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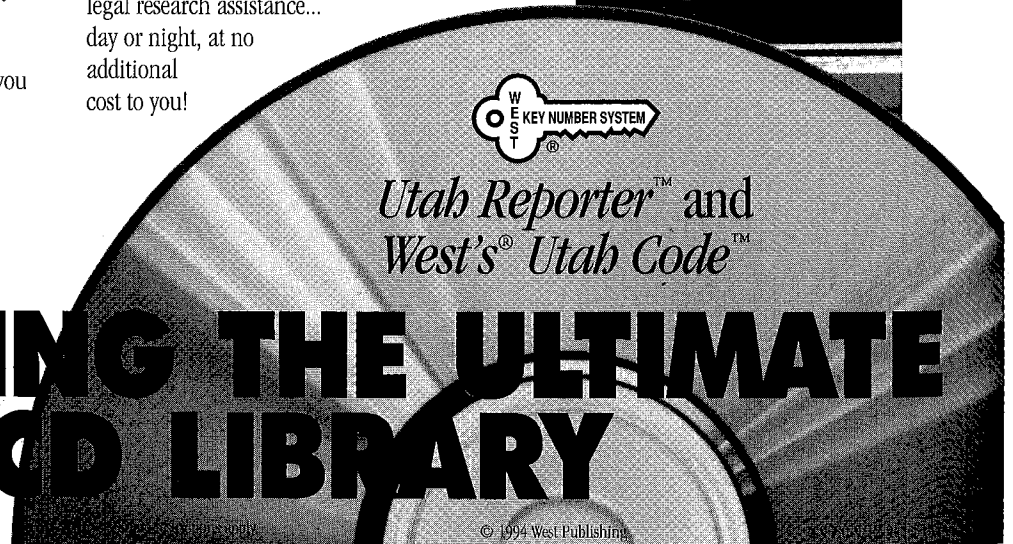
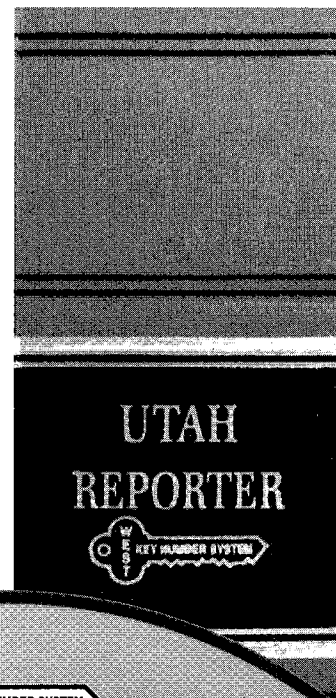
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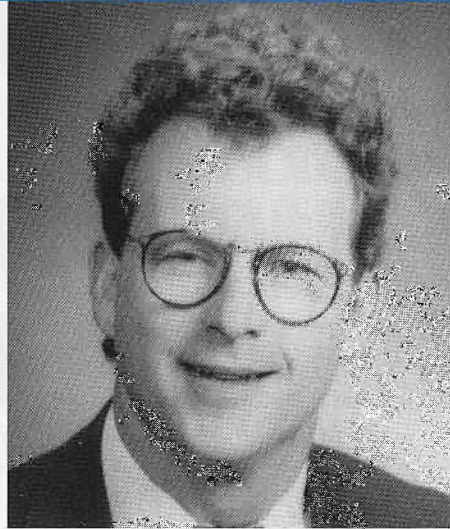
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COVER: Poppies Near North Mountain, Alpine, Utah, by A. Dennis Norton of Snow, Christensen & Martineau.

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Final Column

By Paul T. Moxley

My final column is being completed on a beautiful Memorial Day, the best day of the year climatically, only about three weeks overdue. My tenure is about up and I am ready for it. I need to get back to work. It has been a wonderful experience. I recall a book that I read in college in the late 60's which suggested that people can be divided into those who "enjoy doing" versus those who "enjoy having done." For me, I can say it has been both this past year. The Bar staff that is lead by John Baldwin has been most effective, helpful and enjoyable to work with.

Since I first became a Bar Commissioner in 1989 I have witnessed a great number of changes in Bar operation. My first year was spent with the other Commissioners detecting the nature of the financial difficulties of the Bar which were occasioned, in part, by the construction of our building. After such detection and the work of the Task Force, we received the support of our members and the Supreme Court and last year retired the mortgage on the building. Much of the reason for that was the decision of the Board of Bar Commissioners to put off that which would have significant financial effect until the building was paid for. This

past year we approved numerous new programs which were approved by the Supreme Court with close to unanimous support.

In the interim the costs of the discipline went up dramatically. On a national and state level the number of complaints against lawyers rose almost geometrically during this period. The office of Bar counsel grew from two lawyers to its present staff of four lawyers and two paralegals. In addition, a great deal of this work is performed outside of the office by lawyers hired by the Bar. Other general counsel work is needed. Greater attention needs to be given to prosecuting the unauthorized practice of law cases. The Bar needs to be vigilant about this issue. Members voice concerns about this problem and the Board is desirous of solving it. As this column is going to press we are interviewing for a new head bar counsel and are optimistic that this office will function better in the future.

I continue to marvel at the commitment and energy of our lawyers who volunteer generously of their time. We lawyers must continue to work together to solve the problems of our profession. The number of lawyers continues to increase and so do the legal problems of our clients and we continue to need to work to solve how we can provide access to our justice system at a

cost which people can afford. During my years of practice, our generation of lawyers has witnessed many changes. Good arguments can be made and have been that we presently preside over the demise of the profession. No more carbon papers, etc. The profession is now a business. The transition in some respect has been ugly.

Nonetheless, we need to solve the problems for the public and the profession. Law firms need quality control. Experienced lawyers need to mentor new lawyers. The Bar needs to provide a method for lawyers to provide pro bono services to the public who in rare instances believes it is not able to have access to our justice system, etc., etc.

Along these lines of improvising the profession, here are some of the major activities the Bar has engaged in this past year:

1. Office of Attorney Discipline Review. Bar Commissioners Charlotte L. Miller, Charles R. Brown, and Francis M. Wikstrom have been serving with Dale A. Kimball, Jane A. Marquardt and Robert L. Stolebarger over the past year to study processes, policies and procedures of our Office of Attorney Discipline. The Disciplinary Office performs a core function of the Bar and utilizes about 25% of our bud-

