

#### Welcome to the Utah State Bar

Lawyers serving the public and legal profession with excellence, civility, and integrity

New Admittee Packet May 2025



#### Bar Commission Leadership '24-'25

Cara Tangaro

President

Kim Cordova

President-Elect

#### Bar Commissioners '24-'25

Brett Chambers - 1st Division

Matt J. Hansen - 2nd Division

Jessica Couser - 3rd Division

Mark Morris - 3rd Division

Chrystal Mancuso-Smith - 3rd Division

Christian Clinger - 3rd Division

Miriam Allred - 3rd Division

Olivia Shaughnessy - 3rd Division

Tyler Young - 4th Division

Tom J. Bayles - 5th Division

Rick Hoffman - Public Member

Shawn Newell - Public Member

#### Bar History & Purpose

Founded in the early 1900's, the Utah State Bar began as an association of several Utah lawyers hoping to improve communication within the legal community and to find ways of serving the general public.

In 1931 the Utah Legislature recognized the need to foster those goals and formalized the Utah State Bar by statute for the purpose of managing and regulating the legal profession.

In 1985, the Utah State Constitution was amended to clarify that regulation of the legal profession should be performed under the Judicial Branch of government through the Utah Supreme Court.

Today's Bar envisions its role as leading society in the creation of a justice system that is understood, valued, respected and accessible to all. Within that vision, we have established a mission of representing lawyers in Utah and serving the public and the legal profession by promoting justice, professional excellence, civility, ethics, respect for and understanding of the law.

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#### **Pro Bono Commission**

The Utah State Bar encourages Utah attorneys to support civil legal services organizations and provide pro bono representation as part of their professional responsibility to provide legal services to those unable to pay. A lawyer should aspire to render at least 50 hours of pro bono publico legal services per year. The Pro Bono Commission fosters non-profit legal services providers in their efforts to place clients with attorneys for direct representation. Recent reports find that approximately 320,835 Utahns live below the poverty line. The Bar and the Pro Bono Commission are working to match those people with programs that can help them.

<u>Click here</u> to learn about Pro Bono opportunities and check out the <u>Access to</u> <u>Justice website here.</u>

#### Get Involved!

The Utah State Bars hosts a variety of sections and divisions, each focused on a particular area of law. They provide CLE activities, legislative guidance, peer networking and public service opportunities. Find the list of Sections and Divisions <a href="https://example.com/here.">here.</a>

Looking for a networking beyond your practice area? The Utah State Bar works in partnership with the various regional and specialty bar associations. Find the contact information for each <a href="here">here</a> and reach out for more information.

Don't miss welcome messages and info from some of these groups <u>starting on page 15.</u>

#### Well-Being Committee for the Legal Profession (WCLP)

Taking care of your health and well-being isn't a luxury. It's a necessity for a successful and sustainable career in the law. The WCLP is devoted to promoting well-being in the legal profession, providing programming, resources, and input on creating a thriving and healthy practice. Learn more by visiting the WCLP webpage.



#### Consumer Assistance Program

Consumer Assistance Program (CAP) provides fairly quick and non-invasive assistance to both consumers and attorneys involved in minor conflict with each other. The CAP attorney provides the missing link necessary for successful communication between consumers and their counsel, as consumers strive to understand the law and the procedural rules of the court and as attorneys strive to education their clients about the law and legal procedure.

Click here for more information.

#### LicensedLawyer.org

There is no fee to lawyers to use this service that lets prospective clients search and connect with local attorneys, filter the results as they choose and then view the profiles of the Utah lawyers who fit their criteria. There is no fee to these prospective clients to use this service either, which is one reason courts use it to refer pro se litigants to counsel. Please go to

LicensedLawyer.org or click here for more information, and watch this intro video to learn how to update your profile.

#### Tava

It is important for attorneys and professionals in the field of law to take care of their mental health! Tava is an online, confidential mental health resource for all active attorneys and Paralegal Division members. Enjoy 6 free sessions of talk therapy, and all the self-help resources in their mental health library. You can sign up here and learn more at our website under Thriving Practice and on page 12!

#### Fee Dispute Resolution Program

The Utah State Bar maintains a Fee Dispute Committee for the purpose of providing a procedure to resolve fee disputes between clients and their attorneys practicing in the State of Utah. Visit <a href="mailto:the website">the website</a> or contact <a href="mailto:feearbitration@utahbar.org">feearbitration@utahbar.org</a>

#### **Ethics Hotline**

Have an ethics question? The Utah State Bar provides confidential advice about your ethical obligations. For advice, contact the Utah State Bar's Ethics Hotline by emailing ethicshotline@utahbar.org. You'll be given advice and pointed to the rules and authority that apply to your situation.

Find more information here.

#### Utah Bar Journal

The Utah Bar Journal publishes articles of practical interest to Utah attorneys. The Utah Bar Journal is published six times each year and is received by every bar member and subscribers making the current circulation approximately 12,000 and growing. Access to issues of the Utah Bar Journal can be **found here.** 

#### News & Updates

Want to stay updated and aware of things going on at the Bar and in the legal community? Subscribe to the <u>e-bulletin</u>, get the latest news on our <u>Bar Blog</u> and follow us on Social media!













# Comprehensive Support, Unmatched Resources, and Unwavering Advocacy for Your Licensing Fees

#### <u> Decisis - Legal Research Tool</u>

This licensee benefit provides attorneys and small firms a highquality legal research solution built with speed, reliability, and affordability in mind. Accurate and trustworthy citator technology, tailored, relevant search results, and access to robust legal content.

#### Lawyers Helping Lawyers

Lawyers Helping Lawyers is committed to rendering confidential assistance to any licensee of the Utah State Bar whose professional performance is or may be impaired because of mental illness, emotional distress, substance abuse or any other disabling condition or circumstance.

#### Tava Mental Health

Tava is a free, confidential mental health benefit available to all members and employees of the Utah State Bar and their dependents (age 13-25). The benefit provides up to 6 free sessions annually with licensed clinicians through Tava's secure, web-based technology platform.

#### **Beneplace**

Beneplace is an independent gateway for the Utah State Bar lawyers and their families to access a wide variety of services, products, and benefits at discounted rates offered by other companies. Find discounts on food, entertainment, and travel.

#### E-Filing

Tybera hosts the Utah State Bar e-filing platform to electronically file cases and documents to the Utah Courts. Through the Utah State Bar portal, you can request access or sign into your account.

#### Your Discounted Services

- AI Support
- Accounting Help
- Consumer Technology Services
- Case Management Tools
- Content Management
- Cybersecurity
- Document Creation & Review Software
- E-Discovery Services
- E-Filing Support
- Electronic Notarization (RON) & eSignature
- Expert Witness
- Legal Technology Training
- Legal Web Developers
- Litigation Support
- Malpractice Insurance
- Managed Service Providers
- Media Partners
- Practice Management Tooles
- Online Payment Providers
- Staffing Services
- Virtual Assistant/Receptionist
- Website & Digital Marketing/SEO

The Utah State Bar is proud to offer the following benefits and services to our licensees.





### ADMISSION TO THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF UTAH

Admission to the Utah State Bar does not include admission to practice in the United States District Court for the District of Utah (the federal court in Utah). To practice in Utah's federal court, the District of Utah requires a separate online admission application and admission fee. The initial admission fee is currently \$199.

After initial admission to Utah's federal district court, there is an annual registration fee (currently \$30) to maintain active membership in the court's bar. The annual registration period occurs between June 1 and July 1 each year, and the court will send an email notification to all admitted attorneys when the registration period begins. Admitted attorneys who fail to register by July 1 will be required to pay a reinstatement fee (currently \$75.00) to reactivate their membership.

Newly admitted attorneys are not required to pay the annual registration fee for at least 12 months following their initial registration. For example, newly admitted attorneys who pay the initial admission fee of \$199 in May will not be required to pay an annual registration fee until the following June, which is at least 12 months later. Attorneys admitted in October will need to pay the registration fee in 20 months.

Attorneys who practice in the District of Utah must comply with the <u>Local Rules of Practice</u>, the requirements of the <u>ECF Procedures Manual</u>, <u>Utah Rules of Professional Conduct</u>, and <u>Utah Standards of Professionalism and Civility</u>.

Please visit <u>www.utd.uscourts.gov/attorney-admissions</u> for information about the District of Utah admission requirements, application, fees, and payment of those fees.

If you have questions, please contact the Clerk's Office at 801-524-6100.



Dear New Utah State Bar Member:

Welcome to the Utah State Bar! On page two of this letter, you will find the 2024-2025 IOLTA Certification Form. According to the Utah Supreme Court Rules of Professional Practice UCJA Rule 14-1001, IOLTA Program Rules, you are required to annually certify your compliance with the IOLTA (Interest On Lawyers' Trust Accounts) Program. We are asking that you complete this form and file it with the Foundation offices within 30 days. Completed forms can be emailed to iolta@utahbar.org or mailed to IOLTA Program, 645 South 200 East, SLC, Utah 84111.

If your IOLTA status changes during the year (i.e., new employment or change of employment, etc.), we would encourage you to complete an updated form and submit it to the IOLTA Program offices.

In future years, this information will be included on the online portal for your Utah State Bar Annual Licensing Form for your convenience.

For questions on the IOLTA Program, please email us at <u>iolta@utahbar.org</u> or visit <u>www.utahbarfoundation.org</u> or call the office at (801)297-7046. A link to a copy of the rules governing Utah client trust accounts can be found on the next page 2024-2025 IOLTA Certification Form.

Sincerely

Kim Paulding

**Executive Director** 

**Directors and Officers** 

#### UTAH SUPREME COURT IOLTA PROGRAM

Compliance Update Form 2024-2025 USC Rules of Professional Practice Ch. 14-1001. IOLTA Program Rules

SECTION I: ATTORNEY INFORMATION (Review and make updates where applicable)			
Attorney:			Bar #:
Firm Name:			
Firm administrators can report for the entire firm by completing the information below and enclosing a list of all attorneys' names and bar #'s that are associated with the firm.			
SECTION II: CURRENT STATUS (Review data and make updates where applicable)			
I Certify that (ONE OPTION MUST BE SELECTED): [ ] I/My firm currently maintain the Utah-based IOLTA client trust account(s) listed below (Please do not include information for any IOLTA account that is held at an out of state			
bank or reports to a different IOLTA program):			
	Financial Institution	Name on Account	Account #
	Financial Institution	Name on Account	Account #
OR	(Please attach a separate sheet with any additional account(s)) [] I am exempt from the IOLTA Program because I do not handle client funds and have no client trust account (i.e. judge, law professor, corporate counsel, inactive status, government attorney, retired, etc.)		
OR	[] I am exempt from the Utah IOLTA program because my client trust account is located outside the State of Utah and I am in compliance with Rule 1.15. Safekeeping Property and therefore, I do not have a Utah based IOLTA Client Trust Account. (We do not need information on your out of state IOLTA account).		
SECTION III: CERTIFICATION OF IOLTA INFORMATION  I hereby certify that I am in compliance with the Utah Supreme Court Rules of Professional Practice, Rule 14-1001, Article 10. IOLTA Rules. Other rules that govern client trust accounts include Rule 1.15. Safekeeping Property.			
A	ttorney Signature		Date

For more information on the Utah Supreme Court IOLTA program please visit the website at www.utahbarfoundation.org. This form can be returned via email to iolta@utahbar.org.

## Help new clients find YOU



Licensed Lawyer is a free, online, public directory of attorneys provided by the Utah State Bar. Attorney listings are free, but are limited to Utah State Bar members who are in good standing.

As potential clients browse the directory, they can target their search based on their specific needs, then view the profiles of those Bar members who meet their criteria. To be included in these enhanced searches, you will need to customize your profile to include the information clients would look for, such as:

▼ practice areas,
 ▼ credentials,
 ▼ years in practice,
 ▼ fee structures, and more

#### Be sure to check the box indicating that you are accepting new clients!

You will be able to track hits on your profile from within your personal account log in and adjust your profile, as needed, to increase your results!

# Activate your FREE Licensed Lawyer profile today!

#### Why Licensed Lawyer?

The Utah State Bar's Licensed Lawyer serves a dual purpose:

- 1 To help Utah Bar members connect with potential clients.
- 2 To make it easier for the public to find qualified legal representation.

#### Who will use it?

The Bar is aggressively promoting LicensedLawyer.org to the public – directly as well as through civic, religious, and community groups whose members may look to them for a lawyer referral. The goal is to help Utah lawyers connect to the individuals and businesses who need our services.

#### LicensedLawyer.org



#### Make the most of your Licensed Lawyer Profile

Basic information is automatically included in your listing, similar to the member directory on <u>utahbar.org</u>. To customize your profile and be included in enhanced searches, follow these steps:

- 1 Login at <a href="https://www.LicensedLawyer.org/login">https://www.LicensedLawyer.org/login</a> using the same information as you use for your Bar account.
- 2 Once you are logged in, select **My Dashboard** at the top of the page then select **Update Profile** from the left menu.
- Confirm your basic information is correct and add any missing information. A customized profile should include:
  - ▼ A profile picture
  - A statement or practice overview
  - ▼ Your contact information, including a link to your website
  - Your experience level
  - Your education
  - A list of your fields of practice
  - ▼ Fee arrangements, including if you are willing to accept a reduced rate for qualified lower income clients
  - ▼ Engagement types single hearing, full representation, reviewing documents, consultation, etc.
  - Geographic areas served
  - Languages spoken
  - Licensing in other states
  - ▼ Social media contacts
- To be included in all search options, **UNCHECK** the box to **"OPT IN"** and **CHECK** the box for **accepting new clients**. If you need help or don't know your login information just contact <u>LicensedLawyer@utahbar.org</u>.

A free member benefit from the Utah State Bar.







## Take advantage of your free, confidential mental health benefit.

**6 sessions per year** for you 1

+6 for each eligible dependent 2



Book online video or in-person sessions at a time that works for you—day, night, or weekend.

**diverse network** of licensed therapists

Access a nationwide network of qualified clinicians to meet your unique needs with proven, evidence-based care.

continued care after covered sessions

Ongoing care is simple and affordable with many therapists accepting insurance and cash-pay options.

mental health library accessible 24/7

Explore self-serve resources, including self-care and mindfulness content, to support your well-being anytime.

care.tavahealth.com/signup/utahstatebar





## Welcome Messages & Info Associated Groups/Programs

To create a network and connections for professional and personal success, read the welcome notes and fliers from sections, and regional and specialty bars. You can find the full list of each here: <u>Divisions & Sections</u> | <u>Regional & Specialty Bars</u>

#### Labor & Employment Law

The Labor & Employment Section of the Bar invites you to join its membership. The Section sponsors various CLEs and socials each year where you can meet and learn from labor and employment attorneys of all stripes: employee-side, employer-side, transactional-focused, litigation-focused, in-house counsel, and more. Employment law touches various aspects of nearly every business, organization, and government, so there is always work to be done. And with frequent changes to employment law at state, federal, and agency levels, there is always something new to learn.

#### Cannabis Law Section

The Cannabis Law Section works to connect, inform, guide, and support practitioners in this highly regulated and technical area of law. The Section is comprised of a network of highly skilled practitioners working together to interpret the rules, regulations, and industry developments in order to further best practice guidelines for this developing industry. The Section provides benefits to members by providing networking and education opportunities to attorneys who practice in or are interested in the practice of cannabis law. The Section serves as a repository of information to guide practitioners through these highly technical areas of law, provides advice to the Bar, as requested, on proposed legislation, court rules, and other matters, and provides resources and education to legislators and regulators.

#### Family Law Section

The Family Law Section is one of the most robust and active sections of the Bar. We have informative lunch CLEs every month on a variety of applicable topics in family law—from taxes to custody evaluations to personality disorders. We host an all-day seminar every June, with nationally recognized keynote speakers and fascinating topics, including a judge's panel, legislative update, and case law update. Additionally, we host an annual Holiday Party, and we also have representation and family law presentations at the Fall Forum, Spring Convention, and Annual Bar Convention. All are welcome in our active Section! Visit the Family Law Section Website for more info.

#### **Elder Law Section**

The Elder Law Section promotes education and mentorship for attorneys practicing in areas that impact vulnerable adults including estate planning, guardianships and conservatorships, special needs planning, veterans benefits, trust and estate administration, property rights, and Medicaid planning.

### Government & Administrative Law Section

The Government and Administrative
Law Section of the bar is geared
towards those who regularly provide
administrative law services for or legal
advice to governmental entities. We
strive to:

- provide several high quality CLEs each year at no cost to Section members;
- provide opportunities and forums for Section members and others to network and exchange ideas regarding the provision of legal advice to governmental entities; and
- monitor legal and political issues relevant to Section members and making recommendations to the Bar regarding those issues.

Membership is free for new admittees.

We would love to have you join us! To become a member and receive notifications about our events, sign up for the Government and Administrative Law Section on your bar registration form.

#### Litigation Section

Welcome to the Bar! The Litigation
Section invites you to consider joining
our section. You can learn more about
us at <u>litigation.utahbar.org</u>. The
Litigation Section is a large and active
section within the Bar. Benefits of
joining the Litigation Section include
discounted CLEs (which more than
make up for the small fee to join), social
activities, and opportunities for public
service. We hope you decide to join us.

#### **Appellate Practice Section**

The Appellate Practice Section works to enhance the standards of practice before the state and federal appellate courts. We sponsor presentations about oral and written advocacy, appellate procedures, and substantive law of interest to our members. The Section regularly invites judges from the state and federal appellate courts to present at our CLEs. We also provide opportunities for the bench and bar to meet and discuss appropriate topics of mutual interest. Please contact the Section chair if you have any questions about the section or ideas for CLEs.

#### **Banking and Finance**

The Banking and Finance Section of the bar serves attorneys interested in financial services, including commercial and consumer finance, fintech, and federal and state banking regulation.

We usually host two high quality CLEs each year at low or no cost to Section members, honor two bar members with the "Lawyer of the Year" award and "Distinguished Service" award, and monitor legal, regulatory and political issues of importance to Section members.

#### **ENTREL Section**

Are you interested in environmental and natural resources law? Consider joining the ENREL Section of the Bar (ENTREL stands for "Energy, Natural Resources & Environmental Law"). The ENREL section offers regular Continuing Legal Education opportunities, provides updates regarding developments in the law (including environmental, energy, oil and gas, mining, water, and public lands updates), and seeks to connect you with other ENREL members and practitioners in these areas. Become a member today!



Your well-being matters. It is strongly correlated with professional success, higher cognitive ability, better memory, improved executive functioning, physical health and longevity, better relationships, lower divorce rates, resilience to stress, better perceptions of work / life balance, and a lower risk of developing the mental health and substance use concerns that too many of our colleagues face.

#### DEFINING LAWYER WELL-BEING

A CONTINUOUS PROCESS IN WHICH LAWYERS STRIVE FOR THRIVING IN EACH DIMENSION OF THEIR LIVES:



#### **EMOTIONAL**

Value emotions.
Develop ability to identify and manage our emotions to support mental health, achieve goals, & inform decisions. Seek help for mental health when needed.



#### INTELLECTUAL

Engage in continuous learning. Pursue creative or intellectually challenging activities that foster ongoing development. Monitor cognitive wellness.



#### OCCUPATIONAL

Cultivate personal satisfaction, growth, and enrichment in work. Strive to maintain financial stability.



#### PHYSICAL

Strive for regular activity, good diet & nutrition, enough sleep, & recovery. Limit addictive substances. Seek help for physical health when needed.



#### SPIRITUAL

Develop a sense of meaningfulness and purpose in all aspects of life.



#### SOCIAL

Develop connections, a sense of belonging, and a reliable support network. Contribute to our groups and communities.

The Well-Being Committee for the Legal Profession ("WCLP") is co-chaired by Utah
Supreme Court Justice Paige Petersen and attorney Andrew Morse.

Learn More at <a href="https://www.wellbeing.utahbar.org">www.wellbeing.utahbar.org</a>

Spring 2025

### Women Lawyers of Utah





## WLU membership is open to all Utah attorneys

W omen Lawyers of Utah provides opportunities for women lawyers to develop and advance their careers and to further the cause of women in Utah. Specifically, WLU strives to educate, inform, and offer support to members. WLU encourages community affiliation for professional success and seeks greater responsiveness to women's needs from Utah's justice system and to create better living and working conditions for all Utah women.

#### **WLU Officers**

Holly Nelson President

Brit Merrill
Past President

Anne Freeland President-Elect

Taylor Webb Treasurer

Jen Tomchak Secretary

WLU Annual Retreat November 2025 - Socialize, relax, and get CLE credit with other women lawyers in Park City Banter with the Bench Each year, WLU offers its members the opportunity to get to know the impressive women judges in our community. Girl Scouts Outreach
Join us at the Road Home
Midvale Shelter to interact with
and mentor incredible girls and,
possibly, future women lawyers.



#### What does WLU do?

WLU offers a variety of events each year including networking with colleagues, mentorship programs, free CLEs, and social events.

#### Networking with colleagues

Access to an expansive network of colleagues for business development and mentoring.

#### Mentorship Programs

Exclusive opportunities to get to know the members of our judiciary at events such as Banter with the Bench and the annual Fireside with Former Chief Justice Durham. As well as confidential one-on-one mentoring provided by experienced attorneys through our mentoring program.

#### Continuing Legal Education

FREE CLEs to improve your legal skills while earning CLE credit (an average of 12 free CLEs are offered per year).

#### Social Activities

Reconnect with old classmates and friends while making new connections at events such as the Annual Fall Retreat, Mentoring Socials, and more.

#### Sign Up Today!

Membership is FREE for first year lawyers. Login to your Utah State Bar Portal and sign up. Questions? Email us at womenlawyersofutah@gmail.com Be sure to join our Facebook group for updates!

#### **WLU Committees**

Community Outreach - Grace Pusavat

Career Advancement - Larissa Lee & Melissa Reynolds

Membership & Publicity - Lena Daggs

CLEs - Melinda Bowen

Attorney Wellness - Anaya Gayle

Retreat - Ellie Rudolph & Shelby Hughes

Historian - Scarlet Smith

Judicial Mentoring - Ashley Gregson

Path to Partnership - Sarah Hafen

In-House Attorney Liaison - Naz Scott

WLU Advisor - Pat Christensen

Judicial Liaison - Judge Laura Scott

Judicial Liaison - Judge Denise Porter

Government Liaison - Allison Parks

Professional Opportunities - Judge Su Chon



To: New Utah State Bar Members From: The IP Section Leadership

Date: May 2025

Re: Joining The Intellectual Property Section

Hello, new colleagues in the Utah Bar! Welcome from the IP Section, and we are excited to have you as part of the Utah Bar.

We are a diverse group of attorneys who practice intellectual property law and in related areas, including copyright, trademark, patent, and trade secret, and litigation, among others. We hope that you will find value in the camaraderie and engagement of the IP Section and will join us.

We hold various events through the year to facilitate advancing your legal career. We host a CLE event most months, including a bootcamp focused on one or more areas of IP practice in the fall. Additionally, we host the IP Summit annually (usually around February). The IP Summit draws hundreds of IP practitioners from throughout Utah, the U.S., and the world, and offers both CLE credits and networking opportunities. We also host an annual social to interact with the other members of the IP Section.

We offer complimentary membership to new lawyers for their first year. After that, membership for lawyer members of the Utah State Bar is \$35 annually. Non-Bar members, including patent agents and others, can join the Section for \$50 annually. If you have any questions or would like more information about the IP Section or various events, please feel free to contact the IP Section leaders listed below.

We hope that you will consider joining, and welcome again.

All the best,

Phil Harris – Chair (<u>pwharris@hollandhart.com</u>)

Scott McMillan – Vice Chair (<u>smcmillan@wavsip.com</u>)

Chul-Woo Lee – Secretary (clee@wnlaw.com)



#### INTERNATIONAL LAW SECTION

Utah has always been the crossroads of the West and is increasingly becoming a crossroads of the world. Utah businesses export around \$18 billion in goods and services each year, and 85% of Utah exporters are small/medium-sized enterprises.

If you are interested in:

- International Trade
- International Transactions
- International Tax Compliance
- International Disputes
- International Intellectual Property Prosecution & Enforcement
- International Regulatory Compliance
- International Employment & Immigration

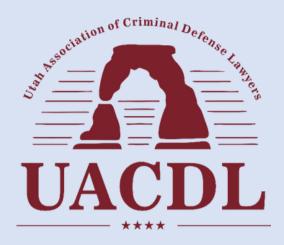
#### JOIN THE INTERNATIONAL LAW SECTION!

Free one-year membership for all new members of the Bar

Section members receive discounts on all section CLE events

Section Chair: Clifford Blair (cblair@kmclaw.com)





Since 1991 the Utah Association of Criminal Defense Lawyers (UACDL) has been a cornerstone of legal education and assistance to Utah's criminal defense attorneys.

UACDL provides high quality CLEs to its hundreds of members, along with a growing brief bank, and an active email group where attorneys can send each other messages and get helpful advice in a collaborative environment. UACDL is also a proud advocate for criminal justice. Its members speak at the legislature, file amicus briefs in our appellate courts, and serve in advisory committees on applicable rules of procedure. Many of our members will attest that membership in UACDL is the smartest investment they make to further their practice every year.

If you intend to practice criminal law, don't do it without support. Please visit <u>uacdl.org</u> for more information.

David Ferguson
Executive Director
UACDL
director@uacdl.org
801-215-9469



The Utah Association for Justice (UAJ) is a nonprofit trial lawyers association dedicated to preserving justice and accountability in the State of Utah. Its membership consists of personal injury, medical malpractice, workers' compensation, and social security disability attorneys, all of whom devote the majority of their practice to plaintiff's work. Below is a brief overview of some of our member benefits and resources.

<u>Discounted Admission to CLE's</u> – Attend CLE programming at a reduced price. UAJ reports and pays all associated MCLE fees.

<u>Specialized ListServs</u> – If eligibility requirements are met, UAJ members are given access to these invaluable emailing networks that allow you to communicate with fellow members. Questions regarding what experts to use, strategies you might follow in a case, current court decisions, and recent jury verdicts are often discussed on the ListServ. Specialized lists include Personal Injury, Medical Malpractice, Workers' Compensation, Social Security, Employment Law, and Criminal Law.

Access to Closed Door Plaintiff Exchanges – These members only events serve as excellent learning tools where plaintiff lawyers share insight and information in a private and trusted environment. Plaintiff Exchanges often feature attorneys providing summaries of recent jury verdicts and how the same were obtained, recent changes in case law, and how the same may affect our work and often more formal presentations training plaintiff lawyers on how to best represent their clients.

<u>Legislative Advocacy</u> – The UAJ's Legislative Committee works tirelessly before, during, and after each year's Legislative Session to defend the interests of Utahns and to ensure that Utah courts remain open to people living in this state.

If you are planning on practicing in any of the areas we support, we invite you to <u>join</u> us! Acknowledge the Utah State Bar in the "Who referred you to UAJ?" field when you apply and receive a 50% discount on your first year's dues!

The Utah Association for Justice 645 South 200 East Salt Lake City, UT 84111 uaj@utaj.org (801) 531-7514



Dear New Utah State Bar Member,

CONGRATULATIONS! You've officially joined the ranks of Utah's legal community, and we're thrilled to welcome you. As you embark on your legal career, we'd like to introduce you to "and Justice for all", a statewide nonprofit collaboration of Utah Legal Services, Disability Law Center, and Legal Aid Society of Salt Lake.

Together, we work to ensure that everyone in Utah has access to justice—not just those who can afford it.

Formed in 1999, our partnership combines fundraising efforts and joint projects to address civil legal needs in Utah. The three partner agencies individually provide free expert legal assistance in critical areas such as domestic violence, family law, disability rights, and access to government benefits. Our three agencies serve approximately 27,000 Utahns annually, but despite our efforts, over 80% of civil legal needs in the state still go unmet. The justice gap is real, and we could use your newfound superpowers to help close it.

Here's how you can get involved:

- 1. **Pro Bono Work**: Rule 6.1 of the Utah Rules of Professional Conduct encourages all lawyers to give back. Pro bono work is a great way to gain experience while making a meaningful impact. Explore opportunities through the Utah Pro Bono Opportunity Portal, whether it's staffing a legal clinic or taking on individual cases.
- 2. **Stay Engaged**: Visit and justice for all or g to sign up for our email list and follow us on our social media channels. From our Annual Law Firm Campaign to the Law Day 5K Run and the Justice Rising Breakfast, there are always exciting ways to get involved.
- 3. **Give the Gift of Justice**: Another way to give back is to make a donation. Make your first donation as a lawyer at andjusticeforall.org and join the thousands of attorneys who help ensure access to justice for all Utahns. We're excited to see what you'll achieve in your career, and we hope you'll join us in making justice accessible to everyone in our community.

Welcome to the legal profession, counselor!

Staci Duke, Executive Director

"and Justice for all"

Adina Zahradnikova, Executive Director

Disability Law Center

Pamela Beatse, Executive Director

Utah Legal Services

Stewart P. Ralphs, Executive Director

Legal Aid Society of Salt Lake