

Utah State Bar Commission

Thursday, March 16, 2023

Dixie Convention Center

St. George, Utah

AGENDA

12:00 Noon Lunch with Southern Utah Bar Association

1. 1:15 p.m. President's Welcome and Reports: Katie Woods

- | | | |
|----------|-----|---|
| 10 Mins. | 1.1 | Review Spring Convention Schedule: Erik Christiansen |
| 20 Mins. | 1.2 | Report on Legislative Session |
| 05 Mins. | 1.3 | Report on National Conference of Bar Presidents Meeting |
| 03 Mins. | 1.4 | UDR Progress Report |
| 03 Mins. | 1.5 | Recognize Scotti Hill for S.J. Quinney Young Alumni Award |
| 05 Mins. | 1.6 | TAVA and Unmind Update: Martha Knudson |

(TAB 1, Page 7)

2. 2:10 p.m. Action Items

- | | | |
|----------|-----|--|
| 15 Mins. | 2.1 | Credit Card Merchant Fees on Licensing Fees |
| 03 Mins. | 2.2 | Approve 2023-2024 Fund for Client Protection Assessment |
| 20 Mins. | 2.3 | Select a Bar Trustee for the Foundation for Natural Resources and Energy Law |
| 03 Mins. | 2.4 | Table at the UCLI Fundraiser Luncheon |
| 03 Mins. | 2.5 | Table at the Law Day Luncheon |

(TAB 2, Page 10)

(TAB 3, Page 13)

(TAB 4, Page 16)

(TAB 5, Page 39)

(TAB 6, Page 42)

3. 2:45 p.m. Discussion Items

- | | | |
|----------|-----|-------------------|
| 20 Mins. | 3.1 | Innovation Office |
|----------|-----|-------------------|

4. 3:15 p.m. Information Items

- | | | |
|----------|-----|--|
| 15 Mins. | 4.1 | ABA Delegates' Report: Kim Cordova and Camilla Moreno |
| 10 Mins. | 4.2 | Judicial Council Report: Margaret Plane |

3:45 p.m. Executive Session

4:15 Adjourn

CONSENT AGENDA

(TAB 7, Page 44)

(Approved by policy if no objections are raised)

1. Approve January 27, 2023 Bar Commission Meeting Minutes

ATTACHMENTS

(TAB 8, Page 48)

1. February 2023 Financials
2. *Utah Bar Journal*; Notice of Legislative Rebate and Tax Notice. March/April 2023 edition.

2023 CALENDAR

March 16-18	Utah State Bar Spring Convention		St. George, Utah
March 20	Election Email Message Due (optional)		
March 29 – April 1	Western States Bar Conference		San Diego, California
April 1	Bar Election - Balloting Begins		
April 14	Executive Committee Meeting	Noon	Telephone/Video Conference
April 15	Bar Election - Balloting Ends		
April 21	Commission Meeting	9:00 a.m.	Law & Justice Center
May TBD	Admission Ceremony	Noon	TBD
May 5	Law Day Luncheon	Noon	Grand America
June TBD	Jackrabbit Bar		TBD, Wyoming
June 2	Executive Committee Meeting	Noon	Telephone/Video Conference
June 9	Commission Meeting	9:00 a.m.	Law & Justice Center
July 19	Executive Committee Meeting	Noon	Telephone/Video Conference
July 26	Commission Meeting	9:00 a.m.	TBD
August 3-8	ABA Annual Meeting		Denver, Colorado
September 22-24	Commission Retreat		Snowpine Lodge Alta, Utah
November 17	Fall Forum		Little America Hotel



Spring Convention in St. George

Sustainability and Longevity in our Relationships and our Industry
March 16-18, 2023

Thursday, March 16

5:00 – 6:30 pm	Opening Reception & “And Justice For All” Silent Auction Sponsored by Kirton McConkie	Dixie Center
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Friday, March 17

8:00 am	Registration, Continental Breakfast & “And Justice For All” Silent Auction	Dixie Center
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8:30 am	Welcome to the 2023 Spring Convention Convention Co-Chairs – Judge Ann Marie McLiff & Jennie Wingad	Ballroom BD
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8:45 – 9:45 am	Community & Compassion in our Profession Music and Healing: The Work of Recovery and Helping Colleagues Get Back to Work Anders Osborne – Musician, Recording Artist & founder of “Send Me A Friend” 1 Professionalism & Civility Credit (Pending Approval)	Ballroom BD
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9:45 am	Spring Convention Awards Presentation Dorothy Merrill Brothers Award Raymond Uno Award Well-Being Award	Ballroom BD
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10:00 – 10:15 am	Break
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Breakout Sessions

10:15 – 11:15 am	Skill Building and Practice Tips for Family Law Practitioners Sam Sorensen, Kacy Crandall, and Christopher Beins	Short Forms and SODI’s: Best Practices for the Motions No One Likes Judge James Gardner, Judge Cecilia Romero, Bryan Pattison & Jeremy Adamson	Personal Branding as a Young Lawyer Scotti Hill, Zachary Lindley & Lindsay M. Bayles
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Sunbrook A

Ballroom E

Entrada BC

11:15 – 11:30 am	Break
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Breakout Sessions

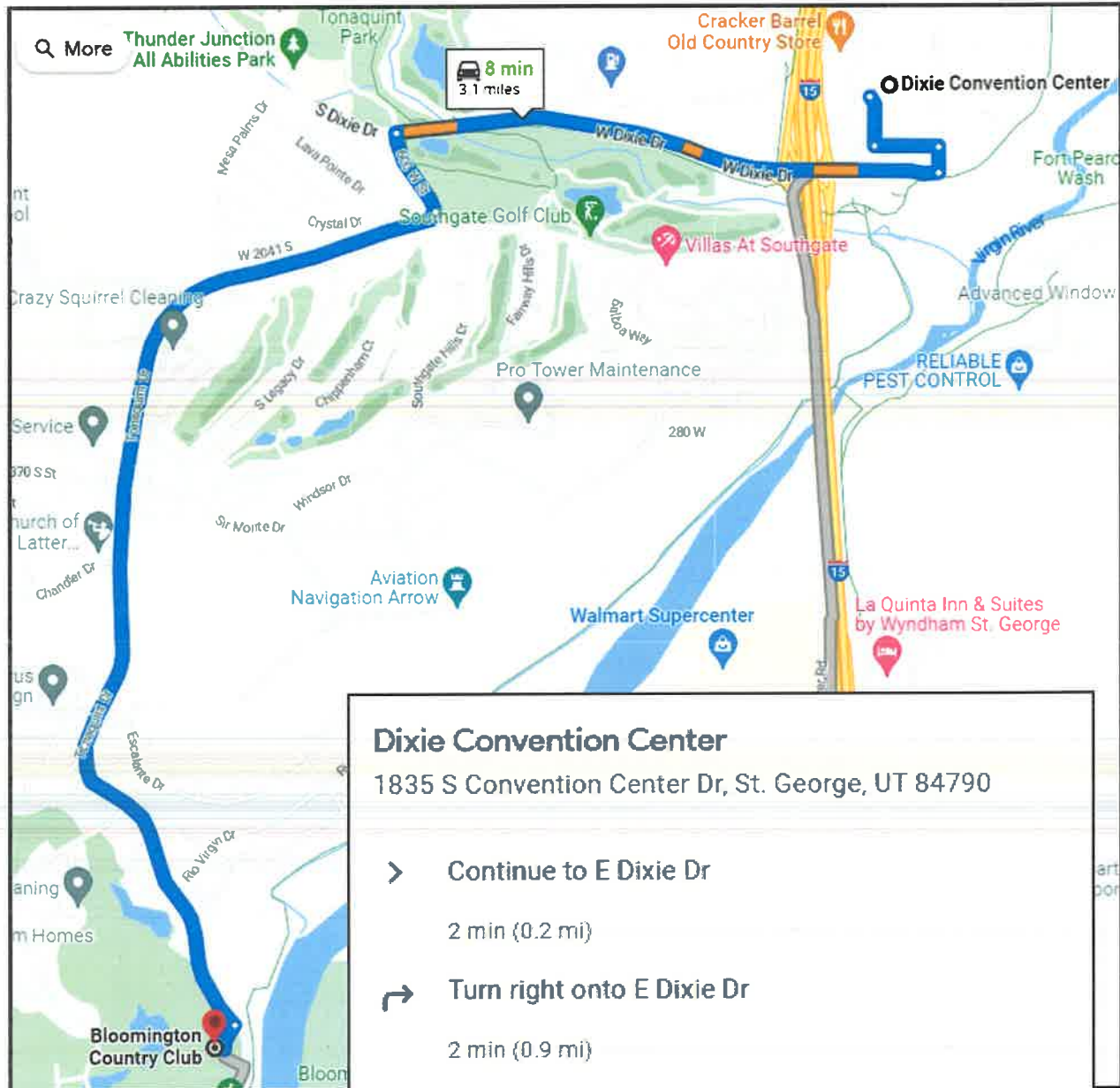
11:30 – 12:30 pm	Selection and Presentation of Persuasive Arguments: An Appellate Perspective Freyja Johnson, Alexa Mareschal, Dick Baldwin & Carol Funk	Utah State Courts’ Office of Fairness & Accountability (OFA) Update Jonathan Puente, OFA Director	A Discussion of Dispute Resolution and Restorative Justice Richard Burbidge & Invited Colleagues
	Sunbrook A	Ballroom E	Entrada BC
12:30 – 1:45 pm	Lunch & CLE Session Resilience and Finding Purpose Callie Russell, “Alone” 1 Professionalism & Civility Credit (Pending Approval)		Garden Room
1:45 – 2:00 pm	Break		
2:00 – 3:00 pm	Thriving Practices: Improving Professionalism and Client Care Through Well-Being Learn How the Free Stuff You Get With Your Bar License Can Make You a Better Attorney and Improve Your Life Justice Paige Petersen, Andrew Morse & Bar President Katie Woods 1 Professionalism & Civility Credit (Pending Approval)		Ballroom CE
3:15 – 5:45 pm	Screening & Panel Discussion of “A Once and Future Peace” Richard Burbidge & Invited Colleagues 2 Regular CLE Credits for film & discussion (pending approval)		Auditorium
4:00 – 7:00 PM	YLD “BAR”becue Review		Snow Canyon
Saturday, March 18			
8:00 am	Registration		Dixie Center
8:30 – 9:00 am	Welcome & President-Elect Speeches Convention Co-Chairs — Judge Ann Marie McIlff & Jennie Wingad		Garden Room
9:00 – 10:00 am	Breakfast & CLE Session Pro Bono & Access to Justice Developments Pamela Beatse, Nancy Sylvester & Scotti Hill		Garden Room
10:00 – 10:15 am	Break		
10:15 – 11:15 am	Dialogue with Supreme Court Board on Professionalism/Civility Counseling Christopher Von Maack, Martha Knudson & Erik Christiansen 1 Professionalism & Civility Credit (Pending Approval)		Garden Room
11:30 – 12:30 pm	Conversation with the Courts Judge Anne Marie McIlff Allen, Magistrate Judge Jared Bennett, Judge Paul Farr & Erik Christiansen 1 Ethics Credit (Pending Approval)		Garden Room
12:30 pm	Convention Adjourns		
2:00 pm	Richard Dibblee Open Golf Tournament Registration in advance required.		

Commission Dinner and Photo

Thursday, March 16 @ 7:00 p.m.

Bloomington Country Club

3174 S Bloomington Drive



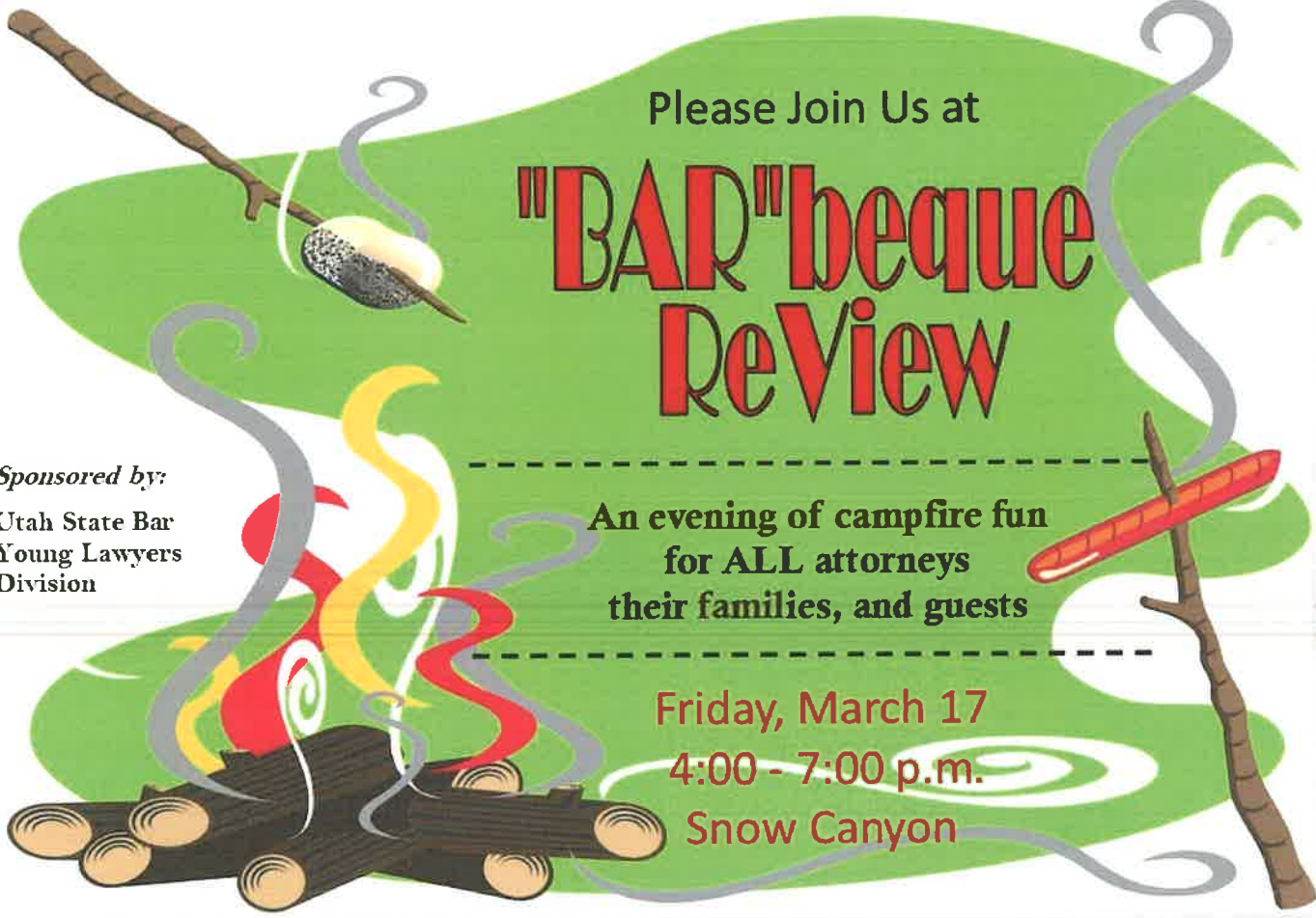
Dixie Convention Center

1835 S Convention Center Dr, St. George, UT 84790

- > Continue to E Dixie Dr
2 min (0.2 mi)
- ➔ Turn right onto E Dixie Dr
2 min (0.9 mi)
- > Follow Tonaquint Dr and N Bloomington Dr E to your destination
4 min (2.0 mi)

Bloomington Country Club

3174 S Bloomington Dr East, St. George, UT 84790

A stylized illustration of a campfire with logs, flames in red, yellow, and white, and smoke rising in grey swirls. A marshmallow on a stick is on the left, and a hot dog on a stick is on the right. The background is a green hill with white swirls.

Please Join Us at

"BAR"beaque ReView

Sponsored by:
Utah State Bar
Young Lawyers
Division

An evening of campfire fun
for ALL attorneys
their families, and guests

Friday, March 17

4:00 - 7:00 p.m.

Snow Canyon

TAB 1



Community Mediation

The Law and Justice Center
645 South 200 East
Salt Lake City, Utah 84111
phone 801-532-4841
fax 801-531-0660
toll free 877-697-7175

www.utahdisputeresolution.org

BOARD OF TRUSTEES

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Laura Hansen

Pamela Pannier

Paula Storey

February 24, 2023

Ms. Elizabeth Wright
Executive Director
Utah State Bar
645 South 200 East
Salt Lake City, UT 84111

Dear Ms. Wright:

Thank you again for the Utah State Bar's generous donation to allow Utah Dispute Resolution to hire a consultant as we navigate our executive transition. This is an update on the state of Utah Dispute Resolution and how the consultant, Kai Wilson with Pathway Associates, has helped us.

We have weekly sessions for us to discuss issues, ask questions, learn about nonprofit best practices, assign tasks and report back to keep the process moving along. Kai has also been available for additional meetings, calls, and email advice as needed. Some key achievements from the engagement to date include:

- Providing a list of organizational documents that we should or may have. This process helped me learn about UDR's policies, procedures and the administrative and oversight systems with which I was not familiar. Kai has reviewed these documents and is working with me to discuss how UDR's practices comport with policies and procedures and making recommendations for amendments.
- Addressing immediate financial concerns:
 - Ensured sufficient cash flow for the next several months.
 - Verified that payroll taxes are being paid and are current.
 - Verified that IRS Form 990s have been filed and recommended that the entire Board review UDR's Form 990 tax report with the auditor before filing.
 - We have a three-hour meeting scheduled to go through financial policies and procedures and internal controls and comparing those to our actual practice scheduled in March.
- Verified:
 - UDR's corporate registration is active.
 - UDR's Charitable Solicitation Permit is current.
 - UDR remains listed as a 501(c)(3) eligible organization with the Internal Revenue Service.
- Ensuring we are not missing fundraising opportunities with existing funders:
 - Finding foundation contact information to update funders on the transition.
 - Drafting two requests for funding.
 - Reviewing and editing two additional grants that UDR staff drafted and a foundation report that was due.
 - Developing a fundraising calendar of all existing funders with grant due dates and reporting deadlines.
- Updating language in our donor thank you letter so that it meets IRS donation substantiation requirements.
- Advising me and the Board's Transition Committee on staffing issues.
- Sharing best governance practices with me and Board members.



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Laura Hansen

Pamela Pannier

Paula Storey

I also wanted to let you know that the Board offered, and I accepted, the position as the permanent Executive Director. One of the key factors in my decision to accept the position was that I have access to this expertise thanks to the Utah State Bar's support.

Thank you again for all that you and the Utah State Bar do to support UDR. I truly appreciate it.

Sincerely,

A handwritten signature in black ink, appearing to read "Karrie Ketchum".

Karrie Ketchum
Executive Director

TAB 2

Utah State Bar®

M E M O R A N D U M

TO: Utah State Board of Bar Commissioners

FROM: Elizabeth A. Wright

RE: Credit Card Merchant Fees on Licensing Fees

DATE: March 7, 2023

Bar staff recommend no longer charging lawyers and LPPs a 2% surcharge for using a credit card to pay licensing fees because the Bar will no longer offer an option to pay license fees by check. The Bar is switching to a fully electronic check processing system and will no longer issue or receive paper checks. Beginning with the 2023-2024 licensing cycle, the Bar will also begin accepting ACH/e-check, American Express and Discover Card.

Elimination of the 2% surcharge on licensing renewals will cost the Bar an estimated \$68,000 in surcharge revenues annually.

History of and Structure of Credit Card Fees

In June 2015 the Commission voted to begin charging a 2% surcharge on licensing credit card transactions to recoup the merchant fees paid by the Bar each year.¹ Members who did not want to pay the fee had the option of paying by check. The 2% surcharge covers approximately 50% of the Bar's licensing merchant fees.

Over the past five years, we have PAID OUT to our credit card processors the following credit card fees:

FY2022	FY2021	FY2020	FY2019	FY2018
\$137,455	\$120,507	\$103,843	\$107,682	\$109,131

And over the past five years, we have COLLECTED the following surcharge amounts:

FY2022	FY2021	FY2020	FY2019	FY2018
\$72,009	\$68,871	\$59,720	\$56,726	\$56,878

¹ The Commission also voted to charge a credit fee on convention registration but not other CLE registrations. However, the Bar's database cannot be programmed to charge a surcharge on some CLE registrations and not others, so the Bar has never charged credit card fees on convention registrations. In 2015, the Commission decided not to charge credit card fees on Bar application fees, CLE registration fees, or NLTP fees.

Elimination of Checks

In keeping with modern financial practices, the Bar has decided to phase out the acceptance and issuance of paper checks. All payments to and from the Bar will be by credit card or electronic payment (ACH). This will streamline accounts receivable and payable processes at the Bar because employees will no longer have to manage the receipt of checks, manually record in the database receipt of checks, make deposit runs to the bank or issue suspension notices for forgotten or lost payments.

During licensing, Bar staff process approximately 2500 checks by hand during licensing and throughout the year, Bar staff and Executive Committee members handle more than 700 accounts payable checks to vendors. The switch will save hours of staff time and improve departmental efficiency. It will cut down on the risk of check fraud and enable Bar leadership to approve payments electronically instead of having to travel to the Bar offices to approve payments.

What we are Hearing from Lawyers and Large Legal Organizations

In anticipation of eliminating checks, Bar staff have reached out to law firms and governmental legal organizations who pay license fees for large numbers of lawyers by one check. The law firms are pleased with the changes, especially the acceptance of American Express. During licensing many lawyers complain to the Bar about the surcharge on credit card payments and those individuals will be pleased if we eliminate the charge.

Surcharge fees on credit card payments are difficult or prohibited for large governmental organizations. Large governmental organizations are more concerned about the time administrative staff will incur because of the change. Governmental entities with large groups of lawyers (some as large as 200-350 attorneys) who traditionally pay with one check for multiple lawyers will no longer be able to pay for multiple license renewals in a single transaction. Instead, all attorneys will be required to pay their renewal invoice before exiting the licensing screen/portal. Under the current structure, if governmental entities want to use an entity credit card or purchasing card, they will be required to pay the 2% surcharge and would incur more than a \$1,000 in surcharge fees. Additionally, if governmental entities plan to reimburse attorneys for their license renewal, many agencies will not reimburse the credit card surcharge fee. Two governmental organizations have asked if there is anyway for them to continue to pay by check. However, we cannot program our database to accept checks for some and not others. The solution for large governmental organizations is the elimination of the 2% fee.

In order to accommodate employers who will be negatively impacted by the elimination of checks and still reap the multiple administrative and safety benefits of checkless payments for the Bar, it will be worth the elimination of the credit card surcharge fees.

TAB 3

Utah State Bar Fund for Client Protection

Client Security Fund Request for Fiscal Year 2023-24

	Current Year
Bank Balance as of 3/6/23	\$ 285,680
Less:	
Approved claims awaiting final paperwork from claimant and payment	10,652
Prospective Claims	146,279
Projected Balance	128,749
Targeted Amount	200,000
Projected Deficiency	\$ (71,251)
Current Active Attorneys as of 2/28/22	10,336
Client Security Fund Required per Attorney	\$ (6.89)
Prelim Request	\$ 7.00
Actual Request	\$ -
Estimated amt to be collected	\$ 72,352

PROFIT & LOSS July 21-June 22

Income:

Fund for Client Protection Fees	\$ -
Restituion Revenue	650
Investment Income	4,725
Total Income	\$ 5,375

Expense:

Claims Expenses	\$ 34,035
Bank Services Charges	502
Total Expenses	\$ 34,538

NET INCOME	\$ (29,163)
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Rule 14-904. Funding.

Effective: 12/15/2020

- (a) The Supreme Court will provide for funding by the lawyers licensed in this state in amounts adequate for the proper payment of claims and costs of administering the Fund subject to paragraph (c).
 - (b) All determinations regarding funding will be within the discretion of the Board, subject to the Supreme Court's approval.
 - (c) The Bar has authority to assess its members for purposes of maintaining the Fund at sufficient levels to pay eligible claims in accordance with these rules. The Committee must report annually to the Commission on a timely basis as to known prospective claims as well as total claims paid to date so that an appropriate assessment can be made for the upcoming fiscal year. After the assessment at the beginning of the fiscal year is determined, the Fund balance must be set in an amount of at least \$200,000. The Bar will then report to the Supreme Court as to known prospective claims as well as total claims paid to date after which the final assessment and fund balance will be set with the Court's approval.
 - (d) A lawyer's failure to pay any fee assessed under paragraph (c) is cause for administrative suspension from practice until payment is received.
 - (e) Any lawyer whose actions have caused payment of funds to a claimant from the Fund must reimburse the Fund for all monies paid out as a result of the lawyer's conduct with interest at legal rate, in addition to payment of the assessment for the procedural costs of processing the claim and reasonable attorney fees incurred by the Office of Professional Conduct or any other attorney or investigator engaged by the Committee to investigate and process the claim as a condition of continued practice.
- (1) In lawyer discipline cases for which the Fund pays an eligible claim, the lawyer's license to practice will be administratively suspended for non-payment until the lawyer has reimbursed the Fund.

TAB 4

**UTAH BAR COMMISSION MEETING
AGENDA ITEM**

Title: Foundation for Natural Resources and Energy Law Trustee
Submitted by: Elizabeth Wright
Meeting Date: March 16, 2022

ITEM/ISSUE:

To select the trustee for the Foundation for Natural Resources and Energy Law

SUMMARY:

The Utah State Bar Board of Bar Commissioners must select a trustee for the Foundation for Natural Resources and Energy Law, formerly known as the Rocky Mountain Mineral Law Foundation (the "Foundation"), headquartered in Westminster, Colorado. Duties include furthering the mission and goals of the Foundation, supporting the Foundation, attending periodic meetings (which are typically held outside of Utah), and providing input to the Foundation on behalf of the Utah State Bar. Qualifications should include experience and expertise in the field of natural resources and/or environmental law, together with current Foundation membership as well as prior membership and participation in the Bar's Energy, Natural Resources and Environmental Law Section. The Bar will select one candidate to serve as a trustee for a three-year term.

APPLICANTS:

1. Jason DeForest
2. Dave Hatch
3. Megan Houdeshel
4. Cameron Johnson
5. Kevin Murray
6. Heath Waddingham
7. Kass Wallin
8. Shawn Welch

INFO ONLY:

DISCUSSION:

ACTION NEEDED: X

Christy Abad

From: Jason DeForest <jdeforest@agutah.gov>
Sent: Friday, March 10, 2023 3:54 PM
To: Christy Abad
Subject: Trustee for the Foundation for Natural Resources and Energy Law



IRONSCALES couldn't recognize this email as this is the first time you received an email from this sender jdeforest@agutah.gov

Greetings,

Please consider this email a statement of my interest in the Trustee position for the Foundation for Natural Resources and Energy Law. I am not certain of the format for such submissions but am happy to provide a brief background here. I currently work as an Assistant Attorney General for Utah's Public Lands Policy Coordinating Office. In that capacity, I regularly handle a wide range of environmental law issues affecting public lands throughout the State of Utah, with a particular emphasis on the Endangered Species Act and species listed therein. Prior to my time at the Attorney General's Office, I worked in private practice where I handled civil litigation involving water law and wildland fire mitigation issues. I am currently a member of the Foundation for Natural Resources and Energy Law and have been involved with the Foundation since 2021. I have also been involved in the Utah State Bar's Energy, Natural Resources, and Environmental Law Section for most of my career as an attorney.

In addition to membership in the Foundation, I prepared a scholarly paper and spoke at the Foundation's Public Land Law, Regulation, and Management conference on May 2, 2022. My paper was titled "The Role of Cooperating Agencies and Cooperative Federalism in Public Lands Decision" and focused primarily on issues of cooperative federalism in the BLM's planning processes for the greater sage-grouse. My presentation, however, focused more broadly on cooperative language outlined in FLPMA, NFMA, and the Endangered Species Act. I am passionate about this issue and the many legal issues the Foundation addresses and look forward to maintaining an active role into the future.

Please let me know if you need any additional information or if I should submit this statement in a different format. Additionally, please let me know if there are other ways I can contribute to the Foundation and/or Utah's Energy, Natural Resources, and Environmental Law Section. I appreciate your consideration and look forward to hearing back from you shortly.

Best regards,
Jason

Christy Abad

From: Dave Hatch <dave@wsslegal.com>
Sent: Tuesday, February 28, 2023 9:44 AM
To: Christy Abad
Subject: FNREL Trustee
Attachments: DBH Resume (Utah Bar - FNREL Trustee).pdf



IRONSCALES couldn't recognize this email as this is the first time you received an email from this sender dave@wsslegal.com

Hello Christy,

I have been an at-large trustee of FNREL (formerly RMMLF) in the past so I would be more than happy to see someone else serve as trustee on behalf of the bar. However, I am available and willing if needed. Since I left my prior law firm, I have not been a member of the Natural Resources and Environmental Law Section, but I am happy to join again. Please find my resume attached.

Sincerely,
Dave Hatch

Walker, Steiner & Schmidt, PC

Phone: 801.842.5500

Email: dave@wsslegal.com

P.O. Box 9287

Salt Lake City, UT 84109

DAVID B. HATCH

2214 East 3715 South, Salt Lake City, Utah 84109
davehatch90@gmail.com ~ 801.842.5500

EDUCATION

University of Utah, Salt Lake City, Utah

J.D., May 2012

- Utah Environmental Law Review, Staff / Articles Editor 2010-2012
- Natural Resources Law Forum, Member / Board Member, 2009-2011

University of Utah, Salt Lake City, Utah

B.A., Business Administration, December 2006

PROFESSIONAL EXPERIENCE

University of Utah, S.J. Quinney College of Law, Salt Lake City, Utah

Adjunct Professor – Oil & Gas Law, January 2022 – Present

Walker, Steiner & Schmidt, P.C., Salt Lake City, Utah

Attorney, September 2019 – Present

- Provide expert witness services on mineral rights ownership and other title and real property issues
- Opine on federal, environmental, oil & gas, and real property issues on behalf of real estate developers and oil & gas operators
- Render drilling and division order title opinions for oil and gas, mining, and other land use clients

Holland & Hart LLP, Salt Lake City, Utah

Associate Attorney, September 2012 – September 2019

- Led the firm's New Mexico oil and gas title and transactional practice group, but also experienced in handling oil and gas title and transactional matters in Utah, Wyoming, North Dakota, and Nevada
- On behalf of clients and other practice groups at the firm, researched relevant statutory and case law and drafted legal memoranda for federal, environmental, oil & gas, and other land-related issues
- Regularly provided outside counsel services to oil and gas clients, including performing title curative work, drafting assignments, agreements, and other instruments, and advising on federal, state, tribal, and other regulatory matters

Anderson Exploration Company, Salt Lake City, Utah

Landman, January 2005 – May 2010

- Completed basic "stand-up" title examinations
- Negotiated transactions and managed the company's mineral interests in Utah and Wyoming

Intermountain Realty Group, Salt Lake City, Utah

Associate Broker / Manager, January 2005 – April 2010

- Represented buyers and sellers of ranch and rural property throughout Utah
- Handled various issues, including: title and access, easements, zoning variances, conservation easements, hunting units, grazing rights, mineral rights, and water rights

PUBLICATIONS

- Curative Documents and Tools: You Have a Defect Now What Do You Do? *Mineral Title Examination*, ROCKY MT. MIN. L. FDN. (2019)
- Quiet Title Actions: A Landman's Curative Tool of Last Resort? 65 ROCKY MT. MIN. L. INST. 33-1 (2019)
- Can I Drill Through Unleased Federal Lands? *The Oil & Gas Report* (2019)
- Dotting Your I's and Crossing Your T's: Ensuring Proper Payment and Execution, *Drafting and Negotiating the Modern Oil & Gas Lease*, ROCKY MT. MIN. L. FDN. (2018)
- What Are Federal Lease Rentals and When Are They Required? *The Oil & Gas Report* (2018)
- Can a Terminated Lease Be Reinstated? *The Oil & Gas Report* (2017)
- What Are the Types of Federal Oil & Gas Leases? *The Oil & Gas Report* (2017)
- Unitizing the Lessor's Interest: No, It's Not the Same as Pooling, *The Oil & Gas Report* (2016)
- What's on Your Division Order: The Necessity to Comply with Applicable State Statutes, *The Rocky Mountain Landman* (2014)
- How Online Genealogical Tools Can Make a Landman's Life Easier, *The Oil & Gas Report* (2014)
- Potential Pitfalls to Avoid in Drilling Provisions, *Law360* (2014)
- Treatise Co-Update Author, Law of Federal Oil & Gas Leases (2014-2019)
- BLM Ignores Law's 60-Day Deadline for Issuing Federal Onshore Leases, 109 OIL & GAS J. 13 (2011)
- BLM, Stop Dithering Over Federal Oil & Gas Leases, 31 UTAH ENVTL. L. REV. 2 (2011)

SPEAKING ENGAGEMENTS

- Speaker, A Landman's Roadmap for Navigating Federal Oil & Gas Leases, AAPL Annual Institute (2020)
- Frequent Lecturer, Held by Production Series, AAPL Seminar (2018-2020)
- Speaker, Curative Documents and Tools, RMMLF Special Institute on Mineral Title Examination (2019)
- Speaker, Quiet Title Actions, RMMLF Annual Institute (2019)
- In-House Presentation, Federal Oil & Gas Leases 101, Oil & Gas Operator (2018)
- Speaker, Ensuring Proper Payment and Execution, RMMLF Special Institute on Drafting and Negotiating the Modern Oil & Gas Lease (2018)
- In-House Presentation, An Analysis of Lease Savings Clauses, Oil & Gas Operator (2017)
- In-House Presentation, An Introduction to New Mexico Title and Transactions, Oil & Gas Operator (2016)
- In-House Presentation, Federal Exploratory Units, Oil & Gas Operator (2016)
- Speaker, Evaluating Business Risk in DTOs and DOTOs, Rocky Mountain Land Institute (2015)
- In-House Presentation, Securing the Proper Execution, Oil & Gas Operator (2015)
- Presenter, U.S. and Utah Oil & Gas Law and Regulations, Chinese Ministry of Land & Resources (2014)
- Speaker, Curative Documents and Tools, RMMLF Special Institute on Mineral Title Examination (2015)
- Real Estate Licensing Instructor, Stringham Schools (2006-2008)

INTERESTS

In 2019, I left my full-time attorney position to spend more time on the things I am passionate about: raising five children, community service, teaching, and investing.



MEGAN HOUDESHIEL
Partner; Office Co-Head, Salt Lake City;
Industry Group Co-Leader, Energy and Natural Resources
(801) 933-7374
houdeshiel.megan@dorsey.com

March 9, 2023

Dear Utah State Bar Commissioners,

I am writing to submit my statement of qualifications for serving as a trustee for The Foundation for Natural Resources and Energy Law ("FNREL"). I have been a member of FNREL since I started practicing in 2010. I served on the Young Professionals Committee for FNREL for three years early in my career, and am currently serving as the chair of the Environmental Section of the FNREL Annual Institute being held in Salt Lake City this summer. I have attended many Annual Institute conferences and Special Institute series over the course of my career, and consider myself an active member of FNREL.

In addition to my participation in FNREL, I am also activity involved in the Energy, Natural Resources, and Environmental Section of the Utah State Bar ("ENREL"). I have served as the Environmental Section Chair, and currently serve as the Secretary for the Executive Committee of ENREL. Involvement in these organizations allows me to stay informed on current events and issues impacting the energy, natural resources, and environmental areas of the law. I have also built a broad network through these organizations, which would help me serve as an FNREL Trustee in generating more involvement in FNREL, identifying topics and speakers for conferences, and expanding membership within the Utah State Bar and beyond.

Finally, I have built my practice squarely within the area of law served by FNREL and ENREL and would use that experience to serve as the Utah State Bar's appointed Trustee. I would be honored to hold this FNREL Trustee position, and I appreciate the Commissioners' consideration of my candidacy.

Sincerely,

DORSEY & WHITNEY LLP

Megan Houdeshiel
Partner; Office Co-Head, Salt Lake City, Industry
Group Co-Leader, Energy and Natural Resources

MJH:cw

Christy Abad

From: Johnson, Cameron B <cameron.johnson@sol.doi.gov>
Sent: Friday, March 10, 2023 4:15 PM
To: Christy Abad
Subject: Foundation for Natural Resources and Energy Law



IRONScales couldn't recognize this email as this is the first time you received an email from this sender
cameron.johnson@sol.doi.gov

Good afternoon Ms. Abad,

My name is Cameron Johnson and I am interested in serving as the Bar's representative trustee for the Foundation for Natural Resources and Energy Law. Since graduating from law school, my practice has focused exclusively on natural resource issues. I began as the O'Hara Fellow in the Utah Attorney General's Division of Natural Resources and have spent the past nine years with the Department of the Interior's Office of the Solicitor, where I primarily advise and represent the Bureau of Land Management. During this time, I have attended several Foundation (and Rocky Mountain Mineral Law Foundation) events and found them to be very beneficial. I have also been a member of the Bar's Energy, Natural Resources and Environmental Law section since beginning my practice. Based on my experience in both offices, I believe I can provide meaningful contributions to the Foundation.

In reviewing the Foundation's current Bar Association trustees, it seems they are all from private practice. I believe adding a voice from the public sector could offer a different perspective and is consistent with the Foundation's mission to foster the scholarly and practical study of all aspects of natural resources and energy law.

Thank you for your consideration,

Cameron

Cameron Johnson

Office of the Solicitor
U.S. Department of the Interior
125 S. State St.
Ste. 6201
Salt Lake City, UT 84138
801.239.0545

Christy Abad

From: Kevin Murray <KRMurray@hollandhart.com>
Sent: Tuesday, February 28, 2023 11:49 AM
To: Christy Abad
Subject: Trustee for the Foundation for Natural Resources and Energy Law
Attachments: Kevin Murray Bio - 2023.pdf

Christy,

I would like to be considered for the position as a Trustee on the Foundation for Natural Resources and Energy Law. I am currently the President Elect of the American College of Environmental Lawyers, a member of the American Law Institute, Member of the Editorial Board for the ABA SEER Natural Resource and Environment Journal, and a member of the leadership council for the Environmental Law Institute. In addition I am an adjunct professor at the University of Utah Law School. I believe I could represent the Utah Bar in a manner in which the commissioners would be pleased.

Happy to provide any other information.

Regards,



**Holland
& Hart**

Kevin Murray
Partner

HOLLAND & HART LLP

222 South Main Street, Suite 2200, Salt Lake City, UT 84101

krmurray@hollandhart.com | T: (801) 799-5919 | M: (385) 266-4361

CONFIDENTIALITY NOTICE: This message is confidential and may be privileged. If you believe that this email has been sent to you in error, please reply to the sender that you received the message in error; then please delete this email.



Kevin Murray

Partner

222 South Main Street, Suite 2200, Salt Lake City, UT 84101

P 801.799.5919

krmurray@hollandhart.com

Clients turn to Kevin for his ability to identify creative solutions for routine and landmark hazardous substances, remediation, and redevelopment matters.

Kevin is known for his innovative and unique resolutions to complex contamination issues, especially involving multi-jurisdictional and multi-agency matters (particularly EPA and NRC) in the mining, real estate, energy, petroleum, nuclear, and manufacturing industries. His practice focuses on managing environmental liabilities, repurposing real estate assets, and creating value through property remediation and planning. Kevin is respected for his strategic approach to crafting cutting-edge solutions that deliver maximum value for his clients, that range from the largest international corporations to individual landowners. He has been the lead attorney for billions of dollars of acquisition and development of environmentally-challenged assets worldwide, including many Superfund sites. Kevin has significant experience with CERCLA, RCRA, state hazardous waste laws, and related programs, and substantial experience with uranium mine and mill remediation and decommissioning. His practice expertise also includes the Clean Water Act, where he counsels clients on compliance and water quality matters.

EXPERIENCE

Negotiates federal Consent Decrees, Administrative Orders on Consent, and related agreements for matters related to:

- CERCLA
- RCRA
- Brownfields development
- Clean Water Act (CWA)

CLIENT RESULTS

Strategist behind the highly innovative and successful Midvale Slag Site, which recently was deleted from the U.S. Environmental Protection Agency's National Priorities List of Superfund Sites 50 years ahead of schedule.

Played a key role in the Richardson Flats remediation, which was recognized by the Department of the Interior as the site of the year for its effective combination of Natural Resource Damages Restoration and CERCLA remediation.

PRACTICES

Environmental
Site Redevelopment
Environmental Health and Safety
Environmental Transactions
International Services
Cross-Border Solutions

INDUSTRIES

Energy and Resources
Mining
Conventional Power
Pet Care
Renewable Energy and Storage

EDUCATION

Brigham Young University, J. Reuben
Clark Law School, J.D., 1984
cum laude

Brigham Young University, B.A., 1981
cum laude

BAR ADMISSIONS

Idaho
Texas
Utah

Led the remediation and redevelopment of a 450-acre smelter site through the innovative use of special account and private funds. It was the first time EPA had agreed to use the approach. The former smelter site is now a thriving multi-use project.

Led the development of innovative protocols for the reclamation and redevelopment of 2000-plus acres of mining land in a leading resort area. Continued development of estate lots, residential, commercial and hotels.

Lead counsel on one of the first projects to successfully utilize the EPA ER3 pilot Superfund initiative.

Negotiated a Prospective Lessee Agreement, a liability relief mechanism reportedly used by EPA only one other time in CERCLA history.

Led the environmental team of a utility cooperative in permitting a large wind farm.

Counsel to potentially responsible parties in the remediation of seven miles of petroleum contaminated canal sediments.

Counsel to numerous parties in the negotiation of dozens of consent decrees for NPL site remediation.

Due diligence counsel in a \$3.2 billion acquisition of a Fortune 50 company.

Due diligence counsel in a bid to acquire a 1500 mile portion of a gas pipeline system, as well as an 8000 mile gulf natural gas pipeline and its associated 68.5 billion cubic feet storage system.

Due diligence counsel to acquire the production, gathering, transmission, and distribution assets of a large gas company, including more than 12,000 miles of pipeline and 90 compressor stations.

PUBLICATIONS

"We Will Miss the Water If the Wells Run Dry," *37 Natural Resources & Environment 2*, Fall 2022

"Expedited Cleanups under CERCLA – Could It be True?," *37 Natural Resources & Environment 2*, Fall 2022

"Toward Stability, Resilience and Reconciliation," *37 Natural Resources & Environment 1*, Summer 2022

"New Findings May Trigger Stricter Rules for Low Dose Radiation Discharge," *Holland & Hart News Update*, Co-Author, 06/20/2022

"Developments in EPA's Plan for PFAS Regulation," *Holland & Hart News Update*, Co-Author, 11/03/2021

"Water, Water, Everywhere Nowhere, and Not a Drop to Drink," *American College of Environmental Lawyers (ACOEL)*, 08/02/2021

"SCOTUS Seeks to Clarify Contribution Claims under CERCLA," *Holland & Hart News Update*, Co-Author, 06/02/2021

"Environmental Law—Sick Unto Death With That Long Agony?," *American College of Environmental Lawyers (ACOEL)*, 05/17/2021

"State Environmental Programs and Statutory Frameworks for Consideration in Real Estate Transactions," *Environmental Aspects of Real Estate and Commercial Transactions, Fifth Edition*, American Bar Association, Co-Author, Chapter 3, 2021

"Environmental Aspects of Real Estate and Commercial Transactions: Acquisition, Development, and Liability Management, Fifth Edition," *American Bar Association*, Editor, 2021

"EPA Issues Interim Guidance on PFAS Destruction and Disposal," Co-Author, 01/26/2021

"Recent EPA Guidance Spells Out Superfund Liability Protections Available to Local Governments," *Holland & Hart News Update*, Co-Author, 09/23/2020

"The Future Is As We Now See It – Environmental Development Resiliency and Disaster Planning," *American College of Environmental Lawyers (ACOEL)*, 06/17/2020

"California Pushes the Environmental Envelope - Sets in Motion Stricter Vapor Intrusion Regime," *Holland & Hart News Update*, Co-Author, 06/02/2020

"Developing for Extreme Weather Events," *Utah Business*, Co-Author, 03/09/2020

"Developing Sites for Sea-Level-Rise and Climate-Change Resiliency," *Trends*, American Bar Association's Section of Environment, Energy, and Resources, March/April 2020

"Good Sam: A Base Hit Not a Grand Slam," *American College of Environmental Lawyers (ACOEL)*, 09/30/2019

"Potential Impacts of EPA's Draft Recommendations on PFAS," *Holland & Hart News Update*, Co-Author, 06/03/2019

"The Comprehensive Environmental Response, Compensation, and Liability Act (Superfund)," *Environmental Regulation*, excerpted from the *Second Edition of the American Law of Mining*, Chapter 171, Co-Author, 2018

"Toxic Substances Control Act," *Environmental Regulation*, excerpted from the *Second Edition of the American Law of Mining*, Chapter 178, Co-Author, 2018

"Water Quality," *Environmental Regulation*, excerpted from the *Second*

Edition of the American Law of Mining, Chapter 169, Co-Author, 2015

"The Comprehensive Environmental Response, Compensation, and Liability Act (Superfund)," *Environmental Regulation, excerpted from the Second Edition of the American Law of Mining, Chapter 171, Co-Author, 2015*

SPEAKING ENGAGEMENTS

"Don't Go Chasing Ephemeral Streams and Isolated Wetlands: EPA's Navigable Waters Protection Rule Sticks to More Jurisdictional Waters," *ABA Virtual SEER 28th Fall Conference (Panel Discussion), 10/21/2020*

"Impacts on Transactions - Ubiquity and Uncertainty: Unusual Challenges of Per- and Polyfluoroalkyl Substances (PFAS) Bring Unorthodox Challenges to Environmental Law (Panel 1)," *The American College of Environmental Lawyers, 09/12/2020*

"PFAs: Laws and Litigation," *Northwest Environmental Business Council, PFAS Workshop: Focus on Idaho Understanding the Scope and Scale of the Emerging Challenge, 08/19/2020*

"Response & Recovery - The National Disaster Response and Recovery Framework in Action," *The American College of Environmental Lawyers and the Murrah Center for Homeland Security and Policy National Summit, Oklahoma City, Oklahoma, 04/18/2019-04/19/2019*

"Environmental Disaster Recovery - Help Please?," *The American College of Environmental Lawyers and the Murrah Center for Homeland Security and Policy National Summit, Oklahoma City, Oklahoma, 04/18/2019-04/19/2019*

"Environmental Law Update," *Utah Municipal Attorneys Association Spring Conference, May 2011*

RECOGNITION

- *Chambers USA, Environment, Natural Resources & Regulated Industries, 2010-2020; Natural Resources & Environment, 2021-2022*
- *The Best Lawyers in America® Environment Law, 1995-2023; Energy Law, 2011-2023*
- American College of Environmental Lawyers, Fellow
- Martindale-Hubbell®, AV Preeminent® Rating
- *Utah Business Magazine, Utah Legal Elite, 1998-2015; Environmental, 2017-2018, 2020-2022*
- Mountain States Super Lawyers®, Environmental, 2007-2016, 2018-2022
- Mountain States Super Lawyers®, "Top 100 Lawyers," Environmental, 2012
- Peter W. Billings Excellence in Teaching Award, May 2016

PROFESSIONAL AND CIVIC AFFILIATIONS

- Environmental Law Institute, Leadership Council, 2021-present
- American Bar Association, Section of Environment, Energy, and Resources, *Natural Resources & Environment* Editorial Board, Issue Editor, 2021-present
- American College of Environmental Lawyers, President-Elect, 2022-present, Treasurer, 2020-2022; Executive Board Member, 2020-present; Regent, 2017-2020
- University of Utah, Adjunct Professor of Law, 2007-present
- Brigham Young University, Adjunct Professor of Law, 1990-present
- Utah Solid and Hazardous Waste Control Board, Member, 2011-2016; Chair, 2010-2016
- Pioneer Theatre Company, Chair, 2014-2016, Executive Board and Director of Development, 2006-2014
- Davis Education Foundation, Davis County School District, Board of Trustees, 2006-2011; Chair 2008-2009
- Lakeview Hospital, Board Member, 2000-2005; Chair 2003-2005
- Boy Scout of America, Council Executive Board, 2015-present



HEATH L. WADDINGHAM
Partner
(801) 933-8916
waddingham.heath@dorsey.com

March 10, 2023

VIA ELECTRONIC MAIL

Utah State Bar
Board of Bar Commissioners
c/o Christy Abad (Christy.Abad@utahbar.org)

Dear Commissioners:

My name is Heath Waddingham, and I would like to be considered for appointment as a trustee of the Foundation for Natural Resources and Energy Law (the "Foundation"). While a copy of my resume is included with this cover letter, I would like to offer some additional texture that might be helpful as you consider my candidacy:

- **Natural Resources Experience:** I have practiced law in the natural resources space for ten years since graduating from law school, with a focus on natural resources and renewable energy transactions.
- **Utah State Bar Energy, Natural Resources and Environmental Law (ENREL) Section Experience:** I am the current ENREL Section Chair. I have been a member of the ENREL Section since 2014 and have previously served as the section's vice chair, secretary, and treasurer, as well as a five-year stint as the section's mining committee chair. During my time as a section member, I have given a number of presentations to the ENREL Section about legal developments relevant to the U.S. mining industry.
- **Foundation Experience:** I have been a member of the Foundation since beginning my practice at Dorsey & Whitney LLP ten years ago. I currently serve on the Foundation's Audit and Risk Management Committee, a role I have filled for the last two years. Since 2014 I have assisted with preparing updates to the Foundation's American Law of Mining treatise. I have participated in topic meetings for the Foundation's annual and special institutes and will be presenting on sea bed mining and its related impacts at this year's Foundation annual institute here in Salt Lake City.

I very much appreciate your consideration for this appointment and am happy to provide additional information upon request.

Best,

Heath L. Waddingham
Partner

Heath Logan Waddingham

(801) 933-8916 ♦ waddingham.heath@dorsey.com

BAR ADMISSIONS: Utah (#14828), Wyoming (#7-5429), Alaska Bar Application in Process

EDUCATION

BRIGHAM YOUNG UNIVERSITY – J. REUBEN CLARK LAW SCHOOL

Juris Doctor (Summa Cum Laude, Order of the Coif)

- Managing Editor of Administration, *Brigham Young University Law Review*
- Phi Delta Phi Legal Fraternity

Provo, UT
Apr 2013

BRIGHAM YOUNG UNIVERSITY – MARRIOTT SCHOOL OF BUSINESS

Master of Accountancy and BS Accounting (Magna Cum Laude), Psychology minor

Provo, UT
Apr 2010

LEGAL EXPERIENCE

DORSEY & WHITNEY LLP

Partner, Regulatory Affairs

Associate Attorney, Regulatory Affairs

- Focusing on mining, oil and gas, natural resources, and renewable energy
- M&A, project finance, natural resources lending, due diligence, title report and opinion preparation, corporate governance, and related work
- Recipient, Dorsey & Whitney 2019 Scales of Justice Award for Pro Bono Service

Salt Lake City, UT
Jan 2022 – Present
Oct 2013 – Dec 2021

BRIGHAM YOUNG UNIVERSITY OFFICE OF THE GENERAL COUNSEL

Law Clerk

Provo, UT
August 2012 – May 2013

U.S. DEPARTMENT OF JUSTICE, CRIMINAL TAX DIVISION

Intern

Washington, DC
May 2012 – June 2012

J. REUBEN CLARK LAW SCHOOL

Business Organizations and International Law Research Assistant

Provo, UT
April 2012 – July 2012

UTAH SUPREME COURT

Extern to Justice Matthew Durrant

Salt Lake City, UT
August 2011 – November 2011

UNITED STATES ATTORNEY'S OFFICE – DISTRICT OF UTAH

Law Clerk, National Security Section

Salt Lake City, UT
June 2011 – August 2011

UTAH THIRD DISTRICT COURT

Extern to Judge Royal I. Hansen

Salt Lake City, UT
May 2011 – June 2011

LEGAL ACTIVITIES

UTAH STATE BAR ENERGY, NATURAL RESOURCES AND ENVIRONMENTAL LAW SECTION
Section Chair (2022-Present); Section Vice Chair (2021-22); Treasurer (2019-20); Secretary (2020-21); Mining Committee Chair (2014-19)

July 2014 – Present

FOUNDATION FOR NATURAL RESOURCES AND ENERGY LAW
Audit and Risk Management Committee Member (2020-Present)

December 2013 – Present

AMERICAN EXPLORATION & MINING ASSOCIATION
Member

November 2018 – Present

ALASKA MINERS ASSOCIATION
Member

November 2022 – Present

UTAH ASSOCIATION OF PROFESSIONAL LANDMEN
Presenter

November 2019

LEGAL PUBLICATIONS

AMERICAN LAW OF MINING, SECOND EDITION

Co-author, Chapter 15 – “Wilderness”

2015-2022 updates

ENERGY LAW AND TRANSACTIONS

Co-author, Section 120.02 – “The National Environmental Policy Act (NEPA)”

2016-2020 updates

March 9, 2023

VIA EMAIL ONLY: *Christy.abad@utahbar.org*

Ms. Christy Abad

Re: Utah State Bar Trustee – Foundation for Natural Resources and Energy Law

Dear Ms. Abad:

I am writing to express my sincere interest in serving as the Utah State Bar Trustee for the Foundation for Natural Resources and Energy Law ("Foundation"). I have years of experience working with the Energy, Natural Resources, and Environmental Law ("ENREL") Section of the Utah State Bar and the Foundation. I served for many years as ENREL's Public Lands Committee chair, as an officer, and ultimately as the Section Chair for 2013-14. I remain active in ENREL and am also serving as an Executive Committee member of the Appellate Section.

I joined the Foundation in 2001 and helped with the Oil and Gas Update presentation at the Annual Institute in Tahoe that same year. I have remained active in the Foundation and have presented updates, peer reviewed papers, published papers, and co-chaired at Annual and Special Institutes ("SI") including in Snowmass 2008 (oil and gas update), Westminster 2014 (co-chaired federal unit SI), Anchorage 2015 (presented published public lands paper), and Houston 2018 (presented published paper at midstream oil and gas SI). For the last two years I have been serving on the Foundation's Grants Committee, but would love to serve as the Utah State Bar's Trustee.

A resume with my qualifications is submitted with this message.

Sincerely,



Shawn T. Welch
Partner
of Holland & Hart LLP

STW:kaw
Enc.

Christy Abad

From: Kass Wallin <kwallin@parrbrown.com>
Sent: Monday, February 27, 2023 3:56 PM
To: Christy Abad
Subject: FW: Natural Resources and Energy Law Trustee



IRONSCALES couldn't recognize this email as this is the first time you received an email from this sender
kwallin@parrbrown.com

Hello Christy:

I'd like to be considered for the position of FNREL (the "Foundation") Trustee for the Utah State Bar. My statement of qualifications is below. Please let me know if you have any questions or need any further information from me.

Name: Kass Wallin

Bio: <https://parrbrown.com/attorneys/kassidy-j-wallin/>

I have been involved with the Foundation for over a decade, first as a recipient of scholarships from the Foundation as a law student at the University of Utah S.J. Quinney College of Law (when the Foundation was called the Rocky Mountain Mineral Law Foundation), and currently as a member of the Foundation. I have attended multiple Foundation conferences, including multiple annual institutes and special institutes, have participated in putting together programs and speakers, offered article and speaker topics, and have contributed to the purposes of the Foundation as a longtime member. I feel I am qualified to serve as a Foundation Trustee because I practice exclusively in the area of natural resources law, having over ten years of relevant practice area experience, and I have done much to serve in the local Bar (including being on the current ENREL Board as chair of the mining section) and in my local community (including being a former member of my city's planning commission), all of which has given me a skill set to represent both the Bar and the Foundation well.

In addition, Clay Parr, a former partner of our law firm, is a former president and a longtime supporter of the Foundation. He has truly been one of the most influential members of the Foundation, having given countless hours of service over many decades and having published multiple articles in Foundation resources. Dan Jensen, current partner at this law firm, also has made significant contributions to the Foundation and has published multiple articles with the Foundation. While other law firms in Utah are already represented by having Foundation trustees, our firm is not, and I would like to carry on the tradition of supporting the Foundation on behalf of this firm. Being a Foundation Trustee would provide a valuable way for me to do that, while being an ambassador for the Bar.

The Foundation's largest event is the Annual Institute. This July, it will be held in Salt Lake City, which will be a wonderful opportunity for us to showcase our beautiful state. It would be a great honor to be able to represent the Bar and the Foundation in the capacity of a Foundation Trustee at this and future Annual Institutes.

I very much look forward to hearing back from you.

Best,


Kass

Kassidy J. Wallin | Attorney* | Parr Brown Gee & Loveless | A Professional Corporation
101 South 200 East, Suite 700 | Salt Lake City, Utah 84111
T: 801.532.7840 | F: 801.532.7750 | www.parrbrown.com

***Admitted in Utah and Nevada**

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From: Usbnoreply <usbnoreply@utahbar.org>
Sent: Monday, February 27, 2023 10:53 AM
To: Kass Wallin <kwallin@parrbrown.com>
Subject: Natural Resources and Energy Law Trustee

The Utah State Bar Board of Bar Commissioners is seeking persons interested in acting as a trustee for the Foundation for Natural Resources and Energy Law, formerly known as the Rocky Mountain Mineral Law Foundation (the ) headquartered in Westminster, Colorado. Information about the Foundation can be found here <https://www.fnrel.org/>. Duties include furthering the mission and goals of the Foundation, supporting the Foundation, attending periodic meetings (which are typically held outside of Utah), and providing input to the Foundation on behalf of the Utah State Bar. Qualifications should include experience and expertise in the field of natural resources and/or environmental law, together with current Foundation membership as well as prior membership and participation in the Bars Energy, Natural Resources and Environmental Law Section. The Bar will select one candidate to serve as a trustee for a three year term. Interested candidates should submit a statement of qualifications to Christy Abad at Christy.abad@utahbar.org by 5:00 p.m. on March 10, 2023.

Christy Abad

From: Clayton Parr <claytonjparr@comcast.net>
Sent: Wednesday, March 1, 2023 10:56 AM
To: Christy Abad
Subject: Trustee for Foundation for Natural Resources and Energy Law

Dear Ms Abad -

I would like to add a note of support for the selection of Kass Wallin to represent the Utah State Bar as a Trustee for the Foundation for Natural Resources and Energy Law. I do so enthusiastically as I consider Kass to be an outstanding young lawyer ascending to the top of the ranks of those identified with natural resources law. Not only does he have outstanding qualifications, he is eager to take an active role with the Foundation. Having been active with that organization for over 50 years during which I served as president and still participate as a lifetime member of the Trustees Council, I recommend him with confidence that he will be an active and valuable Trustee and an effective representative of the Utah State Bar. The Bar Commissioners would do well in selecting him.

Thank you for your efforts in this process.

Sincerely,

Clayton Parr

SHAWN TERRY WELCH
HOLLAND & HART, LLP
222 SOUTH MAIN STREET, STE. 2200
SALT LAKE CITY, UTAH 84101
W: (801) 799-5889; C: (801) 652-0362
stwelch@hollandhart.com

Professional Experience

Holland & Hart, LLP, Salt Lake City, Utah, Equity Partner, 2011 – Present

Trial attorney in commercial, real property, and natural resources litigation
Emphasis in environmental, oil and gas, and public lands litigation
Lead counsel in several trials and state and federal appeals
Upstream Oil and Gas Group Leader

Holme, Roberts & Owen, LLP, Salt Lake City, Utah, Equity Partner, 2008 – 2011

Trial attorney in commercial, real property, and natural resources litigation
Emphasis in environmental, oil and gas, and public lands litigation
Lead counsel in several trials and state and federal appeals

Pruitt Gushee, P.C., Salt Lake City, Utah, Shareholder and Director, 2001 – 2008

Trial and transactional attorney in commercial, real property, and natural resources matters
Emphasis in oil and gas title, purchase agreements, and natural resources litigation
Counsel in several trials and state and federal appeals

Strong & Hanni, P.C., Salt Lake City, Utah, Associate, 1999 – 2001

Transactional and litigation attorney in real estate, probate and business matters
Emphasis in commercial and insurance defense litigation

Clerkships

First Judicial District Court for the State of Utah, Logan, Utah, Law Clerk, 1997 – 1999

Researched and drafted legal memoranda for five district court trial judges

Sixth Judicial Circuit Court, Champaign County, Urbana, Illinois, Law Clerk, 1996 – 1997

Researched and drafted legal memoranda for 11 circuit court trial judges

Research Appointment

Research Attorney, University of Illinois College of Law, Champaign, Illinois, 1995 – 1996

Wrote legal and legislative guides for the Army Environmental Policy Institute

Education

University of Illinois College of Law, Champaign, Illinois, Juris Doctorate, 1994

Environmental Law Society, Moot Court

Utah State University, B.A. Political Science, *cum laude*, 1991

Certificate of Studies in Law and Society, minor in Spanish

State and Federal Admissions

Illinois State Bar, 1994 (inactive)

Utah State Bar, 1995

Wyoming State Bar, 2008

United States District Court for the District of Utah, 1999

United States District Court for the District of Wyoming, 2018

United States Court of Appeals for the Tenth Circuit, 2004

United States Court of Appeals for the District of Columbia, 2012

United States Supreme Court, 2015

Recognition

Chambers USA: America's Leading Lawyers for Business, Environment, Natural Resources & Regulated Industries, 2016-2020; Natural Resources & Environment, 2021, 2022

The Best Lawyers in America, Lawyer of the Year, Oil & Gas Law – Salt Lake City, 2017

The Best Lawyers in America, Natural Resources Law, Oil and Gas Law, 2011-2023

Mountain States Super Lawyers, Energy & Resources, 2012-2021

Utah Business Magazine, Utah Legal Elite, Energy & Natural Resources, Civil Litigation

Professional and Civic Affiliations

The Foundation for Natural Resources and Energy Law, current Grants Committee Member

American Association of Professional Landmen, former Public Lands Committee Member

Western Energy Alliance

Utah State Bar

Energy, Natural Resources, and Environmental Law Section, former Section Chair
and Public Lands Committee Chair

Appellate Section, current Executive Committee Member

Wyoming State Bar, Energy & Natural Resources Section Member

Online Biography

<https://www.hollandhart.com/stwelch>

TAB 5

Register now for the UCLI Fundraiser Luncheon!

The annual UCLI Fundraiser Luncheon: "Stronger Together" will be held on Thursday, April 27 from 12:00 - 1:30 PM at the Salt Lake Marriott Downtown at City Creek. The keynote speaker will be Dean Elizabeth Kronk Warner. This event has been approved for 1 CLE credit of Professionalism & Civility. Registration is open now! Register [here](https://fundraise.givesmart.com/e/UxXJAg?vid=xggan). We look forward to seeing you there.



Fundraiser Luncheon: Stronger Together

- April 27, 2023
- 12:00 p.m.
- SLC Marriott Downtown
at City Creek



REGISTRATION NOW OPEN!

<https://fundraise.givesmart.com/e/UxXJAg?vid=xggan>



SPONSORSHIP OPPORTUNITIES FOR 2023

Email ucli@utahcli.org to commit to sponsorship.

The names of all sponsoring organizations will be displayed in UCLI materials promoting the event and displayed on-screen at the event, when applicable.

2023 UCLI Fundraiser Luncheon

A fundraiser luncheon to be held on April 27 at 12:00pm in the City Creek Marriott.

\$10,000 - Event Sponsor (one available)

- 3-5 minute opportunity to address the 200+ anticipated attendees
- Named as event sponsor in opening announcements at the event
- Premier seating: two tables for 20 people

\$5,000 - Impact Sponsor

- 1 minute opportunity to address the 200+ anticipated attendees
- Named as impact sponsor in opening announcements at the event
- Premier seating: one table for 10 people

\$2,500 - Scholarship Sponsor

- Named as scholarship sponsor in opening announcements at the event
- Table for 10 people

\$1000 - Table Sponsor

- Table for 10 people

TAB 6

2023
LAW **65** YEARS ANNIVERSARY DAY



CORNERSTONES *of* DEMOCRACY

Law Day is turning 65 this year, and once again Utah is joining in this national celebration of the Rule of Law and our industry.

Save the Date!

**FRIDAY
May 5**

Annual Law Day Luncheon – Friday, May 5, 2023 **Grand America, Imperial Ballroom**

A celebration of the Utah State Bar and our Utah State Courts

Honoring our Law Related Education students, teachers, and volunteers

Giving awards to the Young Lawyer of the Year, Salt Lake Peer Court,
and showcasing pro bono and well-being efforts of the Bar

Please plan to join the event and/or to sponsor a table at the event
for your firm, honorees, or for our students.

CLE event, via Zoom, to be hosted the week of May 1,
regarding civics, civility and collaboration as the cornerstones of the practice of law
and its community influence. Watch your inbox to register!

For additional information or to be involved,
please contact Michelle Oldroyd, via CLE@utahbar.org.

TAB 7

UTAH STATE BAR COMMISSION MEETING

MINUTES

Friday, January 27, 2023

Utah Law and Justice Center

In Attendance: President Kristin “Katie” Woods, President-Elect Erik Christiansen, and Commissioners Tom Bayles, J. Brett Chambers, Traci Gunderson, Rick Hoffman, Beth Kennedy, Chrystal Mancuso-Smith, Mark Morris, Shawn Newell, Cara Tangaro, and Tyler Young.

Ex-Officio Members: Nate Alder, Kim Cordova, Scotti Hill, Dean Elizabeth Kronk-Warner, Shalise McKinlay, Gabriela Mena, Brittany, J. Merrill, and Margaret Plane.

Not in Attendance: Commissioners Matt Hansen, Greg Hoole, and Andrew Morse. Ex-Officio members Past-President Heather Thuet, Anaya Gayle, Camila Moreno, and Dean Gordon Smith.

Also in Attendance: Executive Director Elizabeth A. Wright, General Counsel Nancy J. Sylvester, Utah Court Representative Nick Stiles.

1. President's Report: Katie Woods.

1.1 Present Jennifer Huntsman the 2022 Paul Moxley Mentoring Award.

The Commission presented Ms. Huntsman with the 2022 Paul Moxley Mentoring Award. She expressed her appreciation and offered comments on the importance of mentoring and the Bar’s role in ensuring that new attorneys are trained.

1.2 Review Legislative Phone Conference Calendar

Ms. Wright covered the legislative phone conference calendar and also discussed several bills of interest to Bar members, including HJR2 (1st Sub), which the Bar is opposing, and SB129 (judiciary amendments), and HB 216 (business and chancery court amendments).

1.3 Spring Convention Report: Erik Christiansen

Mr. Christiansen reported that the opening speaker at the Spring Convention will be a musician who was once an addict but has now created a comprehensive well-being program in the music community.

1.4 St. George Room Reservations Reminder

Ms. Woods and Ms. Wright reminded commissioners to book their rooms in St. George.

1.5 1st and 3rd Division Bar Elections Reminder

Ms. Wright noted that February 1st is the deadline for notices of election.

1.6 TAVA and Unmind Roll Out Update

Ms. Wright reported that the Bar's new well-being initiatives are rolling out on February 1, 2023, with a kickoff CLE event that day. She noted that Martha Knudson has been kicking off efforts throughout Utah and has been pleasantly surprised to find many well-being efforts already in play.

1.7 Judicial Council Report: Margaret Plane

Ms. Plane reported that the governor recommended funding all of the judiciary's budget items. She also reported that there will be a legislative task force on justice court reform, and she mentioned a justice court bill, which will change geographic restrictions to match district courts. The bill will require that all new justice court judges have a juris doctor and salaries for justice court judges will be increased to 90% of the district court salaries. Ms. Plane reported that retired Judge Kate Appleby is working on water law curriculum. Judge Appleby is considered a national expert in this area. Ms. Plane said JPEC reported that Utah's judicial performance evaluation system is considered to be very good statistically and by and large judges think it is fair, though some have expressed concerns about low response rates and potential bias in the process.

1.8 Diversity Outreach: Beth Kennedy

Ms. Kennedy reported that 500 lawyers signed up to do early diversity outreach. The idea behind this program is to get lawyers into high schools and middle schools in underserved communities so that youth can see positive role models of lawyers and view the legal profession as a possible career choice. Ms. Kennedy reported that Bar employee Christy Abad has been an incredible resource in helping coordinate this. Dean Kronk-Warner said she would connect Ms. Kennedy with the University of Utah's DEI coordinator. Mr. Alder observed it would be important to promote these efforts by video. Ms. McKinley noted that paralegals should also be included in these presentations and said next time there is a call for volunteers, the paralegal division would put a notice in its newsletter.

2. Action Items

2.1 Nominate Bar President-elect Candidate

Ms. Kennedy moved to nominate Cara Tangaro as the President-elect. Ms. Mancuso-Smith seconded. The Commission discussed Ms. Tangaro's interest in the leadership position and her experience in the community. The motion passed unanimously.

2.2 Select Dorathy Merrill Brothers Award Recipient

Ms. Woods noted that the Dorathy Merrill Brothers Award recognizes those who help advance women in the profession. After discussion, Ms. Tangaro moved to give the award to Ashley Peck. Mr. Christiansen seconded. The motion carried unanimously.

2.3 Select Raymond Uno Award Recipient

Ms. Woods noted that the Raymond S. Uno Award is given to those who help advance

minorities in the legal profession. After discussion, Mr. Christiansen moved to award Sade Turner. Ms. Gunderson and Mr. Newell seconded. The motion carried unanimously.

2.4 Creation of the Utah State Bar Well-Being Award

The Commission discussed the creation of a well-being award, which would recognize and honor outstanding contributions to the mental, physical, and emotional health and well-being of members of Utah's legal community, and may be awarded to individuals, sections, committees, or organizations. Following discussion, the Commission decided to make the first award at the Spring Convention. Ms. Tangaro moved to create the award and to give the first award to Martha Knudsen. Mr. Christiansen seconded. The motion carried unanimously.

3. Information Items.

3.1 Bar Member Survey Report: James Roberts and Emily Young

The surveyors covered the topics outlined in the Bar's recent member survey. The survey covered collaboration and the virtual workplace, how often lawyers are working in the office versus remotely, which hearings are best done remotely versus in-person, member feelings on the Sandbox, whether the member works with a Sandbox entity, paying for the Sandbox, feelings on the new Bar's website, how often they visited the Bar's website, how well the Bar communicates on certain topics, satisfaction with Bar services, and what kind of services the Bar should provide. The surveyors offered to put together statistical reports on several topics of interest to the Commission.

4. Adjournment.

The Commission adjourned at 11:40 a.m.

5. Consent Agenda.

The Commission approved by consent the minutes of the December 16, 2022 Commission meeting.

TAB 8

UTAH STATE BAR
Budget and Finance Committee
Financial Results as of February 28, 2023
and for the eight months then ended

FINANCIAL STATEMENT HIGHLIGHTS

Year-to-Date (YTD) Net Profit – Accrual Basis:

	Actual	Budget	Fav(unfav) \$ Variance	Fav(unfav) % Variance
YTD revenue	6,174,261	6,063,550	110,711	2%
YTD expenses	4,696,427	4,578,482	(117,944)	-3%
YTD net profit/(loss)	1,477,835	1,485,068	(7,233)	0%

YTD net income is \$1,477,835 and is \$7,233 less than budgeted.

YTD Net Profit –Cash Basis: Adding back year-to-date depreciation expense of \$105,196 and deducting capital expenditures of \$113,623, the cash basis year-to-date net profit is approximately \$8,427 lower.

Explanations for Departments with Net Profit Variances more than \$10k and 5% Over/Under Budget:

Admissions: For the first eight months of fiscal year 22/23, Admissions revenue is reporting very close to budget. However, Admissions expenses are running \$13,384 higher than budgeted. The higher than expected expenses are due to the venue rentals for the Bar exam that were more expensive than budgeted. It appears that rental prices, similar to hotel and catering costs, have increased in recent months and therefore were not accurately budgeted.

NLTP: The NLTP program is currently reporting net spending of \$3,120, compared to a budgeted \$11,595 net profit, resulting in an unfavorable variance of \$14,715. The reason for the unfavorable variance is due to NLTP fees underreporting compared to the budget. However we anticipate this variance is a timing issue related to the collection NLTP dues and will even out in the coming month.

CLE: The CLE department is currently reporting \$46,562 net profit compared to the budgeted net spending of \$67,776, which is a \$114,338 favorable variance, and is due to all CLE revenues exceeding budgeted estimates. The reason for the favorable revenues is to do high demand for CLE, which was unknown during budgeting due to the lingering effects of the coronavirus pandemic.

Summer Convention: The Summer Convention held in July 2022 in San Diego, California was projected to break-even, thereby having attendance revenues and sponsorships revenues cover all expenses. The current financials for the first eight months of fiscal year 22/23 show that the Summer Convention is reporting a \$109,000 loss due mostly to the fact that registration revenue underreported by \$86,000 and expenses for the venue including food and rental accommodations overreported by more than \$49,000.

Fall Forum: The Fall Forum was hosted in-person in November 2022 and was budgeted to break-even. However, the event is reporting a \$25,000 loss due to registrations underreporting compared to the budget.

UTAH STATE BAR
Budget and Finance Committee
Financial Results as of February 28, 2023
and for the eight months then ended

Spring Convention: The 2023 Spring Convention will be held mid-March in St. George and will be the first live Spring Convention in three years due to the pandemic. The convention was budgeted to break-even and is currently reporting a \$55,602 net profit due to early registrations and little expenses paid out. We anticipate this variance will even out in March and April as expenses are paid related to the event.

Bar Operations: Bar Operations net spending for the first eight months of the year is more than \$108,000 less than budgeted, which is due to the investment income reporting significantly more than budgeted, as investments performed better than the prior year.

Facilities: Bar meeting room facilities for the first eight months of the fiscal year are reporting less net spending than budgeted. After three years of slow rental income due to the pandemic, the Bar is starting to see more demand for rental meeting space, thus the improved actual net spending compared to the budget.

ADDITIONAL COMMENTS

Board Designated Reserves: In consultation with Bar management and the Budget & Finance Committee, the Commission informally targeted the following reserve amounts:

Operations Reserve (3 months' operations)	\$1,747,525
Capital Replacement Reserve (equipment)	200,000
Capital Replacement Reserve (building)	<u>600,000</u>
Total	\$2,547,525
Estimated cash reserve at February 28, 2023	<u>\$4,756,731</u>
Excess of current cash reserve over board-designated reserve	<u>\$2,209,206</u>

**Utah State Bar
Income Statement
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
Licensing	4,627,338	4,647,153	4,772,193	(125,040)	97%	4,922,403	94%
Admissions	332,800	345,480	349,271	(3,791)	99%	547,370	63%
NLTP	44,850	37,350	54,581	(17,231)	68%	64,642	58%
OPC	13,479	13,146	17,899	(4,753)	73%	61,613	21%
CLE	270,038	405,387	217,381	188,006	186%	480,715	84%
Summer Convention	197,225	128,325	220,464	(92,139)	58%	220,464	58%
Fall Forum	87,005	47,275	84,215	(36,940)	56%	84,660	56%
Spring Convention	20,970	57,300	37,247	20,053	154%	124,252	46%
Member Services	226,052	225,859	225,968	(109)	100%	310,750	73%
Public Services	38,797	39,419	15,471	23,947	255%	17,291	228%
Bar Operations	(582)	142,978	(3,176)	146,154	-4502%	27,960	511%
Facilities	47,583	84,589	72,036	12,553	117%	133,994	63%
Total Revenue	5,905,555	6,174,261	6,063,550	110,711	102%	6,996,114	88%
Expenses							
Licensing	123,717	122,154	121,735	(419)	100%	187,839	65%
Admissions	290,720	349,528	336,144	(13,384)	104%	494,361	71%
NLTP	41,438	40,470	42,986	2,516	94%	69,146	59%
OPC	981,593	1,052,887	1,009,731	(43,157)	104%	1,534,494	69%
CLE	281,476	358,825	285,157	(73,668)	126%	519,476	69%
Summer Convention	187,127	237,329	213,631	(23,699)	111%	220,464	108%
Fall Forum	31,068	72,089	77,156	5,067	93%	84,660	85%
Spring Convention	1,093	1,698	36,418	34,720	5%	124,252	1%
Member Services	390,021	419,732	422,205	2,472	99%	699,770	60%
Public Services	384,457	437,843	426,342	(11,502)	103%	626,761	70%
Bar Operations	1,134,736	1,359,303	1,321,428	(37,875)	103%	1,998,080	68%
Facilities	227,547	244,567	285,551	40,984	86%	430,800	57%
Total Expenses	4,074,992	\$ 4,696,427	4,578,482	(117,944)	103%	6,990,103	67%
Other							
Net Profit (Loss)	\$ 1,830,562	\$ 1,477,835	\$ 1,485,068	\$ (7,233)	100%	\$ 6,011	24585%
Depreciation	93,421	105,196	93,744	(11,452)	112%	145,522	
Cash increase (decrease) from operations	1,923,983	1,583,030	1,578,812	4,218	100%	151,533	
Changes in operating assets/liabilities	(2,283,442)	(3,028,580)	(3,028,580)	-	100%	20,000	
Capital expenditures	53,732	(84,931)	(66,667)	(18,264)	127%	(157,000)	
Net change in cash	\$ (305,727)	\$ (1,530,481)	\$ (1,516,435)	\$ (14,045)	101%	\$ 14,533	-10531%

**Utah State Bar
Licensing
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4010 · Section/Local Bar Support fees	17,880	17,148	18,181	(1,033)	94%	18,352	93%
4004 · Admissions - Laptop Fees	398	230	406	(176)	57%	464	50%
4006 · Transfer App Fees	-	-	-	-	#DIV/0!	-	#DIV/0!
4011 · Admissions LPP	950	1,200	605	595	198%	1,433	84%
4021 · Lic Fees > 3 Years	3,805,930	3,827,975	3,904,353	(76,378)	98%	3,932,691	97%
4020 · NLTP Fees	-	2,400	-	2,400	#DIV/0!	-	#DIV/0!
4022 · Lic Fees < 3 Years	196,115	195,330	219,354	(24,024)	89%	231,657	84%
4023 · Lic Fees - House Counsel	49,615	53,380	54,120	(740)	99%	56,901	94%
4025 · Pro Hac Vice Fees	124,600	121,600	132,471	(10,871)	92%	227,384	53%
4024 · Lic Fees LPP	3,600	3,850	2,874	976	134%	3,672	105%
4026 · Lic Fees - Inactive/FS	118,415	120,295	121,295	(1,000)	99%	120,987	99%
4027 · Lic Fees - Inactive/NS	222,390	222,915	226,645	(3,730)	98%	227,348	98%
4029 · Prior Year Lic Fees	-	-	-	-	#DIV/0!	-	#DIV/0!
4030 · Certs of Good Standing	12,940	13,160	15,930	(2,770)	83%	23,440	56%
4061 · Advertising Revenue	-	140	81	59	172%	122	115%
4081 · CLE - Registrations	-	-	-	-	#DIV/0!	-	#DIV/0!
4095 · Miscellaneous Income	55	30	63	(33)	48%	102	30%
4096 · Late Fees	74,450	67,500	75,815	(8,315)	89%	77,850	87%
Total Revenue	4,627,338	4,647,153	4,772,193	(125,040)	97%	4,922,403	94%
Expenses							
Program Services	9,197	14,843	18,618	3,775	80%	28,055	-
Salaries & Benefits	91,700	79,942	76,963	(2,979)	104%	111,445	72%
General & Administrative	16,058	19,108	19,472	364	98%	38,141	50%
Building Overhead	6,762	8,260	6,682	(1,578)	124%	10,198	81%
Total Expenses	123,717	122,154	121,735	(419)	100%	187,839	65%
Net Profit (Loss)	\$ 4,503,621	\$ 4,524,999	\$ 4,650,458	\$ (125,459)	97%	\$ 4,734,564	96%

Note: Includes LPP staff time and exam expense

**Utah State Bar
Admissions
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4001 · Admissions - Student Exam Fees	100,925	104,175	103,939	236	100%	146,421	71%
4002 · Admissions - Attorney Exam Fees	44,925	40,225	46,045	(5,820)	87%	68,697	59%
4003 · Admissions - Retake Fees	20,300	23,750	24,082	(332)	99%	38,199	62%
4004 · Admissions - Laptop Fees	48,800	10,500	50,904	(40,404)	21%	82,824	13%
4005 · Admissions - Application Forms	(850)	5,450	641	4,809	-	(867)	-
4006 · Transfer App Fees	36,500	34,800	37,259	(2,459)	93%	65,994	53%
4008 · Attorney - Motion	52,700	94,350	53,692	40,658	176%	87,465	108%
4009 · House Counsel	17,850	22,100	21,420	680	103%	28,560	77%
4011 · Admissions LPP	-	-	306	(306)	0%	306	0%
4095 · Miscellaneous Income	3,350	3,230	2,944	286	110%	5,171	62%
4096 · Late Fees	8,300	6,900	8,039	(1,139)	86%	24,600	28%
4200 · Seminar Profit/Loss	-	-	-	-	#DIV/0!	-	#DIV/0!
Total Revenue	332,800	345,480	349,271	(3,791)	99%	547,370	61%
Expenses							
Program Services	74,284	118,605	87,242	(31,363)	136%	107,572	110%
Salaries & Benefits	160,871	165,492	195,809	30,317	85%	298,236	55%
General & Administrative	43,575	50,784	41,492	(9,292)	122%	70,462	72%
Building Overhead	11,989	14,647	11,601	(3,046)	126%	18,091	81%
Total Expenses	290,720	349,528	336,144	(13,384)	104%	494,361	71%
Net Profit (Loss)	\$ 42,080	\$ (4,048)	\$ 13,127	\$ (17,175)	-131%	\$ 53,009	-8%

**Utah State Bar
NLTP
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4020 · NLTP Fees	44,850	37,350	54,581	(17,231)	68%	65,535	57%
4081 · CLE - Registrations	-	-	-	-	#DIV/0!	-	#DIV/0!
4200 · Seminar Profit/Loss	-	-	-	-	#DIV/0!	(893)	-
Total Revenue	44,850	37,350	54,581	(17,231)	68%	64,642	58%
Expenses							
Program Services	-	-	4,500	4,500	0%	6,750	0%
Salaries & Benefits	25,194	25,051	23,447	(1,604)	107%	36,980	68%
General & Administrative	13,689	12,296	12,571	274	98%	21,560	57%
Building Overhead	2,556	3,122	2,468	(654)	127%	3,856	81%
Total Expenses	41,438	40,470	42,986	2,516	94%	69,146	59%
Net Profit (Loss)	\$ 3,412	\$ (3,120)	\$ 11,595	\$ (14,715)	-27%	\$ (4,504)	69%

**Utah State Bar
OPC
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4095 · Miscellaneous Income	2,474	700	1,979	(1,279)	35%	4,000	18%
4200 · Seminar Profit/Loss	11,005	12,446	15,920	(3,474)	78%	57,613	22%
Total Revenue	13,479	13,146	17,899	(4,753)	73%	61,613	21%
Expenses							
Program Services	2,807	7,043	3,855	(3,188)	183%	12,271	57%
Salaries & Benefits	852,930	893,537	894,758	1,221	100%	1,337,742	67%
General & Administrative	81,414	98,015	68,084	(29,931)	144%	117,414	83%
Building Overhead	44,442	54,293	43,034	(11,259)	126%	67,067	81%
Total Expenses	981,593	1,052,887	1,009,731	(43,157)	104%	1,534,494	69%
Net Profit (Loss)	\$ (968,114)	\$ (1,039,742)	\$ (991,832)	\$ (47,910)	105%	\$ (1,472,881)	71%

**Utah State Bar
CLE
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4052 · Meeting - Sponsor Revenue	11,675	33,700	15,000	18,700	225%	15,000	225%
4053 · Meeting - Vendor Revenue	-	-	-	-	#DIV/0!	-	-
4054 · Meeting - Material Sales	-	-	-	-	#DIV/0!	-	-
4081 · CLE - Registrations	143,539	253,175	165,013	88,162	153%	315,000	80%
4082 · CLE - Video Library Sales	50,431	57,057	35,976	21,081	159%	146,835	39%
4084 · Business Law Book Sales	-	-	-	-	#DIV/0!	-	-
4093 · Law Day Revenue	-	-	-	-	#DIV/0!	2,500	-
4095 · Miscellaneous Income	-	100	-	100	#DIV/0!	-	-
4200 · Seminar Profit/Loss	64,393	61,356	1,392	59,964	4408%	1,380	4446%
Total Revenue	270,038	405,387	217,381	188,006	186%	480,715	84%
Expenses							
Program Services	127,944	206,831	91,300	(115,531)	227%	219,317	94%
Salaries & Benefits	113,707	102,330	156,813	54,483	65%	242,485	42%
General & Administrative	29,844	39,834	26,682	(13,152)	149%	42,364	94%
Building Overhead	9,981	9,830	10,362	532	95%	15,310	64%
Total Expenses	281,476	358,825	285,157	(73,668)	126%	519,476	69%
Net Profit (Loss)	\$ (11,438)	\$ 46,562	\$ (67,776)	\$ 114,338	-69%	\$ (38,761)	-120%

**Utah State Bar
Summer Convention
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4051 · Meeting - Registration	142,248	82,125	168,064	(85,939)	49%	168,064	49%
4052 · Meeting - Sponsor Revenue	14,750	33,700	30,000	3,700	112%	30,000	112%
4053 · Meeting - Vendor Revenue	13,800	11,300	20,600	(9,300)	55%	20,600	55%
4055 · Meeting - Sp Ev Registration	13,235	1,200	1,800	(600)	67%	1,800	67%
4095 · Miscellaneous Income	13,192	-	-	-	-	-	-
Total Revenue	197,225	128,325	220,464	(92,139)	58%	220,464	58%
Expenses							
Program Services	166,261	228,042	179,276	(48,766)	127%	179,276	127%
Salaries & Benefits	15,956	2,022	23,583	21,561	9%	25,030	8%
General & Administrative	4,909	7,266	10,771	3,506	67%	16,158	45%
Building Overhead	-	-	-	-	#DIV/0!	-	-
Total Expenses	187,127	237,329	213,631	(23,699)	111%	220,464	108%
Net Profit (Loss)	\$ 10,098	\$ (109,004)	\$ 6,833	\$ (115,838)	-1595%	\$ 0	-65402586%

**Utah State Bar
Fall Forum
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4051 · Meeting - Registration	86,005	42,875	75,994	(33,119)	56%	76,260	56%
4052 · Meeting - Sponsor Revenue	-	1,000	-	1,000	#DIV/0!	-	-
4053 · Meeting - Vendor Revenue	1,000	3,400	8,221	(4,821)	41%	8,400	40%
4055 · Meeting - Sp Ev Registration	-	-	-	-	#DIV/0!	-	-
Total Revenue	87,005	47,275	84,215	(36,940)	56%	84,660	56%
Expenses							
Program Services	21,269	67,960	69,403	1,443	98%	69,543	98%
Salaries & Benefits	3,413	2,060	3,467	1,407	59%	3,583	57%
General & Administrative	6,386	2,069	4,286	2,217	48%	11,534	18%
Building Overhead	-	-	-	-	#DIV/0!	-	-
Total Expenses	31,068	72,089	77,156	5,067	93%	84,660	85%
Net Profit (Loss)	\$ 55,937	\$ (24,814)	\$ 7,059	\$ (31,873)	-352%	\$ -	#DIV/0!

**Utah State Bar
Spring Convention
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4051 · Meeting - Registration	20,970	50,400	32,111	18,289	157%	97,895	51%
4052 · Meeting - Sponsor Revenue	-	4,000	4,500	(500)	89%	13,500	30%
4053 · Meeting - Vendor Revenue	-	2,100	-	2,100	#DIV/0!	10,950	19%
4055 · Meeting - Sp Ev Registration	-	800	636	164	126%	1,907	42%
Total Revenue	20,970	57,300	37,247	20,053	154%	124,252	46%
Expenses							
Program Services	46	-	26,092	26,092	0%	93,276	0%
Salaries & Benefits	297	144	5,690	5,546	3%	17,070	1%
General & Administrative	750	1,554	4,636	3,082	34%	13,906	11%
Building Overhead	-	-	-	-	#DIV/0!	-	-
Total Expenses	1,093	1,698	36,418	34,720	5%	124,252	1%
Net Profit (Loss)	\$ 19,877	\$ 55,602	\$ 829	\$ 54,774	6710%	\$ -	#DIV/0!

**Utah State Bar
Member Services
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4010 · Section/Local Bar Support fees	83,811	85,344	85,487	(143)	100%	86,087	99%
4052 · Meeting - Sponsor Revenue	-	-	-	-	#DIV/0!	-	#DIV/0!
4061 · Advertising Revenue	135,066	132,988	133,332	(344)	100%	211,916	63%
4062 · Subscriptions	30	30	15	15	200%	30	100%
4071 · Mem Benefits - Lexis	979	1,054	960	94	110%	1,279	-
4072 · Royalty Inc - Bar J, MBNA, LM,M	6,166	6,472	6,174	298	105%	11,438	57%
Total Revenue	226,052	225,859	225,968	(109)	100%	310,750	73%
Expenses							
Program Services	173,677	178,067	191,917	13,850	93%	306,471	58%
Salaries & Benefits	103,976	125,719	114,971	(10,748)	109%	173,775	72%
General & Administrative	100,337	104,535	102,690	(1,846)	102%	201,043	52%
Building Overhead	12,030	11,411	12,627	1,216	90%	18,481	62%
Total Expenses	390,021	419,732	422,205	2,472	99%	699,770	60%
Net Profit (Loss)	\$ (163,969)	\$ (193,873)	\$ (196,237)	\$ 2,364	99%	\$ (389,020)	50%

**Utah State Bar
Public Services
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4063 · Modest Means revenue	7,250	5,800	6,345	(545)	91%	10,000	58%
4093 · Law Day Revenue	-	-	-	-	#DIV/0!	-	#DIV/0!
4095 · Miscellaneous Income	20	10	13	(3)	75%	20	50%
4120 · Grant Income	27,178	39,500	-	39,500	#DIV/0!	-	#DIV/0!
4200 · Seminar Profit/Loss	4,349	(5,891)	9,113	(15,004)	-65%	7,271	-
Total Revenue	38,797	39,419	15,471	23,947	255%	17,291	228%
Expenses							
Program Services	113,107	131,115	124,127	(6,988)	106%	155,087	85%
Salaries & Benefits	229,251	248,936	259,081	10,145	96%	401,716	62%
General & Administrative	33,960	47,849	35,249	(12,600)	136%	57,675	83%
Building Overhead	8,139	9,943	7,885	(2,058)	126%	12,283	81%
Total Expenses	384,457	437,843	426,342	(11,502)	103%	626,761	70%
Net Profit (Loss)	\$ (345,660)	\$ (398,425)	\$ (410,870)	\$ 12,446	97%	\$ (609,470)	65%

**Utah State Bar
Bar Operations
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4031 · Enhanced Web Revenue	-	-	-	-	-	-	-
4052 · Meeting - Sponsor Revenue	-	-	-	-	#DIV/0!	-	#DIV/0!
4053 · Meeting - Vendor Revenue	-	-	-	-	#DIV/0!	-	#DIV/0!
4060 · E-Filing Revenue	-	6,483	-	6,483	#DIV/0!	16,741	39%
4103 · In - Kind Revenue - UDR	-	-	-	-	#DIV/0!	-	#DIV/0!
4095 · Miscellaneous Income	477	1,965	348	1,617	565%	918	214%
4200 · Seminar Profit/Loss	-	-	-	-	#DIV/0!	-	-
Investment Income	(1,059)	134,530	(3,524)	138,054	-3818%	10,301	-10%
Total Revenue	(582)	142,978	(3,176)	146,154	-4502%	27,960	-2%
Expenses							
Program Services	98,033	214,574	138,114	(76,461)	155%	201,456	107%
Salaries & Benefits	806,924	883,129	977,346	94,217	90%	1,462,204	60%
General & Administrative	195,246	218,024	173,574	(44,450)	126%	282,481	77%
In Kind	1,224	1,009	1,322	313	76%	1,836	55%
Building Overhead	33,310	42,565	31,072	(11,493)	137%	50,103	85%
Total Expenses	1,134,736	1,359,303	1,321,428	(37,875)	103%	1,998,080	68%
Net Profit (Loss)	\$ (1,135,318)	\$ (1,216,325)	\$ (1,324,604)	\$ 108,279	92%	\$ (1,970,120)	62%

**Utah State Bar
Facilities
February 28, 2023**

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4039 · Room Rental-All parties	20,873	36,568	27,637	8,931	132%	51,387	71%
4042 · Food & Beverage Rev-All Parties	13,663	34,209	31,069	3,140	110%	62,654	55%
4043 · Setup & A/V charges-All parties	945	1,124	701	423	160%	701	160%
4090 · Tenant Rent	12,102	12,688	12,629	59	100%	19,252	66%
4095 · Miscellaneous Income	-	-	-	-	#DIV/0!	-	#DIV/0!
4103 · In - Kind Revenue - UDR	-	-	-	-	#DIV/0!	-	#DIV/0!
Total Revenue	47,583	84,589	72,036	12,553	117%	133,994	63%
Expenses							
Program Services	15,242	33,334	29,370	(3,964)	113%	60,507	55%
Salaries & Benefits	100,915	106,587	119,392	12,805	89%	179,278	59%
General & Administrative	(10,699)	(12,925)	5,975	18,900	-216%	833	-1552%
In Kind	8,661	12,987	6,750	(6,237)	192%	12,927	100%
Building Overhead	113,428	104,584	124,064	19,480	84%	177,255	59%
Total Expenses	227,547	244,567	285,551	40,984	86%	430,800	57%
Net Profit (Loss)	\$ (179,964)	\$ (159,978)	\$ (213,515)	\$ 53,537	75%	\$ (296,806)	54%

Utah State Bar
Income Statement - Consolidated By Account
February 28, 2023

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
Revenue							
4001 Admissions - Student Exam Fees	100,925	104,175	103,939	236	100%	146,421	71%
4002 Admissions - Attorney Exam Fees	44,925	40,225	46,045	(5,820)	87%	68,697	59%
4003 Admissions - Retake Fees	20,300	23,750	24,082	(332)	99%	38,199	62%
4004 Admissions - Laptop Fees	49,198	10,730	51,310	(40,580)	21%	83,288	13%
4005 Admissions - Application Forms	(850)	5,450	641	4,809	850%	(867)	-
4006 Transfer App Fees	36,500	34,800	37,259	(2,459)	93%	65,994	53%
4008 Attorney - Motion	52,700	94,350	53,692	40,658	176%	87,465	108%
4009 House Counsel	17,850	22,100	21,420	680	103%	28,560	77%
4010 Section/Local Bar Support fees	101,691	102,492	103,668	(1,176)	99%	104,439	98%
4011 Admissions LPP	950	1,200	911	289	132%	1,739	69%
4012 Admissions Military Spouse	-	-	-	-	#DIV/0!	-	#DIV/0!
4020 NLTP Fees	44,850	39,750	54,581	(14,831)	73%	65,535	61%
4021 Lic Fees > 3 Years	3,805,930	3,827,975	3,904,353	(76,378)	98%	3,932,691	97%
4022 Lic Fees < 3 Years	196,115	195,330	219,354	(24,024)	89%	231,657	84%
4023 Lic Fees - House Counsel	49,615	53,380	54,120	(740)	99%	56,901	94%
4024 Lic Fees LPP	3,600	3,850	2,874	976	134%	3,672	105%
4025 Pro Hac Vice Fees	124,600	121,600	132,471	(10,871)	92%	227,384	53%
4026 Lic Fees - Inactive/FS	118,415	120,295	121,295	(1,000)	99%	120,987	99%
4027 Lic Fees - Inactive/NS	222,390	222,915	226,645	(3,730)	98%	227,348	98%
4029 Prior Year Lic Fees	-	-	-	-	#DIV/0!	-	#DIV/0!
4030 Certs of Good Standing	12,940	13,160	15,930	(2,770)	83%	23,440	56%
4039 Room Rental-All parties	20,873	36,568	27,637	8,931	132%	51,387	71%
4042 Food & Beverage Rev-All Parties	13,663	34,209	31,069	3,140	110%	62,654	55%
4043 Setup & A/V charges-All parties	945	1,124	701	423	160%	701	160%
4051 Meeting - Registration	249,223	175,400	276,169	(100,769)	64%	342,219	51%
4052 Meeting - Sponsor Revenue	26,425	72,400	49,500	22,900	146%	58,500	124%
4053 Meeting - Vendor Revenue	14,800	16,800	28,821	(12,021)	58%	39,950	42%
4054 Meeting - Material Sales	-	-	-	-	#DIV/0!	-	-
4055 Meeting - Sp Ev Registration	13,235	2,000	2,436	(436)	62%	3,707	54%
4060 E-Filing Revenue	-	6,483	-	6,483	#DIV/0!	16,741	39%
4061 Advertising Revenue	135,066	133,128	133,413	(286)	100%	212,038	63%
4062 Subscriptions	30	30	15	15	200%	30	100%
4063 Modest Means revenue	7,250	5,800	6,345	(545)	91%	10,000	58%
4071 Mem Benefits - Lexis	979	1,054	960	94	110%	1,279	-
4072 Royalty Inc - Bar J, MBNA, LM,M	6,166	6,472	6,174	298	105%	11,438	57%
4081 CLE - Registrations	143,539	253,175	165,013	88,162	153%	315,000	80%
4082 CLE - Video Library Sales	50,431	57,057	35,976	21,081	159%	146,835	39%
4090 Tenant Rent	12,102	12,688	12,629	59	100%	19,252	66%
4093 Law Day Revenue	-	-	-	-	#DIV/0!	2,500	0%
4095 Miscellaneous Income	19,568	6,035	5,347	688	113%	10,211	59%
4096 Late Fees	82,750	74,400	83,854	(9,454)	89%	102,450	73%
4103 In - Kind Revenue - UDR	-	-	-	-	#DIV/0!	-	#DIV/0!
4200 Seminar Profit/Loss	79,747	67,882	26,425	41,457	257%	65,371	104%
Investment income	(1,059)	134,530	(3,524)	138,054	-3818%	10,301	1306%
Total Revenue	5,878,376	6,134,761	6,063,550	71,211	101%	6,996,114	88%
Program Service Expenses							
5001 Meeting Facility-external only	37,340	118,985	32,567	(86,418)	365%	45,840	260%
5002 Meeting facility-internal only	10,013	15,583	14,263	(1,320)	109%	26,020	60%
5013 ExamSoft	28,176	17,623	28,808	11,185	61%	33,764	52%
5014 Questions	36,486	49,463	53,002	3,539	93%	73,183	68%
5015 Investigations	1,350	629	1,327	698	47%	1,600	39%
5016 Credit Checks	975	922	889	(33)	104%	2,364	39%
5017 Medical Exam	480	320	800	480	40%	800	-
5020 Exam Scoring	-	-	-	-	#DIV/0!	-	-
5025 Temp Labor/Proctors	-	3,522	-	(3,522)	#DIV/0!	90	3913%
5030 Speaker Fees & Expenses	13,709	26,735	6,465	(20,270)	414%	12,887	207%
5031 Speaker Reimb. - Receipt Req'd	-	1,367	8,595	7,227	16%	13,170	10%
5035 Awards	7,303	10,027	2,147	(7,880)	467%	3,770	266%
5037 Grants/ contributions - general	-	37,000	2,667	(44,344)	1388%	18,500	400%
5040 Witness & Hearing Expense	162	338	141	(197)	240%	389	87%
5041 Process Serving	587	143	504	361	28%	607	24%
5046 Court Reporting	15	30	15	(15)	200%	15	200%
5047 Casemaker	36,227	33,917	32,520	(1,397)	104%	49,999	68%
5055 Legislative Expense	40,000	42,134	40,000	(2,134)	105%	60,000	70%
5060 Program Special Activities	4,581	-	-	-	#DIV/0!	-	-
5061 LRE - Bar Support	64,182	60,000	64,182	4,182	93%	64,182	93%
5062 Law Day	-	-	-	-	#DIV/0!	9,400	0%
5063 Special Event Expense	26,830	31,068	14,520	(16,548)	214%	21,223	146%
5064 MCLE Fees Paid	28,450	20,750	25,734	4,985	81%	52,681	39%
5070 Equipment Rental	7,258	9,718	37,424	27,706	26%	40,119	24%
5075 Food & Bev-external costs only	153,196	279,652	211,318	(68,333)	132%	307,857	91%
5076 Food & beverage - internal only	10,199	23,395	16,201	(7,194)	144%	32,964	71%
5079 Soft Drinks	2,722	3,969	3,644	(325)	109%	5,680	70%
5085 Misc. Program Expense	851	2,946	2,446	(500)	120%	2,890	102%
5090 Commission Expense	23,264	27,451	24,172	(3,279)	114%	37,456	73%
5095 Wills for Heroes	279	917	833	(83)	110%	1,250	73%
5096 UDR Support	-	-	-	-	#DIV/0!	-	-
5099 Blomquist Hale	59,766	57,351	60,001	2,650	96%	90,000	64%
5702 Travel - Lodging	28,465	36,918	35,857	(1,061)	103%	51,020	72%
5703 Travel - Transportation/Parking	6,112	20,323	7,559	(12,764)	269%	14,162	144%
5704 Travel - Mileage Reimbursement	4,802	5,135	4,758	(377)	108%	8,886	58%
5705 Travel - Per Diems	3,190	4,301	2,317	(1,984)	186%	4,327	99%
5706 Travel - Meals	-	-	833	833	0%	1,250	0%
5707 Travel - Commission Mtgs	37,847	47,575	35,000	(12,575)	136%	52,500	91%
5805 ABA Annual Meeting	300	2,883	2,782	(101)	104%	4,173	69%
5810 ABA Mid Year Meeting	722	3,329	5,337	2,007	62%	8,005	42%
5815 Commission/Education	11,775	1,400	13,000	11,600	11%	19,500	7%
5820 ABA Annual Delegate	1,234	7,019	4,400	(2,619)	160%	6,600	106%
5830 Western States Bar Conference	1,505	6,606	5,973	(633)	111%	8,959	74%
5840 President's Expense	12,000	12,000	13,336	1,336	90%	20,000	60%
5841 President's Reimbursement	-	-	-	-	#DIV/0!	-	#DIV/0!
5845 Reg Reform Task Force	-	-	-	-	#DIV/0!	-	-
5850 Leadership Academy	5,194	9,169	6,803	(2,367)	133%	10,200	90%
5855 Bar Review	2,729	53	-	(53)	#DIV/0!	-	#DIV/0!
5865 Retreat	21,944	26,554	22,200	(4,354)	120%	33,300	80%
5866 Wellbeing Committee	43,125	72,912	51,992	(20,920)	140%	76,311	96%
5867 Bar Membership Survey	-	7,750	-	(7,750)	#DIV/0!	-	#DIV/0!
5868 UCLL Support	-	1,000	-	(1,000)	#DIV/0!	-	#DIV/0!

Utah State Bar
Income Statement - Consolidated By Account
February 28, 2023

	Actual LYTD	Actual YTD	Budget YTD	Fav (Unfav) variance	% of Budget	Total Budget	YTD % of Tot Budget
5960 - Overhead Allocation - Seminars	-	-	13,506	13,506	0%	17,115	0%
5970 - Event Revenue Sharing - 3rd Pty	26,523	33,384	21,442	(11,942)	156%	62,273	54%
Total Program Service Expenses	801,868	1,200,415	962,280	(238,135)	125%	1,437,281	84%
Salaries & Benefit Expenses							
5510 - Salaries/Wages	1,965,529	2,083,442	2,224,758	141,316	94%	3,326,637	63%
5605 - Payroll Taxes	155,315	159,623	178,476	18,854	89%	272,485	59%
5610 - Health Insurance	180,182	179,514	199,058	19,544	90%	305,955	59%
5620 - Health Ins/Medical Reimb	4,150	3,438	5,000	1,562	69%	6,728	51%
5630 - Dental Insurance	10,390	10,482	11,707	1,225	90%	18,527	57%
5640 - Life & LTD Insurance	12,492	12,894	15,614	2,720	83%	23,819	54%
5645 - Workman's Comp Insurance	1,997	1,624	2,814	1,190	58%	2,961	55%
5650 - Retirement Plan Contributions	166,899	176,752	202,945	26,193	87%	311,428	57%
5655 - Retirement Plan Fees & Costs	4,730	4,348	7,463	3,115	58%	14,000	31%
5660 - Training/Development	3,449	2,835	3,486	651	81%	7,004	40%
Total Salaries & Benefit Expenses	2,505,133	2,634,951	2,851,321	216,370	92%	4,289,544	58%
General & Administrative Expenses							
7025 - Office Supplies	12,091	10,354	10,527	173	98%	18,127	57%
7015 - Office Equip Repairs	-	-	-	-	#DIV/0!	-	#DIV/0!
7033 - Operating Meeting Supplies	1,904	2,038	7,186	5,148	28%	8,700	23%
7035 - Postage/Mailing, net	27,113	23,006	41,826	18,820	55%	49,646	46%
7040 - Copy/Printing Expense	77,780	67,422	92,008	24,585	73%	152,187	44%
7041 - Copy/Print revenue	(11,091)	(10,516)	(13,089)	(2,573)	80%	(18,595)	57%
7045 - Internet Service	15,475	18,224	14,636	(3,588)	125%	17,961	101%
7050 - Computer Maintenance	42,923	139,705	57,327	(82,378)	246%	143,658	97%
7055 - Computer Supplies & Small Equip	18,160	15,182	15,098	(84)	101%	20,989	72%
7089 - Membership Database Fees	36,554	34,834	47,037	12,203	74%	84,285	41%
7095 - Fax Equip & Supplies	(140)	-	(140)	(140)	0%	(140)	-
7100 - Telephone	39,852	45,135	44,709	(427)	101%	63,519	71%
7105 - Advertising	3,084	11,245	3,906	(7,339)	288%	45,444	25%
7106 - Public Notification	-	-	-	-	#DIV/0!	-	#DIV/0!
7107 - Production Costs	2,500	4,607	5,324	717	87%	7,500	61%
7110 - Publications/Subscriptions	18,165	16,069	17,767	1,698	90%	26,874	60%
7115 - Public Relations	-	-	-	-	#DIV/0!	-	#DIV/0!
7120 - Membership/Dues	15,210	20,951	14,469	(6,482)	145%	17,117	122%
7135 - Bank Service Charges	423	480	509	29	94%	800	60%
7136 - ILM Service Charges	14,551	13,934	14,269	335	98%	20,541	68%
7138 - Bad debt expense	-	-	-	-	#DIV/0!	-	-
7140 - Credit Card Merchant Fees	48,606	50,135	49,706	(429)	101%	122,848	41%
7141 - Credit Card surcharge	(21,887)	(19,535)	(23,570)	(4,035)	83%	(66,551)	29%
7145 - Commission Election Expense	-	-	-	-	#DIV/0!	3,013	0%
7150 - E&O/Off & Dir Insurance	39,419	46,925	37,928	(8,997)	124%	56,894	82%
7160 - Audit Expense	38,143	41,031	38,143	(2,888)	108%	38,143	108%
7170 - Lobbying Rebates	20	-	143	143	0%	214	0%
7175 - O/S Consultants	62,907	9,609.00	7,201	(2,408)	133%	9,461	102%
7176 - Bar Litigation	16,130	22,743	7,138	(15,605)	319%	10,000	227%
7177 - UPL	-	10,434	-	(10,434)	#DIV/0!	20,000	52%
7178 - Offsite Storage/Backup	-	-	-	-	#DIV/0!	-	#DIV/0!
7179 - Payroll Adm Fees	1,968	2,597	1,980	(617)	181%	2,973	87%
7180 - Administrative Fee Expense	1,199	1,102	1,082	(20)	102%	1,580	70%
7190 - Lease Interest Expense	-	2,437	182	(2,255)	1339%	364	669%
7191 - Lease Sales Tax Expense	-	-	-	-	#DIV/0!	-	#DIV/0!
7195 - Other Gen & Adm Expense	14,413	8,261	12,181	3,919	68%	16,019	52%
Total General & Administrative Expenses	515,470	588,409	505,482	(82,928)	116%	873,571	59%
In Kind Expenses							
7103 - InKind Contrib-UDR & all other	9,885	13,996	8,072	(5,924)	173%	14,763	95%
Total In Kind Expenses	9,885	13,996	8,072	(5,924)	173%	14,763	67%
Building Overhead Expenses							
6015 - Janitorial Expense	18,517	19,281	17,473	(1,808)	110%	26,681	72%
6020 - Heat	13,928	18,105	13,902	(4,203)	130%	22,269	81%
6025 - Electricity	29,300	30,241	30,052	(190)	101%	43,987	69%
6030 - Water/Sewer	4,326	5,749	4,616	(1,134)	125%	6,142	94%
6035 - Outside Maintenance	12,975	20,529	10,838	(9,691)	188%	17,290	119%
6040 - Building Repairs	17,229	8,848	23,813	14,965	37%	25,872	34%
6045 - Bldg Mtncn Contracts	15,990	15,156	16,552	1,396	92%	28,065	54%
6050 - Bldg Mtncn Supplies	-	-	-	-	#DIV/0!	-	#DIV/0!
6055 - Real Property Taxes	22,702	19,869	24,320	4,451	82%	35,074	57%
6060 - Personal Property Taxes	249	291	248	(43)	116%	387	75%
6065 - Bldg Insurance/Fees	14,000	15,389	14,236	(1,152)	108%	21,355	72%
6070 - Building & Improvements Depr	55,493	56,876	53,252	(3,624)	107%	80,543	71%
6075 - Furniture & Fixtures Depr	1,813	5,819	2,491	(3,328)	234%	4,198	139%
7065 - Computers, Equip & Sftwre Depr	36,114	42,501	38,001	(4,500)	112%	60,781	70%
Total Building Overhead Expenses	242,636	258,655	249,795	(8,860)	104%	372,644	65%
Total Expenses	4,074,992	4,696,427	4,576,949	(119,478)	103%	6,987,803	58%
Other							
4300 - Gain (Loss) - Disposal Of Assets	-	-	-	-	#DIV/0!	-	#DIV/0!
4120 - Grant Income	27,178	39,500	-	(39,500)	#DIV/0!	-	#DIV/0!
	27,178	39,500	-	(39,500)	#DIV/0!	-	-
Net Profit (Loss)	\$ 1,830,562	\$ 1,477,834.58	\$ 1,486,601	\$ (8,767)	99%	\$ 8,311	17781%

Utah State Bar Balance Sheets

	2/28/2023	6/30/2022
ASSETS		
Current Assets		
\$ 625	\$ 625	
390,639	1,278,654	
6,423,621	7,371,903	
6,814,884	8,651,182	
26,339	97,588	
394,641	241,574	
65,831	48,211	
486,811	387,373	
TOTAL	7,301,696	9,038,555
Fixed Assets		
5,124,035	5,073,034	
(4,363,569)	(4,328,468)	
633,142	633,142	
TOTAL	1,393,608	1,377,707
TOTAL \$	8,695,303	\$ 10,416,263

LIABILITIES & EQUITY

Liabilities		
\$ 59,047	\$ 203,619	
41,511	141,552	
501,631	454,417	
1,271	4,112	
1,975	210,495	
300	2,684,077	
605,735	3,698,272	
9,608	(4,255)	
9,608	(4,255)	
TOTAL	615,343	3,694,016
Equity		
6,602,126	6,528,232	
1,477,835	194,014	
TOTAL	8,079,961	6,722,247
TOTAL \$	8,695,303	\$ 10,416,263

Balance Sheet Classification

Base Currency: USD As of 02/28/2023

ILM-UT ST BAR (3176)

Dated: 03/06/2023

CE

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
38141W273	GOLDMANFS GOVT INST	1,364,825.81	AAA	4.470	02/28/2023	4.470	4.470	1,364,825.81	0.00	1.0000	0.00	1,364,825.81
CCYUSD	Cash	3,601.03	AAA	0.000	02/28/2023	0.000	0.000	3,601.03	0.00	1.0000	0.00	3,601.03
CCYUSD	Receivable	2,444.44	AAA	0.000	02/28/2023	0.000	0.000	2,444.44	0.00	1.0000	0.00	2,444.44
--	--	1,370,871.28	AAA	--	02/28/2023	4.450	4.450	1,370,871.28	0.00	1.0000	0.00	1,370,871.28

ST

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
064159VK9	BANK OF NOVA SCOTIA	164,000.00	A	1.625	05/01/2023	0.356	5.410	164,350.04	-1,434.24	99.3389	888.33	163,804.13
064159VK9	BANK OF NOVA SCOTIA	75,000.00	A	1.625	05/01/2023	0.351	5.410	75,160.78	-656.60	99.3389	406.25	74,910.43
74368CBB9	PROTECTIVE LIFE GLOBAL FUNDING	167,000.00	AA-	0.502	04/12/2023	0.451	4.700	167,009.88	-863.75	99.4887	323.69	166,469.82
87165EUF2	Synchrony Bank	250,000.00	BBB	0.400	09/18/2023	0.450	0.450	249,930.98	0.00	99.9724	458.33	250,389.31
05580AD92	BMW Bank of North America	250,000.00	AA-	0.350	09/25/2023	0.400	0.400	249,928.57	0.00	99.9714	378.77	250,307.34
90348J734	UBS Bank USA	250,000.00	A+	0.350	09/22/2023	0.400	0.400	249,929.79	0.00	99.9719	16.78	249,946.58
795451A07	Sallie Mae Bank	250,000.00	BBB+	0.350	09/22/2023	0.400	0.400	249,929.79	0.00	99.9719	383.56	250,313.36
38149MZX4	Goldman Sachs Bank USA	250,000.00	A+	0.350	09/22/2023	0.400	0.400	249,929.79	0.00	99.9719	383.56	250,313.36
538036SD7	Live Oak Banking Company	250,000.00	NA	0.250	10/02/2023	0.300	0.300	249,926.17	0.00	99.9705	47.95	249,974.11
48133DE71	JPMORGAN CHASE FINANCIAL COMPANY LLC	200,000.00	A+	2.500	05/01/2023	2.500	6.386	200,000.00	-1,363.40	99.3183	1,694.44	200,331.04
38150AMC6	GOLDMAN SACHS GROUP INC	250,000.00	A	3.000	06/13/2023	3.049	6.732	249,967.33	-2,624.58	98.9371	2,250.00	249,592.75
64952WDP5	NEW YORK LIFE GLOBAL FUNDING	300,000.00	AAA	1.100	05/05/2023	3.248	5.366	298,861.18	-1,223.98	99.2124	1,063.33	298,700.53
912828ZD5	UNITED STATES TREASURY	400,000.00	AAA	0.500	03/15/2023	3.061	4.645	399,609.86	-297.36	99.8261	922.65	400,235.15
78014RGL8	ROYAL BANK OF CANADA	250,000.00	A+	4.000	11/30/2023	4.004	5.478	250,000.00	-2,696.75	98.9213	27.78	247,331.03
3130AS5R6	FEDERAL HOME LOAN BANKS	1,000,000.00	AAA	2.600	07/14/2023	4.176	5.270	995,776.74	-4,180.74	99.1596	5,561.11	997,157.11
3133ENY87	FEDERAL FARM CREDIT BANKS FUNDING CORP	500,000.00	AAA	5.050	11/09/2023	5.050	5.406	500,000.00	-1,243.00	99.7514	7,855.56	506,612.56
--	--	4,806,000.00	AA	--	07/30/2023	2.482	3.834	4,800,310.92	-16,584.42	--	22,662.10	4,806,388.60

LT

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
525ESC1Y5	LEHMAN ESCROW	300,000.00	NA	0.000	01/01/2049	--	1,102.001	0.00	1,050.00	0.3500	0.00	1,050.00
88114X2E2	TORONTO-DOMINION BANK	250,000.00	A+	3.300	05/24/2024	4.236	6.423	251,670.24	-6,519.99	98.0601	160.42	245,310.67
--	--	550,000.00	A+	--	07/01/2024	4.236	11.092	251,670.24	-5,469.99	--	160.42	246,360.67

Summary

Identifier	Description	Current Units	Rating	Coupon	Effective Maturity	Book Yield	Yield	Base Book Value	Base Net Total Unrealized Gain/Loss	Market Price	Base Accrued Balance	Base Market Value + Accrued
--	--	6,726,871.28	AA	--	07/10/2023	2.969	4.244	6,422,852.43	-22,054.41	--	22,822.52	6,423,620.54

* Grouped by: BS Class 2. * Groups Sorted by: BS Class 2. * Weighted by: Base Market Value + Accrued, except Book Yield by Base Book Value + Accrued. * Holdings Displayed by: Lot.

UTAH STATE BAR
Membership Statistics
February 28, 2023

<u>STATUS</u>	<u>02/28/22</u>	<u>02/28/23</u>	<u>Change</u>	
Active	8,942	8,999	57	
Active under 3 years	828	878	50	
Active Emeritus	271	303	32	
In House Counsel	115	127	12	
Foreign Legal Counsel	4	4	-	
LPP	18	25	7	
Military Spouse	-	-	-	
Subtotal - Active	10,178	10,336	158	1.6%
Inactive - Full Service	810	837	27	
Inactive - No Service	2,068	2,075	7	
Inactive Emeritus	419	472	53	
Inactive House Counsel	10	12	2	
Inactive LPP	-	-	-	
Subtotal - Inactive	3,307	3,396	89	2.7%
Total Active and Inactive	13,485	13,732	247	1.8%

Supplemental Information

Paralegals	155	144	(11)
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Active Attorneys by Region

1st Division (Logan - Brigham)	204	213	9
2nd Division (Davis - Weber)	1,002	1,010	8
3rd Division (Salt Lake)	5,558	5,593	35
4th Division (Utah)	1,385	1,405	20
5th Division (Southern Utah)	559	580	21
Out of State	1,470	1,535	65
Total Active Attorneys	10,178	10,336	158

Notice of Legislative Positions Taken by Bar and Availability of Rebate

Positions taken by the Bar during the 2023 Utah Legislative Session and funds expended on public policy issues related to the regulation of the practice of law and the administration of justice are available at www.utahbar.org/legislative. The Bar is authorized by the Utah Supreme Court to engage in legislative and public policies activities related to the regulation of the practice of law and the administration of justice by Supreme Court Rule 14-106, which may be found at <https://www.utcourts.gov/rules/view.php?type=UCJA&rule=14-106>. Lawyers and LPPs may receive a rebate of the proportion of their annual Bar license fee expended for such activities

during April 1, 2022, through March 31, 2023, by notifying Financial Director Lauren Stout at lauren.stout@utahbar.org.

The proportional amount of fees provided in the rebate include funds spent for lobbyists, staff time spent on legislative matters, and expenses for Bar delegates to travel to the American Bar Association House of Delegates. Prior year rebates have averaged approximately \$7.38. The rebate amount will be calculated April 1, 2023, and we expect the amount to be consistent with prior years.

Distinguished Paralegal of the Year Nominees Requested

The Distinguished Paralegal of the Year Award is presented by the Paralegal Division of the Utah State Bar and the Utah Paralegal Association to a paralegal who has met a standard of excellence through their work and service in this profession.

We invite you to submit nominations of those individuals who have met this standard. Please consider taking the time to recognize an outstanding paralegal. Nominating a paralegal is the perfect way to ensure that their hard work is recognized, not only by a professional organization, but by the legal community.

Nomination forms and additional information are available by contacting Greg Wayment at wayment@mcg.law.

The deadline for nominations is Friday, April 21, 2023, at 5:00 pm. The award will be presented at the Paralegal Day Celebration held Thursday, May 18, 2023.



Tax Notice

Pursuant to Internal Revenue Code 6033(e)(1), no income tax deduction shall be allowed for that portion of the annual license fees allocable to lobbying or legislative-related expenditures. For the tax year 2022, that amount is 1.18% of the mandatory license fee.