In Attendance: President Heather Farnsworth and President-elect Heather Thuet. Commissioners: Traci Gunderson, Chrystal Mancuso-Smith, Marty Moore, Mark Morris, Andrew Morse, and Katie Woods.

Ex-Officio Members: Sarah Baldwin, Erik Christiansen, Kim Cordova, Camila Moreno, Herm Olsen, Margaret Plane, Grace Pusavat, Robert Rice, and Dean Elizabeth Kronk Warner.

Not in Attendance: John Bradley, Rick Hoffman, Shawn Newell, Mark Pugsley, Michelle Quist, Tom Seiler, Ex-Officio Members: Raj Dhaliwal, Amy Fowler, Ashley Peck and Dean Gordon Smith.

Also in Attendance: Executive Director John C. Baldwin, Assistant Executive Director Richard Dibblee, General Counsel Elizabeth A. Wright, and Supreme Court Liaison Larissa Lee.

Minutes: 9:00 a.m. start

1. President’s Report: Heather Farnsworth

   1.1 January Legislative Conference Call Schedule. Commissioners were reminded of the 2021 legislative conference call schedule.

   1.2 “Wellness Wednesday” Report. Heather Farnsworth reported on “Wellness Wednesday” events. There will be an article in the Bar Journal and a January CLE incentivizing law firms to prioritize lawyer wellbeing because data shows that happy lawyers perform better.

2. Action Items.

   2.1 Client Security Fund Report. After reviewing the payment recommendations from the Fund for Client Protection, Andrew Morse moved to approve the recommended payments. Katie Woods seconded the motion which passed unopposed.

   2.2 Awards Committee Report: Katie Woods reported that awards will still be presented during the pandemic because the Bar should continue to acknowledge professionalism. Ms. Woods reported the Awards Committee was trying to come up with ideas for
presenting the awards remotely. An email was sent to all Bar licensees asking for nominations for Judge of the Year, Lawyer of the Year, Section of the Year, Committee of the Year and Professionalism. Commissioners were asked to nominate and encourage colleagues to nominate. The link to the nomination form was sent in the December e-bulletin.

3. Discussion Items.

3.1 **Regulatory Reform Committee Report.** Erik Christiansen reported that on December 10, 2020 the Court halted all bare referral fee arrangements both in and out of the sandbox. Mr. Christiansen also reported that the Court’s Innovation Committee released a report on November 20, 2020 describing the sandbox applicants and those that have been approved. After discussion, Mr. Christiansen reported that he will send a letter to the Innovation Committee asking for more details about the legal services being provided by sandbox participants and better explanations of how participants are meeting unmet legal needs.

3.2 **Excessive Force Committee:** Andrew Morse reported that he and Shawn Newall met with Rod Snow to begin planning a summit on police use of deadly force in Utah. They intend to include all stakeholders and may make a recommendation for changes to Utah’s use of deadly force statute.

3.3 **Discuss Bar Mission, Vision, Short- & Long-Range Goals, Organizational Needs and List Qualifications Desired for the Next Executive Director to Meet those needs.** Commissioners discussed the future of the Bar and qualities they will be looking for in the next Executive Director.

4. Executive Session

**Adjourn:** 11:00 a.m.

Consent Agenda

1. Approved Minutes from the November 13, 2020 Commission Meeting.