5:29 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Jared Hales

Utah State Bar Member

Nominee's Name

James McConkie II

Lawyer of the Year Award (Summer Convention)

Jim McConkie has been practicing law in Utah for nearly 50 years and during that time has demonstrated all of the traits and professionalism that every member of the Bar should aspire too. Jim has repeatedly represented the disenfranchised and the vulnerable. He started the Refugee Justice League where lawyers volunteer to help refugees with various legal issues.

Jim is respected by his peers and the bench. Jim is a wonderful family man whose children have entered the law as well. Jim gives of his time and resources to those who would otherwise not have access to our legal system.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Jared Hales

Bar Number

10767

Email address

Christy Abad

From: Brent Ward <brent@wardlambertlaw.com>
Sent: Friday, January 8, 2021 1:01 PM
To: Nominations; Christy Abad
Subject: Nomination for Lawyer of the Year



IRONSCALES couldn't recognize this email as this is the first time you received an email from this sender
brent@wardlambertlaw.com

Ms. Abad,

I could not find an online nomination form, but wish to enthusiastically nominate James W. McConkie, Jr. for this year's Lawyer of the Year Award. I would be pleased, if you would accept my nomination in the form below.

Thank you.

Brent Ward
WardLambert, PLLC
123 Second Avenue, Suite 103
Salt Lake City, UT 84103
Telephone: 801-879-2934

Nominator Name: Brent Ward
Utah State Bar Member

Bar Number: 3377

Email address: Brent@wardlambertlaw.com

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominee's Name: James W. McConkie, Jr.
2020 Lawyer of the Year Award (Summer Convention)

I nominate Mr. McConkie to be Lawyer of the Year. I have known Jim for 47 years. We met long ago, when he and I served on the staffs of different members of Congress from Utah. That was my introduction to his lifelong passion for public service. He followed that service with campaigns for elective office, service as a federal prosecutor, and myriad other examples of public service, usually as a volunteer, often serving behind the scenes, and always the underserved in our community.

Jim's profound commitment to serving those in need has culminated with the organization of the Salt Lake City based Refugee Justice League, which Jim co-founded in 2016. The League is a non-profit, non-partisan organization that has enlisted more than 800 members off the Utah State Bar to protect Utah's refugee population from discrimination and harassment, insure that refugees are treated fairly and with dignity, and defend the constitutional rights of Utah's refugees, among whom are approximately 40,000 Muslims.

The League has also enlisted the help of many community partners such as the Utah State Bar, United Way of Salt Lake, the Larry H. and Gail Miller Family Foundation, the Rocky Mountain Power Foundation, the Utah Department of Workforce Services, Catholic Community Services, the Church of Jesus Christ of Latter-day Saints, and numerous Utah law firms.

The League's volunteer lawyers regularly assist refugees with matters involving asylum hearings and other immigration issues, landlord/tenant issues, law enforcement issues, and defense of refugee rights in school, housing, and employment settings. Notably, the League has provided Utah refugees with "Refugee Rights Cards" that enable them too swiftly request and obtain assistance from the League, it's full-time staff, and its army of volunteer attorneys whenever the need arises.

I serve on the League's board and see first-hand the wonderful impact of the League in our greater Utah community. Every citizen of the State benefits from its service, which makes our communities safer, more vibrant, and prosperous for all of us, not only the refugees it most directly serves. Jim is the prime force behind all of this. It is in significant measure a gift to the community from someone who is motivated and guided by love of humanity and whose excellence has set a higher standard for Utah's legal community and has made our society a better place.

Date: January 8, 2021

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Tuesday, January 5, 2021 1:49 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Greg Gunn

Utah State Bar Member

Nominee's Name

James McConkie

Lawyer of the Year Award (Summer Convention)

I have known James for about eight years and believe he is well deserving of this award. He has had a long legal career and worked in a variety of areas, always loving the law and caring deeply for his clients. During these times of political division--often over refugees and immigrants--he founded the Refugee Justice League to help refugees access the legal system. He also successfully represented the McClusky's in their suit to establish further protections for students against sexual assault. He is well respected and loved by everyone who knows him. Please strongly consider Jim as the Lawyer of the Year. Thank you.

Please select one:

My nomination is private and should not be shared with the nominee or published, whole or in part, by the Utah State Bar.

Nominator Name

Greg Gunn

Bar Number

14184

Email address

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 3:02 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Bryant McConkie

Utah State Bar Member

Nominee's Name

James McConkie, Jr.

Lawyer of the Year Award (Summer Convention)

Jim McConkie is my dad. Most of all he is a good dad and has been good to me, my sister (Kelly Stewart), my brother (James McConkie, III), and our mother (Judith McConkie). But Jim is also a stellar lawyer and member of the bar. Jim has a long history of taking cases that make major differences to individuals and to the community. When I was a senior in high school, he represented the Allred family in a wrongful death case (their doctor dad had been killed). When I was in graduate school, he represented Christina Axon-Flynn in her attempt to make the University of Utah accommodate her deeply held religious beliefs. When I was in law school, he represented a disabled girl and her parents in an attempt to get housing that accommodated her disabilities.

More recently (approximately four years ago), Jim started the Refugee Justice League, where he organizes volunteer members of the bar to assist refugees with common legal issues. Last month, Jim settled the McClusky suit against the University of Utah, the settlement proceeds of which will change forever campus safety at the University of Utah, and throughout the country and world. Jim's work at the Refugee Justice League and on the McClusky case alone has and will change the lives of thousands of people here in our own community, and will provide legal services to individuals with real and immediate needs.

Jim is a lawyer's lawyer. He loves the law. He loves its ability to level the playing field between the powerful and powerless. He has relished his chance to participate in the legal profession, and has been actively engaged in practice since 1973 (nearly 47 years) after he graduated from the University of Utah.

I believe Jim has practiced ethically, and with a high degree of professionalism. As a lawyer myself, I have been told time and time again by his "opponents" that he is "one of the good ones" and someone they welcome on the

other side of a case.

I consider it a privilege to nominate Jim for this award. I love him and look up to him as much as a son could.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Bryant McConkie

Bar Number

10408

Email address

bryant@mhg-law.com

Date

12/17/2020

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 12:47 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

James McConkie III

Utah State Bar Member

Nominee's Name

James McConkie II

Lawyer of the Year Award (Summer Convention)

Over the course of a decades long career, my father Jim McConkie has championed the fight for equal access to justice Representative Gunn McKay and continued as both an assistant United States Attorney and an attorney in private practice personal injury. His recent work representing the family of slain University of Utah athlete Lauren McCluskey and as a father (https://url2.mailanyone.net/v1/?m=1kpzFa-0002ZE-4M&i=57e1b682&c=pPU_zpDotg_9gE0vb3EwFL8PgpuG_q6yCsJlZilvRqD880BgfcifEMTUFxnJcCG8FbAH5NjH04EEyKKIFBJ-GXbU8vI4jRYQ_YZrZAQWAGjYzUXiCr2WOoxX7ZNYiUZJkxdKAcyzMU7eGTLw5H8OA0_In-8qJK0FILB4RLun access to and find relief from the justice system. Given the Bar's encouragement to nominate individuals who "have gone through difficult times, aid individuals, organizations, and families coping with unpredictable situations," I am pleased to nominate my father Jim

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part.

Nominator Name

James McConkie III

Bar Number

8614

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 12:22 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Jens Jenkins

Utah State Bar Member

Nominee's Name

James McConkie

Lawyer of the Year Award (Summer Convention)

Jim McConkie recently started the Refugee Justice League (https://url2.mailanyone.net/v1/?m=1kpyr0-0003fs-4S&i=57e1b682&c=H2lom5ccXZoPxFTzZKGBS6ICyPW3MV_na48p5vaFkU7XALw2MnevxDVJpEbj10gv_SSK5XcrKp1CYUn8SpzUibESUXvs9-ZkWql2cfNCsxGtzlKU-3Ovi3-bGXgWyDA1hvAwg99I9aa2me_85JKFbQJR9hso6pjYUKf8mv4) his career fighting for individuals seeking justice. He has also had tremendous successes representing his clients.

Please select one:

My nomination is private and should not be shared with the nominee or published, whole or in part, by the Utah State Bar

Nominator Name

Jens Jenkins

Bar Number

8871

Email address

jjenkins@wnlaw.com

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Monday, January 4, 2021 10:30 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

T. Edward Cundick

Utah State Bar Member

Nominee's Name

James W. McConkie II

Lawyer of the Year Award (Summer Convention)

Jim McConkie has worked tirelessly throughout his career to protect the rights of the less fortunate and oppressed. His formation and actualization of the Refugee Justice League stands as a paramount achievement of his career work. The Refugee Justice League works to protect the rights of, and inform refugees about their rights as future citizens of this country.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

T. Edward Cundick

Bar Number

10451

Email address

tec@clydesnow.com

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 7:10 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Peter Corroon

Utah State Bar Member

Nominee's Name

James "Jim" McConkie Bradley "Brad" Parker

Special Service Award (When Warranted)

Jim McConkie and his law partner Bradley Parker are deserving of the Special Service Award based on their efforts to improve the lives of their fellow Utahns.

Jim and Brad started the Refugee Justice League of America, a Utah non-profit organization. They both have spent innumerable hours organizing the efforts of the League. The Refugee Justice League of America is a group of attorneys and legal consultants who defend the Constitutional rights of refugees who have been discriminated against on the basis of religion, ethnicity or national origin. The League was founded on the premise that refugees have a right to feel welcome, and to be treated with dignity. League members want refugees to know that they have friends willing to defend their right to live peacefully in their new homeland, maintain their cultural preferences, and practice their religious devotions openly without restrictions or harassment.

Jim and Brad also started Citizens Against Radioactive Waste (CAR) in 1998, a bipartisan group which opposed the storage of radioactive waste and raised public consciousness concerning the storage of radioactive waste on the Goshute Indian Reservation..

Jim received a B.A. in political science and philosophy in 1970 from Brigham Young University where he graduated cum laude. He received a J.D. from the University of Utah in 1973.

From 1977 to 1978, he was an Assistant United States Attorney in Utah where Jim prosecuted crimes involving transportation of stolen property across state lines, mail fraud, wire fraud, embezzlement of funds from FDIC

insured banks, odometer fraud, and racketeering; defended the Department of Health, Education, and Welfare in black-lung matters; was responsible for prosecuting civil rights lawsuits in Utah.

Jim has also taught as adjunct faculty at Westminster College in Utah (where he was a teacher-of-the-year for 1995-1996) and has been involved in numerous other non-profit organizations, including the Children's Aid Society and the Utah Odyssey House.

Brad Parker received a B.A. degree in English with a philosophy minor from Brigham Young University and obtained a J.D. from the University of Utah College of Law.

For several years Brad also taught law related subjects as an adjunct professor at Westminster College. He has lectured around the state on personal injury, medical malpractice, and civil litigation matters. He has also served as an arbitrator and a mediator in personal injury and medical malpractice matters.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Peter Corroon

Bar Number

7375

Email address

petercorroon@gmail.com

Date

12/17/2020

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Saturday, December 26, 2020 6:19 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Christine Durham

Utah State Bar Member

Nominee's Name

James McConkie

Lawyer of the Year Award (Summer Convention)

In addition to a career-long commitment to civil rights litigation, Mr. McConkie has had a profound impact on refugee rights and well-being in Utah. As co-founder of the Refugee Justice League, Mr McConkie has recruited hundreds of Utah lawyers to volunteer service in refugee communities, helping with immigration issues, educational fairness, religious discrimination, and access to a wide scope of services and support. He has built trust and communication, especially with Muslim communities, and has arranged the representation of individuals involved in high-stakes matters of deep importance to numerous refugee communities. One of his colleagues over the years has often asserted that "Jim has never met a wrong he didn't believe need to be addressed." His recruiting for this project has included the pro-Bono service mentioned above, but also financial and high-level community leadership. The most impressive thing about it has been the enormous progress in times of hostility and division. Utah's record with refugees owes him a huge debt.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Christine Durham

Bar Number

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Section of the Year Award Selection

Submitted by: Bar Awards Committee

Meeting Date: February 5, 2021

ITEM/ISSUE: To select the 2020 Section of the Year Award recipient.

CRITERIA:

Awarded to a Section of the Utah State Bar that has made outstanding contributions of time and talents to Bar activities as well as provided outstanding services, programs and/or activities for Bar members and the public at large during the past year. The Section serves the Utah State Bar mission of being a united, inclusive organization - serving the legal profession and the public.

This year, the COVID-19 Pandemic has created a unique crisis in access to justice. Many lawyers and judges have gone above and beyond to create new pathways in providing legal services to aid individuals, organizations, and families coping with unpredictable situations.

The Bar Awards Committee met on January 11, 2021 to select nominees who epitomize excellence in the work they do, this time with an eye to those who have served exceptionally during this pandemic.

NOMINEES:

NOMINEE	NOMINATOR	PUBLIC?
Indian Law Section	Brian Davis	Yes
Indian Law Section	Heather Carter Jenkins	Yes
Litigation Section	Jen Tomchak	Yes

BAR AWARDS COMMITTEE RECOMMENDATION(S) for COMMISSION CONSIDERATION:

1. Indian Law Section

Previous Bar Awards Received: None

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

(Over)

PAST RECIPIENTS AND NOMINEES:

Past Recipients	Other Nominations That Year
2019 Litigation Section	
2018 Cyberlaw Section	IP Section
2017 Limited Scope Section	LGBT & Allied Lawyers, IP Section, Family Law Section
2016 Bankruptcy Section	Estate Planning Section
2015 Young Lawyers Division	
2014 Intellectual Property Section	Young Lawyers' Division
2013 Solo, Small Firm, and Rural Practice Section	Appellate Practice Section, Juvenile Law Section, Young Lawyers' Division
2012 Estate Planning Section	Elder Law Section, Young Lawyers Division
2011 Elder Law Section, Young Lawyers Division	
2010 Military Law Section	
2009 Appellate Practice	Constitutional Law Section, Solo, Small Firm and Rural Practice Section
2008 Young Lawyers Division	Young Lawyers Division, Estate Planning Section, IP Section
2007 Paralegal Division	Banking and Finance Section
2006 Litigation Section	Banking & Finance Section, Paralegal Division
2005 ADR Section	
2004 Young Lawyers Division	
2003 Family Law Section	Governmental Law Section; Real Property Section; Young Lawyer's Division
2002 Young Lawyers Division	Real Property Section; Young Lawyer's Division; Governmental Law Section
2001 Legal Assistants Division	
1998 Legal Assistants Division	
1997 Young Lawyers Division	
1996 No Award	
1995 Litigation Section	
1994 No Award	
1993 Litigation Section	
1992 No Award	
1991 Family Law Section	
1990 Litigation Section	

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 12:09 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Brian Davis

Utah State Bar Section

Nominee's Name

Indian Law Section

Section of the Year Award (Summer Convention)

When the pandemic first struck, the Indian Law Section wasted no time in raising food, water, medical, and cleaning products for the tribes in Utah. Section members then volunteered their time and effort to sort these items and deliver them to the reservations. The section also updated its website to help Native Americans find legal help during the pandemic. ILS is still actively raising support and is partnering with other organizations to help bring aid to the tribes. ILS did all of this while also still holding its annual meeting and CLE for section members. ILS furthermore planned and held a virtual Indian Child Welfare Act Conference open to child welfare workers and attorneys. I can think of no other section that has provided outstanding contributions to the public while also maintaining its programs for bar members and proudly nominate the Indian Law Section as Section of the Year.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Brian Davis

Bar Number

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 11:55 AM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Heather Carter-Jenkins

Utah State Bar Section

Nominee's Name

Indian Law Section

Section of the Year Award (Summer Convention)

The Indian Law Section spearheaded a project this year to provide relief for Utah's tribal nations during the pandemic. They created a community based effort, first targeted at providing COVID relief to the hard hit Navajo Nation, and then spread to all native communities in Utah. That effort has grown into its own non-profit targeted now at not only supporting the native communities during COVID, but beyond. This effort was spear-headed by former section president, Heather Tanana, who was the acting president of the Indian Law Section ICWA Committee, and supported by the Indian Law Section Leaders Beth Parker, Angilee Dakic and myself - Heather Carter-Jenkins. This section is only four years old and yet was able to bring together an entire community to support our native nations. See https://url2.mailanyone.net/v1/?m=1kpyR8-0003w9-3t&i=57e1b682&c=W419OCPEAKiOyfK389rtmTBbTtokIR24Mly9US0LgYySsRI9UgPVGLGd6zkCSSNzJuYGyX3Ct395fukljNC5XB-fUPvMrGDZ2H-tR4hkTiw7TrSOqJ8XqXHpiHrdbNaBFD0csALKJHH4Vf4NEt6CEKP5wpMqbPG-t_g6Ppb3dDWYKNM4Qiyj6fwjOx7ZhVu2vZIHs4fHNDNtKP6UveMY6O8vVPODeTEsuFAooqCb5qMXWJVSXwYNoMZt

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or part, by the Utah State Bar.

Nominator Name

Heather Carter-Jenkins

Bar Number

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Committee of the Year Award Selection

Submitted by: Bar Awards Committee

Meeting Date: February 5, 2021

ITEM/ISSUE: To select the **2020** Committee of the Year Award recipient.

CRITERIA:

Awarded to a Committee of the Utah State Bar that has made outstanding contributions of time and talents to Bar activities as well as provided outstanding services, programs and/or activities for Bar members. The Committee serves the Utah State Bar mission of being a united, inclusive organization - serving the legal profession and the public.

This year, the COVID-19 Pandemic has created a unique crisis in access to justice. Many lawyers and judges have gone above and beyond to create new pathways in providing legal services to aid individuals, organizations, and families coping with unpredictable situations.

The Bar Awards Committee met on January 11, 2021 to select nominees who epitomize excellence in the work they do, this time with an eye to those who have served exceptionally during this pandemic.

NOMINEES:

None

**BAR AWARDS COMMITTEE RECOMMENDATION(S) for COMMISSION
CONSIDERATION:**

- 1. CLE Advisory Committee**
Previous Bar Awards Received: None

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

(Over)

PAST RECIPIENTS AND NOMINEES:

Past Recipients	Other Nominations That Year
2019 Bar Journal Committee	
2018 Innovation in Law Practice Committee	
2017 Governmental Relations Committee	
2016 Utah State Bar Leadership Academy	
2015 Disaster Legal Response Committee	
2014 Civics Education Committee	Disaster Legal Response Committee
2013 Budget and Finance Committee	
2012 Pro Bono Commission	
2011 Unauthorized Practice of Law	
2010 Bar Examiner Committee	
2009 New Lawyer Training Program	
2008 Admissions Committee	
2007 <i>Bar Journal</i> Committee	Unauthorized Practice of Law Committee, New Lawyer CLE Committee
2006 Ethics Advisory Opinion Committee	New Lawyer CLE Committee, Governmental Relations Committee, UPL Committee
2005 Governmental Relations Committee	
2004 Unauthorized Practice of Law Committee	
2003 Needs of the Elderly Committee	Client Security Fund Committee; Ethics Advisory Opinion Committee
2002 Character & Fitness Committee	Client Security Fund Committee
2001 No Award	
2000 Admissions Committee	
1999 Client Security Fund Committee	
1998 Courts & Judges Committee	
1997 UPL Committee	
1996 Need of Children Committee	
1995 Delivery of Legal Services Committee	
1994 Ethics Advisory Opinion Committee	
1993 Legislative Affairs Committee	
1992 Ethics & Discipline Committee	
1990 Bar Examiner Committee	

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Professionalism Award Selection

Submitted by: Bar Awards Committee

Meeting Date: February 5, 2021

ITEM/ISSUE: To select the **2020** Professionalism Award recipient.

CRITERIA:

Awarded to a lawyer or judge whose deportment in the practice of law represents the highest standards of fairness, integrity, and civility.

This year, the COVID-19 Pandemic has created a unique crisis in access to justice. Many lawyers and judges have gone above and beyond to create new pathways in providing legal services to aid individuals, organizations, and families coping with unpredictable situations.

The Bar Awards Committee met on January 11, 2021 to select nominees who epitomize excellence in the work they do, this time with an eye to those who have served exceptionally during this pandemic.

NOMINEES:

No nominations were made in the Professionalism category this year. The Awards Committee opted to consider the following nominees who were nominated in the Special Service and/or Lawyer of the Year categories:

1. David Church
2. Richard Mauro and the Salt Lake Legal Defender Association
3. Margaret Plane

**BAR AWARDS COMMITTEE RECOMMENDATION(S) for COMMISSION
CONSIDERATION:**

- 1. Richard Mauro and the Salt Lake Legal Defender Association**
Previous Bar Awards Received: None

(Richard Mauro and the Salt Lake Legal Defender Association were nominated in the Lawyer of the Year and Special Service categories. The Award Committee felt it was appropriate to consider the nomination in the Professionalism Award category due to the outstanding work performed by Mr. Mauro and the Salt Lake Legal Defender Association during the 2020 Covid-19 pandemic.)

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

(Over)

PAST RECIPIENTS AND NOMINEES:

Past Recipients		Other Nominations That Year
2019	Hon. Evelyn J. Furse	
2018	Terry L. Wade	Dean Robert Adler, Clark Fetzer, Ralph Mabey, Amy Sorenson, Terry Wade, Ethics Advisory Opinion Committee
2017	Linda M. Jones	
		Ralph R. Mabey, Jenifer L. Tomchak
2015	Tara Isaacson	Kent Scott
2014	Laura S. Scott	Greg Bell, Martin Blaustein, R. Bruce Johnson, Stuart Schultz, Laura Scott, John A. Snow
2013	William S. Britt	Greg Bell
2012	Paul M. Durham	
2011	T. Richard Davis	T. Richard Davis Judge Glenn K. Iwasaki Sean Reyes
2010	Timothy B. Anderson	Richard Gunnarson
2009	Craig Mariger	Timothy B. Anderson T. Richard Davis
2008	Ellen Maycock Don Winder	
2007	Francis J. Carney	
2006	Bert L. Dart, Jr.	Victoria Kidman
2005	Hon. Richard C. Howe	Ray R. Christensen
2004	Ken Chamberlain M. Dayle Jeffs Stephen B. Nebeker Richard W. Campbell Hon. Gordon J. Low	Gary N. Anderson Carol Clawson Ray R. Christensen Ken Anderton Bill Schultz George Hammond Gayle McKeachnie

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 1:42 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Corey Riley

Utah State Bar Member

Nominee's Name

Richard Mauro

Special Service Award (When Warranted)

Salt Lake Legal Defender Association should be commended for its work in 2020. Despite COVID outbreaks in jails and prisons, LDA attorneys have continued to meet with incarcerated clients on a daily basis -- out of necessity. Moreover, LDA defends Salt Lake City's homeless population and people battling the effects of substance abuse and mental illness, many of the most vulnerable among us. These lawyers carry a heavy burden in a difficult time for everyone. Recognition is due.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Corey Riley

Bar Number

16935

Email address

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Friday, January 1, 2021 1:27 PM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Charlotte Miller

Utah State Bar Member

Nominee's Name

Richard Mauro

Lawyer of the Year Award (Summer Convention)

Rich Mauro is the Executive Director of the Salt Lake Legal Defender Association, which is the organization charged with making certain that indigent criminal defendants receive their 6th Amendment rights in Salt Lake County and other municipalities.

On Friday, March 13, 2020, Governor Herbert announced the closure of schools and other facilities due to the COVID pandemic. Mr. Mauro spent March 14 and 15 putting into motion the systems needed to enable the 165 employees of SLLDA to work remotely, be home with children, continue to represent clients, conduct video conferences for court hearings, and access client information. Laptops were purchased for employees, IT experts enabled employees to access client files, the phone system was reconfigured to enable employees to receive calls remotely, and a video conference program was purchased. SLLDA immediately put in to place safety protocol for employees to make certain that a limited number of people were in the physical building, that they had access to masks and sanitizer, and additional leave was granted to all employees (including part-time employees) to make sure people did not work while they were ill, prior to any government regulations requiring COVID leave

On March 16, the SLLDA office was functioning with most people working remotely, and clients continued to receive excellent care and representation. The 95 lawyers, 35 legal assistants, Social Services, Investigation, and File Processing Teams received continuous communication to enable them to serve clients, be safe, and work remotely.

Mr. Mauro understands that the clients of SLLDA are often at the worst moment in their lives when they come to SLLDA and the employees of SLLDA may be the only people the clients have to listen to them and care for them. Mr. Mauro prioritized making certain the clients continued to be served while protecting the safety of SLLDA employees and clients. Mr. Mauro worked with the court system, jails and prisons to develop protocol to

support these priorities.

Mr. Mauro has practiced law since 1988, representing clients who have been charged with crimes. He began his career at SLLDA and continued his career in private practice. He has been active in the UACDL, national legal defender organizations, CCJJ, IDC, and other Bar related organizations. In 2016, Rich Mauro returned to the SLLDA as its Executive Director.

Mr. Mauro has tried over 60 felony jury trials and 200 misdemeanor jury trials, in both federal and state courts, with some trials lasting several weeks. His experience as a lawyer enables him to mentor the attorneys at SLLDA as they often perform some of the most unpopular but most important work of our society. Mr. Mauro is never too busy to sit down with a new misdemeanor attorney or with a senior attorney in a death penalty case, to listen to them.

In the midst of the COVID pandemic, the national public defender organization planned a day to support racial justice, and, with about 24 hours' notice, Mr. Mauro activated the employees and others in the community to participate in a rally at the City/County Building. (An article is attached)

Also, in the midst of the COVID pandemic, SLLDA was required to move its offices. Mr. Mauro's leadership enabled the move to occur while keeping employees safe and continuing representation of clients.

Mr. Mauro has worked hard to maintain the morale at SLLDA while the pandemic lasted much longer than expected. The holiday party in December 2020 was on-line and several employees performed skits, musical numbers, and presented artwork. Mr. Mauro identifies SLLDA heroes regularly in his weekly messages to the SLLDA team.

Many people see SLLDA clients only as monsters. Mr. Mauro helps his employees have the training, nurturing, and resources to make sure those clients are seen as people, and receive the rights afforded to them by the Constitution. He has spent his career as a trial lawyer protecting those rights and as a public servant he leads a team that does the same.

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Charlotte Miller

Bar Number

039833

Email address

charlee.miller@gmail.com

Date

1/1/2021



Electoral College

Congress certifies Joe Biden's victory

×

UTAH POLITICS POLICE/COURTS

Defense attorneys march in rainy Salt Lake City on day of national demonstrations

Group calls for broad criminal justice reform

By Annie Knox | @anniebknox | Jun 8, 2020, 2:52pm MDT



Pamela Vickrey, left, executive director of Utah Juvenile Defender Attorneys, and Jensie Anderson, legal director of the Rocky Mountain Innocence Center, hug after marching to the City-County Building in Salt Lake City on Monday, June 8, 2020. Attorneys from the Salt Lake Legal Defender Association and other supporters marched to honor George Floyd, Breonna Taylor and Ahmaud Arbery and to show support for addressing and ending racism. | Spenser Heaps, Deseret News

SALT LAKE CITY — Dozens of public defenders and their supporters marched in the rain in Utah's capital city Monday, condemning police killings of black people following the death of George Floyd in Minnesota.

Donning masks and huddling under umbrellas, the group of more than 100 joined their counterparts across the country in a somber demonstration, then rallied to seize on public support for broad reforms to the criminal justice system.

Protests nationwide have “raised the debate about issues we bring to the courtroom every day,” said Richard Mauro, executive director of the Salt Lake Legal Defender Association. A lawyer of more than 30 years, Mauro said he's watched as lawmakers created mandatory minimum sentences and other policies that gave rise to mass incarceration and harmed generations.

“It's decimated communities of color by robbing people of their dignity, taking away their freedom, and undermining opportunities for education, jobs and hope,” Mauro said. “This was true before the pandemic, but frankly it's been exposed much more so as a result of that.”

The group trudged about three blocks in a downpour from the legal defender office. As the sky parted, they gathered at the steps of the Salt Lake City-County Building. After chanting “Black Lives Matter,” with the Matheson Courthouse as a backdrop, they kneeled in silence for 8 minutes and 46 seconds, the time prosecutors in Minneapolis say police officer Derek Chauvin pressed his knee to Floyd's neck even after Floyd stopped moving and pleading for air.



Richard Mauro, executive director of the Salt Lake Legal Defender Association, kneels on a legal pad along with others gathered outside of the City-County Building in Salt Lake City on Monday, June 8, 2020. Attorneys from the public defenders office and other supporters marched to honor George Floyd, Breonna Taylor and Ahmaud Arbery and to show support for addressing and ending racism. | Spenser Heaps, Deseret News

The attorneys, who provide free legal representation for those who cannot afford to hire a lawyer on their own, answered, “It has to stop now,” as Mauro noted defendants who are ethnic and racial minorities tend to be detained more often, serve longer sentences and are more likely to die at the hands of officers. They called for greater anti-bias training for police and bail their clients can afford.

Data from the Utah Department of Corrections confirm elevated rates of minority Utahns behind bars. Hispanic Utahns make up 14% of the state’s 3.1 million population, but 19% of its prison population. And although just 1% of state residents are black, they account for 7% of inmates at the prison.

Similar trends have taken hold in Utah's juvenile system, despite 2017 state reforms that funnel only youths facing the most serious allegations into courtrooms, said juvenile defender Pamela Vickrey.

"We know a couple years later that while we have had a lot of successes, we have not fixed the overrepresentation of youth of color in our system, and we have to continue to address that," she said.

Attorney Elisabeth Ferguson held a sign that read "still separate and unequal" above a cartoonist's renderings of a white man refusing to wear a face mask and of a black man with an officer's knee on his neck, with both saying, "I can't breathe."

Ferguson has represented black Utahns who were stopped for traffic violations or jaywalking, minor offenses that white travelers rarely face, she said. The initial stops led to further investigation and criminal charges for her black clients.

"Try as I might to represent them the best I can, the system is fraught with systemic racism, and we need to take a stand to show that's not right," she told the Deseret News.

Ferguson took a knee and bowed her head among others carrying signs saying, "Know justice, Know peace," and "Black lives matter to public defenders."

College students Tyrees Sidberry and Deljah Jackson held a bright pink poster that read, “Tired of reading about racism? I’m tired of living it!”

While away at school in Oklahoma, Sidberry said he was driving with a friend who police suspected had shoplifted. After pulling them over, officers emerged from four cars with weapons drawn, Sidberry said, and accused him of selling drugs, although they lacked any evidence.

“Everything that you’re reading about, it’s worse living through,” said Sidberry, who is African American and white.

His mother, Melissa Fulkerson, a defense attorney, said a complete overhaul of the criminal justice system is needed, with a new version that prioritizes mental health and drug treatment.

“It has to change from the ground up, because the system began with racism,” she said. “It’s based on that premise.”

Prosecutors in Utah have voiced similar concerns. Salt Lake County District Attorney Sim Gill joined 40 of his counterparts nationwide last week in urging law enforcers to take immediate steps against racially-biased policing and excessive force.

Public defender Sam Dugan said after the demonstration she is hopeful public scrutiny will foster reform but cautioned new protocols must be followed.

In Salt Lake City, recent policies setting steps for escalation and directing other officers to intervene are not being followed, she said. The force most recently drew criticism in the death of Bernardo Palacios-Carbajal, a 22-year-old armed man shot 20 times.

Alicia Gutierrez, who does administrative work in the federal public defender office in Salt Lake City, said while protests illustrate a tide of support, voters must study up and create change at the ballot box.

“You have to be your own voice,” she said.

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Lifetime Service Award

Submitted by: Bar Awards Committee

Meeting Date: February 5, 2021

ITEM/ISSUE: Honor the late Dee Benson with a Lifetime Service Award

CRITERIA:

Awarded to a lawyer or judge whose esteemed career has been dedicated to significant involvement in the activities, programs, and leadership of the Utah State Bar and devoted to enriching the legal profession and serving the public. The award was first given in 2006. Recipients have included prominent senior members of the Bar, including twelve past Bar Presidents, three former Bar Commissioners; two with significant involvement in the American Bar Association and one with exceptional involvement in important Bar programs. Past winners were also members of the Utah State Legislature, Federal Court judges, the first Woman Utah Supreme Court Justice, and a founding member of the Utah Court of Appeals who was the first woman Utah State Bar President.

**BAR AWARDS COMMITTEE RECOMMENDATION(S) for COMMISSION
CONSIDERATION:**

Judge Benson was nominated in the 2020 Judge of the Year category. The Bar Awards Committee felt it was most appropriate to nominate Judge Benson for a posthumous Lifetime Service Award.

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

(Over)

PAST RECIPIENTS:

2006	HAROLD G. CHRISTENSEN RAY R. CHRISTENSEN JAMES E. FAUST HON. BRUCE S. JENKINS JAMES B. LEE STEPHEN B. NEBEKER
2008	HON. J. THOMAS GREENE JOSEPH NOVAK REED L. MARTINEAU M. DAYLE JEFFS
2011	FRANCIS J. CARNEY BERT L. DART HON. PAMELA T. GREENWOOD W. EUGENE HANSEN V. LOWRY SNOW FRANCIS M. WIKSTROM
2012	HON. CHRISTINE M. DURHAM BRIAN R. FLORENCE
2014	HON. JAMES Z. DAVIS FELSHAW KING LYLE W. HILLYARD RODNEY G. SNOW HON. RAYMOND UNO
2016	ANNE MILNE LEONARD W. BURNINGHAM
2019	PATRICIAL W. CHRISTENSEN HON. PAUL MICHAEL WARNER HON. BROOKE C. WELLS

Christy Abad

From: WordPress <Nominations@utahbar.org>
Sent: Thursday, December 17, 2020 11:52 AM
To: Christy Abad
Subject: New submission from Nomination Bar Awards

Nominator Name

Ken Johnsen

Utah State Bar Member

Nominee's Name

Dee Benson

Judge of the Year (Summer Convention)

Self evident

Please select one:

My nomination is public and I give permission for my nomination to be shared with the nominee and published, whole or in part, by the Utah State Bar.

Nominator Name

Ken Johnsen

Bar Number

4605

Email address

kencjohnsen@oakcanyoninc.com

Date



Dee Benson, the longtime district federal judge who cut a wide swath through the legal world in Utah, died at his home in Sandy Monday. He was diagnosed with Stage 4 brain cancer in April.

Benson, 72, showed up in his office as recently as last Wednesday, driven there by his identical twin brother, Lee, the venerable Deseret News columnist.

By any measure, Benson had a brilliant, far-reaching legal career. He was appointed as a federal judge in 1991 by President George H.W. Bush and served until 2014, when he took senior status. Before that he was the U.S. attorney for Utah, chief of staff for Sen. Orrin Hatch, and associate deputy attorney general in the Attorney General's Office in Washington, D.C., the No. 3 position in main justice.

While serving as a district federal judge, he was appointed by Chief Justice William Rehnquist to the FISA court, and Chief Justice John Roberts appointed him to serve on the Judicial Conference of the United States.

Not bad for a PE major from BYU.

"He had an amazing legal career, just remarkable," says longtime friend Paul Warner, the chief magistrate judge for the U.S. District Court in Utah whose office was next to Benson's.

The hallmark of Benson's judicial career was impartiality, say his peers. There is a public and media perception that judges are influenced by their personal feelings and political leanings; Benson never was that judge.

U.S. District Judge Dee Benson, 72, died at his Sandy home on Monday, Nov. 30, 2020. United States District Court for the District of Utah

"These days you hear about so-called Democratic or Republican judges," says Warner. "The media is quick to report a judge was appointed by Obama or Trump, indicating that's what swayed their rulings. Dee loved the law, and he was enormously talented — clearly the quickest legal study I've seen in the 45 years I've been in law. And because he loved the law and knew it, he let the law dictate the outcome.

"He never had an agenda, other than to get it right, and he did his best to get it right — not according to personal beliefs or feelings, but according to the law as he understood it."

Says his brother, "He marveled at people who thought judges were activists or had an agenda."

Besides a keen legal mind, Benson possessed a deep streak of wit, humor and kindness, which engendered friendship and affection everywhere he went. Informed on Friday by phone that Benson's end was near, Sen. Mike Lee, who clerked for Benson, struggled with his emotions and his words.

After talking about Benson for a few minutes, Lee paused and then said, "This is hard for me. He's one of those people you don't expect to be mortal. I'm thrown off by this."

The phone conversation was winding to a close when Lee paused again and said, "I will regret it if I don't say what's in my heart. Do you mind if I take a couple of minutes to do that?"

Continuing, he said, "I don't know if I've ever met a more genuine person. A person without guile in the position of prominence that he had is a true treasure to his fellow beings. All he wanted was to do the right thing. And he was genuinely concerned about the happiness of everyone around him, including those who worked for him.

"He knew everyone in the courthouse. He was sort of like the most popular kid in the school. Everybody's favorite guy. It wasn't just because he was an unusually talented judge. He was just a good person. He made everyone around him happy. I never had a conversation with him when I wasn't happier and more encouraged than I was before. And he was fun. There's not another person like him anywhere."

Benson was the accidental judge in many ways. He never meant to have a legal career.

He grew up on a small farm across the street from the old Jordan High School (now razed and replaced by Jordan Commons). He enrolled at BYU, then took two years off to serve a mission in Sweden for The Church of Jesus Christ of Latter-day Saints. After graduating from BYU in 1973 with a degree in physical education, he was a student teacher and soccer coach at Hillcrest High. He changed his career plans after that experience and applied for law school.

"He only went to law school because he didn't want to be a schoolteacher," says Lee Benson. "His vague plan was to be a soccer coach at a high school. It took one quarter of student teaching to have him fleeing back to school. He said, 'Maybe I'll try law school.' That's how much planning went into that."

He originally applied to the law school at the University of Colorado, but when the paperwork arrived in the mail he realized the school had assigned him to the women's dorm (probably because of the gender-neutral name). He called the school and said, "By the way, I'm not a woman." The university rescinded his slot in the school.

Benson then turned to BYU, which was just opening the J. Reuben Clark Law School. According to Warner, Rex Lee, the school's founding dean, was determined to hand pick the best and brightest for the charter class and personally recruited many of the students, including some who were headed to prestigious law schools.

"When it got near the end, they tossed in a few oddballs and I was one of them and so was Dee," says Warner. "We weren't recruited. Dee was a PE major and I was an English major — what were we going to do? Dee immediately became a star."

As Warner tells it, Benson worked hard the first semester and "knocked it out of the park." After that, Warner says, Benson took a more relaxed approach to school. His ability to study and grasp legal concepts quickly left him more free time for other activities and sports. During his final year of law school he played for the school's club soccer team. He still finished near the top of his class.

Report ad

"He wasn't married to the library like other students," says Warner. "He could've finished No. 1 in the class if he had had the inclination. I learned more law from Dee Benson than from any professor. We'd study together and he'd read ahead and then teach me. He was phenomenal. He was a natural-born law student. He stumbled into law, but he was brilliant. He was a star in our class. Equally important, people loved him. There was this affability about him and there always was. He never had the arrogance that so many judges and other brilliant people had."

Warner and Lee both went on at length about Benson's native intelligence. So did his twin brother, who laughed when he said, "Even though we were twins it always bugged me that he was smarter than I was. And that's not false modesty. He was freakin' smarter than I was."

Benson's sharp mind and quick wit were never more on display than during his investiture as a federal judge. The courtroom was packed with politicians, judges and government officials. One by one about a dozen of them roasted Benson. When it came time for Benson to respond, he not only recalled what each of them had said, he calmly answered each of them with repartee, bringing down the house with laughter.

Benson graduated from law school in 1976 and that summer played professional soccer with the Utah Golden Spikers of the American Soccer League. Years later, with typical self-deprecation, he would say that experience made him realize he didn't have a future in professional soccer.

Then he got serious about his law career. He accepted a job with the law firm of Martineau and Mack, which included a car and a nice office. When he realized he had to work six to seven days a week, he returned the car and took a job with Snow, Christensen and Martineau, which proved to be a better fit for him.

Little did Benson know the places his career would take him — that presidents, chief justices and senators would assign him to a wide range of prestigious positions at the highest levels of the legal profession.

"He would fly to Washington and meet with the chief justice and never say anything about it," says Lee Benson.

He served as counsel on the Iran-Contra Congressional Investigating Committee. As one of the seven judges on the FISA court for seven years, he flew to Washington frequently to review requests for warrants and wiretaps against people who might be attempting to harm the U.S.

"It was all classified and he couldn't talk about it," says Warner. "It was quite an honor to be asked by the Chief Justice (Rehnquist) to sit on that court. He (Benson) was the gatekeeper."

Later Benson was appointed by Chief Justice Roberts to be one of the senior district judges sitting on the Judicial Conference of the U.S., the governing body of the federal courts.

Even after he was struck with cancer, he embraced his legal work. After a biopsy was performed on May 1 to determine the nature of the growth in Benson's brain, he was bedridden for about a month and was partially paralyzed. By the end of the month, Benson was returning to his office in downtown Salt Lake City.

"It was his life," says Lee Benson. "The court and the law clerks were as much family to him as, well, family."

As he considered the loss of his twin, Lee Benson, who has authored two dozen books in addition to writing an award-winning newspaper column, notes, "He was my best friend and my confidant and my best critic — in the most positive sense of that word — because he would tell me when something I wrote was crap.

"In journalism school they tell you to have one person in mind when you write stories. That person was Dee. I never wrote anything that wasn't to him."

TAB 5

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Agenda Item #2.4 - 8th Judicial District Nominating Commission Nominees

Submitted by: John Baldwin

Meeting Date: February 5, 2021

ITEM/ISSUE:

To select four nominees for the 8th Judicial District Nominating Commission.

SUMMARY:

The Bar is seeking applications from lawyers to serve on the Eighth District Trial Court Nominating Commission. The Commission nominates judges to fill vacancies on the district court and the juvenile court within the Eighth Judicial District. Two lawyers are appointed by the Governor from a list of four nominees provided by the Bar.

Commissioners must be citizens of the United States and residents of the Eighth District (Daggett, Duchesne, and Uintah Counties). Commissioners are appointed for one term of four years. No more than four of the seven members of the nominating commission may be of the same political party.

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

APPLICANTS:

- | | | |
|----|-----------------|---|
| 1. | John Hancock | Independent |
| 2. | Tegan Troutner | Independent |
| 3. | Mike Harrington | (Resume and other information requested. Deadline February 4, 2021) |
| 4. | Brad Brotherson | (Resume and other information requested. Deadline February 4, 2021) |

John D. Hancock

(702) 371-9257

72 N 300 E, Suite A
Roosevelt, UT 84066

john.hancock@jhancocklaw.com

Professional Profile

Currently in Private Practice with litigation focused on domestic relations cases. Former, General Counsel of Selling Source, LLC a dynamic technology and marketing company with core competencies that include customer acquisition and retention, lead distribution, financial product management technology, and database management and analysis for the specialty finance industry. Trained, licensed, and experienced in a broad range of matters related to business organization, regulatory compliance, contract management, supervision of outside counsel, dispute resolution, trademark management, and acquisitions and mergers. Advise company departments on employment law issues, contract claims, tort claims, and protection of company confidential and proprietary information. Implementation of policies and procedures to meet regulatory compliance requirements, security requirements, ensure sound business practices and minimize exposure to liability.

- Licensed to practice law in the State and Federal Courts of Utah and Nevada
- Excellent Research and Writing Skills
- Experienced in Trial Practice
- Experienced in Appellate Practice
- Experienced in Administrative Law

Professional Accomplishments**Business**

- Represented company and principals in successful December 2007 \$150 million acquisition and merger by private equity group
- Coordinated efforts with outside counsel in May 2008 \$50 million acquisition of competitor
- Organized 100+ business entities in Utah and Nevada
- General Counsel of company that made Inc. 500 list of fastest growing companies in 2007 and 2008 with a four year revenue growth rate of 2,494% and annual revenues of more than \$100 million

Regulatory

- Implemented policies and procedures for FCRA compliant Consumer Reporting Agency
- Vetted advertisements and marketing activities promoting specialty financial products through search and affiliate marketing, online media buys, telemarketing, email marketing, sms-text message marketing, direct mail, and direct response television
- Implemented policies and procedures to address security of customer information and to comply with related state and federal regulatory requirements
- Familiarity with regulatory concerns of financial institutions including Gramm-Leach Bliley Act, TILA, and PCI standards

Litigation

- Experienced civil litigator in Nevada and Utah district courts
- Experienced in alternative dispute resolution
- Successfully represented clients in appeals to 10th Circuit Court of Appeals, Nevada Supreme Court, Utah Supreme Court

Work History

Attorney	John D. Hancock Law Group, PLLC 72 N 300 E, Suite A Roosevelt, UT 84066	June 2009 - Present
General Counsel	Selling Source, LLC, Las Vegas, Nevada	March 2005 – June 2009
Attorney	Pecos Legal Services, Las Vegas, Nevada	April 2004 – March 2005
Associate Attorney	Bruce I. Shapiro, Ltd., Las Vegas, Nevada	May 2002 – April 2004
Law Clerk	McKeachnie, Allred, McClellan & Trotter, P.C., Roosevelt, Utah	Summer 2001

Education

Juris Doctorate	University of Denver College of Law Activities: Moot Court and SLO	Graduated: May 2002
Bachelor of Science	Utah State University Graduated with Honors Cum Laude Major: Psychology Minor: Chemistry	Graduated: May 1999

References

References are available upon request. Politically Independent.

Christy Abad

From: Tegan Troutner <tegan@uintahcountyattorney.org>
Sent: Tuesday, January 26, 2021 8:56 AM
To: Christy Abad
Subject: 8th Judicial District Nominating Committee
Attachments: Resume T.Troutner 01.08.2021.pdf

Ms. Abad-

Please find my resume attached to this email. In reference to the party affiliation question, when I moved out to the Basin last year, I changed my voter registration to the republican party because there is only one party out here. Prior to that, I was a registered Democrat. I would say I'm more moderate and don't typically vote straight party line.

Let me know if you need anything else.

Thanks!

-Tegan

Tegan M. Troutner
Deputy Uintah County Attorney
641 E 300 S, #200
Vernal, UT 84078
Phone: (435) 781-5436
Email: tegan@uintahcountyattorney.org

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Tegan M. Troutner- Utah State Bar No. 15378

(208) 340-9766 ○ 240 W 600 N ○ Vernal, UT 84078 ○ troutnert@gmail.com

Education

University of Utah S.J. Quinney College of Law, Salt Lake City, Utah

Juris Doctorate, May 2014

The College of Idaho, Caldwell, Idaho

Bachelor of Science, Mathematics; Minors in Spanish and History, December 2009

Experience

Uintah County Attorney's Office, Vernal, Utah

Deputy County Attorney, January 2020 – present

- Civil caseload where I review contracts, answer legal questions involving the library, research unique issues involving land use policies, draft ordinances, draft use policies for library
- Criminal caseload including felony and misdemeanor cases in the Eighth District Court, cases ranging from misdemeanor assault to first degree felony rape
- Participate in weekly meetings with the Children's Justice Center, counselors, and law enforcement in reference to violent cases involving children
- Supervise one legal secretary

Salt Lake County District Attorney's Office, Salt Lake City, Utah

Deputy District Attorney, July 2017 – November 2019

- Caseload of approximately 200 cases including: general felonies, general misdemeanors, misdemeanor domestic violence offenses, gang related offenses, prison offenses
- Conducted a total of 22 jury trials including but not limited to offenses of: domestic violence, habitual violent offender enhancement, aggravated assault, aggravated kidnapping, aggravated robbery, gang enhancement, theft, and assault on a peace officer
- Wrote and argued pretrial motions involving issues of suppression of evidence, expert testimony, and motions to quash bindovers
- Successfully negotiated approximately 98% of cases to reach a resolution
- Argued a motion before the Utah Court of Appeals where they ruled in my favor
 - See *State v. Hamilton*, 457 P.3d 447, 2020 UT App 11

Utah Attorney General's Office-Justice Division, Salt Lake City, Utah

Assistant Attorney General- Special Prosecutions Section, July 2015 – July 2017

- Prosecuted public assistance fraud, unemployment fraud, forgery, witness tampering, identity fraud, possession/distribution of a controlled substance, pattern of unlawful activity cases
- Special Assistant United States Attorney - Narcotics Division- wire taps- May 2016-2017
- Extradition Counsel for the State of Utah - answered questions for all counties on extradition procedure, approved Governor's Warrant requests
- Reviewed cases that were referred to the office - ranging from assault to public corruption
- Supervised one legal secretary

Legal Assistant - Designated Prosecutor, October 2014 – July 2015

- Prepared case files, organized discovery, and assisted with court preparation for five attorneys
- Drafted and efiled court documents and correspondence
- Assisted on a two day jury trial, a death penalty case, and a double homicide case

Volunteer/Utah State Bar Activities

Criminal Law Section of the Bar, Salt Lake City, UT, December 2016- June 2020

- Coordinated with other board members, community members, and the staff at the Utah State Bar to organize CLE events for members

Interests & Language

- Distance running, climbing, mountain biking, and skiing
- Speak, read, and write conversational Spanish

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Agenda Item #2.4 - Utah Commission on Criminal and Juvenile Justice Nominees

Submitted by: John Baldwin

Meeting Date: February 5, 2021

ITEM/ISSUE:

The Utah State Bar is soliciting applications to serve for a four-year term with the Utah Commission on Criminal and Juvenile Justice, in accordance with 63M-7-202 UCA. The Bar needs to send 3 nominees to the Commission and then the Governor will choose from those 3 nominees. The commissioner must be an attorney who primarily represents juveniles in delinquency matters. Information about the Commission on Criminal and Juvenile Justice may be found at: <https://justice.utah.gov/>.

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

APPLICANTS:

1. David L. Johnson
2. Monica Maio
3. Patrick A. Shea

David L. Johnson

Utah Bar No. 11349
159 W. Broadway, Suite 200, Salt Lake City, UT 84101
801-910-0940, dljutahlaw@outlook.com

Education

2006: University of the Pacific, McGeorge School of Law, JD.

1996: California State University, Fresno. BA Mass Communication/Journalism

Experience

Owner, David L. Johnson, Attorney at Law PLLC, Salt Lake City, UT, September 2010 – Present

Trial attorney with an emphasis in juvenile legal matters, both criminal and civil. Represent youth in juvenile delinquency matters across Utah. Juvenile delinquency defense conflict contract, Salt Lake County. Also serve as a consultant for juvenile justice policy and conduct professional trainings. Contract with Utah's Indigent Defense Commission to provide statewide trainings for juvenile defense attorneys.

Senior Attorney, Utah Juvenile Defender Attorneys, Salt Lake City, UT, September 2011 – Nov. 2019

Trials: Senior trial attorney representing juveniles in delinquency court, including motion and memoranda writing, legal research, trials and evidentiary hearings, plea negotiations, appellate work. **Case management**: Represent juveniles post-adjudication and coordinate treatment plans with case managers, rehabilitative programs and providers. Thorough knowledge of programming resources as well as extensive training in rehabilitation and recidivism risk-reduction. **Training**: Nationally-certified trainer, organizing and providing Continuing Legal Education (CLE) in-house and nationwide; provide training to various state agencies, including the Youth Parole Authority and Juvenile Justice Services. **Supervision**: supervise teams comprised of attorneys, social workers, expert witnesses and investigators in preparation for litigation. Supervise and train junior attorneys. **Policy work**: Sit on several boards and organizations (locally and nationally) to promote growth and progress in juvenile justice matters; assist in creating, editing and drafting state legislation and court rules pertaining to juvenile justice; work with JJS, court and probation administration on various statewide issues.

Attorney, Utah Office of the Guardian ad Litem, Salt Lake City, UT, November 2006 – August 2010

Trial attorney representing children in dependency and juvenile delinquency matters.

Law Clerk, California Office of Administrative Hearings, Special Education Division, Sacramento, CA, May 2005 – May 2006

Legal research and memo writing re: the Individual with Disabilities Education Act (IDEA) as it applies to specific cases.

Freelance Writer, 1996 to 2003

Contributor to major news agencies, including *The Salt Lake Tribune*, the Associated Press.

Special Education Aide, Meadow Moore Elementary, Salt Lake City, 2002-2003

Taught and coordinated special education programs.

Sports Desk Editor, *The Salt Lake Tribune*, Salt Lake City, UT 2000-2002
Editing duties for large-circulation newspaper.

Senior Writer, Bureau Chief, *The Dominion Post*, Morgantown, WV, 1997-2000
Established Capitol Bureau: covered state capitol affairs and legislative sessions.

Sports Editor, Brehm Newspapers, Folsom, CA, 1996-1997
Sports editor for three weekly papers. Produced stories, page design and photography.

Professional Associations and Activities

Admitted: September, 2006 Utah State Bar and U.S. Federal District Court, District of Utah.
Certified Trainer: National Juvenile Defender Center (NJDC), Juvenile Training Immersion Program

Present Committee Member: NJDC, 2011-present; Utah Indigent Defense Commission Advisory Council. 2019-present;

Former Editor: *Utah Criminal Law Journal*, March, 2014-2018.

Committee Chair: Juvenile Law Section of the Utah State Bar, 2015-2016, YLD Needs of Children Committee, 2007-2010 **Founding Chair:** Juvenile Law Section of the Utah State Bar, 2008-2009

Former Committee Memberships: Utah Trafficking In Persons (UTIP) subcommittee 2018-2019; Salt Lake City Mayor's board on human trafficking 2019; Interstate Compact for Juveniles committee 2019; Interdisciplinary Committee for Human Trafficking Victim Policy 2017-2019; Utah Homeless Youth Forum planning committee 2017-2019; Utah Juvenile Drug Court Reform Committee 2015-2018, Utah Association of Criminal Defense Lawyers (UACDL) Legislative Committee, 2013-2015; American Bar Association Consulting Committee, 2012-2013; Utah Young Lawyers Division Executive Council, 2006-2010; Utah Safe Haven/All 'R Kids Consulting Committee 2006-2007; Utah Supreme Court's Juvenile Procedure Rules Committee, 2006-2009, Utah Adoption Exchange Consulting Committee, 2007-2008; Utah Hearts Gallery Consulting Committee, 2007-2008.

Invited Speaking Engagements

IDC Juvenile Defense Seminar: Collateral Consequences of Juvenile Adjudications, January 2021

IDC Juvenile Defense Seminar: How to Interview a Child Client, September 2020, Utah (Virtual statewide)

IDC Juvenile Defense Training: Presentation on defending school-based offenses, May 2020, Utah (Virtual statewide)

NJDC Leadership Summit: Present seminars on gang mitigation and representing human trafficking victims as defendants, West Palm Beach, FL, October 2019

Juvenile Defense Competency Training, Small Group Facilitator, Park City, UT April 2019

Juvenile Cash Bail Reform Convening, New Orleans, LA, February 2019

NJDC Leadership Summit: Implementing Juvenile Justice Reform, St. Paul, MN, October 2018

National Forum on Criminal Justice: Juvenile Justice Reform panel speaker, July 2018, Ft. Worth, TX

UACDL Spring Forum: Defending Juvenile Sexual Offenses, May 2018, St. George, UT

Delinquency Advocacy Training, Tucson, AZ, Trainer, May 2018

Stages of Advocacy, Detention advocacy, presenter and breakout group facilitator, March 2018

Utah Homeless Youth Forum, Panel expert, March 2018
4th Annual Human Trafficking Symposium, Panel Expert, SJ Quinney School of Law, University of Utah, January 2018
Empowering Youth Conference, Human Trafficking Expert Panel, Salt Lake, May 2017
Juvenile Law Seminar, Immigration Effects on Delinquency Outcomes, April 2017
Immigration Symposium, West High School, December 2016
Drug Court Symposium, Park City Winter School, October 2016
Juvenile Defense CLE: Statement Suppression, Salt Lake City, October 2015
Juvenile Law Competency CLE, Salt Lake, April 2015
Special Education and the Juvenile Justice System, presenter, Utah State Bar CLE, May 2014
Juvenile Competency, guest lecturer, University of Utah, Quinney College of Law, March 2014
Critical Issues Facing Children & Adolescents, Juvenile Competency, presenter, October 2012
Legislative Update CLE, panel-discussion moderator, March 2010
Juvenile Court Intern Workshop, Utah University School of Law, Sept. 2009
Dually Adjudicated Youth Conference, panel-discussion participant, September 2009
 Utah Division of Child and Family Services new caseworker training, May 2008
Juvenile Law CLE, Moderator, March 2007, April 2007

Specialized Training

Utah Indigency Defense Council: Juvenile Defense training, April, May, October, 2020;
Council of Parents Advocates and Attorneys National Conference, Baltimore, Maryland, March 2020; **Juvenile Defense Competency Training**, April 2019; **National Juvenile Defender Center: Train the Trainers Seminar**, Lafayette, LA, July 2017; **Juvenile Law Seminar**, Salt Lake City, April 2018; **NJDC Leadership Summit**, Virtual, 2020; West Palm Beach, FL, 2019; St. Paul, MN, 2018; Albuquerque, N.M., 2017, Atlanta, GA, 2016; Salt Lake City, UT, 2015, Louisville, KY, 2014; Tempe, AZ, 2013; San Juan, PR, 2012; Seattle, WA, 2011; **NCJFCJ Drug Court Symposium**, November 2016; **Juvenile Training Immersion Program Summer Academy**, Georgetown School of Law, June, 2015; **Juvenile Competency** workshop, 2019, 2013, 2012; **Juvenile Sexual Offenders NOJOS** training 2017, 2016, 2013; **Critical Issues Facing Children and Adolescents**, 2012; **Guardian ad Litem Annual Training Conference**, 2006, Provo, UT; GAL Conference, Park City 2007; GAL Conference, Heber, UT, 2008; GAL Conference Salt Lake City, 2009. **Dually Adjudicated Youth Conference**, Salt Lake City, 2009; **Juvenile Court Improvement Project Conference**, 2009, 2008, 2007 Heber, UT; **Children's Justice Center Conference**, Heber, UT 2007, 2008, 2009, 2010; **Juvenile Drug Court Training**, 2008; **Guardian ad Litem Training**, 2006, Layton, UT; **Special Education Teacher Training**, 2003, Granite School District; **Utah State Bar Juvenile Division CLE** Trainings, 2008, 2009, 2010, 2011, 2013, 2014, 2016

Volunteer work

Firebirds Soccer Club, coach 2011-2016; **Central City Baseball**, coach 2017-2019.

January 20, 2021

RE: Commission on Criminal and Juvenile Justice Board Member Position

To Whom it May Concern:

Please accept my resume for consideration for a position on the Utah Commission on Criminal and Juvenile Justice. I have devoted my legal career to the advancement of juvenile justice. I would be honored to continue along that path by being selected to be a member of this esteemed commission. I believe that my experience, knowledge, and passion for juvenile justice would be an asset to the position. Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script, appearing to read "Monica Maio", written in dark ink.

Monica Maio

Monica Maio
Managing Appellate Attorney
Utah Juvenile Defender Attorneys

MONICA MAIO
 Utah Juvenile Defender Attorneys
 8 East Broadway, Suite 500
 Salt Lake City, Utah 84111
mmαιο@ujda.org

WORK EXPERIENCE:

Managing Appellate Attorney, Utah Juvenile Defender Attorneys, January 2011 to present

Law Clerk, Honorable James Z. Davis, Utah Court of Appeals, November 2008-January 2011

Law Clerk, Honorable Michael J. Wilkins, Utah Supreme Court, August 2007 to November 2008

Law Clerk, Honorable Gregory K. Orme, Utah Court of Appeals, August 2006 to August 2007

Law Clerk Strong & Hanni, September 2004 to August 2005

Director of Community Outreach, Rape Recovery Center, August 1997-2002

EDUCATION:

Juris Doctor	University of Utah, S.J. Quinney College of Law, May 2006 <ul style="list-style-type: none"> • Articles Editor, Journal of Law and Family Studies • Reva Beck Bosone Scholarship Recipient • J. Reuben Clark Fellowship Recipient • Teaching Assistant, Criminal Law • Teaching Assistant, Legal Writing
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Bachelor of Arts	Political Science and Women's Studies, University of Utah May 1996
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PROFESSIONAL ASSOCIATIONS

- Member, *Supreme Court Standing Committee on Appellate Representation*
- Member, *Office of Juvenile Justice and Delinquency Prevention Resource Subcommittee*
- Member, *Office of Juvenile Justice and Delinquency Prevention*, Training Subcommittee
- Member, *Office of Juvenile Justice and Delinquency Prevention* Advisory Board

SPECIALIZED TRAINING

- Juvenile Training Immersion Program, Georgetown Law School, Washington, D.C., Summer 2016
- Juvenile Defender Leadership Summit, Annually October 2010-2018

- Juvenile Appellate Defender Skills Training, National Association of Criminal Defense Lawyers, Annually, January 2012-2019

PRESENTATIONS AND PUBLICATIONS

- Presenter, Sexual Violence Prevention Seminar, *Children are not Miniature Adults: Myths and Facts about Sex Offending Court-Involved Youth*, March 2019
- Presenter, Indigent Defense Continuing Legal Education: *Juveniles and Sex Offenses*.
- Presenter, *Preservation and Appellate Hot Topics*, Annual St. George CLE, March 2021
- Presenter, *Miranda and the Adolescent Brain*, Juvenile Law Seminar, March 2016\
- Co-Author, *The Right to Counsel in Delinquency Proceedings: Fulfilling the Promise of In re Gault*, Utah Journal of Criminal Law, 2019

Patrick A. Shea

<u>Address</u>	Office: 2568 S. Elizabeth St., Apt 4 Salt Lake City, Utah 84103	Home: 2568 S. Elizabeth St., Apt. 4 Salt Lake City, Utah 84103
<u>Telephone</u>	801 582-0949 801 671-9902 (cell)	
<u>E-Mail</u>	pas@patrickashea.com	rawlshea@gmail.com
<u>Personal</u>	Married Debbie Kern 1980 R.N. and M.S. Nursing, Huntsman Cancer Institute Two sons, Michael (28) and Paul (26)	
<u>Current Employment</u>	Patrick A. Shea, P.C. – Practicing business, development, government and environmental law. Associate Research Professor of Biology, University of Utah, Salt Lake City, Utah External Advisor to Dean of the College of Science University of Utah	
<u>Employment Experience</u>		
2004 to Present	Patrick A Shea, PC Private Counsel specializing in natural resources, environmental and crisis management. Advise on First Amendment questions of Freedom of Religion, Press and Speech	
2000 to 2004	Ballard Spahr Andrews & Ingersoll Of Counsel - Practiced business and development law with an emphasis on emerging biotechnology companies and other new technologies. Research on native grasses and wetlands associated with Colbert Hills at Kansas State University.	
1998 to 2000	Deputy Assistant Secretary for Land and Minerals Management & Director of the Bureau of Land Management Department of Interior Washington, D.C. Deputy Assistant Secretary oversees the Bureau of Land Management, Minerals Management Services and Office of Surface Mining. These agencies are responsible for the management of over 270 million acres of land in the United States and for all off shore drilling for oil and gas production in the United States. Created the first Science Advisory Board for the Bureau. There are over 12,000 employees in 25 states. The agencies under the Land and Minerals	

Management division work in over 20 foreign countries and with over three hundred Native American tribes.

1997 to 1998

Director
Bureau of Land Management
Department of Interior
Washington, D.C.

1993 to 1997

Private Practice
Representative Clients: Intermountain Health Care, Huntsman Chemical Corporation, Kennecott Corporation, Church of Jesus Christ of Latter Day Saints, Catholic Diocese of Utah, Regent Communications, Taco Bell, Salt Lake County Commission, Hermes Corporation and KUTV.

Special Legal Counsel, Huntsman Cancer Foundation
Member of Intermountain Alternative Dispute Resolution Group.
Private mediation and arbitration group.

1985 to 1993

General Counsel and Assistant Secretary
Standard Communications, Inc. (Parent Corporation)
KUTV, Salt Lake City
KSN, Kansas State Network (6 television stations)
Communications Investment Corporation (radio stations in Montana, Idaho and Utah)
Standard Examiner (Newspapers in Idaho, Colorado and Utah)
Mountain Cable Network (Television cable operations in Utah, Idaho, Wyoming and Montana)

1980 to 1985

Partner, VanCott, Bagley, Cornwall and McCarthy
Litigation and Corporate Practice - First Amendment Defense, Communications and Natural Resource Specialties.

Education

Harvard Law School (J.D. 1975)
Research Assistant to Professors Charles Fried and Paul Freund for Committee on Clinical Procedures at Harvard School of Public Health

Oxford University (M.A. 1972)
Human Sciences
First graduate of combined genetics, ethology and anthropology combined degree program. Vice Chair of Human Science Committee 1972.

Stanford University (B.A. 1970)
Rhodes Scholar
Student Body President
Member of University Advisory Committee, American Council of Education --
Special Committee on Campus Unrest, Washington, D.C.

Bar Membership

District of Columbia
Utah
Admitted to practice before the 10th Circuit Federal Court of Appeals and the United States Supreme Court

Government

1996 to 1997	Member, President's Commission on Aviation Safety, Security and Air Traffic Control Vice President Gore, Chair
1979 to 1980	Counsel, Foreign Relations Committee United States Senate Washington, D.C.
1975 to 1976	Assistant to the Staff Director Senate Select Committee on Intelligence Operations United States Senate Washington, D.C.

Teaching

2014 to present	Osher Institute, University of Utah, Teaching: Death and Dying, Examining the End
2010 to present	University of Utah, Department of Biology
2005 to 2010	Teaching, Westminster College, Environmental Justice
2007 to 2010	Adjunct Professor of Agronomy Kansas State University
2005 to 2010	Teaching, Westminster College, Environmental Justice and Practices of Civil Disobedience
1981 to 1997	Adjunct Professor of Political Science University of Utah
1988 to 1993	Member, Graduate Studies Committee Yale University
1996 to 1997	Adjunct Professor J. Rueben Clark School of Law Brigham Young University

Boards and Community Service

2002 to 2009	Vice Chair and Treasurer Fiesta Mexicana Organization created to celebrate Mexican Independence Day
2000 to 2009	Secretary/Treasurer First Tee of Salt Lake City Organization created to introduce golf and life skills to youth at risk
2000 to 2009	Member – University of Utah Health Science Center/Medical School Committee on Human Tissue Cells

1996 to 2001	Member, Board of Advisors Ronald H. Brown Foundation
1995 to 1997	Chair, Exchequer of Technology Committee Rowland Hall St. Marks School
1995 to 1997	Trustee, Catholic Community Services Board
1991 to 1997	Member, Board of Advisors Huntsman Center for Global Competition and Innovation Wharton School of Business University of Pennsylvania
1991 to 1997	Trustee, Intermountain Organ Recovery Service, Inc.
1989 to 1997	Trustee, The Nature Conservancy, Utah
1987 to 1994	Chair and Member, Salt Lake City International Airport Authority
1987 to 1993	Member, Board of Directors, Utah State Natural History Museum University of Utah
1981 to 1987	Director (and President 1985-1986) Stanford Alumni Association
1983 to 1985	Chair, Utah State Democratic Party

TAB 6

UTAH STATE BAR
Budget and Finance Committee
Financial Results as of December 31, 2020
and for the six month period then ended

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FINANCIAL STATEMENT HIGHLIGHTS

Notable Trends:

- The results of the first half of the fiscal year shows total revenues underreporting compared to the budget, while expenses are also underreporting, thus resulting in a favorable variance of \$214,000 compared to the budget.
 - Interest revenue related investments has been underreporting during the past six months due to the cuts made to the Fed rates since the COVID-19 pandemic began.
 - CLE revenue and facilities revenue are underreporting, both of which was expected but is still difficult to estimate in a budget due to the current restrictions on large gatherings due to COVID.

Year-to-Date (YTD) Net Profit – Accrual Basis:

	Actual	Budget	Fav(unfav) \$ Variance	Fav(unfav) % Variance
YTD revenue	5,156,647	5,387,823	(231,175)	-4%
YTD expenses	2,849,692	3,295,264	445,572	14%
YTD net profit/(loss)	2,306,955	2,092,559	214,396	10%

YTD net income is \$2,306,955 and is \$214,396 over budget.

YTD Net Profit –Cash Basis: Adding back year-to-date depreciation expense of \$82,000 and deducting capital expenditures of \$294,000, the cash basis year-to-date net profit is approximately \$212,000 lower.

Explanations for Departments with Net Profit Variances \$10k and 5% Over/Under Budget and/or significant activity:

Admissions: YTD Admissions revenue is \$144,000, which is \$1,100 (1%) over budget and \$5,000 less than last year's revenue at this time. Admissions expenses are particularly low compared to those budgeted, mostly due to the lower than expected program services expenses; which is due to less examinees at the Fall Bar exam than in prior years. A Bar Exam expense for exam software is also outstanding and a follow up email has been sent to the vendor requesting the invoice. We expect Admissions expenses to even out as the year continues and as a second Bar Exam is administered in February 2021.

NLTP: YTD NLTP net spending is approximately \$14,300 more than budgeted and is mostly due to a timing issue related to how salaries and wages expense was spread over the twelve month budget period. We expect this variance to resolve in the remaining six months of the year. All other revenues and expenses are relatively consistent with budgeted amounts.

CLE: The CLE department's revenue is currently reporting \$84,000 less than budgeted and expenses are reporting \$117,000 less than budgeted. CLE Registrations is the most significant revenue item for this department, which is underreporting by \$142,000, and is due to the Bar not holding in-person CLE events due to COVID pandemic. Since the CLE department is not holding in-person events, its expenses are also underreporting and significantly less than budgeted.

UTAH STATE BAR
Budget and Finance Committee
Financial Results as of December 31, 2020
and for the six month period then ended

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Fall Forum: The Forum that occurred in October, generated \$55,000 in registration revenue, which is less than budgeted. However, the online format of the Fall Forum resulted in relatively limited expenses. As such, the Fall Forum is currently reporting a \$37,000 net profit, which is \$37,000 over budget.

Member Services: Member Services YTD net spending is \$103,000 compared to budgeted net spending of \$138,000. Lower net spending is the result of higher than budgeted advertising revenue for the Bar Journal; and lower than expected expenses related to meeting expenses, salaries and wages and other administrative costs. We note that approximately \$5,000 was budgeted for meetings (meeting rooms, supplies and food) that have not occurred in person and instead have been held virtually due to the pandemic. Additionally, a position in Section Support was vacated in September and has not been filled, therefore reducing total salaries and wages for the past three months. Finally, we note some administrative costs were budgeted related to computer maintenance and copy/printing; although the related expenses have not occurred yet, they may be charged in future months thus increasing net spending and aligning net spending closer to budget.

Facilities: As a result of the state-wide ban on large gatherings due to COVID-19, Bar meeting room facilities have been underutilized, which has resulted in lower-than-budgeted revenues and expenses.

ADDITIONAL COMMENTS

Board Designated Reserves: In consultation with Bar management and the Budget & Finance Committee, the Commission informally targeted the following reserve amounts:

Operations Reserve (3 months' operations)	\$1,581,302
Capital Replacement Reserve (equipment)	200,000
Capital Replacement Reserve (building)*	<u>372,930</u>
Total	\$2,154,232
Estimated cash reserve at December 31, 2020	<u>\$4,193,831</u>
Excess of current cash reserve over board-designated reserve	<u>\$2,039,599</u>

*During the June 6, 2020 Commission Meeting, the Board approved building improvements to include interior painting and carpet, and repairs to external concrete areas. During the first six months of the current fiscal year, \$277,070 was spent for concrete, painting and carpet, thus depleting the \$650,000 reserve to \$372,930, shown above.

**Utah State Bar
Income Statement
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
Licensing	4,385,851	4,458,628	4,363,554	95,074	102%	4,433,431	101%
Admissions	149,075	143,936	142,740	1,196	101%	366,920	39%
NLTP	28,200	28,669	30,948	(2,278)	93%	51,920	55%
OPC	7,106	1,703	15,116	(13,413)	11%	28,128	6%
CLE	182,775	173,818	258,532	(84,714)	67%	463,447	38%
Summer Convention	218,585	-	-	-	#DIV/0!	-	#DIV/0!
Fall Forum	83,224	55,343	79,903	(24,561)	69%	79,903	69%
Spring Convention	2,830	-	-	-	#DIV/0!	92,750	0%
Member Services	166,384	174,429	168,248	6,181	104%	239,395	73%
Public Services	5,415	5,770	43,814	(38,044)	13%	12,085	48%
Bar Operations	95,724	54,716	124,129	(69,413)	44%	175,422	31%
Facilities	110,776	20,059	160,839	(140,780)	12%	244,053	8%
Total Revenue	5,435,945	5,117,071	5,387,823	(270,752)	95%	6,187,454	83%
Expenses							
Licensing	64,353	105,184	92,196	(12,988)	114%	130,789	80%
Admissions	322,878	245,751	269,490	23,739	91%	397,785	62%
NLTP	33,090	51,227	39,206	(12,021)	131%	69,087	74%
OPC	763,650	714,196	741,497	27,301	96%	1,088,953	66%
CLE	232,309	142,479	259,378	116,899	55%	457,638	31%
Summer Convention	269,572	1,532	9,205	7,673	17%	9,649	16%
Fall Forum	75,596	18,659	79,641	60,982	23%	79,903	23%
Spring Convention	7,557	2,205	2,948	743	75%	72,019	3%
Member Services	327,989	277,111	306,723	29,611	90%	461,881	60%
Public Services	314,679	320,620	330,710	10,090	97%	459,131	70%
Bar Operations	994,243	783,383	856,160	72,777	91%	1,197,952	65%
Facilities	264,383	187,347	308,112	120,765	61%	441,097	42%
Total Expenses	3,670,300	2,849,692	3,295,264	445,572	86%	4,865,883	59%
Net Profit (Loss)	\$ 1,805,221	\$ 2,306,955	\$ 2,092,559	\$ 214,396	110%	\$ 1,321,571	175%
Depreciation	99,581	81,811	106,856	25,045	77%	161,075	
Cash increase (decrease) from operations	1,904,802	2,388,765	2,199,415	189,351	109%	1,482,646	
Changes in operating assets/liabilities	(2,986,575)	(2,231,050)	(2,231,050)	-	100%	20,000	
Capital expenditures	(294,307)	(294,307)	(302,070)	7,763	97%	(157,000)	
Net change in cash	\$ (1,376,079)	\$ (136,591)	\$ (333,705)	\$ 197,114	41%	\$ 1,345,646	-10%

**Utah State Bar
Licensing
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4010 - Section/Local Bar Support fees	16,936	15,828	16,910	(1,082)	94%	16,914	94%
4004 - Admissions - Laptop Fees	-	575	-	575	#DIV/0!	-	#DIV/0!
4006 - Transfer App Fees	-	-	-	-	#DIV/0!	-	#DIV/0!
4011 - Admissions LPP	1,650	1,250	1,402	(152)	89%	1,954	64%
4021 - Lic Fees > 3 Years	3,662,785	3,716,115	3,676,682	39,433	101%	3,693,872	101%
4020 - NLTP Fees	-	300	-	300	#DIV/0!	-	#DIV/0!
4022 - Lic Fees < 3 Years	187,470	191,455	195,679	(4,224)	98%	199,635	96%
4023 - Lic Fees - House Counsel	41,440	46,100	45,163	937	102%	47,125	98%
4025 - Pro Hac Vice Fees	62,375	114,775	72,789	41,986	158%	114,946	100%
4024 - Lic Fees LPP	800	2,150	800	1,350	269%	800	269%
4026 - Lic Fees - Inactive/FS	121,990	117,545	121,118	(3,573)	97%	119,346	98%
4027 - Lic Fees - Inactive/NS	214,830	218,820	215,304	3,516	102%	214,146	102%
4029 - Prior Year Lic Fees	-	-	-	-	#DIV/0!	-	#DIV/0!
4030 - Certs of Good Standing	13,310	8,180	16,857	(8,677)	49%	23,670	35%
4095 - Miscellaneous Income	465	140	850	(710)	16%	1,023	14%
4096 - Late Fees	61,800	25,395	-	25,395	#DIV/0!	-	#DIV/0!
Total Revenue	4,385,851	4,458,628	4,363,554	95,074	102%	4,433,431	101%
Expenses							
Program Services	-	18,098	18,252	155	99%	27,475	-
Salaries & Benefits	45,626	63,416	52,260	(11,156)	121%	70,899	89%
General & Administrative	14,629	18,916	17,154	(1,762)	110%	25,424	74%
Building Overhead	4,098	4,754	4,530	(224)	105%	6,991	68%
Total Expenses	64,353	105,184	92,196	(12,988)	114%	130,789	80%
Net Profit (Loss)	\$ 4,321,498	\$ 4,353,444	\$ 4,271,358	\$ 82,086	102%	\$ 4,302,643	101%

Note: Includes LPP staff time and exam expense

**Utah State Bar
Admissions
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4001 · Admissions - Student Exam Fees	19,525	14,575	20,012	(5,437)	73%	138,957	10%
4002 · Admissions - Attorney Exam Fees	19,450	30,475	18,596	11,879	164%	43,788	70%
4003 · Admissions - Retake Fees	20,875	12,000	13,050	(1,050)	92%	14,284	84%
4004 · Admissions - Laptop Fees	13,500	12,750	22,129	(9,379)	58%	78,189	16%
4006 · Transfer App Fees	27,900	21,200	34,166	(12,966)	62%	45,983	46%
4008 · Attorney - Motion	25,500	36,550	19,922	16,628	183%	27,226	134%
4009 · House Counsel	9,350	5,100	11,198	(6,098)	46%	13,414	38%
4095 · Miscellaneous Income	1,275	2,286	1,168	1,118	196%	2,580	89%
4096 · Late Fees	8,700	7,000	-	7,000	#DIV/0!	-	#DIV/0!
Total Revenue	149,075	143,936	142,740	1,196	101%	366,920	41%
Expenses							
Program Services	70,533	17,605	66,102	48,497	27%	90,765	19%
Salaries & Benefits	162,011	182,103	164,758	(17,345)	111%	239,422	76%
General & Administrative	79,822	37,613	27,023	(10,590)	139%	50,371	75%
Building Overhead	10,511	8,430	11,607	3,177	73%	17,227	49%
Total Expenses	322,878	245,751	269,490	23,739	91%	397,785	62%
Net Profit (Loss)	\$ (173,803)	\$ (101,815)	\$ (126,750)	\$ 24,934	-20%	\$ (30,865)	330%

Utah State Bar
NLTP
December 31, 2020

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4020 · NLTP Fees	28,200	28,050	30,398	(2,348)	92%	51,096	55%
4081 · CLE - Registrations	-	619	-	619	#DIV/0!	-	#DIV/0!
4200 · Seminar Profit/Loss	-	-	550	(550)	0%	824	-
Total Revenue	28,200	28,669	30,948	(2,279)	93%	51,920	55%
Expenses							
Program Services	1,929	-	3,760	3,760	0%	5,576	0%
Salaries & Benefits	22,383	39,063	27,510	(11,553)	142%	50,519	77%
General & Administrative	6,465	10,367	5,352	(5,015)	194%	9,190	113%
Building Overhead	2,314	1,797	2,584	787	70%	3,802	47%
Total Expenses	33,090	51,227	39,206	(12,021)	131%	69,087	74%
Net Profit (Loss)	\$ (4,890)	\$ (22,558)	\$ (8,259)	\$ (14,300)	273%	\$ (17,167)	131%

**Utah State Bar
OPC
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4095 - Miscellaneous Income	2,250	1,703	3,670	(1,967)	46%	5,628	30%
4200 - Seminar Profit/Loss	4,856	-	11,446	(11,446)	0%	22,500	0%
Total Revenue	7,106	1,703	15,116	(13,413)	11%	28,128	6%
Expenses							
Program Services	16,198	709	4,824	4,115	15%	6,330	11%
Salaries & Benefits	647,448	628,407	639,309	10,902	98%	938,389	67%
General & Administrative	63,312	53,832	57,414	3,582	94%	84,144	64%
Building Overhead	36,692	31,247	39,950	8,703	78%	60,090	52%
Total Expenses	763,650	714,196	741,497	27,301	96%	1,088,953	66%
Net Profit (Loss)	\$ (756,544)	\$ (712,492)	\$ (726,381)	\$ 13,889	98%	\$ (1,060,825)	67%

**Utah State Bar
CLE
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4052 · Meeting - Sponsor Revenue	14,500	6,750	22,050	(15,300)	31%	22,050	31%
4053 · Meeting - Vendor Revenue	1,000	-	-	-	#DIV/0!	-	-
4054 · Meeting - Material Sales	-	-	-	-	#DIV/0!	-	-
4081 · CLE - Registrations	149,635	99,309	241,437	(142,128)	41%	402,087	25%
4082 · CLE - Video Library Sales	58,732	67,942	45,040	22,902	151%	56,905	119%
4084 · Business Law Book Sales	-	-	-	-	#DIV/0!	-	-
4095 · Miscellaneous Income	-	-	-	-	#DIV/0!	-	-
4200 · Seminar Profit/Loss	(41,093)	(183)	(49,995)	49,812	0%	(17,595)	1%
Total Revenue	182,775	173,818	258,532	(84,714)	67%	463,447	38%
Expenses							
Program Services	125,038	57,602	150,350	92,747	38%	296,854	19%
Salaries & Benefits	67,995	59,321	68,986	9,665	86%	98,288	60%
General & Administrative	32,561	18,145	33,270	15,125	55%	51,805	35%
Building Overhead	6,716	7,411	6,773	(638)	109%	10,691	69%
Total Expenses	232,309	142,479	259,378	116,899	55%	457,638	31%
Net Profit (Loss)	\$ (49,535)	\$ 31,339	\$ (846)	\$ 32,185	-3704%	\$ 5,809	539%

**Utah State Bar
Summer Convention
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4051 - Meeting - Registration	181,985	-	-	-	#DIV/0!	-	#DIV/0!
4052 - Meeting - Sponsor Revenue	19,500	-	-	-	#DIV/0!	-	#DIV/0!
4053 - Meeting - Vendor Revenue	11,800	-	-	-	#DIV/0!	-	#DIV/0!
4055 - Meeting - Sp Ev Registration	5,300	-	-	-	#DIV/0!	-	#DIV/0!
Total Revenue	218,585	-	-	-	#DIV/0!	-	#DIV/0!
Expenses							
Program Services	234,543	-	6,291	6,291	0%	6,692	0%
Salaries & Benefits	20,613	1,532	2,914	1,382	53%	2,957	52%
General & Administrative	14,416	-	-	-	#DIV/0!	-	#DIV/0!
Building Overhead	-	-	-	-	#DIV/0!	-	-
Total Expenses	269,572	1,532	9,205	7,673	17%	9,649	16%
Net Profit (Loss)	\$ (50,987)	\$ (1,532)	\$ (9,205)	\$ 7,673	17%	\$ (9,649)	16%

**Utah State Bar
Fall Forum
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4051 - Meeting - Registration	76,499	55,343	73,178	(17,836)	76%	73,178	76%
4052 - Meeting - Sponsor Revenue	-	-	-	-	#DIV/0!	-	-
4053 - Meeting - Vendor Revenue	4,950	-	4,950	(4,950)	0%	4,950	0%
4055 - Meeting - Sp Ev Registration	1,775	-	1,775	(1,775)	0%	1,775	-
Total Revenue	83,224	55,343	79,903	(24,561)	69%	79,903	69%
Expenses							
Program Services	64,336	15,000	68,245	53,245	22%	68,507	22%
Salaries & Benefits	4,160	1,825	4,160	2,335	44%	4,160	44%
General & Administrative	7,100	1,834	7,236	5,402	25%	7,236	25%
Building Overhead	-	-	-	-	#DIV/0!	-	-
Total Expenses	75,596	18,659	79,641	60,982	23%	79,903	23%
Net Profit (Loss)	\$ 7,628	\$ 36,684	\$ 263	\$ 36,421	13975%	\$ -	#DIV/0!

**Utah State Bar
Spring Convention
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4051 · Meeting - Registration	(870)	-	-	-	#DIV/0!	72,750	0%
4052 · Meeting - Sponsor Revenue	250	-	-	-	#DIV/0!	11,250	0%
4053 · Meeting - Vendor Revenue	3,450	-	-	-	#DIV/0!	6,750	0%
4055 · Meeting - Sp Ev Registration	-	-	-	-	#DIV/0!	2,000	0%
Total Revenue	2,830	-	-	-	#DIV/0!	92,750	0%
Expenses							
Program Services	5,795	-	-	-	#DIV/0!	39,053	0%
Salaries & Benefits	788	2,205	1,636	(569)	135%	22,493	10%
General & Administrative	974	-	1,312	1,312	0%	10,473	0%
Building Overhead	-	-	-	-	#DIV/0!	-	-
Total Expenses	7,557	2,205	2,948	743	75%	72,019	3%
Net Profit (Loss)	\$ (4,727)	\$ (2,205)	\$ (2,948)	\$ 743	75%	\$ 20,731	-11%

**Utah State Bar
Member Services
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4010 · Section/Local Bar Support fees	82,537	77,717	82,545	(4,828)	94%	83,217	93%
4052 · Meeting - Sponsor Revenue	-	-	-	-	#DIV/0!	-	#DIV/0!
4061 · Advertising Revenue	79,304	91,419	81,416	10,003	112%	148,917	61%
4062 · Subscriptions	60	30	40	(10)	75%	40	75%
4071 · Mem Benefits - Lexis	653	600	686	(86)	87%	1,013	-
4072 · Royalty Inc - Bar J, MBNA, LM, M	3,662	4,653	3,561	1,092	131%	6,208	75%
Total Revenue	166,384	174,429	168,248	6,181	104%	239,395	73%
Expenses							
Program Services	137,254	115,558	133,023	17,465	87%	191,191	60%
Salaries & Benefits	94,719	89,127	93,657	4,530	95%	141,722	63%
General & Administrative	86,886	63,220	70,556	7,335	90%	114,309	55%
Building Overhead	9,130	9,206	9,487	281	97%	14,659	63%
Total Expenses	327,989	277,111	306,723	29,611	90%	461,881	60%
Net Profit (Loss)	\$ (161,605)	\$ (102,682)	\$ (138,475)	\$ 35,792	74%	\$ (222,486)	46%

**Utah State Bar
Public Services
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4063 - Modest Means revenue	5,375	5,750	5,925	(175)	97%	9,479	61%
4093 - Law Day Revenue	-	-	1,050	(1,050)	0%	1,575	0%
4095 - Miscellaneous Income	40	20	27	(7)	74%	27	74%
4120 - Grant Income	3,000	39,576	36,812	2,764	108%	36,812	108%
4200 - Seminar Profit/Loss	-	-	-	-	#DIV/0!	1,004	-
Total Revenue	8,415	45,346	43,814	1,532	103%	48,897	93%
Expenses							
Program Services	119,768	89,702	128,038	38,336	70%	158,323	57%
Salaries & Benefits	165,643	162,768	171,898	9,130	95%	253,329	64%
General & Administrative	22,446	62,427	23,325	(39,103)	268%	36,314	172%
Building Overhead	6,822	5,723	7,449	1,726	77%	11,166	51%
Total Expenses	314,679	320,620	330,710	10,090	97%	459,131	70%
Net Profit (Loss)	\$ (306,264)	\$ (275,273)	\$ (286,896)	\$ 11,622	96%	\$ (410,234)	67%

**Utah State Bar
Bar Operations
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4031 · Enhanced Web Revenue	-	-	-	-	-	-	-
4052 · Meeting - Sponsor Revenue	-	-	-	-	#DIV/0!	-	#DIV/0!
4053 · Meeting - Vendor Revenue	-	1,000	-	1,000	#DIV/0!	-	#DIV/0!
4060 · E-Filing Revenue	7,836	15,614	21,203	(5,589)	74%	33,639	46%
4103 · In - Kind Revenue - UDR	1,483	23	(2)	25	-1145%	(2)	-1145%
4095 · Miscellaneous Income	669	20,350	711	19,639	2862%	933	2181%
4200 · Seminar Profit/Loss	-	-	-	-	#DIV/0!	-	-
Investment Income	85,737	17,729	102,217	(84,488)	17%	140,852	61%
Total Revenue	95,724	54,716	124,129	(69,413)	44%	175,422	55%
Expenses							
Program Services	172,986	3,815	33,817	30,002	11%	48,942	8%
Salaries & Benefits	606,940	629,766	598,500	(31,266)	105%	902,992	70%
General & Administrative	184,931	126,089	194,463	68,374	65%	201,930	62%
In Kind	2,471	1,011	-	(1,011)	#DIV/0!	-	#DIV/0!
Building Overhead	26,915	22,701	29,380	6,679	77%	44,088	51%
Total Expenses	994,243	783,383	856,160	72,777	91%	1,197,952	65%
Net Profit (Loss)	\$ (898,519)	\$ (728,667)	\$ (732,031)	\$ 3,364	100%	\$ (1,022,530)	71%

**Utah State Bar
Facilities
December 31, 2020**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4039 - Room Rental-All parties	46,673	5,181	66,431	(61,250)	8%	101,602	5%
4042 - Food & Beverage Rev-All Parties	52,380	2,752	82,909	(80,157)	3%	125,354	2%
4043 - Setup & A/V charges-All parties	876	-	1,033	(1,033)	0%	1,351	0%
4090 - Tenant Rent	10,836	12,056	10,548	1,508	114%	15,822	76%
4095 - Miscellaneous Income	11	70	13	57	538%	19	368%
4103 - In - Kind Revenue - UDR	-	-	(95)	95	0%	(95)	0%
Total Revenue	110,776	20,059	160,839	(140,780)	12%	244,148	8%
Expenses							
Program Services	51,792	3,050	80,217	77,167	4%	120,073	3%
Salaries & Benefits	84,779	91,372	82,217	(9,155)	111%	120,941	76%
General & Administrative	15,331	615	22,051	21,436	3%	10,741	6%
In Kind	6,958	190	9,464	9,274	2%	16,950	1%
Building Overhead	105,523	92,121	114,163	22,042	81%	172,392	53%
Total Expenses	264,383	187,347	308,112	120,765	61%	441,097	42%
Net Profit (Loss)	\$ (153,607)	\$ (167,288)	\$ (147,273)	\$ (20,015)	114%	\$ (196,949)	85%

Utah State Bar
Income Statement - Consolidated By Account
December 31, 2020

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4001 Admissions - Student Exam Fees	19,525	14,575	20,012	(5,437)	73%	138,957	10%
4002 Admissions - Attorney Exam Fees	19,450	30,475	18,596	11,879	164%	43,788	70%
4003 Admissions - Retake Fees	20,875	12,000	13,050	(1,050)	92%	14,284	84%
4004 Admissions - Laptop Fees	13,500	13,325	22,129	(8,804)	60%	78,189	17%
4005 Admissions - Application Forms	3,000	2,000	2,499	(499)	80%	2,499	-
4006 Transfer App Fees	27,900	21,200	34,166	(12,966)	62%	45,983	46%
4008 Attorney - Motion	25,500	36,550	19,922	16,628	183%	27,226	134%
4009 House Counsel	9,350	5,100	11,198	(6,098)	46%	13,414	38%
4010 Section/Local Bar Support fees	99,473	93,545	99,455	(5,910)	94%	100,131	93%
4011 Admissions LPP	1,650	1,250	1,402	(152)	89%	1,954	64%
4012 Admissions Military Spouse	-	-	-	-	#DIV/0!	-	#DIV/0!
4020 NLTP Fees	28,200	28,350	30,398	(2,048)	93%	51,096	55%
4021 Lic Fees > 3 Years	3,662,785	3,716,115	3,676,682	39,433	101%	3,693,872	101%
4022 Lic Fees < 3 Years	187,470	191,455	195,679	(4,224)	98%	199,635	96%
4023 Lic Fees - House Counsel	41,440	46,100	45,163	937	102%	47,125	98%
4024 Lic Fees LPP	800	2,150	800	1,350	269%	800	269%
4025 Pro Hac Vice Fees	62,375	114,775	72,789	41,986	158%	114,946	100%
4026 Lic Fees - Inactive/FS	121,990	117,545	121,118	(3,573)	97%	119,346	98%
4027 Lic Fees - Inactive/NS	214,830	218,820	215,304	3,516	102%	214,146	102%
4029 Prior Year Lic Fees	-	-	-	-	#DIV/0!	-	#DIV/0!
4030 Certs of Good Standing	13,310	8,180	16,857	(8,677)	49%	23,670	35%
4039 Room Rental-All parties	46,673	5,181	66,431	(61,250)	8%	101,602	5%
4042 Food & Beverage Rev-All Parties	52,380	2,752	82,909	(80,157)	3%	125,354	2%
4043 Setup & A/V charges-All parties	876	-	1,033	(1,033)	0%	1,351	0%
4051 Meeting - Registration	257,614	55,343	73,178	(17,836)	76%	145,928	38%
4052 Meeting - Sponsor Revenue	34,250	6,750	22,050	(15,300)	31%	33,300	20%
4053 Meeting - Vendor Revenue	21,200	1,000	4,950	(3,950)	20%	11,700	9%
4054 Meeting - Material Sales	-	-	-	-	#DIV/0!	-	-
4055 Meeting - Sp Ev Registration	7,075	-	1,775	(1,775)	0%	3,775	0%
4060 E-Filing Revenue	7,836	15,614	21,203	(5,589)	74%	33,639	46%
4061 Advertising Revenue	79,304	91,419	81,416	10,003	112%	148,917	61%
4062 Subscriptions	60	30	40	(10)	75%	40	75%
4063 Modest Means revenue	5,375	5,750	5,925	(175)	97%	9,479	61%
4071 Mem Benefits - Lexis	653	600	686	(86)	87%	1,013	-
4072 Royalty Inc - Bar J, MBNA, LM,M	3,662	4,653	3,561	1,092	131%	6,208	75%
4081 CLE - Registrations	149,635	99,928	241,437	(141,509)	41%	402,087	25%
4082 CLE - Video Library Sales	58,732	67,942	45,040	22,902	151%	56,905	119%
4084 Business Law Book Sales	-	-	-	-	#DIV/0!	-	-
4090 Tenant Rent	10,836	12,056	10,548	1,508	114%	15,822	76%
4093 Law Day Revenue	-	-	1,050	(1,050)	0%	1,575	0%
4095 Miscellaneous Income	4,877	24,579	6,439	18,140	382%	10,210	241%
4096 Late Fees	70,500	32,395	-	32,395	#DIV/0!	-	#DIV/0!
4103 In - Kind Revenue - UDR	1,483	23	(97)	120	-24%	(97)	-24%
4200 Seminar Profit/Loss	(26,237)	(183)	(38,000)	37,817	0%	6,733	-3%
Investment income	85,737	17,729	102,217	(84,488)	17%	140,852	13%
Total Revenue	5,435,945	5,117,071	5,351,011	(233,940)	96%	6,187,454	83%
Program Service Expenses							
5001 Meeting Facility-external only	12,468	15	19,476	19,461	0%	24,886	0%
5002 Meeting facility-internal only	29,818	4,991	40,114	35,123	12%	59,564	8%
5013 ExamSoft	12,983	-	12,983	12,983	0%	19,110	0%
5014 Questions	26,102	24,954	44,354	19,401	56%	63,376	39%
5015 Investigations	300	451	398	(53)	113%	577	78%
5016 Credit Checks	787	752	886	134	85%	1,098	68%
5017 Medical Exam	160	-	320	320	0%	320	-
5020 Exam Scoring	-	-	-	-	#DIV/0!	-	-
5025 Temp Labor/Proctors	3,100	-	3,100	3,100	0%	6,100	0%
5030 Speaker Fees & Expenses	7,727	6,500	12,256	5,756	53%	15,548	42%
5031 Speaker Reimb. - Receipt Req'd	2,235	-	2,140	2,140	0%	18,713	0%
5035 Awards	2,979	3,913	3,347	(566)	117%	5,491	71%
5037 Grants/ contributions - general	6,000	500	9,670	9,170	5%	12,670	4%
5040 Witness & Hearing Expense	1,359	(45)	3,502	3,547	-1%	4,324	-1%
5041 Process Serving	500	235	476	242	49%	619	38%
5046 Court Reporting	-	1,578	-	(1,578)	#DIV/0!	-	#DIV/0!
5047 Casemaker	23,520	26,822	24,755	(2,067)	108%	38,504	70%
5055 Legislative Expense	36,599	30,000	32,913	2,913	91%	37,517	80%
5060 Program Special Activities	2,595	-	2,595	2,595	0%	2,595	-
5061 LRE - Bar Support	65,000	60,000	60,000	-	100%	60,000	100%
5062 Law Day	-	-	-	-	#DIV/0!	3,500	0%
5063 Special Event Expense	55,369	6,814	21,622	14,808	32%	23,422	29%
5064 MCLE Fees Paid	13,040	8,627	14,354	5,727	60%	17,766	49%
5070 Equipment Rental	50,985	-	19,447	19,447	0%	37,565	0%
5075 Food & Bev-external costs only	276,998	7,723	199,415	191,692	4%	340,429	2%
5076 Food & beverage - internal only	33,210	4,054	43,475	39,421	9%	58,065	7%
5079 Soft Drinks	4,774	1,204	5,959	4,755	20%	7,606	16%
5085 Misc. Program Expense	7,953	1,298	4,684	3,385	28%	5,917	22%
5090 Commission Expense	15,916	18,959	17,750	(1,209)	107%	28,731	66%
5095 Wills for Heroes	482	-	986	986	0%	1,106	0%
5096 UDR Support	-	-	-	-	#DIV/0!	-	-
5099 Blomquist Hale	36,864	36,884	36,875	(9)	100%	55,303	67%
5702 Travel - Lodging	39,188	7,065	10,595	3,530	67%	31,670	22%
5703 Travel - Transportation/Parking	13,785	279	1,769	1,490	16%	4,539	6%
5704 Travel - Mileage Reimbursement	4,268	1,035	625	(410)	166%	2,425	43%
5705 Travel - Per Diems	3,736	-	290	290	0%	590	0%
5706 Travel - Meals	109	-	-	-	#DIV/0!	-	#DIV/0!
5707 Travel - Commission Mtgs	12,543	-	2,187	2,187	0%	2,500	0%
5805 ABA Annual Meeting	14,469	-	-	-	#DIV/0!	-	#DIV/0!
5810 ABA Mid Year Meeting	2,362	-	-	-	#DIV/0!	-	#DIV/0!
5815 Commission/Education	15,245	-	2,350	2,350	0%	2,350	0%
5820 ABA Annual Delegate	4,818	-	-	-	#DIV/0!	-	#DIV/0!
5830 Western States Bar Conference	427	-	-	-	#DIV/0!	-	#DIV/0!
5840 President's Expense	15,458	9,163	10,965	1,802	84%	14,791	62%
5841 President's Reimbursement	2,899	-	3,532	3,532	0%	3,532	0%
5845 Reg Reform Task Force	4,477	-	-	-	#DIV/0!	-	-

Utah State Bar
Income Statement - Consolidated By Account
December 31, 2020

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
5850 - Leadership Academy	4,433	-	3,806	3,806	0%	10,000	0%
5855 - Bar Review	431	-	-	-	#DIV/0!	-	#DIV/0!
5865 - Retreat	20,089	-	5,000	5,000	0%	5,000	0%
5866 - Wellbeing Committee	26,365	29,352	25,921	(3,431)	113%	41,590	71%
5867 - Bar Membership Survey	2,000	-	-	-	#DIV/0!	-	#DIV/0!
5868 - UCL Support	50,000	-	-	-	#DIV/0!	-	#DIV/0!
5960 - Overhead Allocation - Seminars	-	-	(36,363)	(36,363)	0%	(36,176)	0%
5970 - Event Revenue Sharing - 3rd Pty	33,249	28,016	24,390	(3,626)	115%	26,548	106%
Total Program Service Expenses	1,000,173	321,140	692,918	371,778	46%	1,059,781	30%
Salaries & Benefit Expenses							
5510 - Salaries/Wages	1,514,189	1,545,380	1,484,220	(61,160)	104%	2,205,507	70%
5605 - Payroll Taxes	105,312	105,693	103,885	(1,808)	102%	165,874	64%
5610 - Health Insurance	130,688	139,792	143,814	4,022	97%	216,410	65%
5620 - Health Ins/Medical Reimb	1,780	3,300	2,116	(1,184)	156%	4,100	80%
5630 - Dental Insurance	7,625	7,330	8,850	1,520	83%	13,070	56%
5640 - Life & LTD Insurance	8,868	9,532	9,723	191	98%	14,785	64%
5645 - Workman's Comp Insurance	1,289	1,623	1,106	(517)	147%	1,637	99%
5650 - Retirement Plan Contributions	131,379	132,409	134,524	2,115	98%	199,181	66%
5655 - Retirement Plan Fees & Costs	4,844	4,521	5,488	967	82%	10,442	43%
5660 - Training/Development	17,131	1,323	14,079	12,756	9%	15,105	9%
Total Salaries & Benefit Expenses	1,923,104	1,950,904	1,907,805	(43,099)	102%	2,846,111	68%
General & Administrative Expenses							
7025 - Office Supplies	13,980	6,053	13,050	6,997	46%	19,064	32%
7015 - Office Equip Repairs	-	400	-	(400)	#DIV/0!	-	#DIV/0!
7033 - Operating Meeting Supplies	12,062	131	15,241	15,110	1%	20,174	1%
7035 - Postage/Mailing, net	36,711	29,601	41,119	11,518	72%	40,025	74%
7040 - Copy/Printing Expense	88,483	49,082	87,070	37,988	56%	128,288	38%
7041 - Copy/Print revenue	(10,138)	(6,189)	(13,531)	(7,342)	46%	(20,027)	31%
7045 - Internet Service	4,122	6,813	5,095	(1,718)	134%	9,513	72%
7050 - Computer Maintenance	24,464	21,174	26,487	5,313	80%	42,762	50%
7055 - Computer Supplies & Small Equip	11,270	10,445	11,819	1,374	88%	14,542	72%
7089 - Membership Database Fees	10,260	21,000	8,570	(12,430)	245%	25,357	83%
7100 - Telephone	34,322	34,823	34,993	170	100%	41,871	83%
7105 - Advertising	20,160	2,647	903	(1,745)	293%	5,132	52%
7106 - Public Notification	-	277	-	(277)	#DIV/0!	-	#DIV/0!
7107 - Production Costs	-	-	-	-	#DIV/0!	83	0%
7110 - Publications/Subscriptions	15,305	16,660	13,838	(2,822)	120%	17,949	93%
7115 - Public Relations	-	-	-	-	#DIV/0!	-	#DIV/0!
7120 - Membership/Dues	9,660	9,073	9,573	500	95%	10,370	87%
7135 - Bank Service Charges	545	566	677	111	84%	854	66%
7136 - ILM Service Charges	9,798	9,182	9,791	609	94%	14,237	64%
7138 - Bad debt expense	-	-	-	-	#DIV/0!	-	-
7140 - Credit Card Merchant Fees	40,438	42,816.77	38,657	(4,160)	111%	47,034	91%
7141 - Credit Card surcharge	(19,745)	(24,023)	(20,116)	3,907	119%	(20,336)	118%
7145 - Commission Election Expense	-	-	-	-	#DIV/0!	2,699	0%
7150 - E&O/Off & Dir Insurance	25,976	26,905	25,920	(985)	104%	38,880	69%
7160 - Audit Expense	34,265	35,435	34,265	(1,170)	103%	34,265	103%
7170 - Lobbying Rebates	119	-	176	176	0%	195	0%
7175 - O/S Consultants	119,999	94,542	95,182	639	99%	96,267	98%
7176 - Bar Litigation	9,389	-	6,159	6,159	0%	6,227	0%
7177 - UPL	29,497	1,564	7,170	5,606	22%	7,402	21%
7178 - Offsite Storage/Backup	2,174	-	-	-	#DIV/0!	-	#DIV/0!
7179 - Payroll Adm Fees	1,685	1,615	1,679	64	96%	2,418	67%
7180 - Administrative Fee Expense	484	589	460	(129)	128%	787	75%
7190 - Lease Interest Expense	-	-	-	-	#DIV/0!	-	#DIV/0!
7191 - Lease Sales Tax Expense	-	-	-	-	#DIV/0!	-	#DIV/0!
7195 - Other Gen & Adm Expense	3,591	1,876	4,909	3,033	38%	15,930	12%
Total General & Administrative Expenses	528,873	393,059	459,155	66,096	86%	601,937	88%
In Kind Expenses							
7103 - InKind Contrib-UDR & all other	9,429	1,201	9,464	8,263	13%	16,950	7%
Total In Kind Expenses	9,429	1,201	9,464	8,263	13%	16,950	56%
Building Overhead Expenses							
6015 - Janitorial Expense	15,423	7,671	18,863	11,192	41%	27,887	28%
6020 - Heat	7,098	8,396	7,649	(747)	110%	15,834	53%
6025 - Electricity	24,859	22,948	28,108	5,160	82%	37,917	61%
6030 - Water/Sewer	5,330	3,850	5,533	1,683	70%	6,545	59%
6035 - Outside Maintenance	6,842	5,842	7,062	1,221	83%	13,691	43%
6040 - Building Repairs	8,670	11,355	10,897	(458)	104%	15,508	73%
6045 - Bldg Mtncn Contracts	17,933	14,107	17,928	3,821	79%	26,409	53%
6050 - Bldg Mtncn Supplies	-	-	423	423	0%	619	0%
6055 - Real Property Taxes	13,655	17,245	13,075	(4,170)	132%	21,355	81%
6060 - Personal Property Taxes	211	201	222	21	91%	333	60%
6065 - Bldg Insurance/Fees	9,120	9,965	9,306	(659)	107%	13,933	72%
6070 - Building & Improvements Depr	27,007	33,346	27,816	(5,530)	120%	41,678	80%
6075 - Furniture & Fixtures Depr	4,304	1,531	4,980	3,449	31%	7,746	20%
7065 - Computers, Equip & Sftwre Depr	68,270	46,934	74,060	27,126	63%	111,651	42%
Total Building Overhead Expenses	208,721	183,389	225,922	42,533	81%	341,106	61%
Other							
4300 - Gain (Loss) - Disposal Of Assets	-	-	-	-	#DIV/0!	-	#DIV/0!
4120 - Grant Income	3,000	39,576	(36,812)	(76,388)	-108%	(36,812)	-108%
	3,000	39,576	(36,812)	(76,388)	-108%	(36,812)	-108%
Total Expenses	3,667,300	2,810,116	3,332,076	521,960	84%	4,902,695	75%
Net Profit (Loss)	\$ 1,768,645	\$ 2,306,955	\$ 2,018,935	\$ 288,020	114%	\$ 1,284,759	\$ 0

Utah State Bar Balance Sheets

	12/31/2020	6/30/2020
ASSETS		
Current Assets		
Petty Cash	\$ 625	\$ 625
Cash in Bank	634,177	789,463
Invested Funds	6,147,283	6,089,850
Total Cash/Investments	6,782,085	6,879,938
Accounts Receivable	15,738	227,851
Prepaid Expenses	145,302	94,743
A/R - Sections	50,361	49,679
Total Other Current Assets	211,401	372,273
Total Current Assets	6,993,486	7,252,211
Fixed Assets		
Property & Equipment	4,938,117	4,643,811
Accumulated Depreciation	(4,111,477)	(4,029,666)
Land	633,142	633,142
Total Fixed Assets	1,459,782	1,247,286
TOTAL ASSETS	\$ 8,453,268	\$ 8,499,498
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
AP Trade	\$ 28,751	\$ 104,237
Other Accounts Payable	19,946	109,826
Accrued Payables	550,364	481,137
Cap Lease Oblig - ST	3,892	3,892
A/P - Sections	17,935	173,165
Deferred Revenue	19,731	2,158,156
Total Current Liabilities	640,617	3,030,412
Long Term Liabilities		
Capital Lease Oblig	1,984	4,112
Total Long Term Liabilities	1,984	4,112
Total Liabilities	642,601	3,034,524
Equity		
Unrestricted Net Assets (R/E)	5,503,712	5,853,847
Fund Balance - Current Year	2,306,955	(388,874)
Total Equity	7,810,667	5,464,974
TOTAL LIABILITIES & EQUITY	\$ 8,453,268	\$ 8,499,498

UTAH STATE BAR
Membership Statistics
December 31, 2020

<u>STATUS</u>	<u>12/31/19</u>	<u>12/31/20</u>	<u>Change</u>	
Active	8,618	8,767	149	
Active under 3 years	837	820	(17)	
Active Emeritus	234	273	39	
In House Counsel	103	109	6	
Foreign Legal Counsel	3	3	-	
LPP	4	13	9	
Military Spouse	-	-	-	
Subtotal - Active	9,799	9,985	186	1.9%
Inactive - Full Service	828	798	(30)	
Inactive - No Service	2,007	2,033	26	
Inactive Emeritus	334	362	28	
Inactive House Counsel	7	11	4	
Inactive LPP	-	-	-	
Subtotal - Inactive	3,176	3,204	28	0.9%
Total Active and Inactive	12,975	13,189	214	1.6%
<u>Supplemental Information</u>				
Paralegals	172	159	(13)	
Associate Section Members	119	-	(119)	
Journal Subscribers	125	-	(125)	
<u>Active Attorneys by Region</u>				
1st Division (Logan - Brigham)	189	195	6	
2nd Division (Davis - Weber)	914	940	26	
3rd Division (Salt Lake)	5,610	5,593	(17)	
4th Division (Utah)	1,271	1,337	66	
5th Division (Southern Utah)	500	529	29	
Out of State	1,315	1,391	76	
Total Active Attorneys	9,799	9,985	186	

*Military spouse lawyer was admitted as a fully licensed active attorney

*Due to extension for payment of license fees, suspensions took place December 1, 2020

INSTITUTIONAL LIQUIDITY MANAGEMENT

Balance Sheet Classification

ILM-UT ST BAR (3176)

Base Currency: USD As of 12/31/2020

Dated: 01/05/2021

CE

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
38141W232	GOLDMAN:FS MM INST	3,817,040.17	AAA	0.020	12/31/2020	0.020	0.020	3,821,250.20	-1,156.40	1.0008	0.00	3,820,093.80
CCYUSD	Cash	200.87	AAA	0.000	12/31/2020	0.000	0.000	200.87	0.00	1.0000	0.00	200.87
---	---	3,817,241.04	AAA	---	12/31/2020	0.020	0.020	3,821,451.07	-1,156.40	---	0.00	3,820,294.67

ST

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
136069XY2	CANADIAN IMPERIAL BANK OF COMMERCE	187,000.00	AA	2.700	02/02/2021	1.876	0.445	187,132.78	229.44	100.1937	2,089.72	189,451.94
89236TEU5	TOYOTA MOTOR CREDIT CORP	250,000.00	A+	2.950	04/13/2021	1.619	0.414	250,925.06	866.94	100.7168	1,597.92	253,389.92
69371RP26	PACCAR FINANCIAL CORP	50,000.00	A+	3.100	05/10/2021	1.908	0.304	50,210.42	289.78	101.0004	219.58	50,719.78
74153WCH0	PRICOA GLOBAL FUNDING I	200,000.00	AA-	2.200	06/03/2021	2.460	0.309	199,784.20	1,810.40	100.7973	342.22	201,936.82
22532LAR5	CREDIT AGRICOLE SA (LONDON BRANCH)	250,000.00	AA-	2.375	07/01/2021	1.970	0.380	250,501.06	2,001.44	101.0010	2,968.75	255,471.25
89114Q3V8	TORONTO-DOMINION BANK	250,000.00	AA-	0.514	07/30/2021	1.416	0.481	248,899.59	1,352.91	100.0210	217.90	250,270.40
59217GBX6	METROPOLITAN LIFE GLOBAL FUNDING I	316,000.00	AA-	1.950	09/15/2021	1.936	0.266	316,030.54	3,716.91	101.1859	1,814.37	321,561.81
22546QAR8	CREDIT SUISSE AG (NEW YORK BRANCH)	337,000.00	AA-	3.000	10/29/2021	2.006	0.323	339,722.67	4,726.85	102.2106	1,741.17	346,190.89
---	---	1,840,000.00	AA-	---	07/10/2021	1.890	0.385	1,843,008.52	14,984.87	---	10,991.63	1,888,992.61

LT

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
525ESC1Y5	LEHMAN ESCROW	300,000.00	NA	0.000	01/01/2049	0.000	---	0.00	3,360.00	1.1200	0.00	3,360.00
69371RP75	PACCAR FINANCIAL CORP	186,000.00	A+	2.850	03/01/2022	2.022	0.277	187,761.28	3,809.61	102.9951	1,767.00	193,337.89
46849LTE1	JACKSON NATIONAL LIFE GLOBAL FUNDING	250,000.00	A	3.300	02/01/2022	1.516	0.389	254,778.38	3,082.12	103.1442	3,437.50	261,298.00
---	---	736,000.00	A	---	04/28/2022	1.730	0.341	442,539.66	10,251.73	---	5,204.50	457,995.89

Summary

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
---	---	8,393,241.04	AA+	---	04/04/2021	0.711	0.149	6,106,997.24	24,090.00	---	16,196.13	6,147,283.37

* Grouped by: BS Class 2 * Groups Sorted by: BS Class 2 * Weighted by: Base Market Value + Accrued, except Book Yield by Base Book Value + Accrued. * Holdings Displayed by: Lot

TAB 7

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Agenda Item #3.2 - Blomquist Hale Request to Increase Fees

Submitted by: John Baldwin

Meeting Date: February 5, 2021

SUMMARY: Blomquist Hale Consulting Service has been providing professional counseling to Utah lawyers and their dependents since 2006. In 2009, the Bar renegotiated our monthly fee to them and agreed to a monthly payment of \$6,250.00. There has been no increase in the payment since 2006. The annual payment then has been \$75,000. A copy of the most recent quarterly report is attached.

ITEM/ISSUE: Blomquist Hale is now requesting to increase the annual payment for their professional services to \$91,000 per year to cover the increased costs for their services over the past 15 years and for the next several years. Blomquist Hale has agreed to providing services for the Office of Professional Conduct's (OPC) Diversionary Program. An increased emphasis on diversions was an important aspect of the American Bar Association's (ABA) OPC review report. This request would deal with the current needs of Blomquist Hale and would assist the Bar's focus on lawyer well-being and recovery. It is difficult to place an amount on how much of this increase may be attributed to OPC's Diversionary Program but it does constitute some part of the increased amount. The ABA report recommendations were initially implemented by the Utah Supreme Court through an implementation committee and are now being finalized through the OPC Oversight Committee, chaired by Hon. Diana Hagen.

ACTION: Increase fees paid to Blomquist Hale to support emphasis on the Diversion Program.

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

Utah State Bar

Partners Since: 03/01/2006

Utilization Summary

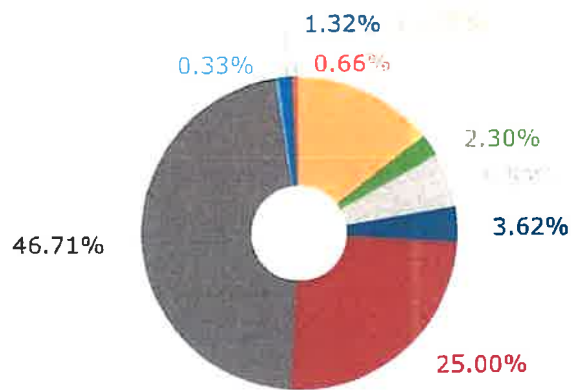
Quarterly Report: 10/01/2020 - 12/31/2020
YEAR TO DATE: 01/01/2020 - 12/31/2020

Population Count

1

Helping Your Organization With:

Previous 12 Months



Case Type

203

Self Referral

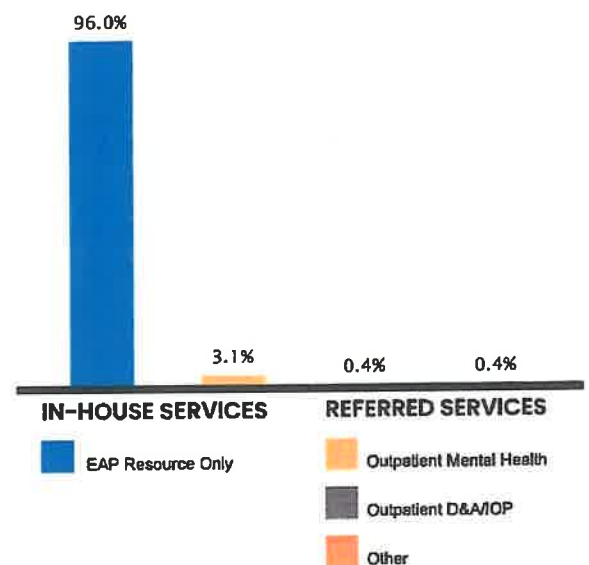
1

Supervisor Referral

	Annualized Utilization	12 Month Review	Total 2019	Total 2018
BAR MEMBERS	161	161	204	184
DEPENDENTS	104	104	163	157
TOTALS	265	265	367	341
CASES	204	204	250	232
UTILIZATION				

Services Provided

Previous 12 Months



Organizational Support

CUSTOMER SERVICE

34.75
Hours

CONSULTATION

26.75
Hours

TRAININGS

2.00
Hours

CRISIS SERVICES

Hours

BLOMQUIST HALE NEWSLETTER HIGHLIGHTS

TAB

8

**UTAH STATE BAR
BOARD OF BAR COMMISSIONERS
MINUTES**

DECEMBER 18, 2020

VIDEO CONFERENCE MEETING

- In Attendance:** President Heather Farnsworth and President-elect Heather Thuet. Commissioners: Traci Gunderson, Chrystal Mancuso-Smith, Marty Moore, Mark Morris, Andrew Morse, and Katie Woods.
- Ex-Officio Members:** Sarah Baldwin, Erik Christiansen, Kim Cordova, Camila Moreno, Herm Olsen, Margaret Plane, Grace Pusavat, Robert Rice, and Dean Elizabeth Kronk Warner.
- Not in Attendance:** John Bradley, Rick Hoffman, Shawn Newell, Mark Pugsley, Michelle Quist, Tom Seiler, Ex-Officio Members: Raj Dhaliwal, Amy Fowler, Ashley Peck and Dean Gordon Smith.
- Also in Attendance:** Executive Director John C. Baldwin, Assistant Executive Director Richard Dibblee, General Counsel Elizabeth A. Wright, and Supreme Court Liaison Larissa Lee.

Minutes: 9:00 a.m. start

1. President's Report: Heather Farnsworth

- 1.1 January Legislative Conference Call Schedule.** Commissioners were reminded of the 2021 legislative conference call schedule.
- 1.2 "Wellness Wednesday" Report.** Heather Farnsworth reported on "Wellness Wednesday" events. There will be an article in the Bar Journal and a January CLE incentivizing law firms to prioritize lawyer wellbeing because data shows that happy lawyers perform better.

2. Action Items.

- 2.1 Client Security Fund Report.** After reviewing the payment recommendations from the Fund for Client Protection, **Andrew Morse moved to approve the recommended payments. Katie Woods seconded the motion which passed unopposed.**
- 2.2 Awards Committee Report:** Katie Woods reported that awards will still be presented during the pandemic because the Bar should continue to acknowledge professionalism. Ms. Woods reported the Awards Committee was trying to come up with ideas for

presenting the awards remotely. An email was sent to all Bar licensees asking for nominations for Judge of the Year, Lawyer of the Year, Section of the Year, Committee of the Year and Professionalism. Commissioners were asked to nominate and encourage colleagues to nominate. The link to the nomination form was sent in the December e-bulletin.

3. Discussion Items.

- 3.1 **Regulatory Reform Committee Report.** Erik Christiansen reported that on December 10, 2020 the Court halted all bare referral fee arrangements both in and out of the sandbox. Mr. Christiansen also reported that the Court's Innovation Committee released a report on November 20, 2020 describing the sandbox applicants and those that have been approved. After discussion, Mr. Christiansen reported that he will send a letter to the Innovation Committee asking for more details about the legal services being provided by sandbox participants and better explanations of how participants are meeting unmet legal needs.
- 3.2 **Excessive Force Committee:** Andrew Morse reported that he and Shawn Newall met with Rod Snow to begin planning a summit on police use of deadly force in Utah. They intend to include all stakeholders and may make a recommendation for changes to Utah's use of deadly force statute.
- 3.3 **Discuss Bar Mission, Vision, Short- & Long-Range Goals, Organizational Needs and List Qualifications Desired for the Next Executive Director to Meet those needs.** Commissioners discussed the future of the Bar and qualities they will be looking for in the next Executive Director.

4. Executive Session

Adjourn: 11:00 a.m.

Consent Agenda

- 1. Approved Minutes from the November 13, 2020 Commission Meeting.