

MINUTES OF REGULAR MEETING
OF THE EXECUTIVE COUNCIL OF
THE YOUNG LAWYERS DIVISION
OF THE
UTAH STATE BAR

November 7, 2007

A meeting of the Executive Council of the Young Lawyers Division of the Utah State Bar ("YLD") was held at the Utah State Bar offices on Wednesday, November 7, 2007 commencing at 12:00 noon.

The following individuals were present: Stephanie Pugsley, Karthik Nadesan, Michelle Allred, Julie Ladle, Dave Hall, Carma Harper, Tyson Snow, Rachel Terry, Christina Micken, Kelly Latimer, Candice Pitcher, Chris Snow, Chad Derum, Ben Bates, Amber Mettler, Emily Smith, Craig Hall, and Wendy Peterson.

Stephanie Pugsley, President of the YLD, conducted the meeting and welcomed the members.

The following items were discussed:

1. Announcements & Upcoming Events

- a. Report on N.C. ABA YLD Meetings—Gary, Karthik, Stephanie
 - i. Attended YLD Leadership Summit, discussed communication and mentoring
- b. "Been There, Done That" Jones Waldo, Nov. 14, 5:30-7:00 (1 Hr. CLE/NLCLE)
 - i. A panel discussion with Judge Michelle Christiansen, Annette Jarvis, Susan Peterson & Steph Pugsley re: succeeding as a woman attorney. No cost.
- c. Fall Forum, Salt Palace, November 16, 2007
 - i. The YLD will be receiving half of the awards at the awards banquet. Please rsvp to Brooke Bruno and attend the lunch. Dave Hall, as well as Kelly Latimer, Christina Micken and Matt Wride (on behalf of the YLD Tuesday Night Bar Program) will all be recognized during the banquet. Please come!!
- d. ABA Midyear Meetings, LA, CA, February 6-8, 2008
 - i. Sean Reyes will be receiving the National Young Lawyer of the Year Award. The YLD should try and have a strong showing at the meeting

to support Sean. Those interested in going should contact Stephanie to work out costs, etc.

2. **Officer Reports:**

- a. **President:** Stephanie W. Pugsley
 - i. YLD t-shirts—can be used for service projects, etc.
 - ii. The President of the ABA YLD will be in Utah during the 2nd week of December and hopes to meet with members of the YLD.
- b. **Secretary:** Julie Ladle
 - i. *A motion to approve the September 2007 YLD Minutes and the October 2007 YLD Minutes passed unanimously.*
- c. **Treasurer:** Michelle Allred
 - i. A new reimbursement form is available online
 - ii. Reimbursements are approved by the Bar on the 10th and 25th of each month and requests need to be approved by Michelle and Stephanie
 - iii. Because of the article in the Sept/Oct Bar Journal which questioned the use of Bar funds, the YLD needs to make sure all expenses are documented
 - iv. A few of the YLD committees did not receive the full amount requested for their budget; email Michelle with questions
- d. **Past-President:** David Hall
 - i. Sean Reyes will receive his award at the ABA Midyear Meeting on Saturday, February 8th between 8:00 am and noon at the YLD Assembly Meeting.
- e. **President-Elect:** Karthik Nadesan
 - i. Minority Bar CLE will be held on Friday
 - ii. UMBA banquet was successful

3. **Committee Chair/Liaison Reports:**

- a. **Membership Recruitment** (Seth Hobby (excused), Brian Rosander (excused))
 - i. Will send YLD information to both law schools when needed
- b. **Law Day** (Gary Guelker, Tyson Snow)
 - i. In planning stages
- c. **Activities** (Cheylynn Hayman (excused), Wendy Peterson)
- d. **Tuesday Night Bar** (Kelly Latimer, Christina Micken, Matt Wride)
 - i. CLE on Landlord/Tenant held last month
 - ii. Planning CLE on bankruptcy
 - iii. Need more volunteers; served 760 individuals last year

- e. **Community Service** (Rachel Terry, Emily Smith)
 - i. Holiday Service Event—Salt Lake and St. George
 - 1. Nov. 12-20
 - 2. Donate children's games, books, blankets, towels, coats, gloves
 - 3. Drop off donations to Law and Justice Center or Snow, Christensen & Martineau in St. George
 - 4. Please encourage those in your firm to donate
- f. **Public Ed** (Marianne McGregor Guelker (excused), Angelina Tsu (excused), Ben Banks)
 - i. Ben is taking suggestions
- g. **And Justice For All** (Ryan Christensen, Candice Pitcher)
 - i. Bar Sharks for Justice—raised approximately \$6,000; most successful year yet
- h. **Technology** (Craig Hall)
 - i. E-Newsletter Assignments DUE by end of November: stephanie.pugsley@gmail.com
 - ii. Items for the blog should be sent to Craig
 - iii. The 1st edition of the E-newsletter was a success; Stephanie received many positive responses
- i. **CLE** (Keli Beard, Amber Mettler)
 - i. Possible CLE on E-discovery in January
- j. **Utah Bar Conferences** (Chris Snow, Kurt Hawes)
 - i. Lining up speakers for Spring and Annual Conventions
 - ii. Wills for Heroes can be the service project for the Spring Convention
- k. **Needs of Children** (David Johnson)
- l. **Professionalism & Practice of Law** (Christopher Von Maack, Dennis Flynn)
 - i. Getting more tutorials for On Demand Mentor
- m. **Bar Journal** (Peter Donaldson, Nathan Croxford)
 - i. Special edition with YLD info—Jan/Feb 2008 edition
- n. **Utah Debate Tournament** (Chad Derum)
 - i. Debate Tournament was held in October and was a success
- o. **Paralegal Division** (Carma Harper)
 - i. Planning service project next year to collect professional clothing for women entering workplace; also planning a conference in April to provide make-up tips, interviewing skills, etc.
- p. **Law School Division** (Charity Williams (U), Sarah Gubler (Y))
 - i. Sarah sent an email asking the YLD to help teach BYU law students how to attend a cocktail party. Stephanie will follow-up.
- q. **Government Relations** (Jonathan Pappasideris (excused))
- r. **Utah Minority Bar Association** (Angelina Tsu)

s. **Women Lawyers of Utah** (Cheylynn Hayman (excused))

4. **Discussion Items**

- a. Discussion re: Festival of Trees (Marianne MacGregor Guelker)
 - i. Marianne is unable to coordinate decorating a YLD tree at the Festival of Trees. If someone else would like to organize the project, let Stephanie know.
- b. Discussion re: WLU (Women Lawyers of Utah) advancement and retention of women in law firms in Utah study. (Rachel Terry)
 - i. The study will organized through BYU
 - ii. Money to fund the study is needed
 - 1. The money will be used for experts, design of the survey, collecting information, copies, etc.
 - 2. If the YLD donates money, they will be part of the advisory panel and the YLD logo will be placed on study materials
 - 3. ***A motion for the YLD to donate \$500.00 to the study passed unanimously.***
 - iii. Volunteers will be needed to help implement the study
- c. Wills for Heroes
 - i. Basic estate planning for policemen/firemen
 - ii. Estate planning section is helping to prepare the forms
 - iii. Can be used as service project for Spring Convention, paralegals can help notarize

5. **Attachments**

- a. December E-Newsletter Assignment Reminders

The meeting was adjourned at 1:10 p.m.

December E-Newsletter Assignments
Due to Stephanie by the last week of November.
(or earlier if you can)
Stephanie.pugsley@gmail.com

- i. **Calendar (Steph)**
- ii. **Upcoming CLEs & NLCLEs (Keli/Amber)**
- iii. **Upcoming service project (Rachel / Emily)**
- iv. **Photos/write up from Bar Admissions ceremony – (Seth/Brian)**
- v. **Write up/photos from collection of games for ____ (Rachel/Emily)**
- vi. **Write up/photos re: Fall Forum Awards (Steph)**
- vii. **Write up/photos re: Bar Sharks (Ryan/Candice)**
- viii. **Write up/photos re: Been There/Done That (Wendy/Cheylynn)**
- ix. **Write up/photos re: Charlotte, NC, ABA YLD Convention (Gary/Karthik)**
- x. **Write up from BYU (Sarah Gubler)**
- xi. **Ad for Spring Convention activity /social – can be very general. (Kurt / Chris)**

March 13-15, St. George, Utah, Dixie Center
- xii. **Write up re: upcoming 1st Public Ed project. (Marianne / Angelina)**
- xiii. **Needs of Children toy drive/clothes drive – specifics. (David J.)**
- xiv. **Another pitch for the Blog (Craig)**
- xv. **Anything from the U or Y (Seth / Brian)**