



UTAH STATE BAR FINAL BUDGET FY 2023/24

June 9, 2023

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Utah State Bar
FY23 FINAL Budget - Summary by Department
Based on Unaudited Actual Results through 3/31/23

	Actual FY 2019	Actual FY 2020	Actual FY 2021	Actual FY 2022	Projected FY 2023	FINAL Budget FY 2024	\$ Change 2023 Projected vs 2024 Budget	% Change 2023 Projected vs 2024 Budget
Revenue								
Licensing	4,391,838	4,518,363	4,636,465	4,769,088	4,873,126	4,968,945	95,819	2%
Admissions	416,220	388,725	430,711	527,394	590,514	641,786	51,272	13%
NLTP	66,349	53,850	56,034	52,885	60,685	61,899	1,214	2%
OPC	33,333	13,646	63,656	44,829	36,482	38,800	2,318	17%
Legal Services Innovation	-	-	-	-	-	129,000	129,000	#DIV/0!
CLE	561,306	391,038	284,997	555,781	774,703	818,011	43,308	11%
Summer Convention	250,465	218,585	-	198,025	149,125	85,000	(64,125)	-29%
Fall Forum	78,760	83,224	56,368	87,905	48,175	72,792	24,617	30%
Spring Convention	154,252	(2,160)	56,617	68,680	119,200	119,200	-	0%
Member Services*	289,921	266,954	293,659	310,716	333,171	344,880	11,709	4%
Public Services**	68,654	53,327	51,996	43,120	42,789	113,303	70,514	132%
Bar Operations***	237,287	198,811	723,118	7,727	177,717	194,717	17,000	9%
Facilities	250,639	174,911	39,185	85,753	163,444	210,806	47,362	27%
Total Revenue	6,799,024	6,359,275	6,692,804	6,751,904	7,369,131	7,799,139	301,008	5%
Expenses								
Licensing	101,711	134,775	210,276	212,603	252,054	277,030	24,976	19%
Admissions	494,776	543,144	516,333	430,656	499,105	522,602	23,498	4%
NLTP	51,595	86,394	103,690	63,475	73,575	85,055	11,479	13%
OPC	1,425,811	1,493,149	1,435,479	1,474,475	1,567,505	1,693,685	126,180	8%
Legal Services Innovation	-	-	-	-	-	132,835	132,835	#DIV/0!
CLE	472,253	478,981	283,726	576,964	718,777	781,284	62,507	13%
Summer Convention	270,280	282,439	8,687	188,760	267,497	42,623	(224,874)	-80%
Fall Forum	84,217	75,596	26,701	31,068	80,587	72,792	(7,795)	-10%
Spring Convention	112,155	44,632	37,201	29,185	112,647	119,200	6,553	15%
Member Services*	699,119	695,992	566,732	651,291	859,140	1,051,346	192,205	28%
Public Services**	485,546	548,405	544,141	563,181	672,593	809,792	137,200	25%
Bar Operations***	1,681,015	1,832,761	1,569,640	2,087,686	1,956,013	2,113,515	157,501	9%
Facilities	533,973	487,468	365,677	361,758	380,279	397,708	17,429	4%
Total Expenses	6,412,452	6,703,737	5,668,284	6,671,101	7,439,773	8,099,466	526,859	7%
Other								
Gain (Loss) on Disposal of Assets	-	(5,673)	-	(7,373)	-	-	-	-
Net Profit (Loss)	\$ 386,573	\$ (350,135)	\$ 1,024,520	\$ 73,430	\$ (70,641)	\$ (300,326)	\$ (225,851)	320%
Depreciation	151,973	158,404	110,954	151,941	157,201	158,243	1,042	1%
Cash increase (decrease) from operations	538,546	(191,731)	1,135,474	225,370	86,560	(142,083)	(224,809)	-260%
Changes in operating assets/liabilities	512,125	(658,247)	542,422	542,422	20,000	20,000	-	0%
Capital expenditures	(146,150)	(48,904)	(334,031)	(334,031)	(175,000)	(275,500)	(100,500)	57%
Net change in cash	\$ 904,521	\$ (898,882)	\$ 1,343,865	\$ 433,761	\$ (68,440)	\$ (397,583)	\$ (325,309)	475%

* Member Services is comprised of Bar Journal, Member Benefits, Section Support, Legislative, Public Education and Young Lawyers Division.

** Public Services is comprised of Committees, Consumer Assistance, Access to Justice, and Tuesday Night Bar.

*** Bar Operations is comprised of Bar Management, Ethics & Discipline Committee, General Counsel, IT, and Commission/Sp Projects.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
01 - Licensing

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4010 · Section/Local Bar Support fees	17,808	17,128	17,292	18,048	17,316	17,662	346	2%
4020 · NLTP Fees	-	-	750	-	-	-	-	#DIV/0!
4021 · Lic Fees > 3 Years	3,636,825	3,696,485	3,756,910	3,833,555	3,889,325	3,967,112	77,787	2%
4022 · Lic Fees < 3 Years	221,365	201,200	205,390	207,115	231,080	235,702	4,622	2%
4023 · Lic Fees - House Counsel	40,405	44,940	47,810	52,165	60,930	62,149	1,219	2%
4024 · Lic Fees LPP	-	800	2,150	4,600	4,850	4,947	97	2%
4025 · Pro Hac Vice Fees	79,600	129,525	214,875	213,875	218,175	222,539	4,364	2%
4026 · Lic Fees - Inactive/FS	116,725	120,390	116,560	118,115	120,645	123,058	2,413	2%
4027 · Lic Fees - Inactive/NS	211,425	214,935	219,975	223,080	224,840	229,337	4,497	2%
4029 · Prior Year Lic Fees	6,800	850	-	-	-	-	-	#DIV/0!
4030 · Certs of Good Standing	27,230	22,870	17,980	19,040	22,880	23,338	458	2%
4061 · Advertising Revenue	-	-	120	-	140	143	3	2%
4095 · Miscellaneous Income	675	615	245	90	65	67	1	2%
4096 · Late Fees	32,030	64,800	32,995	76,450	79,700	79,700	-	0%
Total Revenue	4,390,888	4,514,538	4,633,052	4,766,133	4,870,146	4,965,955	95,809	2%
Expenses								
Salaries & Benefits								
5510 · Salaries/Wages	28,372	33,047	44,839	56,200	59,391	63,251	3,860	6%
5605 · Payroll Taxes	1,824	2,589	3,537	4,485	5,459	5,814	355	7%
5610 · Health Insurance	5,384	5,596	5,669	5,965	6,348	6,761	413	7%
5620 · Health Ins/Medical Reimb	25	-	-	-	-	-	-	#DIV/0!
5630 · Dental Insurance	433	434	439	457	461	491	30	6%
5640 · Life & LTD Insurance	454	458	466	531	551	579	28	5%
5650 · Retirement Plan Contributions	2,105	3,147	4,295	5,323	6,374	6,788	414	7%
5655 · Retirement Plan Fees & Costs	663	614	544	405	408	408	-	0%
5660 · Training/Development	45	45	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	39,304	45,931	59,789	73,364	78,992	84,092	5,100	6%
General & Administrative								
7025 · Office Supplies	541	870	337	794	645	654	10	1%
7035 · Postage/Mailing, net	6,028	6,014	5,454	5,147	5,988	6,078	90	1%
7040 · Copy/Printing Expense	2,399	2,425	2,654	5,148	5,370	5,451	81	1%
7041 · Copy/Print revenue	-	-	273	-	-	-	-	#DIV/0!
7050 · Computer Maintenance	3,767	10,340	5,972	4,881	9,981	10,131	150	1%
7055 · Computer Supplies & Small Equip	130	409	510	787	1,620	1,644	24	1%
7095 · Fax Equip & Supplies	-	-	(10)	-	-	-	-	#DIV/0!
7100 · Telephone	1,263	1,263	1,445	1,323	1,496	1,519	22	1%
7110 · Publications/Subscriptions	-	-	133	-	153	155	2	1%
7140 · Credit Card Merchant Fees	72,067	63,203	90,349	83,972	89,942	91,291	1,349	1%
7140 · Credit Card Merchant Fees - Other	-	-	-	-	-	-	-	#DIV/0!
7141 · Credit Card surcharge	(56,726)	(59,720)	(68,997)	(71,865)	(20,697)	(5,000)	15,697	-76%
7175 · O/S Consultants	280	1,919	2,110	1,312	-	-	-	#DIV/0!
Total General & Administrative Expenses	29,750	26,723	40,241	31,490	94,499	111,923	17,425	18%
Building Overhead								
6015 · Janitorial Expense	627	526	340	639	755	778	23	3%
6020 · Heat	432	369	424	520	661	681	20	3%
6025 · Electricity	957	852	829	951	1,060	1,092	32	3%
6030 · Water/Sewer	157	161	124	125	176	181	5	3%
6035 · Outside Maintenance	277	336	281	479	694	715	21	3%
6040 · Building Repairs	487	350	356	391	283	292	8	3%
6045 · Bldg Mtncn Contracts	748	802	589	622	655	674	20	3%
6050 · Bldg Mtncn Supplies	110	-	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	363	376	398	420	523	539	16	3%
6070 · Building & Improvements Depre	1,139	1,109	1,363	1,891	2,081	2,081	-	0%
6075 · Furniture & Fixtures Depre	286	181	89	69	183	183	-	0%
7065 · Computers, Equip & Sftwre Depre	3,660	2,845	1,832	1,287	1,526	1,526	-	0%
Total Building Overhead Expenses	9,244	7,906	6,625	7,394	8,596	8,741	144	2%
Total Expenses	78,298	80,560	106,656	112,249	182,087	204,755	22,668	28%
Net Profit (Loss)	\$ 4,312,590	\$ 4,433,978	\$ 4,526,396	\$ 4,653,884	\$ 4,688,059	\$ 4,761,200	\$ 73,140	2%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
02 - Admissions

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4001 - Admissions - Student Exam Fees	124,025	132,275	103,100	142,175	143,600	146,472	2,872	2%
4002 - Admissions - Attorney Exam Fees	45,475	48,350	57,050	67,025	69,675	71,069	1,394	2%
4003 - Admissions - Retake Fees	41,250	36,550	32,800	32,200	38,950	39,729	779	2%
4004 - Admissions - Laptop Fees	51,900	29,100	62,200	79,400	59,700	100,894	41,194	69%
4005 - Admissions - Application Forms	4,000	6,000	8,200	1,150	7,450	7,599	149	2%
4006 - Transfer App Fees	45,000	44,300	45,100	64,650	68,600	69,972	1,372	2%
4008 - Attorney - Motion	46,750	54,400	81,600	85,850	138,450	141,219	2,769	2%
4009 - House Counsel	20,400	12,900	15,300	23,800	31,400	32,028	628	2%
4011 - Admissions LPP	-	-	200	-	100	102	2	2%
4012 - Admissions Military Spouse	-	425	-	-	-	-	-	#DIV/0!
4095 - Miscellaneous Income	7,120	3,025	4,161	5,885	5,830	5,947	117	2%
4096 - Late Fees	30,300	21,400	21,000	25,400	26,900	26,900	-	0%
Total Revenue	416,220	388,725	430,711	527,394	590,514	641,786	51,272	9%
Expenses								
Program Services								
5001 - Meeting Facility-external only	14,523	7,586	-	7,769	37,368	41,105	3,737	10%
5002 - Meeting facility-internal only	6,394	5,394	6,144	4,241	3,495	3,845	350	10%
5013 - ExamSoft	20,232	19,110	14,542	32,816	17,623	17,623	-	0%
5014 - Questions	40,701	35,998	17,540	36,592	45,441	45,441	-	0%
5015 - Investigations	260	128	489	900	929	929	-	0%
5016 - Credit Checks	2,058	1,930	2,534	2,597	2,169	2,169	-	0%
5017 - Medical Exam	160	160	320	480	320	320	-	0%
5025 - Temp Labor/Proctors	5,410	6,100	-	-	3,522	3,522	-	0%
5046 - Court Reporting	75	-	1,563	1,440	1,440	1,440	-	0%
5070 - Equipment Rental	8,302	5,655	-	-	10,469	10,469	-	0%
5075 - Food & Bev-external costs only	9,303	3,941	237	641	10,118	11,130	1,012	10%
5076 - Food & beverage - internal only	8,262	6,029	4,936	2,459	2,906	3,196	291	10%
5079 - Soft Drinks	-	-	36	-	-	-	-	#DIV/0!
5085 - Misc. Program Expense	-	-	1,298	794	671	671	-	0%
5702 - Travel - Lodging	-	2,030	-	948	856	942	86	10%
5703 - Travel - Transportation/Parking	784	3,323	-	860	-	-	-	#DIV/0!
5704 - Travel - Mileage Reimbursement	88	342	534	340	-	-	-	#DIV/0!
5705 - Travel - Per Diems	331	786	-	308	-	-	-	#DIV/0!
Total Program Services Expenses	117,103	98,511	50,237	93,377	137,659	143,134	5,474	6%
Salaries & Benefits								
5510 - Salaries/Wages	253,197	243,207	292,892	202,660	213,385	227,255	13,870	7%
5605 - Payroll Taxes	19,528	19,152	25,045	16,263	21,080	22,451	1,370	6%
5610 - Health Insurance	20,549	23,833	25,442	9,308	3,409	3,631	222	7%
5620 - Health Ins/Medical Reimb	26	7	623	26	501	501	-	0%
5630 - Dental Insurance	1,335	1,251	1,345	607	346	368	22	6%
5640 - Life & LTD Insurance	1,609	1,564	1,662	696	795	847	52	6%
5650 - Retirement Plan Contributions	21,561	19,915	25,099	15,656	17,876	19,038	1,162	6%
5655 - Retirement Plan Fees & Costs	1,499	1,380	1,901	1,081	951	951	-	0%
5660 - Training/Development	1,445	560	-	-	-	280	280	#DIV/0!
Total Salaries/Benefit Expenses	320,749	310,869	374,010	246,296	258,344	275,322	16,978	7%
General & Administrative								
7025 - Office Supplies	1,139	853	624	884	658	658	-	0%
7035 - Postage/Mailing, net	1,534	1,128	387	63	5	5	-	0%
7040 - Copy/Printing Expense	4,572	3,755	5,798	1,860	1,911	1,911	-	0%
7050 - Computer Maintenance	2,836	4,593	3,018	5,932	11,350	11,917	567	5%
7055 - Computer Supplies & Small Equip	463	953	839	1,846	1,113	1,224	111	10%
7089 - Membership Database Fees	3,900	18,550	36,000	36,771	40,022	40,022	-	0%
7100 - Telephone	3,789	3,791	4,336	3,969	4,488	4,488	-	0%
7105 - Advertising	75	75	49	49	98	98	-	0%
7110 - Publications/Subscriptions	216	226	623	88	475	475	-	0%
7120 - Membership/Dues	720	715	725	365	995	995	-	0%
7140 - Credit Card Merchant Fees	9,038	9,034	9,807	12,489	13,840	13,840	-	0%
7150 - E&O/Off & Dir Insurance	4,094	4,137	4,221	4,538	5,123	5,123	-	0%
7175 - O/S Consultants	841	65,758	8,716	3,273	-	-	-	#DIV/0!
7195 - Other Gen & Adm Expense	-	20	102	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	33,217	113,561	75,245	72,189	81,251	81,930	679	1%
Building Overhead								
6015 - Janitorial Expense	1,607	1,344	864	1,624	1,920	1,977	58	3%
6020 - Heat	1,109	943	1,078	1,321	1,680	1,730	50	3%
6025 - Electricity	2,455	2,179	2,108	2,417	2,694	2,775	81	3%
6030 - Water/Sewer	404	411	314	318	447	461	13	3%
6035 - Outside Maintenance	711	858	714	1,217	1,765	1,818	53	3%
6040 - Building Repairs	1,249	894	906	994	719	741	22	3%
6045 - Bldg Mtncn Contracts	1,919	2,048	1,498	1,582	1,664	1,714	50	3%
6050 - Bldg Mtncn Supplies	282	-	-	-	-	-	-	#DIV/0!
6065 - Bldg Insurance/Fees	930	960	1,012	1,067	1,330	1,370	40	3%
6070 - Building & Improvements Depre	2,921	2,834	3,464	4,808	5,288	5,288	-	0%
6075 - Furniture & Fixtures Depre	733	462	226	176	465	465	-	0%
7065 - Computers, Equip & Sftwre Depre	9,386	7,271	4,656	3,271	3,878	3,878	-	0%
Total Building Overhead Expenses	23,707	20,204	16,842	18,795	21,850	22,217	367	2%
Total Expenses	494,776	543,144	516,333	430,656	499,105	522,602	23,498	4%
Net Profit (Loss)	\$ (78,556)	\$ (154,419)	\$ (85,623)	\$ 96,738	\$ 91,409	\$ 119,184	\$ 27,775	30%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
03 - NLTP

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4020 · NLTP Fees	65,250	53,850	56,100	53,850	61,650	62,883	1,233	2%
4081 · CLE - Registrations	-	-	619	-	-	-	-	#DIV/0!
4200 · Seminar Profit/Loss	1,099	-	(685)	(1,361)	(1,361)	(1,388)	(27)	2%
Total Revenue	66,349	53,850	56,034	52,885	60,685	61,899	1,214	2%
Expenses								
Program Services								
5002 · Meeting facility-internal only	1,455	970	-	-	-	-	-	#DIV/0!
5070 · Equipment Rental	-	-	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	941	83	-	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	2,908	2,107	-	-	-	1,350	1,350	#DIV/0!
5085 · Misc. Program Expense	85	-	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	-	-	-	-	-	2,050	2,050	#DIV/0!
Total Program Services Expenses	5,389	3,159	-	-	-	5,700	5,700	180%
Salaries & Benefits								
5510 · Salaries/Wages	30,411	51,871	67,206	32,829	38,615	41,125	2,510	7%
5605 · Payroll Taxes	2,475	4,280	5,291	3,152	3,313	3,528	215	7%
5610 · Health Insurance	-	-	-	-	1,000	3,000	2,000	200%
5630 · Dental Insurance	-	(4)	(20)	-	77	240	163	212%
5640 · Life & LTD Insurance	406	411	419	496	468	200	(268)	-57%
5650 · Retirement Plan Contributions	2,230	5,074	6,400	3,017	1,558	715	(843)	-54%
5655 · Retirement Plan Fees & Costs	489	614	544	68	136	136	-	0%
5660 · Training/Development	45	470	-	-	650	692	42	7%
Total Salaries/Benefit Expenses	36,060	62,716	79,848	39,561	45,817	49,637	3,820	8%
General & Administrative								
7025 · Office Supplies	7	78	3	172	173	173	-	0%
7035 · Postage/Mailing, net	9	1	2	-	-	-	-	#DIV/0!
7040 · Copy/Printing Expense	233	158	68	3	86	86	-	0%
7050 · Computer Maintenance	945	989	3,596	7,475	6,919	8,770	1,851	27%
7089 · Membership Database Fees	-	-	-	-	12,333	12,333	-	0%
7100 · Telephone	1,422	1,367	1,445	1,323	1,257	1,257	-	0%
7110 · Publications/Subscriptions	-	-	133	-	153	153	-	0%
7120 · Membership/Dues	545	515	605	935	345	345	-	0%
7140 · Credit Card Merchant Fees	1,485	1,350	1,539	1,513	1,436	1,436	-	0%
7175 · O/S Consultants	280	11,669	12,860	7,978	-	-	-	#DIV/0!
Total General & Administrative Expenses	4,927	16,126	20,252	19,907	23,101	24,982	1,881	8%
Building Overhead								
6015 · Janitorial Expense	354	293	184	346	409	421	12	3%
6020 · Heat	244	205	230	282	358	369	11	3%
6025 · Electricity	541	475	449	515	574	592	17	3%
6030 · Water/Sewer	89	90	67	68	95	98	3	3%
6035 · Outside Maintenance	157	186	152	259	376	388	11	3%
6040 · Building Repairs	275	194	193	212	153	158	5	3%
6045 · Bldg Mtncn Contracts	423	444	319	337	355	365	11	3%
6050 · Bldg Mtncn Supplies	62	-	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	205	209	216	227	283	292	9	3%
6070 · Building & Improvements Depr	643	616	738	1,025	1,127	1,127	-	0%
6075 · Furniture & Fixtures Depr	161	101	48	38	99	99	-	0%
7065 · Computers, Equip & Sftwre Depr	2,067	1,580	993	697	827	827	-	0%
Total Building Overhead Expenses	5,220	4,392	3,590	4,006	4,658	4,736	78	2%
Total Expenses	51,595	86,394	103,690	63,475	73,575	85,055	11,479	13%
Net Profit (Loss)	\$ 14,754	\$ (32,544)	\$ (47,656)	\$ (10,590)	\$ (12,890)	\$ (23,156)	\$ (10,266)	80%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
04 - Bar Management

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4060 · E-Filing Revenue	48,363	12,432	24,853	5,741	6,483	6,483	-	0%
4095 · Miscellaneous Income	1,405	1,089	20,956	1,257	2,745	2,745	-	0%
4103 · In - Kind Revenue - UDR	2,318	3,305	23	-	-	-	-	#DIV/0!
4120 · Grant Income	-	-	655,810	-	-	-	-	#DIV/0!
4151 · ILM Realized Gains / Losses	176,875	139,808	49,282	44,533	163,445	173,445	10,000	6%
4152 · ILM Interest Income	(903)	7,898	7,371	(11,363)	65	65	-	0%
4153 · ILM Unrealized Gains / Losses	8,528	32,909	(35,781)	(32,788)	3,579	7,579	4,000	112%
4155 · General Interest Income	1,250	1,371	604	346	1,399	4,399	3,000	214%
Total Revenue	237,837	198,811	723,118	7,727	177,717	194,717	17,000	10%
Expenses								
Program Services								
5002 · Meeting facility-internal only	1,415	855	95	795	1,685	1,685	-	0%
5035 · Awards	-	-	11	-	65	65	-	0%
5061 · LRE - Bar Support	-	-	4,182	-	-	-	-	#DIV/0!
5063 · Special Event Expense	-	-	-	592	592	592	-	0%
5070 · Equipment Rental	-	-	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	2,109	1,270	946	1,217	2,037	2,240	204	10%
5076 · Food & beverage - internal only	-	51	-	1,405	1,618	1,780	162	10%
5079 · Soft Drinks	2,723	1,777	1,173	1,587	1,889	1,889	-	0%
5085 · Misc. Program Expense	491	-	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	513	1,624	-	-	-	-	-	#DIV/0!
5703 · Travel - Transportation/Parking	1,432	465	-	112	-	-	-	#DIV/0!
5704 · Travel - Mileage Reimbursement	113	-	-	-	-	-	-	#DIV/0!
5705 · Travel - Per Diems	38	175	-	-	-	-	-	#DIV/0!
5707 · Travel - Commission Mtgs	18	-	-	-	-	-	-	#DIV/0!
5805 · ABA Annual Meeting	5,343	3,947	-	-	885	974	89	10%
5810 · ABA Mid Year Meeting	4,466	5,010	-	-	-	-	-	#DIV/0!
5830 · Western States Bar Conference	11,557	2,918	205	-	-	1,459	1,459	#DIV/0!
5960 · Overhead Allocation - Seminars	(22,401)	(18,460)	(17,365)	(27,943)	(33,883)	(33,883)	-	0%
Total Program Services Expenses	8,127	(368)	(10,753)	(21,984)	(24,761)	(22,848)	1,913	-520%
Salaries & Benefits								
5510 · Salaries/Wages	529,301	600,606	554,818	441,465	420,140	547,449	127,309	30%
5605 · Payroll Taxes	37,744	40,797	42,203	37,166	30,842	40,847	10,005	32%
5610 · Health Insurance	45,849	46,425	47,293	44,250	44,801	47,713	2,912	6%
5620 · Health Ins/Medical Reimb	420	294	-	1	(489)	(489)	-	0%
5630 · Dental Insurance	2,278	2,099	2,046	1,720	2,756	2,935	179	7%
5640 · Life & LTD Insurance	3,464	3,282	4,050	3,374	3,906	4,101	195	5%
5645 · Workman's Comp Insurance	2,487	2,832	2,733	2,102	1,680	1,680	-	0%
5650 · Retirement Plan Contributions	49,861	49,383	55,902	47,255	39,882	43,774	3,892	10%
5655 · Retirement Plan Fees & Costs	2,989	2,611	2,306	2,096	1,766	1,766	-	0%
5660 · Training/Development	4,993	1,433	165	955	(559)	(595)	(36)	6%
66000 · Payroll Expenses	(0)	0	0	(0)	(1)	(1)	-	0%
Total Salaries/Benefit Expenses	679,385	749,762	711,516	580,383	544,724	689,180	144,456	27%
General & Administrative								
7025 · Office Supplies	9,352	7,879	8,981	9,500	8,868	8,868	-	0%
7033 · Operating Meeting Supplies	366	-	-	-	-	-	-	#DIV/0!
7035 · Postage/Mailing, net	1,012	1,854	3,782	909	950	950	-	0%
7040 · Copy/Printing Expense	2,797	3,266	7,676	1,486	1,949	1,949	-	0%
7050 · Computer Maintenance	4,727	5,117	4,942	9,505	19,804	30,794	10,990	55%
7055 · Computer Supplies & Small Equip	1,275	1,304	5,680	5,049	4,522	4,748	226	5%
7089 · Membership Database Fees	-	-	8,310	-	-	-	-	#DIV/0!
7134 · Interest Expense	-	-	2,738	-	-	-	-	#DIV/0!
7095 · Fax Equip & Supplies	-	-	-	(140)	-	-	-	#DIV/0!
7100 · Telephone	7,257	7,948	8,750	6,129	5,984	5,984	-	0%
7105 · Advertising	460	75	499	-	98	98	-	0%
7110 · Publications/Subscriptions	2,988	5,203	6,189	9,307	7,809	7,809	-	0%
7120 · Membership/Dues	1,528	2,265	2,038	4,497	1,727	1,727	-	0%
7135 · Bank Service Charges	1,111	846	928	674	790	790	-	0%
7136 · ILM Service Charges	17,698	18,048	17,944	20,946	20,239	20,239	-	0%
7140 · Credit Card Merchant Fees	(897)	1,014	(2,412)	8,081	7,093	7,093	-	0%
7150 · C&O/Off & Dir Insurance	9,386	9,429	10,021	11,414	13,293	13,293	-	0%
7160 · Audit Expense	33,546	34,265	35,435	38,143	41,031	42,031	1,000	2%
7175 · O/S Consultants	9,310	15,774	23,241	12,281	4,946	4,946	-	0%
7176 · Bar Litigation	-	-	-	-	403	403	-	0%
7179 · Payroll Adm Fees	2,885	3,169	3,126	2,957	3,603	3,603	-	0%
7180 · Administrative Fee Expense	773	1,118	996	1,751	1,666	1,666	-	0%
7190 · Lease Interest Expense	770	573	364	144	144	144	-	0%
7195 · Other Gen & Adm Expense	9,601	8,047	9,651	10,826	6,108	6,108	-	0%
Total General & Administrative Expenses	115,943	127,192	158,956	153,313	151,028	163,244	12,216	8%
In Kind Expenses								
7103 · InKind Contrib-UDR & all other	4,209	5,282	5,404	1,704	1,496	1,496	-	0%
Building Overhead								
6015 · Janitorial Expense	2,410	2,057	1,388	2,610	3,084	3,176	93	3%
6020 · Heat	1,663	1,454	1,732	2,122	2,698	2,779	81	3%
6025 · Electricity	3,683	3,340	3,387	3,884	4,329	4,459	130	3%
6030 · Water/Sewer	606	628	505	511	718	740	22	3%
6035 · Outside Maintenance	1,067	1,340	1,146	1,955	2,836	2,921	85	3%
6040 · Building Repairs	1,874	1,381	1,456	1,596	1,156	1,191	35	3%
6045 · Bldg Mtncn Contracts	2,879	3,170	2,407	2,541	2,673	2,753	80	3%
6050 · Bldg Mtncn Supplies	424	-	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	1,395	1,481	1,627	1,714	2,137	2,201	64	3%
6070 · Building & Improvements Depre	4,381	4,372	5,565	7,693	8,466	8,466	-	0%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
04 - Bar Management

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
6075 - Furniture & Fixtures Depre	1,099	713	363	(851)	(387)	(387)	-	0%
7065 - Computers, Equip & Sftwre Depr	14,080	11,223	7,481	6,793	7,767	7,767	-	0%
Total Building Overhead Expenses	35,561	31,158	27,058	30,567	35,476	36,065	589	2%
Total Expenses	843,224	913,027	892,180	743,983	707,963	867,137	159,175	17%
Other Income/Expense								
4300 - Gain (Loss) - Sales of Assets	-	(5,673)	-	7,373	-	-	-	
Net Profit (Loss)	\$ (605,388)	\$ (708,543)	\$ (169,062)	\$ (728,883)	\$ (530,246)	\$ (672,421)	\$ (142,175)	27%

Bar Management is included in the Bar Operations department shown on pages 4-6 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
05 - Property Management

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4039 · Room Rental-All parties	102,773	72,158	12,344	38,809	72,443	92,443	20,000	28%
4042 · Food & Beverage Rev-All Parties	125,308	79,334	5,539	27,554	70,845	97,929	27,084	38%
4043 · Setup & A/V charges-All parties	1,402	1,145	-	945	1,124	1,402	278	25%
4090 · Tenant Rent	21,086	22,258	21,232	18,446	19,032	19,032	-	0%
4095 · Miscellaneous Income	70	16	70	-	-	-	-	#DIV/0!
Total Revenue	250,639	174,911	39,185	85,753	163,444	210,806	47,362	29%
Expenses								
Program Services								
5002 · Meeting facility-internal only	95	205	-	-	95	95	-	0%
5070 · Equipment Rental	1,157	1,145	-	945	1,124	1,124	-	0%
5075 · Food & Bev-external costs only	111,946	71,290	2,965	23,112	44,460	48,906	4,446	10%
5076 · Food & beverage - internal only	-	274	1,987	1,906	670	670	-	0%
5079 · Soft Drinks	7,911	4,881	1,335	2,405	3,371	3,371	-	0%
Total Program Services Expenses	121,765	77,796	6,287	28,367	49,721	54,167	4,446	6%
Salaries & Benefits								
5510 · Salaries/Wages	111,339	127,775	123,169	109,715	117,404	125,036	7,631	6%
5605 · Payroll Taxes	8,661	10,021	9,905	9,360	9,992	10,642	650	6%
5610 · Health Insurance	16,401	18,230	16,829	17,468	18,992	20,226	1,234	7%
5620 · Health Ins/Medical Reimb	1,120	516	1,161	1,162	1,123	1,123	-	0%
5630 · Dental Insurance	866	830	873	913	961	1,023	62	6%
5640 · Life & LTD Insurance	696	705	721	738	885	943	58	6%
5650 · Retirement Plan Contributions	10,027	11,541	11,776	10,934	8,424	8,971	548	7%
5655 · Retirement Plan Fees & Costs	1,326	1,228	1,088	809	815	815	-	0%
5660 · Training/Development	90	90	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	150,527	170,935	165,522	151,100	158,596	168,779	10,183	6%
General & Administrative								
7025 · Office Supplies	1,436	2,282	405	1,178	923	923	-	0%
7033 · Operating Meeting Supplies	22,789	17,400	1,822	2,306	2,338	2,338	-	0%
7035 · Postage/Mailing, net	(348)	(993)	11,493	3,861	(5,561)	(5,561)	-	0%
7040 · Copy/Printing Expense	3,697	5,138	453	916	1,832	1,832	-	0%
7041 · Copy/Print revenue	(25,255)	(19,602)	(17,345)	(15,754)	(15,137)	(15,137)	-	0%
7050 · Computer Maintenance	-	-	-	2,366	5,726	5,726	-	0%
7055 · Computer Supplies & Small Equip	603	2,535	-	219	-	-	-	#DIV/0!
7100 · Telephone	4,478	4,531	5,188	4,166	3,972	3,972	-	0%
7105 · Advertising	75	-	-	-	-	-	-	#DIV/0!
7140 · Credit Card Merchant Fees	118	20	-	65	42	42	-	0%
7175 · O/S Consultants	561	3,839	4,220	2,624	-	-	-	#DIV/0!
7190 · Lease Interest Expense	-	-	-	-	2,437	2,437	-	0%
7195 · Other Gen & Adm Expense	-	1,611	125	40	78	78	-	0%
Total General & Administrative Expenses	8,153	16,761	6,362	2,112	(3,350)	(3,350)	-	0%
In Kind Expenses								
7103 · InKind Contrib-UDR & all other	15,795	12,555	475	16,587	18,502	18,502	-	0%
Building Overhead								
6015 · Janitorial Expense	15,282	13,013	8,724	12,699	12,649	13,029	379	3%
6020 · Heat	10,548	9,188	10,891	9,653	11,068	11,400	332	3%
6025 · Electricity	23,351	21,121	21,294	19,720	17,756	18,288	533	3%
6030 · Water/Sewer	3,839	3,970	3,175	2,706	2,947	3,035	88	3%
6035 · Outside Maintenance	6,767	8,453	7,207	8,976	11,631	11,980	349	3%
6040 · Building Repairs	11,883	8,723	12,212	9,097	4,741	4,883	142	3%
6045 · Bldg Mtncn Contracts	18,255	20,019	15,130	12,118	10,964	11,293	329	3%
6050 · Bldg Mtncn Supplies	2,686	-	-	-	-	-	-	#DIV/0!
6055 · Real Property Taxes	12,069	12,378	13,709	13,098	11,711	12,062	351	3%
6060 · Personal Property Taxes	176	167	159	153	173	178	5	3%
6065 · Bldg Insurance/Fees	8,849	9,358	10,226	10,775	9,700	9,991	291	3%
6070 · Building & Improvements Depre	27,782	27,622	34,988	37,842	34,851	34,851	-	0%
6075 · Furniture & Fixtures Depre	6,970	4,504	2,285	1,360	3,064	3,064	-	0%
7065 · Computers, Equip & Sftwre Depr	89,278	70,906	47,032	25,393	25,554	25,554	-	0%
Total Building Overhead Expenses	237,734	209,422	187,030	163,592	156,810	159,610	2,800	2%
Total Expenses	533,973	487,468	365,677	361,758	380,279	397,708	17,429	4%
Net Profit (Loss)	\$ (283,334)	\$ (312,557)	\$ (326,492)	\$ (276,005)	\$ (216,835)	\$ (186,902)	\$ 29,933	-14%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
06 - Office of Prof Conduct

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4095 · Miscellaneous Income	6,269	4,100	2,203	5,001	2,682	5,000	2,318	86%
4200 · Seminar Profit/Loss	27,065	9,546	61,452	39,828	33,800	33,800	-	0%
Total Revenue	33,333	13,646	63,656	44,829	36,482	38,800	2,318	6%
Expenses								
Program Services								
5002 · Meeting facility-internal only	-	95	270	1,095	825	825	-	0%
5015 · Investigations	118	425	430	675	-	700	700	#DIV/0!
5025 · Temp Labor/Proctors	-	350	-	90	-	-	-	#DIV/0!
5040 · Witness & Hearing Expense	2,011	2,038	254	710	1,393	2,785	1,393	100%
5041 · Process Serving	1,211	1,049	282	706	569	569	-	0%
5046 · Court Reporting	-	-	33	15	30	30	-	0%
5075 · Food & Bev-external costs only	659	331	-	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	-	-	-	136	173	173	-	0%
5079 · Soft Drinks	86	336	183	295	328	328	-	0%
5702 · Travel - Lodging	7,257	6,528	-	760	2,600	2,860	260	10%
5703 · Travel - Transportation/Parking	3,338	4,646	2	832	1,496	1,646	150	10%
5704 · Travel - Mileage Reimbursement	2,936	332	-	-	774	851	77	10%
5705 · Travel - Per Diems	1,723	1,835	-	-	646	710	65	10%
5805 · ABA Annual Meeting	5,350	1,573	-	-	1,598	1,758	160	10%
5810 · ABA Mid Year Meeting	2,364	5,060	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	27,053	24,596	1,453	5,314	10,430	13,234	2,804	11%
Salaries & Benefits								
5510 · Salaries/Wages	945,401	976,762	985,214	994,032	1,044,592	1,112,491	67,898	6%
5605 · Payroll Taxes	70,258	74,673	74,517	78,576	80,419	85,646	5,227	7%
5610 · Health Insurance	79,613	84,969	93,308	92,875	95,899	102,132	6,233	7%
5620 · Health Ins/Medical Reimb	1,195	2,152	4,798	3,344	2,890	2,890	-	0%
5630 · Dental Insurance	6,177	6,171	6,399	6,200	6,051	6,445	393	6%
5640 · Life & LTD Insurance	5,768	5,805	6,114	6,268	6,500	6,825	325	5%
5650 · Retirement Plan Contributions	86,153	95,528	88,553	90,334	92,697	98,723	6,025	7%
5655 · Retirement Plan Fees & Costs	6,775	7,060	5,702	3,770	3,533	3,533	-	0%
5660 · Training/Development	5,480	8,845	1,776	975	175	175	-	0%
Total Salaries/Benefit Expenses	1,206,819	1,261,964	1,266,380	1,276,374	1,332,756	1,418,859	86,103	6%
General & Administrative								
7025 · Office Supplies	6,738	5,659	3,663	4,608	5,961	5,961	-	0%
7035 · Postage/Mailing, net	4,994	4,044	4,399	6,190	6,245	6,245	-	0%
7040 · Copy/Printing Expense	17,855	14,767	11,857	15,020	12,834	12,834	-	0%
7045 · Internet Service	104	466	-	833	590	590	-	0%
7050 · Computer Maintenance	3,711	5,153	2,966	21,966	51,758	54,346	2,588	5%
7055 · Computer Supplies & Small Equip	2,482	2,208	1,535	1,376	1,471	4,795	3,324	226%
7089 · Membership Database Fees	11,133	11,793	4,127	8,000	8,000	8,000	-	0%
7095 · Fax Equip & Supplies	-	-	3	-	(2.83)	-	3	-100%
7100 · Telephone	14,441	15,164	17,345	15,877	17,953	17,953	-	0%
7105 · Advertising	-	225	-	279	245	245	-	0%
7106 · Public Notification	1,149	465	290	-	-	-	-	#DIV/0!
7107 · Production Costs	-	-	-	-	568	568	-	0%
7110 · Publications/Subscriptions	12,079	13,037	14,075	11,235	10,897	10,897	-	0%
7120 · Membership/Dues	4,745	4,460	4,095	5,575	5,690	5,690	-	0%
7150 · E&O/Off & Dir Insurance	14,327	14,478	14,774	15,882	17,932	17,932	-	0%
7175 · O/S Consultants	3,366	31,173	25,321	15,076	801	30,801	30,000	3746%
7176 · Bar Litigation	-	7,000	-	-	1,182	1,182	-	0%
7178 · Offsite Storage/Backup	11,616	3,889	-	-	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	446	354	768	1,201	1,201	1,201	-	0%
Total General & Administrative Expenses	109,184	134,334	105,217	123,120	143,325	179,240	35,914	25%
Building Overhead								
6015 · Janitorial Expense	5,608	4,776	3,202	6,021	7,115	7,329	213	3%
6020 · Heat	3,871	3,372	3,997	4,896	6,226	6,413	187	3%
6025 · Electricity	8,570	7,751	7,815	8,960	9,988	10,287	300	3%
6030 · Water/Sewer	1,409	1,457	1,165	1,178	1,658	1,707	50	3%
6035 · Outside Maintenance	2,484	3,102	2,645	4,510	6,543	6,739	196	3%
6040 · Building Repairs	4,361	3,201	3,359	3,683	2,667	2,747	80	3%
6045 · Bldg Mtncn Contracts	6,700	7,347	5,553	5,864	6,167	6,352	185	3%
6050 · Bldg Mtncn Supplies	986	-	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	3,247	3,434	3,753	3,954	4,930	5,078	148	3%
6070 · Building & Improvements Depre	10,196	10,137	12,841	17,821	19,604	19,604	-	0%
6075 · Furniture & Fixtures Depre	2,558	1,653	839	654	1,724	1,724	-	0%
7065 · Computers, Equip & Sftwre Depre	32,765	26,023	17,261	12,126	14,374	14,374	-	0%
Total Building Overhead Expenses	82,755	72,254	62,428	69,667	80,994	82,353	1,359	2%
Total Expenses	1,425,811	1,493,149	1,435,479	1,474,475	1,567,505	1,693,685	126,180	8%

Utah State Bar
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Based on Unaudited Actual Results through 3/31/23
06 - Office of Prof Conduct

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Net Profit (Loss)	\$ (1,392,478)	\$ (1,479,502)	\$ (1,371,823)	\$ (1,429,646)	\$ (1,531,023)	\$ (1,654,885)	\$ (123,861)	8%

NOTES TO OPC BUDGET:

1 Aside from regular required services, the following computer or IT maintenance contracts have been included in the FY 23/24 budget above for accounts 7050 · Computer Maintenance, 7089 · Membership Database, and 7100 · Telephone.

Account	Amount	Vendor	Purpose
7050 · Computer Maintenance	\$550/month	Clearlink	Adlumin Service - Daily log management and daily external vulnerability scanning
7050 · Computer Maintenance	\$665/month	VLCM	Attivo Networks - Active directory monitoring and application monitoring
7050 · Computer Maintenance	\$750/month	Euclid	Annual maintenance
7050 · Computer Maintenance	\$1,900/month	ClearLink	Clearview package - virus protection, qtrly internal vulnerability scans, routine updates, server, workstation & network maintenance, and Security Operations Center (SOC) Support
7050 · Computer Maintenance	\$450/month	ClearLink	Datto - Back up services
7100 · Telephone	\$2,945/annual	ClearLink	Office 365 Windows subscription
7100 · Telephone	\$1,105/month	Ring Central	Phone extensions, phones and voicemail
7100 · Telephone	\$94/month	Google Fiber	Primary Internet provider
7100 · Telephone	\$103/month	Comcast	Backup internet and alarm phone system
7089 · Membership Database	\$8,000/year	Pine Tech.	JustWare/case management replacement

NOTE: The annual total cost of the items listed above is approximately \$78,350, which have been included in the FY 23/24 budget for accounts listed above.

2 In addition to the contractual amounts with ClearLink listed above, ancillary IT support provided by Euclid is charged at \$175/hour. It is anticipated and budgeted that OPC will incur approximately 10 hours during FY 23/24.

3 \$50,000 of the Bar's cash reserve has been earmarked for the purchase of a new OPC database.

4 Plans to purchase a new copier at a cost of approximately \$20,000 and three new laptops at a total cost of \$7,500 have been included in the CapEx Schedule.

5 Each year, the Bar anticipates an operational reserve of \$200,000. Of that reserve, \$25,000 has been allocated to OPC.

6 Any disciplinary-related expenses billed to General Counsel remain as a General Counsel or Ethics and Discipline Committee expense and are not charged to OPC; this includes salaries for Bar staff and the Ethics and Discipline Committee Chair.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
07 - General Counsel:Ethics & Discipline Committee

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
Expenses								
Program Services								
5002 · Meeting facility-internal only	-	-	-	1,505	4,455	4,455	-	0%
5015 · Investigations	-	-	88	75	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	-	-	-	69	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	-	-	-	268	2,217	2,438	222	10%
5702 · Travel - Lodging	-	-	-	-	694	763	69	10%
5703 · Transportation	-	-	-	-	-	-	-	#DIV/0!
5703 · Travel - Transportation/Parking	-	-	-	402	872	959	87	10%
Total Program Services Expenses	-	-	88	2,320	8,465	8,616	151	#DIV/0!
Salaries & Benefits								
5510 · Salaries/Wages	-	-	37,624	144,449	148,919	158,599	9,680	6%
5605 · Payroll Taxes	-	-	3,273	12,838	12,914	13,753	839	7%
5610 · Health Insurance	-	-	-	3,244	10,048	10,701	653	6%
5620 · Health Ins/Medical Reimb	-	-	2	5	5	6	0	6%
5630 · Dental Insurance	-	-	-	154	461	491	30	6%
5640 · Life & LTD Insurance	-	-	-	300	899	957	58	7%
5650 · Retirement Plan Contributions	-	-	2,058	4,835	15,334	16,330	997	7%
5660 · Training/Development	-	-	100	275	825	879	54	7%
Total Salaries/Benefit Expenses	-	-	43,056	166,371	189,812	202,150	12,338	6%
General & Administrative								
7025 · Office Supplies	-	-	4	32	2	2	-	0%
7035 · Postage/Mailing, net	-	-	53	467	239	239	-	0%
7040 · Copy/Printing Expense	-	-	169	1,771	1,778	1,778	-	0%
7045 · Internet Service	-	-	180	247	86	86	-	0%
7050 · Computer Maintenance	-	-	-	1,297	5,874	6,168	294	5%
7055 · Computer Supplies & Small Equip	-	-	40	470	43	43	-	0%
7089 · Membership Database Fees	-	-	-	2,600	2,600	2,600	-	0%
7110 · Publications/Subscriptions	-	-	327	498	521	521	-	0%
7120 · Membership/Dues	-	-	250	525	855	855	-	0%
7177 · UPL	-	-	1,564	-	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	-	-	575	-	334	-	(334)	-100%
Total General & Administrative Expenses	-	-	3,162	7,908	12,331	12,291	(40)	0%
Building Overhead								
6015 · Janitorial Expense	-	-	-	-	284	293	9	3%
6020 · Heat	-	-	-	-	261	269	8	3%
6025 · Electricity	-	-	-	-	393	405	12	3%
6030 · Water/Sewer	-	-	-	-	73	75	2	3%
6035 · Outside Maintenance	-	-	-	-	261	269	8	3%
6040 · Building Repairs	-	-	-	-	127	131	4	3%
6045 · Bldg Mtnce Contracts	-	-	-	-	229	236	7	3%
6065 · Bldg Insurance/Fees	-	-	-	-	205	211	6	3%
6070 · Building & Improvements Depre	-	-	-	-	763	763	-	0%
6075 · Furniture & Fixtures Depre	-	-	-	-	78	78	-	0%
7065 · Computers, Equip & Sftwre Depr	-	-	-	-	564	564	-	0%
Total Building Overhead Expenses	-	-	-	-	3,238	3,293	55	2%
Total Expenses	-	-	46,305	176,599	213,846	226,350	12,504	#DIV/0!
Net Profit (Loss)	\$ -	\$ -	\$ (46,305)	\$ (176,599)	\$ (213,846)	\$ (226,350)	\$ (12,504)	6%

Ethics & Discipline is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
07 - General Counsel

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
Expenses								
Program Services								
5002 · Meeting facility-internal only	4,155	3,475	2,205	2,425	1,120	1,120	-	0%
5015 · Investigations	47	48	-	-	-	-	-	#DIV/0!
5040 · Witness & Hearing Expense	(405)	(540)	(270)	(300)	(360)	(360)	-	0%
5075 · Food & Bev-external costs only	-	-	39	72	78	78	-	0%
5076 · Food & beverage - internal only	2,557	2,016	13	223	238	1,008	770	324%
5702 · Travel - Lodging	-	-	-	682	2,187	4,405	2,219	101%
5703 · Travel - Transportation/Parking	1,049	231	-	529	1,885	3,073	1,188	63%
5704 · Travel - Mileage Reimbursement	332	354	-	-	-	177	177	#DIV/0!
5705 · Travel - Per Diems	-	-	-	218	657	1,222	566	86%
5810 · ABA Mid Year Meeting	-	2,067	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	7,736	7,651	1,987	3,849	5,803	10,723	4,920	64%
Salaries & Benefits								
5510 · Salaries/Wages	185,582	211,176	198,825	199,348	251,090	267,411	16,321	6%
5605 · Payroll Taxes	14,020	15,756	14,496	14,308	17,857	19,018	1,161	7%
5610 · Health Insurance	14,219	15,475	19,005	18,604	14,333	15,265	932	6%
5620 · Health Ins/Medical Reimb	6	5	1	2	1	1	-	0%
5630 · Dental Insurance	433	413	500	1,629	1,192	1,269	77	7%
5640 · Life & LTD Insurance	1,094	1,103	1,262	2,399	1,580	1,683	103	7%
5650 · Retirement Plan Contributions	19,149	19,965	18,638	5,239	17,822	18,980	1,158	6%
5655 · Retirement Plan Fees & Costs	1,326	1,228	1,088	945	1,837	1,837	-	0%
5660 · Training/Development	1,660	325	179	645	1,690	1,690	-	0%
Total Salaries/Benefit Expenses	237,490	265,447	253,995	243,119	307,401	327,153	19,752	6%
General & Administrative								
7025 · Office Supplies	153	460	90	416	55	55	-	0%
7035 · Postage/Mailing, net	338	361	125	36	61	61	-	0%
7040 · Copy/Printing Expense	2,493	1,919	525	201	1,192	1,692	500	42%
7045 · Internet Service	398	148	-	-	188	188	-	0%
7050 · Computer Maintenance	3,991	3,920	1,977	5,918	11,155	18,148	6,993	63%
7055 · Computer Supplies & Small Equip	1,309	514	-	376	18	19	1	5%
7089 · Membership Database Fees	195	-	-	2,817	-	-	-	#DIV/0!
7100 · Telephone	2,526	2,625	3,180	3,638	5,170	5,170	-	0%
7105 · Advertising	-	-	-	-	49	49	-	0%
7110 · Publications/Subscriptions	1,919	1,910	1,099	1,122	1,219	1,219	-	0%
7120 · Membership/Dues	845	1,030	740	791	860	860	-	0%
7150 · E&O/Off & Dir Insurance	4,094	4,137	4,221	4,538	5,123	5,123	-	0%
7175 · O/S Consultants	1,091	3,991	4,334	3,936	-	-	-	#DIV/0!
7176 · Bar Litigation	6,374	15,245	10,450	22,599	27,478	27,478	-	0%
7177 · UPL	8,302	41,141	-	5,433	15,867	15,867	-	0%
7195 · Other Gen & Adm Expense	-	-	124	300	-	-	-	#DIV/0!
Total General & Administrative Expenses	34,028	77,399	26,865	52,118	68,436	75,930	7,494	11%
Building Overhead								
6015 · Janitorial Expense	844	719	483	1,133	1,198	1,234	36	3%
6020 · Heat	582	508	603	962	1,036	1,067	31	3%
6025 · Electricity	1,289	1,167	1,179	1,637	1,688	1,738	51	3%
6030 · Water/Sewer	212	219	176	208	272	281	8	3%
6035 · Outside Maintenance	374	467	399	881	1,102	1,135	33	3%
6040 · Building Repairs	656	482	507	613	429	441	13	3%
6045 · Bldg Mtncce Contracts	1,008	1,107	837	1,119	1,056	1,088	32	3%
6065 · Bldg Insurance/Fees	489	517	566	596	765	788	23	3%
6070 · Building & Improvements Depre	1,534	1,527	1,937	3,339	3,321	3,321	-	0%
6075 · Furniture & Fixtures Depre	385	249	126	124	281	281	-	0%
7065 · Computers, Equip & Sftwre Depre	4,930	3,919	2,603	2,293	2,431	2,431	-	0%
Total Building Overhead Expenses	12,451	10,882	9,416	12,906	13,579	13,806	226	2%
Total Expenses	291,705	361,379	292,262	311,992	395,219	427,612	32,392	9%
Net Profit (Loss)	\$ (291,705)	\$ (361,379)	\$ (292,262)	\$ (311,992)	\$ (395,219)	\$ (427,612)	\$ (32,392)	8%

General Counsel is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
08 - Computer/MIS/Internet

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
Expenses								
Program Services								
5025 · Temp Labor/Proctors	1,025	140	-	-	-	-	-	#DIV/0!
5070 · Equipment Rental	-	-	38	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	889	69	-	66	257	257	-	0%
5095 · Wills for Heroes	519	-	-	536	333	-	(333)	-100%
5702 · Travel - Lodging	2,379	5,789	-	742	1,263	1,389	126	10%
5703 · Travel - Transportation/Parking	1,411	1,930	-	1,195	1,596	1,756	160	10%
5704 · Travel - Mileage Reimbursement	308	826	-	-	-	-	-	#DIV/0!
5705 · Travel - Per Diems	652	1,019	-	126	402	442	40	10%
5706 · Travel - Meals	37	-	-	-	-	-	-	#DIV/0!
5707 · Travel - Commission Mtgs	18	-	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	7,237	9,772	38	2,664	3,851	3,844	(7)	0%
Salaries & Benefits								
5510 · Salaries/Wages	157,550	192,642	193,901	194,984	198,352	211,245	12,893	6%
5605 · Payroll Taxes	11,841	13,335	13,603	14,338	15,843	17,623	1,780	11%
5610 · Health Insurance	19,014	22,356	21,480	21,691	18,912	20,141	1,229	6%
5630 · Dental Insurance	691	615	690	913	577	614	37	6%
5640 · Life & LTD Insurance	1,007	1,165	1,181	1,222	1,243	1,324	81	6%
5650 · Retirement Plan Contributions	1,721	14,987	18,527	18,987	15,641	17,157	1,517	10%
5655 · Retirement Plan Fees & Costs	174	1,071	1,088	809	815	815	-	0%
Total Salaries/Benefit Expenses	197,493	250,795	251,628	253,544	252,593	270,208	17,616	7%
General & Administrative								
7025 · Office Supplies	1,685	1,326	307	1,092	1,219	1,219	-	0%
7040 · Copy/Printing Expense	32	3,003	1,919	-	886	886	-	0%
7041 · Copy/Print revenue	-	-	224	-	-	-	-	#DIV/0!
7045 · Internet Service	6,241	2,754	3,479	3,229	4,784	4,784	-	0%
7050 · Computer Maintenance	12,726	10,395	7,986	17,993	52,680	55,314	2,634	5%
7055 · Computer Supplies & Small Equip	4,301	6,872	4,199	14,921	17,181	18,040	859	5%
7089 · Membership Database Fees	1,160	-	-	-	-	-	-	#DIV/0!
7100 · Telephone	5,442	5,948	7,973	5,726	8,672	4,672	(4,000)	-46%
7110 · Publications/Subscriptions	2,262	985	1,661	2,855	3,139	3,139	0	0%
7120 · Membership/Dues	569	566	-	-	229	229	-	0%
7175 · O/S Consultants	56,036	14,598	13,249	9,732	594	594	-	0%
7195 · Other Gen & Adm Expense	240	444	274	179	189	189	-	0%
Total General & Administrative Expenses	90,693	46,889	41,271	55,727	89,722	89,215	(507)	-1%
Building Overhead								
6015 · Janitorial Expense	860	717	455	856	1,012	1,042	30	3%
6020 · Heat	594	502	569	696	886	912	27	3%
6025 · Electricity	1,314	1,161	1,112	1,275	1,421	1,463	43	3%
6030 · Water/Sewer	216	219	166	168	236	243	7	3%
6035 · Outside Maintenance	381	456	376	642	931	959	28	3%
6040 · Building Repairs	669	476	478	524	379	391	11	3%
6045 · Bldg Mtncn Contracts	1,028	1,089	790	834	877	904	26	3%
6050 · Bldg Mtncn Supplies	151	-	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	498	511	534	562	701	722	21	3%
6070 · Building & Improvements Depr	1,564	1,508	1,827	2,535	2,789	2,789	-	0%
6075 · Furniture & Fixtures Depr	392	246	119	93	245	245	-	0%
7065 · Computers, Equip & Sftwre Depr	5,025	3,869	2,455	1,725	2,045	2,045	-	0%
Total Building Overhead Expenses	12,693	10,752	8,880	9,910	11,521	11,714	193	2%
Total Expenses	308,115	318,209	301,817	321,845	357,687	374,982	17,295	5%
Net Profit (Loss)	\$ (308,115)	\$ (318,209)	\$ (301,817)	\$ (321,845)	\$ (357,687)	\$ (374,982)	\$ (17,295)	5%

Computer/MIS/Internet (i.e. "IT") is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
CLE

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4052 · Meeting - Sponsor Revenue	22,550	14,500	7,250	11,675	33,700	43,700	10,000	30%
4053 · Meeting - Vendor Revenue	-	1,000	-	500	500	1,500	1,000	200%
4081 · CLE - Registrations	451,978	261,754	204,511	274,008	416,269	448,577	32,308	8%
4082 · CLE - Video Library Sales	85,500	121,808	173,086	205,831	233,106	233,106	-	0%
4084 · Business Law Book Sales	3,315	-	-	-	-	-	-	#DIV/0!
4093 · Law Day Revenue	-	-	-	(48)	2,952	2,952	-	0%
4200 · Seminar Profit/Loss	(2,037)	(8,023)	(99,849)	63,815	88,076	88,076	-	0%
Total Revenue	561,306	391,038	284,997	555,781	774,703	818,011	43,308	6%
Expenses								
Program Services								
5001 · Meeting Facility-external only	7,290	632	-	19,496	49,343	49,343	-	0%
5002 · Meeting facility-internal only	6,750	5,287	175	4,445	5,590	5,590	-	0%
5030 · Speaker Fees & Expenses	11,885	9,163	6,500	26,321	36,389	36,389	-	0%
5031 · Speaker Reimb. - Receipt Req'd	5,837	16,297	-	-	1,367	8,148	6,781	496%
5035 · Awards	5,209	5,977	1,282	2,021	7,171	7,171	-	0%
5037 · Grants/ contributions - general	-	6,000	-	9,000	4,500	4,500	-	0%
5062 · Law Day	-	-	-	11,440	11,333	11,333	-	0%
5063 · Special Event Expense	16,577	18,284	6,754	24,553	38,538	38,538	-	0%
5064 · MCLE Fees Paid	26,491	20,023	27,044	45,887	43,015	43,015	-	0%
5070 · Equipment Rental	6,168	14,281	-	1,869	1,124	1,124	-	0%
5075 · Food & Bev-external costs only	136,314	87,836	4,952	107,110	177,137	194,850	17,714	10%
5076 · Food & beverage - internal only	22,115	12,910	-	6,308	12,748	14,023	1,275	10%
5085 · Misc. Program Expense	965	-	-	1,355	1,114	1,114	-	0%
5702 · Travel - Lodging	19,723	28,650	7,065	13,949	18,061	19,867	1,806	10%
5703 · Travel - Transportation/Parking	4,770	5,199	279	4,448	11,206	12,327	1,121	10%
5704 · Travel - Mileage Reimbursement	462	271	502	595	2,104	2,314	210	10%
5706 · Travel - Meals	78	-	-	-	-	-	-	#DIV/0!
5815 · Commission/Education	214	-	-	-	-	-	-	#DIV/0!
5841 · President's Reimbursement	191	-	-	-	-	-	-	#DIV/0!
5850 · Leadership Academy	-	-	200	-	-	-	-	#DIV/0!
5960 · Overhead Allocation - Seminars	(27,599)	(16,540)	(16,039)	(22,058)	(31,117)	(8,270)	22,847	-73%
5970 · Event Revenue Sharing - 3rd Pty	42,191	60,197	69,783	78,605	86,939	86,939	-	0%
Total Program Services Expenses	285,631	274,467	108,496	335,408	476,626	528,380	51,753	19%
Salaries & Benefits								
5510 · Salaries/Wages	93,650	107,619	105,057	142,067	132,801	141,433	8,632	6%
5605 · Payroll Taxes	7,613	9,065	8,307	11,823	11,179	11,906	727	7%
5610 · Health Insurance	10,452	2,628	874	6,773	3,288	3,502	214	6%
5630 · Dental Insurance	433	122	52	610	346	368	22	6%
5640 · Life & LTD Insurance	763	773	876	1,118	726	773	47	7%
5650 · Retirement Plan Contributions	7,314	10,784	9,416	10,822	11,528	12,277	749	6%
5655 · Retirement Plan Fees & Costs	1,152	1,228	1,088	809	679	679	-	0%
5660 · Training/Development	1,090	325	-	835	135	135	-	0%
Total Salaries/Benefit Expenses	122,478	132,552	125,670	174,860	160,684	171,076	10,392	6%
General & Administrative								
7025 · Office Supplies	2,142	3,587	211	927	265	265	-	0%
7033 · Operating Meeting Supplies	520	-	-	-	-	-	-	#DIV/0!
7035 · Postage/Mailing, net	6,940	7,031	1	1,063	981	981	-	0%
7040 · Copy/Printing Expense	14,001	18,635	2,512	3,303	3,653	3,653	-	0%
7045 · Internet Service	196	1,280	4,093	9,242	12,052	12,052	-	0%
7050 · Computer Maintenance	3,130	2,730	2,415	5,803	8,933	8,933	-	0%
7055 · Computer Supplies & Small Equip	4,169	490	698	2,655	2,940	2,940	-	0%
7089 · Membership Database Fees	-	-	-	-	4,000	4,000	-	0%
7100 · Telephone	2,838	2,722	2,960	2,646	2,992	2,992	-	0%
7105 · Advertising	-	-	147	123	172	172	-	0%
7107 · Production Costs	-	-	-	-	3,338	3,338	-	0%
7110 · Publications/Subscriptions	-	808	824	1,137	1,307	1,307	-	0%
7120 · Membership/Dues	45	530	545	745	545	545	-	0%
7140 · Credit Card Merchant Fees	13,122	13,993	15,764	20,191	24,089	24,089	-	0%
7141 · Credit Card surcharge	-	-	125	-	12	12	-	0%
7175 · O/S Consultants	1,091	3,838	4,517	3,936	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	1,002	1,849	-	133	1,632	1,632	-	0%
Total General & Administrative Expenses	49,196	57,521	34,811	51,905	66,912	66,912	-	0%
Building Overhead								
6015 · Janitorial Expense	391	333	223	419	496	511	15	3%
6020 · Heat	270	235	278	341	434	447	13	3%
6025 · Electricity	597	540	544	624	696	717	21	3%
6030 · Water/Sewer	98	102	81	82	115	119	3	3%
6035 · Outside Maintenance	173	216	184	314	456	469	14	3%
6040 · Building Repairs	304	223	234	257	186	191	6	3%
6045 · Bldg Mtnc Contracts	467	512	387	408	430	442	13	3%
6050 · Bldg Mtnc Supplies	69	-	-	-	-	-	-	#DIV/0!
6055 · Real Property Taxes	9,052	9,283	10,282	9,823	8,783	9,047	264	3%
6060 · Personal Property Taxes	132	125	119	115	130	133	4	3%
6065 · Bldg Insurance/Fees	226	239	261	275	343	354	10	3%
6070 · Building & Improvements Depre	710	706	894	1,241	1,366	1,366	-	0%
6075 · Furniture & Fixtures Depre	178	115	58	46	120	120	-	0%
7065 · Computers, Equip & Sftwre Depre	2,282	1,813	1,202	845	1,001	1,001	-	0%
Total Building Overhead Expenses	14,948	14,441	14,749	14,791	14,555	14,917	362	2%
Total Expenses	472,253	478,981	283,726	576,964	718,777	781,284	62,507	13%
Net Profit (Loss)	\$ 89,053	\$ (87,943)	\$ 1,271	\$ (21,182)	\$ 55,926	\$ 36,727	\$ (19,199)	-34%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
10 - Summer Convention

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4051 - Meeting - Registration	199,695	181,985	-	142,748	102,625	55,000	(47,625)	-46%
4052 - Meeting - Sponsor Revenue	25,500	19,500	-	14,750	33,700	15,000	(18,700)	-55%
4053 - Meeting - Vendor Revenue	9,800	11,800	-	14,100	11,600	15,000	3,400	29%
4055 - Meeting - Sp Ev Registration	15,470	5,300	-	13,235	1,200	-	(1,200)	-100%
4095 - Miscellaneous Income	-	-	-	13,192	-	-	-	#DIV/0!
Total Revenue	250,465	218,585	-	198,025	149,125	85,000	(64,125)	-43%
Expenses								
Program Services								
5001 - Meeting Facility-external only	7,406	5,000	-	19,831	15,481	-	(15,481)	-100%
5002 - Meeting facility-internal only	855	475	-	285	95	-	(95)	-100%
5030 - Speaker Fees & Expenses	1,895	505	-	2,438	9,893	2,500	(7,393)	-75%
5031 - Speaker Reimb. - Receipt Req'd	368	217	-	-	-	-	-	#DIV/0!
5035 - Awards	-	-	-	300	2,429	-	(2,429)	-100%
5063 - Special Event Expense	59,750	32,769	15	5,487	1,943	-	(1,943)	-100%
5064 - MCLE Fees Paid	3,866	6,458	-	3,191	5,869	6,750	881	15%
5070 - Equipment Rental	14,120	33,148	-	4,444	-	-	-	#DIV/0!
5075 - Food & Bev-external costs only	96,975	131,941	-	94,549	175,873	2,500	(173,373)	-99%
5076 - Food & beverage - internal only	2,164	927	-	3	3	1,000	997	33233%
5085 - Misc. Program Expense	11	5,050	-	401	249	1,500	1,251	502%
5702 - Travel - Lodging	11,933	5,520	-	10,899	9,162	-	(9,162)	-100%
5703 - Travel - Transportation/Parking	-	2,866	-	229	3,313	-	(3,313)	-100%
5704 - Travel - Mileage Reimbursement	5,111	1,243	-	2,880	1,954	-	(1,954)	-100%
5705 - Travel - Per Diems	651	284	-	2,431	1,305	-	(1,305)	-100%
5960 - Overhead Allocation - Seminars	20,000	20,000	-	20,000	27,143	12,857	(14,286)	-53%
Total Program Services Expenses	225,105	246,401	15	167,161	255,803	27,107	(228,696)	-93%
Salaries & Benefits								
5510 - Salaries/Wages	19,252	18,503	7,209	14,078	3,150	3,355	205	6%
5605 - Payroll Taxes	1,442	1,406	543	1,067	290	309	19	6%
5650 - Retirement Plan Contributions	1,645	1,442	721	1,341	311	332	20	7%
Total Salaries/Benefit Expenses	22,341	21,359	8,472	16,486	3,752	3,996	243	6%
General & Administrative								
7025 - Office Supplies	620	673	-	229	-	500	500	#DIV/0!
7035 - Postage/Mailing, net	-	2,563	-	-	-	37	37	#DIV/0!
7040 - Copy/Printing Expense	12,129	2,425	200	262	418	418	-	0%
7045 - Internet Service	200	-	-	-	-	49	49	#DIV/0!
7089 - Membership Database Fees	4,000	4,000	-	-	3,998	4,400	402	10%
7100 - Telephone	96	43	-	-	-	1,000	1,000	#DIV/0!
7110 - Publications/Subscriptions	21	-	-	-	-	2,000	2,000	#DIV/0!
7120 - Membership/Dues	36	-	-	-	-	-	-	#DIV/0!
7140 - Credit Card Merchant Fees	5,733	4,975	-	4,541	3,043	3,043	-	0%
7195 - Other Gen & Adm Expense	-	-	-	80	-	73	73	#DIV/0!
Total General & Administrative Expenses	22,834	14,679	200	5,112	7,942	11,520	3,578	45%
Total Expenses	270,280	282,439	8,687	188,760	267,497	42,623	(224,874)	-80%
Net Profit (Loss)	\$ (19,815)	\$ (63,854)	\$ (8,687)	\$ 9,265	\$ (118,372)	\$ 42,377	\$ 160,749	-136%

Utah State Bar
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Based on Unaudited Actual Results through 3/31/23
11 - Fall Forum

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4051 · Meeting - Registration	72,360	76,499	55,368	86,005	42,875	67,492	24,617	57%
4052 · Meeting - Sponsor Revenue	-	-	-	900	1,900	1,900	-	0%
4053 · Meeting - Vendor Revenue	6,400	4,950	1,000	1,000	3,400	3,400	-	0%
4055 · Meeting - Sp Ev Registration	-	1,775	-	-	-	-	-	#DIV/0!
Total Revenue	78,760	83,224	56,368	87,905	48,175	72,792	24,617	51%
Expenses								
Program Services								
5001 · Meeting Facility-external only	525	-	-	-	7,500	7,500	-	0%
5002 · Meeting facility-internal only	-	235	-	205	-	-	-	#DIV/0!
5030 · Speaker Fees & Expenses	1,605	-	-	-	-	1,700	1,700	#DIV/0!
5031 · Speaker Reimb. - Receipt Req'd	866	-	-	-	-	1,000	1,000	#DIV/0!
5035 · Awards	-	-	-	375	499	-	(499)	-100%
5064 · MCLE Fees Paid	2,920	2,892	3,732	5,689	1,709	1,709	-	0%
5070 · Equipment Rental	7,501	7,709	-	-	-	2,500	2,500	#DIV/0!
5075 · Food & Bev-external costs only	34,757	38,207	-	-	38,787	32,666	(6,121)	-16%
5076 · Food & beverage - internal only	-	85	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	1,408	208	-	-	-	-	-	#DIV/0!
5703 · Travel - Transportation/Parking	2	-	-	-	1,024	1,126	102	10%
5960 · Overhead Allocation - Seminars	15,000	15,000	15,000	15,000	15,000	15,000	(0)	0%
Total Program Services Expenses	64,583	64,336	18,732	21,269	72,460	63,200	(9,260)	-14%
Salaries & Benefits								
5510 · Salaries/Wages	7,291	3,541	1,539	2,886	1,770	1,858	88	5%
5605 · Payroll Taxes	549	265	132	241	134	141	7	5%
5650 · Retirement Plan Contributions	420	354	154	286	155	163	8	5%
Total Salaries/Benefit Expenses	8,263	4,160	1,825	3,413	2,060	2,163	103	5%
General & Administrative								
7025 · Office Supplies	282	121	-	-	79	79	-	0%
7040 · Copy/Printing Expense	4,460	4,763	200	2	245	245	-	0%
7045 · Internet Service	225	75	-	-	-	-	-	#DIV/0!
7050 · Computer Maintenance	50	-	-	-	-	-	-	#DIV/0!
7055 · Computer Supplies & Small Equip	273	-	-	-	192	192	-	0%
7089 · Membership Database Fees	4,050	-	4,310	3,998	3,998	4,454	457	11%
7100 · Telephone	18	-	-	-	-	-	-	#DIV/0!
7120 · Membership/Dues	36	-	-	-	-	-	-	#DIV/0!
7140 · Credit Card Merchant Fees	1,978	2,141	1,635	2,387	1,269	2,176	906	71%
Total General & Administrative Expenses	11,371	7,100	6,145	6,386	6,067	7,430	1,363	22%
Total Expenses	84,217	75,596	26,701	31,068	80,587	72,792	(7,794)	-10%
Net Profit (Loss)	\$ (5,457)	\$ 7,628	\$ 29,666	\$ 56,837	\$ (32,412)	\$ 0	\$ 32,411	-100%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
12 - Spring Convention

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4051 · Meeting - Registration	127,895	(1,655)	56,617	63,930	94,250	94,250	-	0%
4052 · Meeting - Sponsor Revenue	13,500	(1,000)	-	-	16,000	16,000	-	0%
4053 · Meeting - Vendor Revenue	10,950	-	-	4,750	7,550	7,550	-	0%
4055 · Meeting - Sp Ev Registration	1,907	495	-	-	1,400	1,400	-	0%
Total Revenue	154,252	(2,160)	56,617	68,680	119,200	119,200	-	0%
Expenses								
Program Services								
5001 · Meeting Facility-external only	8,005	-	-	-	3,345	3,680	335	10%
5002 · Meeting facility-internal only	350	285	-	-	-	-	-	#DIV/0!
5030 · Speaker Fees & Expenses	-	-	-	-	13,811	13,811	-	0%
5031 · Speaker Reimb. - Receipt Req'd	2,536	-	-	-	-	-	-	#DIV/0!
5035 · Awards	-	-	-	152	266	266	-	0%
5063 · Special Event Expense	2,428	383	-	-	7,317	7,317	-	0%
5064 · MCLE Fees Paid	5,441	-	8,366	5,211	3,666	3,666	-	0%
5070 · Equipment Rental	3,510	-	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	34,773	15,763	-	46	38,081	42,467	4,386	12%
5076 · Food & beverage - internal only	940	849	-	-	-	-	-	#DIV/0!
5085 · Misc. Program Expense	25	-	-	-	700	700	-	0%
5702 · Travel - Lodging	6,398	2,333	-	-	7,847	8,632	785	10%
5703 · Travel - Transportation/Parking	-	337	-	-	1,385	1,524	139	10%
5704 · Travel - Mileage Reimbursement	2,868	345	-	-	5,121	5,633	512	10%
5705 · Travel - Per Diems	620	289	-	-	1,013	1,114	101	10%
5707 · Travel - Commission Mtgs	-	644	-	-	-	-	-	#DIV/0!
5960 · Overhead Allocation - Seminars	15,000	-	15,000	15,000	15,000	15,000	-	0%
Total Program Services Expenses	82,892	21,228	23,366	20,409	97,552	103,810	6,257	29%
Salaries & Benefits								
5510 · Salaries/Wages	13,947	9,410	6,187	2,232	5,039	5,290	252	5%
5605 · Payroll Taxes	1,086	751	486	200	423	444	21	5%
5620 · Health Ins/Medical Reimb	12	0	2	-	25	26	1	5%
5650 · Retirement Plan Contributions	1,211	941	619	223	420	441	21	5%
Total Salaries/Benefit Expenses	16,256	11,102	7,294	2,654	5,907	6,202	295	5%
General & Administrative								
7025 · Office Supplies	-	1,071	-	-	678	678	-	0%
7040 · Copy/Printing Expense	5,349	4,299	550	150	119	119	-	0%
7045 · Internet Service	225	75	-	-	-	-	-	#DIV/0!
7089 · Membership Database Fees	4,000	-	4,310	3,998	3,998	3,998	-	0%
7120 · Membership/Dues	36	-	-	-	-	-	-	#DIV/0!
7140 · Credit Card Merchant Fees	3,398	6,217	1,682	1,974	3,314	3,314	-	0%
7195 · Other Gen & Adm Expense	-	639	-	-	1,079	1,079	-	0%
Total General & Administrative Expenses	13,007	12,302	6,542	6,121	9,188	9,188	-	0%
Total Expenses	112,155	44,632	37,201	29,185	112,647	119,200	6,553	15%
Net Profit (Loss)	\$ 42,097	\$ (46,792)	\$ 19,416	\$ 39,495	\$ 6,553	\$ (0)	\$ (6,553)	-100%

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
13 - Bar Journal

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4061 · Advertising Revenue	185,840	169,488	195,858	214,672	231,817	241,817	10,000	4%
4062 · Subscriptions	90	90	30	60	60	60	-	0%
4071 · Mem Benefits - Lexis	1,473	1,264	300	-	329	329	-	0%
4072 · Royalty Inc - Bar J, MBNA, LM,M	6,185	5,590	5,830	3,228	5,624	5,624	-	0%
4081 · CLE - Registrations	-	-	-	-	-	-	-	#DIV/0!
Total Revenue	193,588	176,432	202,017	218,076	237,946	247,949	10,002	4%
Expenses								
Program Services								
5002 · Meeting facility-internal only	1,045	855	-	285	1,140	1,000	(140)	-12%
5075 · Food & Bev-external costs only	213	-	-	-	12	14	1	10%
5076 · Food & beverage - internal only	3,079	2,112	-	652	2,579	2,837	258	10%
5090 · Commission Expense	32,683	31,536	39,022	36,049	40,067	40,067	-	0%
Total Program Services Expenses	37,021	34,504	39,022	36,985	43,798	43,918	119	0%
Salaries & Benefits								
5510 · Salaries/Wages	27,717	31,014	30,545	31,187	31,571	33,623	2,052	7%
5605 · Payroll Taxes	1,904	2,087	2,146	2,263	2,375	2,529	154	7%
5610 · Health Insurance	2,476	2,847	2,944	3,389	3,992	4,251	259	6%
5630 · Dental Insurance	217	257	439	457	461	491	30	6%
5640 · Life & LTD Insurance	194	229	400	451	468	498	30	7%
5650 · Retirement Plan Contributions	3,025	3,233	3,294	3,340	3,452	3,677	224	6%
5655 · Retirement Plan Fees & Costs	331	381	544	337	272	272	-	0%
5660 · Training/Development	23	23	-	800	800	852	52	7%
Total Salaries/Benefit Expenses	35,889	40,072	40,310	42,223	43,392	46,195	2,803	6%
General & Administrative								
7025 · Office Supplies	-	-	-	60	-	-	-	#DIV/0!
7035 · Postage/Mailing, net	32,187	32,397	32,855	37,296	41,973	41,973	-	0%
7040 · Copy/Printing Expense	74,479	81,107	75,343	90,060	96,915	96,915	-	0%
7045 · Internet Service	421	300	300	415	256	256	-	0%
7050 · Computer Maintenance	-	-	-	692	1,574	1,652	79	5%
7055 · Computer Supplies & Small Equip	-	-	55	151	-	-	-	#DIV/0!
7100 · Telephone	632	632	723	662	748	748	-	0%
7110 · Publications/Subscriptions	-	-	129	-	153	153	-	0%
7140 · Credit Card Merchant Fees	1,179	1,444	1,668	1,704	2,119	2,119	-	0%
7175 · O/S Consultants	280	1,202	1,055	656	-	-	-	#DIV/0!
Total General & Administrative Expenses	109,178	117,081	112,128	131,695	143,737	143,815	79	0%
Building Overhead								
6015 · Janitorial Expense	177	147	92	173	205	211	6	3%
6020 · Heat	122	102	115	141	179	184	5	3%
6025 · Electricity	270	237	225	258	287	296	9	3%
6030 · Water/Sewer	44	45	34	34	48	49	1	3%
6035 · Outside Maintenance	78	93	76	130	188	194	6	3%
6040 · Building Repairs	138	97	97	106	77	79	2	3%
6045 · Bldg Mtncn Contracts	211	222	160	169	177	183	5	3%
6065 · Bldg Insurance/Fees	102	104	108	114	142	146	4	3%
6070 · Building & Improvements Depre	322	308	369	512	564	564	-	0%
6075 · Furniture & Fixtures Depre	81	50	24	19	50	50	-	0%
7065 · Computers, Equip & Sftwre Depr	1,033	790	496	349	413	413	-	0%
Total Building Overhead Expenses	2,610	2,196	1,795	2,003	2,329	2,368	39	2%
Total Expenses	184,698	193,853	193,255	212,907	233,256	236,296	3,040	2%
Net Profit (Loss)	\$ 8,890	\$ (17,421)	\$ 8,762	\$ 5,169	\$ 4,690	\$ 11,653	\$ 6,963	148%

Bar Journal is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
14 - Committees

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4093 - Law Day Revenue	2,700	-	-	-	-	-	-	#DIV/0!
4095 - Miscellaneous Income	10	60	20	30	20	20	-	0%
4200 - Seminar Profit/Loss	-	154	-	3,793	(1,528)	(1,528)	-	0%
Total Revenue	2,710	214	20	3,823	(1,508)	(1,508)	-	0%
Expenses								
Program Services								
5002 - Meeting facility-internal only	3,870	1,925	445	2,175	2,745	2,745	-	0%
5061 - LRE - Bar Support	65,000	65,000	60,000	64,182	60,000	60,000	-	0%
5062 - Law Day	7,152	2,500	-	-	-	-	-	#DIV/0!
5075 - Food & Bev-external costs only	126	101	-	-	51	56	5	10%
5076 - Food & beverage - internal only	5,818	2,898	32	1,759	3,489	3,837	349	10%
5085 - Misc. Program Expense	6	-	-	-	30	30	-	0%
5703 - Travel - Transportation/Parking	334	-	-	-	617	678	62	10%
5815 - Commission/Education	1,050	-	-	-	-	-	-	#DIV/0!
5866 - Wellbeing Committee	18,333	50,978	50,613	63,295	101,000	101,000	-	0%
5970 - Event Revenue Sharing - 3rd Pty	-	-	1,308	-	-	-	-	#DIV/0!
Total Program Services Expenses	101,753	123,402	112,398	131,411	168,750	169,166	416	0%
Salaries & Benefits								
5510 - Salaries/Wages	23,785	22,686	22,557	24,808	24,686	26,290	1,605	6%
5605 - Payroll Taxes	1,361	1,298	1,288	1,444	1,477	1,573	96	6%
5610 - Health Insurance	2,476	2,847	2,944	3,389	3,992	4,251	259	6%
5620 - Health Ins/Medical Reimb	8	2	0	5	4	5	0	6%
5630 - Dental Insurance	217	186	-	-	-	-	-	#DIV/0!
5640 - Life & LTD Insurance	194	163	-	-	-	-	-	#DIV/0!
5650 - Retirement Plan Contributions	2,154	2,016	1,983	2,153	2,159	2,299	140	7%
5655 - Retirement Plan Fees & Costs	331	232	-	68	136	145	9	7%
5660 - Training/Development	23	23	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	30,547	29,452	28,772	31,867	32,454	34,563	2,110	6%
General & Administrative								
7025 - Office Supplies	18	8	16	11	17	17	-	0%
7035 - Postage/Mailing, net	408	116	53	41	68	68	-	0%
7040 - Copy/Printing Expense	1,855	444	189	649	508	508	-	0%
7045 - Internet Service	450	600	600	450	512	512	-	0%
7050 - Computer Maintenance	-	-	-	692	1,574	2,650	1,076	68%
7100 - Telephone	645	829	756	662	748	748	-	0%
7110 - Publications/Subscriptions	-	81	-	60	-	-	-	#DIV/0!
7175 - O/S Consultants	-	718	1,055	656	-	-	-	#DIV/0!
7195 - Other Gen & Adm Expense	-	-	125	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	3,376	2,796	2,795	3,221	3,427	4,503	1,076	31%
Building Overhead								
6015 - Janitorial Expense	177	147	92	173	205	211	6	3%
6020 - Heat	122	102	115	141	179	184	5	3%
6025 - Electricity	270	237	225	258	287	296	9	3%
6030 - Water/Sewer	44	45	34	34	48	49	1	3%
6035 - Outside Maintenance	78	93	76	130	188	194	6	3%
6040 - Building Repairs	138	97	97	106	77	79	2	3%
6045 - Bldg Mtncn Contracts	211	222	160	169	177	183	5	3%
6050 - Bldg Mtncn Supplies	31	-	-	-	-	-	-	#DIV/0!
6065 - Bldg Insurance/Fees	102	104	108	114	142	146	4	3%
6070 - Building & Improvements Depr	322	308	369	512	564	564	-	0%
6075 - Furniture & Fixtures Depr	81	50	24	19	50	50	-	0%
7065 - Computers, Equip & Sftwre Depr	1,033	790	496	349	413	413	-	0%
Total Building Overhead Expenses	2,610	2,196	1,795	2,003	2,329	2,368	39	2%
Total Expenses	138,285	157,847	145,761	168,502	206,960	210,601	3,640	2%
Net Profit (Loss)	\$ (135,575)	\$ (157,633)	\$ (145,741)	\$ (164,680)	\$ (208,469)	\$ (212,109)	\$ (3,640)	2%

Committees is included in the Public Services department shown on pages 6-8 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
15 - Member Benefits

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4071 · Mem Benefits - Lexis	-	-	900	1,303	1,050	1,050	-	0%
4072 · Royalty Inc - Bar J, MBNA, LM,M	616	1,259	2,345	6,594	8,409	8,409	-	0%
4095 · Miscellaneous Income	5,000	-	10	-	-	-	-	#DIV/0!
Total Revenue	5,616	1,259	3,255	7,898	9,459	9,459	-	0%
Expenses								
Program Services								
5047 · Casemaker	72,584	49,645	53,992	51,453	48,855	50,000	1,145	2%
5099 · Blomquist Hale	73,832	73,703	77,738	89,644	196,548	391,000	194,452	99%
Total Program Services Expenses	146,416	123,348	131,729	141,098	264,795	441,000	176,205	143%
Salaries & Benefits								
5510 · Salaries/Wages	293	-	204	-	-	-	-	#DIV/0!
5605 · Payroll Taxes	18	-	15	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	29	-	20	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	340	-	240	-	-	-	-	#DIV/0!
General & Administrative								
7040 · Copy/Printing Expense	-	-	18	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	-	-	18	-	-	-	-	#DIV/0!
Total Expenses	146,756	123,348	131,987	141,098	264,795	441,000	176,205	143%
Net Profit (Loss)	\$ (141,140)	\$ (122,088)	\$ (128,732)	\$ (133,200)	\$ (255,336)	\$ (431,541)	\$ (176,205)	69%

Member Benefits is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
16 - Section Support

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4010 - Section/Local Bar Support fees	81,809	83,236	82,904	84,399	85,344	87,051	1,707	2%
Total Revenue	81,809	83,236	82,904	84,399	85,344	87,051	1,707	2%
Expenses								
Salaries & Benefits								
5510 - Salaries/Wages	50,386	41,004	32,178	16,957	22,682	24,157	1,474	7%
5605 - Payroll Taxes	4,079	3,266	2,678	1,470	1,894	2,018	123	7%
5610 - Health Insurance	9,176	10,325	2,625	-	4,405	4,691	286	7%
5630 - Dental Insurance	398	435	101	-	389	414	25	6%
5640 - Life & LTD Insurance	268	297	75	-	306	326	20	7%
5650 - Retirement Plan Contributions	1,189	3,486	3,097	1,696	2,510	2,673	163	7%
5655 - Retirement Plan Fees & Costs	174	614	133	405	408	408	-	0%
5660 - Training/Development	45	45	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	65,758	59,473	40,888	20,526	32,594	34,686	2,092	6%
General & Administrative								
7045 - Internet Service	3,147	-	-	-	1,500	-	(1,500)	-100%
7050 - Computer Maintenance	945	989	989	1,969	3,895	4,090	195	5%
7089 - Membership Database Fees	-	-	-	-	115	115	-	0%
7100 - Telephone	1,263	1,264	1,445	1,323	1,496	1,496	-	0%
7175 - O/S Consultants	280	1,919	422	271	-	-	-	#DIV/0!
Total General & Administrative Expenses	6,011	4,172	2,856	3,562	7,006	5,701	(1,305)	-19%
Building Overhead								
6015 - Janitorial Expense	229	195	131	246	291	299	9	3%
6020 - Heat	158	138	163	200	254	262	8	3%
6025 - Electricity	350	317	319	366	408	420	12	3%
6030 - Water/Sewer	58	60	48	48	68	70	2	3%
6035 - Outside Maintenance	101	127	108	184	267	275	8	3%
6040 - Building Repairs	178	131	137	150	109	112	3	3%
6045 - Bldg Mtncn Contracts	274	300	227	240	252	259	8	3%
6055 - Real Property Taxes	9,052	9,283	10,282	9,823	8,783	9,047	264	3%
6060 - Personal Property Taxes	132	125	119	115	130	133	4	3%
6065 - Bldg Insurance/Fees	133	140	153	162	201	207	6	3%
6070 - Building & Improvements Depre	416	414	524	728	801	801	-	0%
6075 - Furniture & Fixtures Depre	105	68	34	27	70	70	-	0%
7065 - Computers, Equip & Sftwre Depr	1,338	1,063	705	495	587	587	-	0%
Total Building Overhead Expenses	12,564	12,360	12,951	12,784	12,221	12,544	323	3%
Total Expenses	84,339	76,004	56,695	36,873	51,822	52,931	1,110	1%
Net Profit (Loss)	\$ (2,530)	\$ 7,232	\$ 26,209	\$ 47,526	\$ 33,522	\$ 34,119	\$ 597	2%

Section Support is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
17 - Consumer Assistance

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
Expenses								
Program Services								
Salaries & Benefits								
5510 · Salaries/Wages	93,223	98,372	95,952	91,510	88,689	94,453	5,765	7%
5605 · Payroll Taxes	6,396	6,763	6,979	7,604	7,429	7,912	483	7%
5610 · Health Insurance	11,184	11,304	9,834	10,410	10,952	11,664	712	6%
5630 · Dental Insurance	433	443	439	457	461	491	30	6%
5640 · Life & LTD Insurance	600	604	612	653	670	714	44	6%
5650 · Retirement Plan Contributions	9,221	9,597	9,405	9,438	9,338	9,945	607	6%
5655 · Retirement Plan Fees & Costs	663	614	544	405	408	408	-	0%
5660 · Training/Development	45	280	-	180	105	112	7	6%
Total Salaries/Benefit Expenses	121,764	127,976	123,765	120,657	118,052	125,698	7,647	6%
General & Administrative								
7025 · Office Supplies	253	498	183	187	160	160	-	0%
7035 · Postage/Mailing, net	283	288	237	171	234	234	-	0%
7040 · Copy/Printing Expense	21	11	1	5	3	3	-	0%
7050 · Computer Maintenance	-	-	-	1,383	3,300	3,465	165	5%
7055 · Computer Supplies & Small Equip	27	-	-	154	70	74	4	5%
7100 · Telephone	3,626	2,716	2,852	2,816	2,797	2,797	-	0%
7120 · Membership/Dues	595	615	630	625	625	625	-	0%
7175 · O/S Consultants	280	1,919	2,110	1,312	-	-	-	#DIV/0!
Total General & Administrative Expenses	5,086	6,047	6,013	6,652	7,189	7,357	169	2%
Building Overhead								
6015 · Janitorial Expense	205	174	117	220	259	267	8	3%
6020 · Heat	141	123	146	179	227	234	7	3%
6025 · Electricity	313	283	285	327	364	375	11	3%
6030 · Water/Sewer	51	53	43	43	60	62	2	3%
6035 · Outside Maintenance	91	113	96	164	239	246	7	3%
6040 · Building Repairs	159	117	123	134	97	100	3	3%
6045 · Bldg Mtncn Contracts	244	268	203	214	225	232	7	3%
6065 · Bldg Insurance/Fees	118	125	137	144	180	185	5	3%
6070 · Building & Improvements Depr	372	370	468	650	715	715	-	0%
6075 · Furniture & Fixtures Depr	93	60	31	24	63	63	-	0%
7065 · Computers, Equip & Sftwre Depr	1,195	949	629	442	524	524	-	0%
Total Building Overhead Expenses	3,018	2,635	2,277	2,541	2,954	3,003	50	2%
Total Expenses	129,886	136,659	132,054	129,850	128,194	136,059	7,865	6%
Net Profit (Loss)	\$ (129,886)	\$ (136,659)	\$ (132,054)	\$ (129,850)	\$ (128,194)	\$ (136,059)	\$ (7,865)	6%

Consumer Assistance is included in the Public Services department shown on pages 6-8 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
18 - Access to Justice

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4063 · Modest Means revenue	10,725	10,525	12,400	11,425	9,525	10,000	475	5%
4120 · Grant Income	55,219	41,739	39,576	27,178	39,500	109,539	70,039	177%
4200 · Seminar Profit/Loss	-	850	-	694	(4,728)	(4,728)	-	0%
Total Revenue	65,944	53,114	51,976	39,298	44,297	114,811	70,514	159%
Expenses								
Program Services								
5002 · Meeting facility-internal only	2,938	760	-	95	190	190	-	0%
5035 · Awards	48	-	-	1,500	-	2,000	2,000	#DIV/0!
5037 · Grants/ contributions - general	1,000	1,000	-	-	-	-	-	#DIV/0!
5063 · Special Event Expense	-	-	-	266	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	2,701	619	-	300	531	531	-	0%
5076 · Food & beverage - internal only	6,895	5,062	-	1,012	3,107	4,007	900	29%
5079 · Soft Drinks	-	-	-	12	11	11	-	0%
5085 · Misc. Program Expense	113	-	-	-	398	398	-	0%
5702 · Travel - Lodging	1,519	-	-	235	-	1,500	1,500	#DIV/0!
5703 · Travel - Transportation/Parking	785	77	-	1,435	2,051	2,551	500	24%
5704 · Travel - Mileage Reimbursement	1,157	-	-	-	241	241	-	0%
5705 · Per Diems	-	-	-	-	-	500	500	#DIV/0!
5705 · Travel - Per Diems	215	-	-	264	264	264	-	0%
5706 · Travel - Meals	-	-	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	17,371	7,884	-	5,544	7,218	12,618	5,400	68%
Salaries & Benefits								
5510 · Salaries/Wages	100,595	141,467	144,615	155,330	192,067	262,551	70,484	37%
5605 · Payroll Taxes	8,347	12,434	11,692	12,202	15,025	20,642	5,617	37%
5610 · Health Insurance	7,300	13,318	16,888	21,663	25,095	34,226	9,131	36%
5620 · Health Ins/Medical Reimb	1,908	76	895	1,096	280	298	18	6%
5630 · Dental Insurance	793	1,235	1,125	1,256	1,230	1,710	480	39%
5640 · Life & LTD Insurance	694	1,321	1,136	1,173	1,150	1,224	75	7%
5645 · Workman's Comp Insurance	-	-	-	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	5,737	2,115	6,415	7,274	11,362	17,901	6,539	58%
5655 · Retirement Plan Fees & Costs	827	298	810	541	679	679	-	0%
5660 · Training/Development	640	835	-	550	1,908	9,108	7,200	377%
Total Salaries/Benefit Expenses	126,842	173,099	183,576	201,085	248,796	348,339	99,544	40%
General & Administrative								
7025 · Office Supplies	486	100	5	469	373	873	500	134%
7035 · Postage/Mailing, net	158	71	68	527	132	382	250	189%
7040 · Copy/Printing Expense	1,153	636	22	679	1,111	2,611	1,500	135%
7045 · Internet Service	-	592	257	592	395	403	8	2%
7050 · Computer Maintenance	8,491	8,735	8,577	13,336	18,810	25,110	6,300	33%
7055 · Computer Supplies & Small Equip	242	246	2,011	320	305	320	15	5%
7089 · Membership Database Fees	-	-	-	-	7,528	7,528	-	0%
7100 · Telephone	2,588	3,125	4,336	3,969	4,488	4,488	-	0%
7105 · Advertising	150	240	86	128	362	1,362	1,000	276%
7107 · Production Costs	-	-	-	8,000	8,000	8,000	-	0%
7110 · Publications/Subscriptions	37	-	97	205	230	230	-	0%
7120 · Membership/Dues	375	434	435	1,070	2,012	2,552	540	27%
7140 · Credit Card Merchant Fees	462	452	457	510	475	475	-	0%
7150 · E&O/Off & Dir Insurance	14,327	14,478	14,774	15,882	17,932	17,932	-	0%
7175 · O/S Consultants	561	6,740	43,028	3,700	9,414	19,884	10,471	111%
7195 · Other Gen & Adm Expense	-	467	-	342	307	313	6	2%
Total General & Administrative Expenses	29,029	36,315	74,152	49,729	71,873	92,463	20,590	29%
Building Overhead								
6015 · Janitorial Expense	661	563	378	710	839	864	25	3%
6020 · Heat	456	398	471	577	734	756	22	3%
6025 · Electricity	1,011	914	922	1,057	1,178	1,213	35	3%
6030 · Water/Sewer	166	172	137	139	195	201	6	3%
6035 · Outside Maintenance	293	366	312	532	771	795	23	3%
6040 · Building Repairs	514	378	396	434	315	324	9	3%
6045 · Bldg Mtncn Contracts	790	866	655	691	727	749	22	3%
6050 · Bldg Mtncn Supplies	116	-	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	383	405	443	466	581	599	17	3%
6070 · Building & Improvements Depr	1,202	1,195	1,514	2,101	2,312	2,312	-	0%
6075 · Furniture & Fixtures Depr	302	195	99	77	203	203	-	0%
7065 · Computers, Equip & Sftwre Depr	3,864	3,069	2,035	1,430	1,695	1,695	-	0%
Total Building Overhead Expenses	9,758	8,520	7,362	8,215	9,551	9,711	160	2%
Total Expenses	183,001	225,819	265,090	264,573	337,438	463,132	125,694	56%
Net Profit (Loss)	\$ (117,057)	\$ (172,705)	\$ (213,114)	\$ (225,276)	\$ (293,141)	\$ (348,321)	\$ (55,180)	19%

Access to Justice is included in the Public Services department shown on pages 6-8 and 10.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
19 - Tuesday Night Bar

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
Expenses								
Program Services								
5002 · Meeting facility-internal only	25,271	19,579	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	429	361	-	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	350	270	-	-	-	-	-	#DIV/0!
5085 · Misc. Program Expense	4,800	3,066	-	-	-	-	-	#DIV/0!
Total Program Services Expenses	30,851	23,276	-	-	-	-	-	0%
Salaries & Benefits								
5510 · Salaries/Wages	2,354	3,076	298	240	-	-	-	#DIV/0!
5605 · Payroll Taxes	199	257	22	16	-	-	-	#DIV/0!
5620 · Health Ins/Medical Reimb	54	2	5	-	-	-	-	#DIV/0!
5650 · Retirement Plan Contributions	168	23	-	-	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	2,775	3,357	325	256	-	-	-	#DIV/0!
General & Administrative								
7110 · Publications/Subscriptions	743	780	912	-	-	-	-	#DIV/0!
7175 · O/S Consultants	-	667	-	-	-	-	-	#DIV/0!
Total General & Administrative Expenses	748	1,448	912	-	-	-	-	#DIV/0!
Total Expenses	34,373	28,081	1,236	256	-	-	-	0%
Net Profit (Loss)	\$ (34,373)	\$ (28,081)	\$ (1,236)	\$ (256)	\$ -	\$ -	\$ -	#DIV/0!

Tuesday Night Bar is included in the Public Services department shown on pages 6-8 and 10.

Note that Tuesday Night Bar has been moved to an virtual format and therefore incurs very little expenses except staff time. As such, Tuesday Night Bar expenses have been absorbed by the Access to Justice department, which has always been the department that managed the program. Tuesday Night Bar will be phased out as a department and instead will simply be a function of the Access to Justice department.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
20 - Legislative

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
Expenses								
Program Services								
5002 · Meeting facility-internal only	1,360	1,350	-	-	-	675	675	#DIV/0!
5055 · Legislative Expense	47,505	66,719	60,000	60,000	62,134	62,134	-	0%
5070 · Equipment Rental	-	269	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	2,116	421	-	-	-	-	-	#DIV/0!
5076 · Food & beverage - internal only	3,329	3,474	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	681	-	-	-	-	-	-	#DIV/0!
5703 · Travel - Transportation/Parking	1,099	-	-	-	-	-	-	#DIV/0!
5706 · Travel - Meals	270	-	-	-	-	-	-	#DIV/0!
5820 · ABA Annual Delegate	1,938	-	-	-	3,241	3,241	-	0%
Total Program Services Expenses	58,298	72,234	60,000	60,000	65,374	66,049	675	1%
Salaries & Benefits								
5510 · Salaries/Wages	7,317	4,754	1,217	2,658	12,591	13,409	818	6%
5605 · Payroll Taxes	582	212	47	223	956	1,018	62	6%
5650 · Retirement Plan Contributions	724	462	122	179	1,259	1,259	-	0%
Total Salaries/Benefit Expenses	8,624	5,427	1,386	3,060	14,806	15,686	881	6%
General & Administrative								
7100 · Telephone	80	86	-	-	-	-	-	#DIV/0!
7170 · Lobbying Rebates	180	140	227	335	330	336	7	2%
Total General & Administrative Expenses	260	225	227	335	330	336	7	2%
Total Expenses	67,182	77,886	61,613	63,395	80,509	82,072	1,562	2%
Net Profit (Loss)	\$ (67,182)	\$ (77,886)	\$ (61,613)	\$ (63,395)	\$ (80,509)	\$ (82,072)	\$ (1,562)	2%

Legislative is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
21 - Commission/Sp Projects

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4200 · Seminar Profit/Loss	(549)	-	-	-	-	-	-	#DIV/0!
Total Revenue	(549)	-	-	-	-	-	-	#DIV/0!
Expenses								
Program Services								
5001 · Meeting Facility-external only	1,002	-	-	3,388	-	-	-	#DIV/0!
5002 · Meeting facility-internal only	3,595	3,345	780	965	1,320	1,320	-	0%
5030 · Speaker Fees & Expenses	250	-	-	-	-	-	-	#DIV/0!
5035 · Awards	2,068	2,462	3,828	4,025	990	990	-	0%
5037 · Grants/ contributions - general	2,170	1,000	-	351,780	34,500	25,500	(9,000)	-26%
5042 · Operations Audit	-	-	-	-	26,150	-	(26,150)	-100%
5063 · Special Event Expense	1,288	764	-	310	-	-	-	#DIV/0!
5070 · Equipment Rental	1,139	-	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	13,827	9,043	469	1,963	4,699	4,699	-	0%
5076 · Food & beverage - internal only	8,675	5,970	381	1,892	1,825	1,825	-	0%
5090 · Commission Expense	-	-	2,371	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	2,132	6,928	-	1,933	8,304	8,304	-	0%
5703 · Travel - Transportation/Parking	2,565	1,539	-	2,264	8,345	8,345	-	0%
5704 · Travel - Mileage Reimbursement	2,784	2,132	-	1,318	546	546	-	0%
5705 · Travel - Per Diems	556	138	-	310	1,284	1,284	-	0%
5706 · Travel - Meals	-	-	-	-	-	-	-	#DIV/0!
5707 · Travel - Commission Mtgs	54,457	14,339	-	37,512	63,315	27,000	(36,315)	-57%
5805 · ABA Annual Meeting	3,901	4,788	-	-	2,500	1,622	(878)	-35%
5810 · ABA Mid Year Meeting	2,872	5,655	-	2,871	878	878	-	0%
5815 · Commission/Education	22,680	15,100	-	12,210	7,700	7,700	-	0%
5820 · ABA Annual Delegate	8,343	8,363	-	2,608	3,500	3,500	-	0%
5830 · Western States Bar Conference	17,507	4,576	-	20,465	18,000	25,000	7,000	39%
5840 · President's Expense	20,403	28,197	18,163	18,000	18,000	18,000	-	0%
5841 · President's Reimbursement	1,594	2,899	-	-	-	-	-	#DIV/0!
5845 · Reg Reform Task Force	6,012	4,571	-	-	-	-	-	#DIV/0!
5850 · Leadership Academy	12,471	11,645	-	8,056	11,500	10,000	(1,500)	-13%
5855 · Bar Review	1,729	431	-	8,934	53	-	(53)	-100%
5865 · Retreat	31,293	20,089	-	22,281	32,051	42,000	9,949	31%
5866 · Wellbeing Committee	120	-	120	-	188	-	(188)	-100%
5867 · Bar Membership Survey	-	19,000	-	7,750	7,750	-	(7,750)	-100%
5868 · UCLI Support	-	50,000	-	-	2,000	3,000	1,000	50%
Total Program Services Expenses	225,432	222,972	26,111	513,519	260,213	196,328	(63,885)	-29%
Salaries & Benefits								
5510 · Salaries/Wages	755	680	183	274	263	280	17	6%
5605 · Payroll Taxes	61	54	15	24	22	24	1	6%
5620 · Health Ins/Medical Reimb	11	3	4	5	5	5	0	6%
5650 · Retirement Plan Contributions	45	46	17	27	26	28	2	6%
5660 · Training/Development	-	-	-	850	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	872	782	218	1,181	316	337	21	6%
General & Administrative								
7025 · Office Supplies	161	-	-	223	200	200	-	0%
7035 · Postage/Mailing, net	381	153	539	534	124	124	-	0%
7040 · Copy/Printing Expense	2,007	4,531	544	3,378	2,894	2,894	-	0%
7045 · Internet Service	1,073	1,642	-	-	-	-	-	#DIV/0!
7055 · Computer Supplies & Small Equip	-	-	182	166	166	166	-	0%
7100 · Telephone	203	713	22	8	-	-	-	#DIV/0!
7120 · Membership/Dues	-	-	135	248	635	635	-	0%
7135 · Bank Service Charges	-	24	-	-	-	-	-	#DIV/0!
7145 · Commission Election Expense	1,912	2,693	2,717	3,013	3,050	3,050	-	0%
7150 · E&O/Off & Dir Insurance	5,292	5,292	5,800	6,876	8,700	8,700	-	0%
7195 · Other Gen & Adm Expense	638	1,344	808	4,121	5,000	5,000	-	0%
Total General & Administrative Expenses	11,666	16,392	10,747	18,567	20,768	20,768	-	0%
Total Expenses	237,970	240,146	37,076	533,268	281,298	217,433	(63,864)	-27%
Net Profit (Loss)	\$ (238,520)	\$ (240,146)	\$ (37,076)	\$ (533,268)	\$ (281,298)	\$ (217,433)	\$ 63,864	-23%

Commission/Special Projects is included in the Bar Operations department shown on pages 6-8 and 12.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
22 - Public Education

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
Expenses								
Program Services								
5062 · Law Day	3,600	3,475	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	24	-	-	72	72	79	7	10%
5076 · Food & beverage - internal only	-	737	-	-	-	-	-	#DIV/0!
5702 · Travel - Lodging	581	612	-	-	647	711	65	10%
5703 · Travel - Transportation/Parking	416	378	-	-	1,127	1,240	113	10%
5704 · Travel - Mileage Reimbursement	1,163	634	-	-	-	-	-	#DIV/0!
5705 · Travel - Per Diems	165	184	-	-	141	155	14	10%
Total Program Services Expenses	5,950	6,019	-	72	1,986	2,185	199	3%
Salaries & Benefits								
5510 · Salaries/Wages	63,300	65,837	63,895	68,549	72,230	76,925	4,695	6%
5605 · Payroll Taxes	4,836	5,084	4,976	5,270	5,500	5,858	358	7%
5610 · Health Insurance	6,690	7,792	9,340	10,107	10,408	11,085	677	6%
5620 · Health Ins/Medical Reimb	1,189	600	-	-	-	-	-	#DIV/0!
5630 · Dental Insurance	433	443	439	457	461	491	30	6%
5640 · Life & LTD Insurance	450	455	463	454	460	483	23	5%
5650 · Retirement Plan Contributions	4,528	6,336	6,273	6,519	6,809	7,252	443	7%
5655 · Retirement Plan Fees & Costs	489	614	544	405	408	408	-	0%
5660 · Training/Development	440	340	-	25	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	82,355	87,500	85,930	91,786	96,276	102,501	6,225	6%
General & Administrative								
7025 · Office Supplies	-	-	130	-	-	-	-	#DIV/0!
7040 · Copy/Printing Expense	2,059	1,959	188	72	1,174	1,174	-	0%
7045 · Internet Service	1,188	792	1,372	3,106	1,779	1,779	-	0%
7050 · Computer Maintenance	3,309	840	-	2,240	4,354	6,437	2,083	48%
7055 · Computer Supplies & Small Equip	-	364	-	818	416	437	21	5%
7100 · Telephone	1,263	1,264	1,445	1,323	1,496	1,496	-	0%
7105 · Advertising	53,110	31,166	2,500	34,412	45,390	45,390	-	0%
7107 · Production Costs	-	3,000	-	18,500	3,200	3,200	-	0%
7110 · Publications/Subscriptions	1,116	1,535	1,619	1,701	1,030	1,030	-	0%
7115 · Public Relations	-	49,997	-	-	-	-	-	#DIV/0!
7120 · Membership/Dues	135	135	135	(45)	530	530	-	0%
7175 · O/S Consultants	280	1,252	2,110	1,312	8,553	8,553	-	0%
7195 · Other Gen & Adm Expense	592	-	-	-	483	483	-	0%
Total General & Administrative Expenses	63,053	92,303	9,500	63,438	68,405	70,508	2,103	3%
Building Overhead								
6015 · Janitorial Expense	354	293	184	235	208	214	6	3%
6020 · Heat	244	205	230	171	182	187	5	3%
6025 · Electricity	541	475	449	375	291	300	9	3%
6030 · Water/Sewer	89	90	67	53	48	50	1	3%
6035 · Outside Maintenance	157	186	152	160	191	197	6	3%
6040 · Building Repairs	275	194	193	184	78	80	2	3%
6045 · Bldg Mtncn Contracts	423	444	319	222	180	185	5	3%
6050 · Bldg Mtncn Supplies	62	-	-	-	-	-	-	#DIV/0!
6065 · Bldg Insurance/Fees	205	209	216	227	172	177	5	3%
6070 · Building & Improvements Depr	643	616	738	704	572	572	-	0%
6075 · Furniture & Fixtures Depr	161	101	48	25	50	50	-	0%
7065 · Computers, Equip & Sftwre Depr	2,067	1,580	993	469	419	419	-	0%
Total Building Overhead Expenses	5,220	4,392	3,590	2,825	2,391	2,432	40	2%
Total Expenses	156,577	190,215	99,019	158,122	169,058	177,625	8,567	5%
Net Profit (Loss)	\$ (156,577)	\$ (190,215)	\$ (99,019)	\$ (158,122)	\$ (169,058)	\$ (177,625)	\$ (8,567)	5%

Public Education is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
23 - Young Lawyers Division

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4052 · Meeting - Sponsor Revenue	590	-	-	-	-	-	-	#DIV/0!
4081 · CLE - Registrations	-	-	-	450	450	450	-	0%
4095 · Miscellaneous Income	-	168	-	-	-	-	-	#DIV/0!
4200 · Seminar Profit/Loss	8,318	5,859	5,483	(107)	(28)	(28)	-	0%
Total Revenue	8,908	6,027	5,483	343	422	422	-	0%
Expenses								
Program Services								
5001 · Meeting Facility-external only	2,700	287	1,914	2,958	5,208	2,500	(2,708)	-52%
5030 · Speaker Fees & Expenses	-	-	-	600	600	-	(600)	-100%
5031 · Speaker Reimb. - Receipt Req'd	-	-	-	-	-	-	-	#DIV/0!
5035 · Awards	-	973	2,382	5,101	6,569	1,000	(5,569)	-85%
5037 · Grants/ contributions - general	5,670	1,000	6,796	7,420	8,420	5,500	(2,920)	-35%
5060 · Program Special Activities	-	2,595	30	5,481	1,900	-	(1,900)	-100%
5062 · Law Day	900	-	-	-	-	900	900	#DIV/0!
5063 · Special Event Expense	2,285	3,992	60	2,864	2,711	3,500	789	29%
5064 · MCLE Fees Paid	-	-	-	2,113	2,877	2,877	-	0%
5070 · Equipment Rental	-	45	-	-	-	-	-	#DIV/0!
5075 · Food & Bev-external costs only	21,541	9,725	9,638	8,344	12,578	19,624	7,046	56%
5076 · Food & beverage - internal only	330	-	47	-	898	276	(622)	-69%
5085 · Misc. Program Expense	124	497	-	472	472	125	(347)	-74%
5095 · Wills for Heroes	450	482	360	831	1,140	1,250	110	10%
5702 · Travel - Lodging	6,190	1,628	-	502	2,000	6,200	4,200	210%
5703 · Travel - Transportation/Parking	2,826	874	-	952	766	2,900	2,134	278%
5704 · Travel - Mileage Reimbursement	341	450	-	-	-	350	350	#DIV/0!
5705 · Travel - Per Diems	-	-	-	141	-	-	-	#DIV/0!
5706 · Travel - Meals	936	109	-	-	1,000	900	(100)	-10%
5805 · ABA Annual Meeting	5,119	4,161	-	225	200	200	-	0%
5810 · ABA Mid Year Meeting	3,033	2,105	100	-	3,071	3,500	429	14%
5815 · Commission/Education	2,329	145	1,287	-	2,500	2,500	-	0%
5820 · ABA Annual Delegate	-	1,766	-	-	1,579	500	(1,079)	-68%
5855 · Bar Review	-	-	-	-	-	-	-	#DIV/0!
5865 · Retreat	-	-	-	-	3,300	3,300	-	0%
Total Program Services Expenses	54,854	30,995	22,615	38,004	58,363	58,477	114	0%
General & Administrative								
7025 · Office Supplies	378	-	-	-	-	200	200	#DIV/0!
7040 · Copy/Printing Expense	7	1,908	-	-	-	300	300	#DIV/0!
7045 · Internet Service	-	-	323	323	323	323	-	0%
7105 · Advertising	565	-	-	-	-	-	-	#DIV/0!
7110 · Publications/Subscriptions	881	1,165	193	-	334	1,000	666	199%
7120 · Membership/Dues	-	150	275	258	490	275	(215)	-44%
7140 · Credit Card Merchant Fees	-	-	-	14	14	14	-	0%
7195 · Other Gen & Adm Expense	2,826	470	755	298	176	833	657	373%
Total General & Administrative Expenses	4,657	3,692	1,547	893	1,337	2,945	1,608	120%
Total Expenses	59,567	34,687	24,162	38,897	59,700	61,422	1,722	5%
Net Profit (Loss)	\$ (50,659)	\$ (28,660)	\$ (18,679)	\$ (38,554)	\$ (59,279)	\$ (61,000)	\$ (1,722)	3%

Young Lawyers is included in the Member Services department shown on pages 6-8 and 11.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
24 - Licensed Paralegal Practit

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4004 · Admissions - Laptop Fees	-	-	575	455	230	235	235	#DIV/0!
4011 · Admissions LPP	950	3,825	2,738	2,250	2,500	2,500	-	0%
4096 · Late Fees	-	-	100	-	-	-	-	#DIV/0!
Total Revenue	950	3,825	3,413	2,955	2,980	2,990	240	8%
Expenses								
Program Services								
5002 · Meeting facility-internal only	-	95	960	575	820	836	16	2%
5013 · ExamSoft	-	-	929	-	-	-	-	#DIV/0!
5014 · Questions	-	-	35,210	25,910	28,541	28,541	-	0%
5076 · Food & beverage - internal only	-	-	-	45	28	28	1	2%
5703 · Travel - Transportation/Parking	-	-	-	57	-	-	-	#DIV/0!
Total Program Services Expenses	-	95	37,099	26,588	29,389	29,406	17	18%
Salaries & Benefits								
5510 · Salaries/Wages	20,186	39,108	47,656	49,665	29,367	31,276	1,909	6%
5605 · Payroll Taxes	1,671	2,996	3,759	4,174	1,892	2,015	123	6%
5610 · Health Insurance	-	-	3,999	4,915	275	293	18	7%
5620 · Health Ins/Medical Reimb	-	-	1	1	1	1	0	7%
5630 · Dental Insurance	-	-	371	457	269	287	17	6%
5640 · Life & LTD Insurance	-	-	351	555	417	444	27	7%
5650 · Retirement Plan Contributions	1,556	1,388	3,352	4,294	44	47	3	6%
5655 · Retirement Plan Fees & Costs	-	-	411	337	272	272	-	0%
5660 · Training/Development	-	-	-	574	-	-	-	#DIV/0!
Total Salaries/Benefit Expenses	23,413	43,493	59,900	64,972	32,538	34,635	2,097	6%
General & Administrative								
7025 · Office Supplies	-	257	16	101	3	3	-	0%
7035 · Postage/Mailing, net	-	-	-	13	1	1	-	0%
7040 · Copy/Printing Expense	-	257	69	475	108	108	-	0%
7050 · Computer Maintenance	-	6,878	-	1,582	2,569	2,698	128	5%
7055 · Computer Supplies & Small Equip	-	-	-	203	-	-	-	#DIV/0!
7100 · Telephone	-	404	1,156	1,058	1,054	1,054	-	0%
7110 · Publications/Subscriptions	-	-	129	207	153	153	-	0%
7120 · Membership/Dues	-	-	250	580	325	325	-	0%
7140 · Credit Card Merchant Fees	-	-	18	15	8	8	-	0%
7175 · O/S Consultants	-	1,468	2,110	1,312	-	-	-	#DIV/0!
7195 · Other Gen & Adm Expense	-	-	-	43	-	-	-	#DIV/0!
Total General & Administrative Expenses	-	-	3,749	5,589	4,314	4,444	130	3%
Building Overhead								
6015 · Janitorial Expense	-	66	147	277	327	337	10	3%
6020 · Heat	-	65	184	225	286	295	9	3%
6025 · Electricity	-	116	360	412	459	473	14	3%
6030 · Water/Sewer	-	18	54	54	76	79	2	3%
6035 · Outside Maintenance	-	83	122	208	301	310	9	3%
6040 · Building Repairs	-	63	155	169	123	126	4	3%
6045 · Bldg Mtncn Contracts	-	157	255	270	284	292	9	3%
6065 · Bldg Insurance/Fees	-	66	173	182	227	234	7	3%
6070 · Building & Improvements Depr	-	193	591	820	902	902	-	0%
6075 · Furniture & Fixtures Depr	-	31	39	30	79	79	-	0%
7065 · Computers, Equip & Sftwre Depr	-	506	794	558	661	661	-	0%
Total Building Overhead Expenses	-	1,364	2,872	3,205	3,726	3,789	63	2%
Total Expenses	23,413	54,215	103,621	100,354	69,967	72,274	2,307	4%
Net Profit (Loss)	\$ (22,463)	\$ (50,390)	\$ (100,208)	\$ (97,399)	\$ (66,987)	\$ (69,285)	\$ (2,067)	3%

LPP is included in the Licensing department shown on pages 6-8.

Utah State Bar
FY23 FINAL Budget
Based on Unaudited Actual Results through 3/31/23
25 - Innovation in Law

	Actual 6/30/2019	Actual 6/30/2020	Actual 6/30/2021	Actual 6/30/2022	Projected 6/30/2023	FINAL Budget 6/30/2024	\$ Change 2023 Projected	% Change 2023 Projected
Revenue								
4005 · Admissions - Application Forms	-	-	-	-	-	12,500	12,500	#DIV/0!
4022 · Lic Fees < 3 Years	-	-	-	-	-	3,000	3,000	#DIV/0!
4095 · Miscellaneous Income	-	-	-	-	-	9,500	9,500	#DIV/0!
4120 · Grant Income	-	-	-	-	-	104,000	104,000	#DIV/0!
Total Revenue	-	-	-	-	-	129,000	129,000	#DIV/0!
Expenses								
Program Services								
5002 · Meeting facility-internal only	-	-	-	-	-	1,500	1,500	#DIV/0!
5076 · Food & beverage - internal only	-	-	-	-	-	3,500	3,500	#DIV/0!
5079 · Soft Drinks	-	-	-	-	-	50	50	#DIV/0!
5085 · Misc. Program Expense	-	-	-	-	-	1,000	1,000	#DIV/0!
Total Program Services Expenses	-	-	-	-	-	6,050	6,050	#DIV/0!
Salaries & Benefits								
5510 · Salaries/Wages	-	-	-	-	-	75,000	75,000	#DIV/0!
5605 · Payroll Taxes	-	-	-	-	-	6,000	6,000	#DIV/0!
5610 · Health Insurance	-	-	-	-	-	6,000	6,000	#DIV/0!
5630 · Dental Insurance	-	-	-	-	-	480	480	#DIV/0!
5640 · Life & LTD Insurance	-	-	-	-	-	500	500	#DIV/0!
5660 · Training/Development	-	-	-	-	-	500	500	#DIV/0!
Total Salaries/Benefit Expenses	-	-	-	-	-	88,480	88,480	#DIV/0!
General & Administrative								
7025 · Office Supplies	-	-	-	-	-	500	500	#DIV/0!
7035 · Postage/Mailing, net	-	-	-	-	-	1,000	1,000	#DIV/0!
7040 · Copy/Printing Expense	-	-	-	-	-	1,000	1,000	#DIV/0!
7050 · Computer Maintenance	-	-	-	-	-	6,437	6,437	#DIV/0!
7055 · Computer Supplies & Small Equip	-	-	-	-	-	437	437	#DIV/0!
7089 · Membership Database Fees	-	-	-	-	-	25,000	25,000	#DIV/0!
7100 · Telephone	-	-	-	-	-	1,500	1,500	#DIV/0!
Total General & Administrative Expenses	-	-	-	-	-	35,873	35,873	#DIV/0!
Building Overhead								
6015 · Janitorial Expense	-	-	-	-	-	214	214	#DIV/0!
6020 · Heat	-	-	-	-	-	187	187	#DIV/0!
6025 · Electricity	-	-	-	-	-	300	300	#DIV/0!
6030 · Water/Sewer	-	-	-	-	-	50	50	#DIV/0!
6035 · Outside Maintenance	-	-	-	-	-	197	197	#DIV/0!
6040 · Building Repairs	-	-	-	-	-	80	80	#DIV/0!
6045 · Bldg Mtncn Contracts	-	-	-	-	-	185	185	#DIV/0!
6065 · Bldg Insurance/Fees	-	-	-	-	-	177	177	#DIV/0!
6070 · Building & Improvements Depr	-	-	-	-	-	572	572	#DIV/0!
6075 · Furniture & Fixtures Depr	-	-	-	-	-	50	50	#DIV/0!
7065 · Computers, Equip & Sftwre Depr	-	-	-	-	-	419	419	#DIV/0!
Total Building Overhead Expenses	-	-	-	-	-	2,432	2,432	#DIV/0!
Total Expenses	-	-	-	-	-	132,835	132,835	#DIV/0!
Net Profit (Loss)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (3,835)	\$ (3,835)	#DIV/0!

LPP is included in the Licensing department shown on pages 6-8.