

YOUNG LAWYERS DIVISION

of the UTAH STATE BAR

June 2009
Newsletter

**Young.
Bold.
Inventive.**



President's Message: The Young Lawyers Division in Changing Economic Times

Karthik Nadesan
2008-2009 YLD President



Dear Young Lawyers,

The past few months have resulted in a dramatic change to not only the economy, but to the legal profession as well. Certain practice areas have all but dried up, and many law firms have decreased or halted their hiring of new and lateral associates. Although Utah lawyers have not experienced the wave of layoffs that have plagued other states, we are uncertain about what the future holds. But there can be no doubt that young lawyers are and will continue to be more significantly impacted by the economy than their more experienced peers.

As a result, while YLD continues to provide great opportunities for young lawyers to contribute to their communities and profession, we have also begun to implement programs to help young lawyers during these difficult times. Our Activities Committee, under the leadership of Roger Tsai and James Bergstedt, will soon begin hosting a series of networking socials, where young attorneys will have an opportunity to network with potential

employers, mentors, and referral sources. You have already received the CLE survey sent out by the head of our CLE Committee, Kris Kaufman. Kris' goal is to make sure that the Bar and YLD provide CLEs that are better tuned to your needs. To that end he is also planning CLEs on alternative legal careers, as well as how to start (or improve) a solo practice. Last, but certainly not least, Jonathon Pappasideris and the Professionalism Committee are developing a database of information and forms. The database is intended to give young lawyers access to the forms and information necessary to begin a practice, or expand into new areas of law.

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UPCOMING YLD EVENTS

Spring Toy Drive May - June
YLD General Election June 15-19, 2009

Wills for Heroes events:
June 20, 2009 U of U Police Dept.
July 11, 2009 Box Elder Region
August 8, 2009 Sanpete County

Read on for more information

President's Message (continued from cover page)

YLD was created to serve the needs of young lawyers. When the economy and the profession were doing well, YLD met this goal by providing great community and professional service opportunities. And our Wills for Heroes, Community Service, and Public Education committees, among many others, continue to provide young lawyers with fantastic opportunities to give back. But YLD recognizes that during these difficult times, young lawyers need more. And our committees have stepped forward to address your needs. If you have additional ideas on how YLD can help, please let me or our President-Elect, Michelle Allred, know. We are listening.

Very truly yours,

Karthik Nadesan

New Lawyer CLE & Training Program

Attorneys who are admitted **before** 2009 must fulfill the New Lawyer CLE requirements by December 31st two full years from the year you are admitted (i.e. admitted 2009, comply by December 31, 2011). Each attorney must attend one mandatory seminar and complete 12 hours of NLCLE credit and 12 hours of regular CLE credit.

Attorneys who are admitted **after** 2009 are required to complete the New Lawyer Training Program instituted by the Utah State Bar. The goal of the New Lawyer Training Program is to match new lawyers with more experienced lawyers for training during their first year of practice in professionalism, ethics and civility. For more information on this program, please visit www.utahyounglawyers.org or http://webster.utahbar.org/news/2008/10/utah_state_bar_mentoring_progr_1.html.

Needs of Children Committee Annual Spring Toy Drive

The YLD Needs of Children committee co-sponsored it's annual Spring Toy Drive in May with the Juvenile Law Section. Donations will benefit children receiving homes throughout Utah, which house children displaced from their homes due to abuse and neglect.

This year, YLD will be accepting donations of new toys, gift cards and cash through June. If you are interested in serving as a collector for your firm or agency, please contact David Johnson at davidlj@email.utcourts.gov.

Last year's Spring Toy Drive netted hundreds of toys and books, as well as cash donations. This year, the facilities have indicated gift cards and cash are ideal donations, so specific items can be purchases. However, new toys are always welcome and would serve these children in need very well.

CLE Committee

With the current phase-out of the NLCLE requirement, the CLE Committee is focused on assuring that YLD members' unique CLE needs and interests continue to be met.

As a first step in this process, the CLE Committee recently prepared a survey to help determine what type of CLE would be most beneficial to YLD members and whether the current CLE offerings are sufficient to meet those needs. The survey focuses primarily on CLE topics that may interest YLD members, and also inquires as to the costs and time commitments for CLEs.

An e-mail with a link to the survey was mailed to all YLD members in early April. All YLD members were strongly encouraged to take a few minutes to complete the survey.

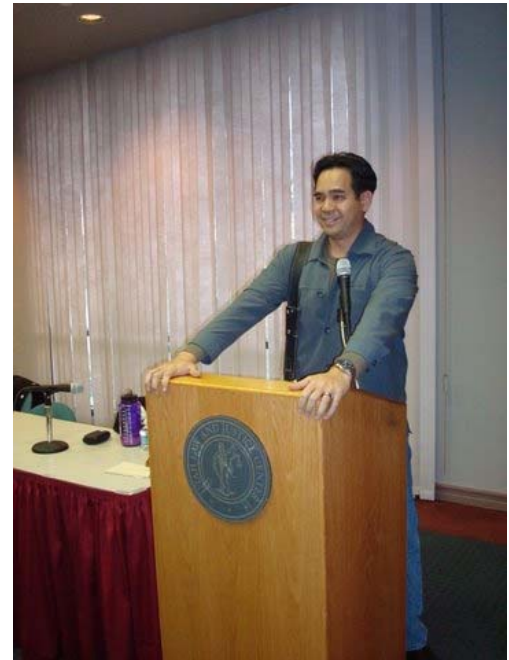
In the near future, the CLE Committee will be working closely with the Utah State Bar regarding the Bar's CLE offerings that may interest YLD members. One notable offering, titled "Practical Tips, Techniques and Plans for You and Your Office to Thrive in this Economy," is scheduled for June 19, 2009. This CLE is planned to include a discussion about operating a practice in a down economy, and may be of particular interest to young lawyers who are interested in starting or improving a solo or small law practice under current economic conditions.

Pending the outcome of the CLE survey, the CLE Committee is currently looking into sponsoring other CLEs designed to benefit young lawyers who may be impacted by the difficult economy, including a CLE offering on alternative legal careers. YLD members

are invited to submit any ideas or names of potential speakers for that topic or any other topic which may be of interest to young lawyers. Please submit your ideas to Kris Kaufman at kkaufman@tomsiclawnet.

Mentoring Marathon

Members of the Young Lawyers Division and Utah Minority Bar Association joined forces on January 24, 2009 to sponsor a "Mentoring Marathon" at the Utah Bar offices for nearly 50 University of Utah and BYU law students.



Attorneys provided timely insights and counsel for the student in a variety of settings, including a panel discussion on how the current economic conditions will affect the legal profession and job prospects for graduating ...

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Tuesday Night Bar and Clinica Legal, Miercoles en la Noche

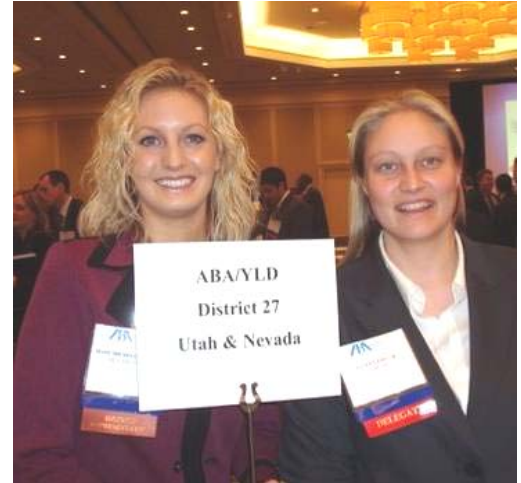
Tuesday Night Bar is pleased to announce that it is now offering a Spanish-speaking pro bono legal clinic on the first and third Wednesday of each month at the Sorenson Multicultural Center, 855 West 1300 South, Salt Lake City, from 6:00 p.m. to 8:00 p.m. At the clinic, Spanish-speaking volunteer attorneys meet briefly with individuals on a one-on-one basis and provide them with preliminary counseling and general legal information. These services are provided on a first come first serve basis. If you are a Spanish-speaking attorney interested in volunteering at the clinic, or would like more information about the clinic, please contact Gabriel White at Gabriel.White@chrisjen.com.

Tuesday Night Bar also provides preliminary counseling and general legal information to individuals on Tuesdays between 5:30 p.m. and 7:30 p.m. at the Utah Law and Justice Center, 645 South 200 East, Salt Lake City. Appointments for this program may be scheduled by calling 801-297-7037 from 1:00 to 5:00 p.m., Monday through Friday. No walk-ins are accepted. If you are an attorney interested in volunteering at Tuesday Night Bar, please contact Kelly Latimer at kellylatimer@comcast.net.

Tuesday Night Bar would like to thank Kyle Hoskins, Catherine Hoskins, and Christina Micken for presenting its three-part CLE series on "The Basics of Family Law." This informative CLE was focused on educating attorneys that volunteer at legal clinics on the basics of family law, including child custody, child support, parent-time, alimony, and debt and property division. Tuesday Night Bar

also sponsored a CLE in late May on "The Basics of Bankruptcy Law," which was also geared towards attorneys that volunteer at legal clinics.

ABA YLD MIDYEAR CONFERENCE



Utah YLD delegation: Michelle Allred and Kelly Latimer

Kelly Latimer and Michelle Allred attended the ABA YLD's Midyear Conference in historic Boston, Massachusetts on behalf of the Utah YLD in February.



(L to R) Rebecca Roser (South Carolina YLD), Lizz Acee (ABA YLD Chair, Connecticut), Michelle Allred (Utah YLD and ABA District Representative)

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Mentoring Marathon (continued from page three...)

...law students; breakout sessions on How to...Interview, Associates 411, Networking, and Going Solo; and one-on-one resume review. Based upon the success of this year's event, YLD and UMBA look forward to making the Mentoring Marathon an annual tradition!



Office Climate Challenge

The ABA Section of Environment, Energy, and Resources (SEER) and the U.S. Environmental Protection Agency (EPA) have designed a program known as the "ABA-EPA Law Office Climate Challenge" to encourage law offices to take simple, practical steps to become better environmental and energy stewards. Law offices can participate in this program by implementing at least one of three EPA partnership programs that encourage the use of renewable energy, better office paper management, and better energy management. Participating law offices will receive recognition from the ABA and EPA.

In the upcoming months, the YLD Environmental Committee is planning to create awareness of this program among local firms and to make tools and resources available on the YLD website to help assist local firms in implementing this program.

YLD/UMBA Speed Networking Event

As part of their ongoing efforts to help young lawyers prosper during difficult times, YLD and UMBA cosponsored a speed networking event at the Alta Club on Wed. May 6th, 2009. The event gave young attorneys an opportunity to connect with possible employers, mentors or work referrers.

The event started with a speed networking event in which young lawyers met with senior lawyers before the general social. If you were unable to attend or we ran out of space, never fear – YLD will be holding a second, larger event in June, for more information please email Roger Tsai (RTsai@parsonsbehle.com).



YLD Wills for Heroes Update



Photo is of Lincoln Mead, Brooke Sidle and Michelle Allred at the West Jordan WFH Event

The Utah YLD would like to say THANK YOU to the many volunteers who regularly donate their time and energy to participating in the Utah Wills for Heroes Program. Through the efforts of over 200 volunteer attorneys and paralegals, the Utah YLD has assisted in preparing wills and other estate planning documents for over 700 First Responders from throughout the State of Utah. If you would like to participate in future Utah Wills for Heroes events, please sign up through the website www.utahyounglawyers.org.

Remember, if you have already been trained to participate in a Utah Wills for Heroes event, you may volunteer again without completing the 1 hour CLE training course.

A special Thank You to the Utah State Bar and to Lincoln Mead, Brooke Sidle and Blake Bassett, who graciously share their information technology expertise at each event.

ABA YLD MIDYEAR CONFERENCE

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At the Conference, the delegation from Utah was able to exchange ideas regarding mentoring, diversity, domestic violence, employment concerns, the future of the profession and other relevant topics with YLD leaders from around the country.

The Utah delegation not only discussed these important issues, but came back with a plethora of resources to improve the benefits, services and opportunities that it provides to its members. In this changing economy, the Utah YLD is drawing on the resources of the ABA YLD to best meet the needs of its members. As a result, the Utah YLD is confident that it will be able to continue to improve and adapt to the ever-changing needs of Utah's young lawyers.



(L to R) Michelle Allred (Utah YLD and ABA District Representative), Kelly-Ann Clarke (ABA YLD Chair-Elect, Texas), Kelly Latimer (Utah YLD)

UPCOMING WILLS FOR HEROES EVENTS:

June 20, 2009 – U of U Police Dept.

July 11, 2009 – Box Elder Region

August 8, 2009 – Sanpete County

YLD New “Practice Resources Database”

As always, YLD remains committed to assisting young lawyers in beginning and expanding their practices and knowledge base. Toward that end, YLD is in the process of developing an online "Practice Resources Database", which will hopefully include, among other things, form documents, general overviews of particular areas of law, and other tools to assist young lawyers in their career progression. Although still in its infancy, the YLD is excited about the future of this initiative and welcomes your thoughts and suggestions.

YLD Committee Volunteers

Want to become involved in the YLD? The 15+ committees of the YLD can always use more help from members of the YLD. Becoming involved in the leadership of the YLD is a great way to meet other young lawyers and to interact with the Bar Commission, other legal professionals and members of the community. Check out the YLD website for the list of committees and contact President Karthik Nadesan (karthik@nadesanbeck.com) or President-Elect Michelle Allred (allredm@ballardspahr.com) for more information.

Game Day at the Family Support Center

(from left to right) are Chris and Alex Von Maack, Jenifer Tomchak, Seth Latimer, Cheryl Mori, Rod Smith, Kelly Latimer, Alisha Giles, Rob Peterson, Angelina Tsu (with her Transformers Voice Changer), Brad Neese, and Erin Middleton.



Elections of YLD Officers for the 2009-2010 Bar Year

June 2009
Newsletter

The YLD will be holding elections for the office of President-Elect, Treasurer, and Secretary for the 2009-2010 bar year in the coming months. These Officers are responsible for the general supervision and control of the affairs of the YLD. The specific responsibilities of the officers are as follows:

President-Elect: The president-elect shall act as president in the absence of the president, shall be Chairman of the Long Range Planning Committee, shall plan programs in cooperation with the Executive Council, and shall perform such other duties as may be assigned by the president. The president-elect shall automatically succeed to the office of the president for a one-year term. The president shall preside at all meetings of the YLD and meetings of the Executive Council and shall perform such other duties and acts usually pertaining to this office. The president shall prepare a report of the activities of the YLD for the past year for presentation in the issue of the YLD's newsletter immediately preceding the Utah State Bar's annual meeting. The president shall prepare and submit an annual budget to the Board of Commissioners and other reports as may be necessary.

Secretary: The secretary shall keep minutes of meetings, send out notices, prepare agendas, shall act as administrative assistant to the president, shall assist committee chairpersons in

carrying out the work of the committees and shall perform such other duties as may be assigned by the president or Executive Council. Upon being succeeded in office, the secretary shall turn over all Division records and correspondence to the successor secretary.

Treasurer: The treasurer shall chair the Finance Committee, prepare an annual budget for submission to the officers of the YLD, submit to the Executive Council quarterly reports within one month after the end of each quarter, and handle all financial matters of the YLD under the direction of the president of the YLD. Upon being succeeded in office, the treasurer shall turn over all YLD financial records to the successor treasurer.

Any YLD member may run for office provided they are in good standing and will remain a member of YLD during the term or terms in office for which they are running.

Nominations were submitted by 5 pm on May 31, 2009. Candidate platforms will be disbursed to all members of the YLD before the elections. Elections will be held the week of June 15, 2009. Further information on the duties of officers and the election process can be obtained from the YLD Handbook, available at <http://www.utahbar.org/sections/yld/handbook.html>. Current YLD Officers are also happy to answer your questions.