

UTAH STATE BAR COMMISSION MEETING

MINUTES

Friday, December 16, 2022

Utah Law and Justice Center

In Attendance: President Kristin “Katie” Woods and Commissioners Tom Bayles, J. Brett Chambers, Traci Gunderson, Matt Hansen, Rick Hoffman, Greg Hoole, Beth Kennedy, Andrew Morse, Shawn Newell, Cara Tangaro, and Tyler Young.

Ex-Officio Members: Kim Cordova, Scotti Hill, Brittany J. Merrill, Camila Moreno, and Margaret Plane.

Not in Attendance: President-Elect Erik Christiansen, Commissioners Chrystal Mancuso-Smith and Mark Morris. Ex-Officio members Past-President Heather Thuet, Nate Alder, Anaya Gayle, Dean Elizabeth Kronk-Warner, Shalise McKinlay, Gabriela Mena, and Dean Gordon Smith.

Also in Attendance: Executive Director Elizabeth A. Wright, General Counsel Nancy J. Sylvester, Utah Court Representative Nick Stiles, Well-being Director Martha Knudsen, Diana Gough, Robert Clark, and Jen Tomchak.

1. President's Report: Katie Woods.

1.1 Recognize Diana Gough for 20 years of employment with the Bar

Ms. Woods recognized Diana Gough for her 20 years of employment with the Bar. Ms. Gough offered remarks.

1.2 Present Robert Clark with the 2022 Professionalism Award

Ms. Woods presented Robert Clark with the 2022 Professionalism Award. Mr. Clark offered remarks.

1.3 January Legislative Conference Call Schedule

Ms. Woods reviewed the upcoming legislative calendar and noted that the Commission will discuss legislation affecting the Bar on Tuesdays at 4 p.m.

1.4 Spring Convention Reminder - March 16 -18

Ms. Woods reminded the Commission of the Spring Convention dates and discussed accommodations.

1.5 Election Reminders

Ms. Woods reminded the Commission of the following deadlines:

- President-Elect written notice is due January 2nd; and
- Commissioner petitions are due February 1st.

2. Action Items

2.1 2023 Leadership Academy: Jen Tomchak

Ms. Tomchak reported on the Leadership Academy. Her co-chair is Judge Clem Landau. Ms. Tomchak reported that the purpose of leadership academy is to provide emerging lawyers with leadership skills for the purpose of becoming future Bar leaders. She said the academy generally meets once a month, receiving presentations from top legal leaders in Utah and nationally. The academy also has a retreat that is designed to be an intense training and form bonds between the academy participants. She explained the different trainings that are offered, which include how to have difficult conversations, finding your leadership style, and finding your purpose. Ms. Tomchak said many incredible people applied and hard decisions needed to be made, but those who didn't make it will be asked to apply again. Ms. Tomchak noted it would be helpful for academy participants to attend the June Commission meeting. Mr. Hoole asked how the close fraternal nature of the academy benefits the Bar. Ms. Tomchak explained that the close bonds are helpful to the participants as they lead Bar programs because it creates point people upon whom the participants rely. Tyler Young moved to approve the 2023 class. Shawn Newell seconded. The motion carried.

2.2 Utah Dispute Resolution: Elizabeth Wright

Ms. Wright reported that Utah Dispute Resolution's Executive Director died suddenly. The UDR Board has appointed an interim director. UDR provides free or low-cost mediation services to low income Utahns. UDR is a valuable partner with Legal Aid Society of Salt Lake because they do all the family law case mediations for the organization and are therefore a vital component to the access to justice system. A request has been made to the Bar Commission to fund half the cost of hiring a consultant to conduct an organizational assessment of UDR and to provide governance recommendations to UDR and training, coaching and mentorship to UDR's interim director. The consultant will work with UDR over the course of 6 months and the cost will be \$20,000. The Bar Foundation has offered to fund half the consultant fee. Ms. Tangaro moved to fund \$10,000 with the caveat that UDR report back about implementation of the consultant's recommendations Andrew Morse seconded the motion. The motion carried with Mr. Hoole abstaining.

3. Information Items.

3.1 Wellbeing Update - TAVA and Unmind Kickoff Schedule: Martha Knudson

Ms. Knudsen thanked the Commission for voting to fund well-being projects Tava and Unmind. She provided an update on timing, noting that launches for both will be on

February 1 and that there will be a CLE launch on February 1 at noon. She said she and Matthew Page are working on a roll out plan that will start up in January. Ms. Knudsen noted that she negotiated the cost for Unmind down to \$115,000 per year, which is a savings of \$20,000 per year over the original price. Ms. Knudsen asked the commissioners for assistance in reaching their constituents about these new resources. She asked that they send a prepared email to their divisions. She also asked for help getting in the door of organizations that employ lawyers. Ms. Kennedy noted that Women Lawyers will be able to send out information to its membership. Ms. Woods asked that the commissioners also connect Martha with any large events with which they are involved, and Ms. Wright noted that the Utah State Bar will be presenting on its well-being efforts to the Western States Bar Conference.

3.2 2022 Lawyer Survey.

Ms. Woods reported that the 2022 lawyer survey had closed, and the Commission will review the results with Redirect, the hired company, in January. She said there was a good turnout, with nearly 2,000 people responding, which amounts to a 20% response.

4. Executive Session.

The Commission held an executive session.

5. Adjournment.

The Commission adjourned at 11:40 a.m.

6. Consent Agenda.

The Commission approved by consent the minutes of the November 18, 2022 Commission meeting and the Fund for Client Protection Committee recommendations.